



Fair Vote Services

ASU NRG Gladstone Services Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v NRG Gladstone Services Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/4)

The question(s) put to voters in the ballot were:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between ten (10) minutes and sixty (60) minutes in duration?</i>	14	0	14
Question 2 <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between two (2) and four (4) hours in duration?</i>	14	0	14
Question 3 <i>An unlimited number of stoppages of work, including consecutive stoppages of work, for between five (5) and twenty-four (24) hours in duration?</i>	14	0	14
Question 4 <i>An unlimited number of indefinite and/or periodic bans on working additional hours (e.g. overtime work, call out and recall work)?</i>	14	0	14
Question 5 <i>An unlimited number of indefinite and/or periodic bans or limitations on the performance of work or the way in which the work is performed, including the following tasks: completing paperwork, preparation of correspondence, completing work orders, providing professional approvals (e.g. RPEQ approvals), providing training and undertaking work that requires high-risk tickets (e.g. EWP and HV switching)?</i>	14	0	14
Question 6 <i>An unlimited number of indefinite and/or periodic bans on the performance of work in relation to specific NRG projects?</i>	14	0	14



Question 7 <i>An unlimited number of indefinite and/or periodic bans or limitations on the use of technology such as computers, mobile phones, tablets or similar devices including on the way in which such technology is used?</i>	14	0	14
Question 8 <i>An unlimited number of indefinite and/or periodic bans with respect to working with contractors?</i>	14	0	14
Question 9 <i>An unlimited number of indefinite and/or periodic bans on the use of permitting systems?</i>	14	0	14
Question 10 <i>An unlimited number of indefinite or periodic bans on resynchronising a unit?</i>	14	0	14
Question 11 <i>An unlimited number of indefinite or periodic bans on performing any higher duty or seconded roles?</i>	14	0	14
Question 12 <i>An unlimited number of indefinite and/or periodic ban on performing work on generating units which are offline?</i>	14	0	14
Question 13 <i>An unlimited number of indefinite or period bans on operating units above 110 MW on any service unit?</i>	14	0	14
Question 14 <i>An unlimited number of indefinite or periodic bans on the use of keys and locks?</i>	14	0	14
Question 15 <i>An unlimited number of indefinite or periodic bans on use of tools or cleaning equipment?</i>	14	0	14

I declare that:

- 14 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-15.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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