



Fair Vote Services  
Protected Action Ballot ASU v CFA

## B2025/686 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v CFA Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/686)

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with the Country Fire Authority, do you support and authorise the taking of protected industrial actions which may involve taking separately, concurrently and/or consecutively any or all of the actions listed below, following the giving of 3 working days written notice to your employer?*

Question	Yes	No	Total
1. An indefinite or periodic ban on undertaking mandatory training modules on the Learning Management System.	103	3	106
2. An indefinite or periodic ban on completing log books.			
3. An indefinite or periodic ban on completing training reports.			
4. An indefinite or periodic ban on responding to non-emergency emails.			
5. An indefinite or periodic ban on actioning non-emergency work orders.			
6. An indefinite or periodic ban on attending non-emergency meetings.			
7. An indefinite or periodic ban on performing vehicle inventory checks.			
8. An indefinite or periodic ban on answering telephone calls.			
9. Interrupting or stopping work to set telephones to divert calls to CFA Management representatives.			
10. An indefinite or periodic ban on the use of telephones that have not been set to divert calls to CFA management representatives.			
11. An indefinite or periodic ban on the use of the Activity Reporting Tool.			
12. An unlimited number of indefinite or periodic stoppages of up to 4 hours.			
13. An unlimited number of indefinite or periodic stoppages of up to 1 hour.			
14. An unlimited number of indefinite or periodic stoppages of up to 24 hours.			

<p>15. <i>An indefinite or periodic ban on attending after hours meetings in vehicles that do not have radios installed for communication.</i></p> <p>16. <i>Interrupting or stopping work to place ASU Campaign messages on CFA vehicles.</i></p> <p>17. <i>An indefinite or periodic ban on the use of the CFA vehicles that do not have an ASU Campaign message displayed.</i></p> <p>18. <i>Interrupting or stopping work to affix ASU Campaign messages to workwear.</i></p> <p>19. <i>Interrupting or stopping work to dress in ASU branded clothing.</i></p> <p>20. <i>An indefinite or periodic ban on performing work in clothes that do not have ASU branding to union campaign material attached to or displayed on it.</i></p> <p>21. <i>Interrupting or stopping work to display ASU Campaign materials in the workplace.</i></p> <p>22. <i>An indefinite or periodic ban on performing work in areas where ASU Campaign materials are not displayed.</i></p> <p>23. <i>An indefinite or periodic ban on writing emails where text is not in red font and all capitals.</i></p> <p>24. <i>An indefinite or periodic ban on reporting on the outcomes of fuel management treatments.</i></p> <p>25. <i>Interrupting or stopping work to set an automatic reply on email featuring ASU campaign slogans.</i></p> <p>26. <i>An indefinite or periodic ban on reading, replying or sending emails that do not feature ASU campaign slogans.</i></p> <p>27. <i>Interrupting or stopping work to divert all emails to CFA Workplace Relations.</i></p> <p>28. <i>An indefinite or periodic ban on reading, replying or sending emails in circumstances where emails are not being diverted to CFA Workplace Relations.</i></p> <p>29. <i>An indefinite or periodic ban on issuing charges in response to false alarms.</i></p>			
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I declare that:

- 136 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the actions set down in the proposition put forward in the ballot.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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