



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

**Reliance Worldwide Corporation (Aust) Pty Ltd T/A Reliance
Worldwide
(B2023/1051)**

20 October 2023

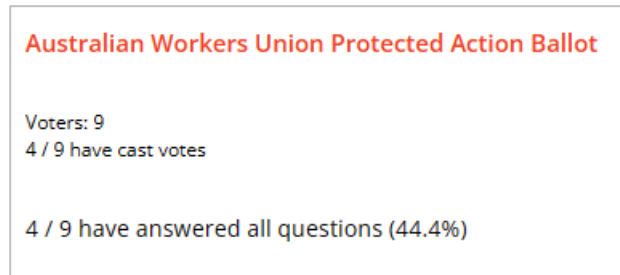
1. Ballot Result

Total Eligible Voters: 9
Total Participated: 4

4 out of 9 have answered all questions 44.4%

Final Ballot Audit: Friday, 20 October 2023 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

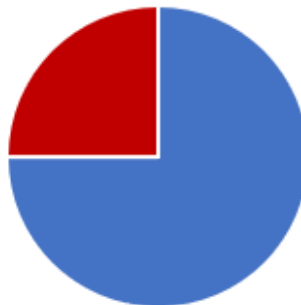
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 3 (75%)
- No - 1 (25%)

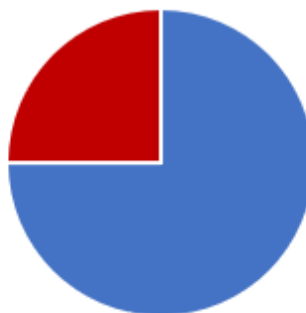


Question 2

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

- Yes - 3 (75%)
- No - 1 (25%)



Question 3

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 4

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 5

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

- Yes - 2 (50%)
- No - 2 (50%)



Question 6

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

- Yes - 2 (50%)
- No - 2 (50%)



Question 7

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 8

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 9

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?

- Yes - 2 (50%)
- No - 2 (50%)



Question 10

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite or periodic bans on performing call outs?

- Yes - 2 (50%)
- No - 2 (50%)



Question 11

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite or periodic bans on providing instruction or direction to contractors and/or labour hire employees (except where the instruction or direction relates to safety)?

- Yes - 2 (50%)
- No - 2 (50%)



Question 12

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite or periodic bans on the utilisation of High risk tickets?

- Yes - 2 (50%)
- No - 2 (50%)



Question 13

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?

- Yes - 2 (50%)
- No - 2 (50%)



Question 14

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

14. An unlimited number of indefinite or periodic bans on being flexible when taking meal and rest breaks?

- Yes - 2 (50%)
- No - 2 (50%)



Question 15

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

15. An unlimited number of indefinite or periodic bans on the using Computers to document work?

- Yes - 2 (50%)
- No - 2 (50%)

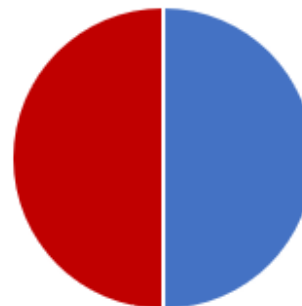


Question 16

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

16. An unlimited number of indefinite or periodic bans on working with Contractors (except where working with a Contractor is necessary for safety reasons)?

- Yes - 2 (50%)
- No - 2 (50%)



Question 17

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

17. An unlimited number of indefinite or periodic bans on the use of Company issued computers and tablets?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 18

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

18. An unlimited number of indefinite or periodic bans on the completion of paperwork, with the exception of safety related paperwork?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 19

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

19. An unlimited number of indefinite or periodic bans on packing parts?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 20

In support of reaching an enterprise agreement with Reliance Worldwide (your employer), do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

20. An unlimited number of indefinite or periodic bans on washing parts?

■ Yes - 2 (50%)

■ No - 2 (50%)





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