



Fair Vote Services

B2025/520 ASU v West Wimmera Shire Council Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Australian Municipal, Administrative, Clerical and Services Union (ASU) v West Wimmera Shire Council Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/520).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an Enterprise Agreement with West Wimmera Shire Council, do you endorse the taking of protected industrial action which may involve taking separately, concurrently and/or consecutively any or all of the actions described below?

Question	Yes	No	Total
Question 1 - Work stoppages of up to 24 hours' duration or shorter periods of time.	32	0	32
Question 2 - An indefinite or periodic ban on attendance at meetings including CEO briefings or information meetings, staff or team meetings and "one on one" meetings with supervisors/team leaders.	32	0	32
Question 3 - An indefinite or periodic ban on reading and responding to emails from the CEO or Group Managers and/or responding to non-urgent requests from Councillors.	32	0	32
Question 4 - An indefinite or periodic ban on using private mobile phones for work purposes.	32	0	32
Question 5 - An indefinite or periodic ban on using iPads and/or other tablets for work purposes.	31	1	32

Question 6 - An indefinite or periodic ban on the collection of fees, charges, money, or payments at any Council facility or for any Council service, including Transfer Stations.	31	1	32
Question 7 - Interrupting or stopping work to hand out flyers, including letterboxing, and/or to speak to service users and/or residents and/or other members of the public, including parents at children at story time events and accessing early years services, and/or the media about the EBA campaign.	31	1	32
Question 8 - An indefinite or periodic ban on answering external phone calls between the hours of 1pm and 5.30pm.	31	1	32
Question 9 - An indefinite or periodic ban on working selected overtime, including public events.	31	1	32
Question 10 - Interrupting or stopping work to place or write campaign signs/messages on Council vehicle windows or sides of vehicles; and own vehicles, where used for work purposes.	31	1	32
Question 11 - An indefinite or periodic ban on using Council vehicles, or personal vehicles for work purposes, that do not have campaign signs/messages on display.	31	1	32
Question 12 - An indefinite or periodic ban on attending meetings and/or completing documents relating to the annual review process.	32	0	32
Question 13 - Interrupting or stopping work to write and send emails to other staff about the bargaining campaign and related matters.	32	0	32
Question 14 - Interrupting or stopping work to speak to the media and/or public about the bargaining campaign and related matters.	31	1	32
Question 15 - An indefinite or periodic ban on litter pick up or gardening around Council Offices or buildings.	31	1	32
Question 16 - An indefinite or periodic ban on picking up tree branches.	31	1	32
Question 17 - An indefinite or periodic ban on mowing.	31	1	32
Question 18 - An indefinite or periodic ban on maintenance in main streets, including street furniture.	31	1	32
Question 19 - An indefinite or periodic ban on repairing and/or maintaining any small plant or equipment except for safety reasons.	31	1	32
Question 20 - An indefinite or periodic ban on completing prestart check paperwork.	31	1	32

Question 21 - An indefinite or periodic ban on picking up or relocating dead animals.	32	0	32
Question 22 - An indefinite or periodic ban on completing service requests.	31	1	32
Question 23 - An indefinite or periodic ban on responding to external emails between the hours of 1pm and 5.30pm.	31	1	32
Question 24 - Interrupting or stopping work to put on or attach to clothing, post and/or distribute, union campaign material such as t-shirts, badges, stickers, earmuffs, ear plugs and written communications.	32	0	32
Question 25 - An indefinite or periodic ban on performing work in clothing that does not have union campaign material attached to or displayed on it.	32	0	32

I declare that:

- 38 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 - 25.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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