



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Iplex Pipelines Australia Pty Limited T/A Iplex Pipelines  
(B2023/1333)**

**10 January 2024**

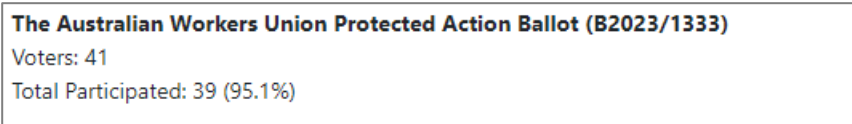
# 1. Ballot Result

Total Eligible Voters: 41  
Total Participated: 39

39 out of 41 have answered all questions 95.1%

Final Ballot Audit: Wednesday, 10 January 2024 at 12.15pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2023/1333) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2023/1333) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

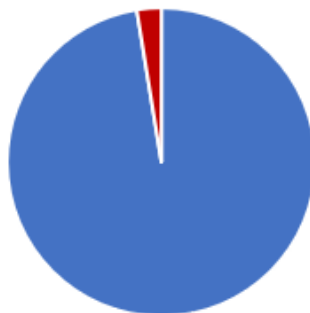
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 38 (97.4%)
- No - 1 (2.6%)

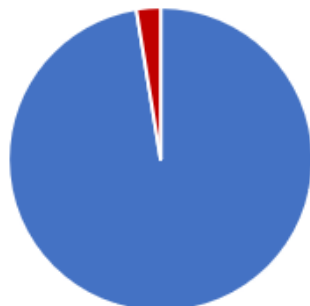


#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

- Yes - 39 (100%)
- No - 0 (0%)



### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

- Yes - 39 (100%)
- No - 0 (0%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

■ Yes - 39 (100%)

■ No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

■ Yes - 39 (100%)

■ No - 0 (0%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of stoppages of work, including consecutive stoppages of work, for forty-eight (48) hours in duration?

- Yes - 39 (100%)
- No - 0 (0%)

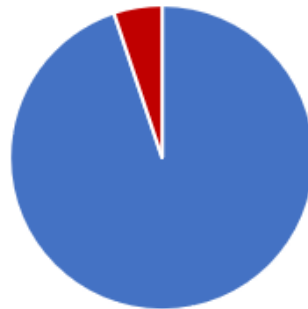


## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of stoppages of work, including consecutive stoppages of work, for indefinite hours in duration?

- Yes - 37 (94.9%)
- No - 2 (5.1%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

9. An unlimited Number of indefinite or periodic bans on High-risk licence activity?

- Yes - 39 (100%)
- No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

10. An unlimited Number of indefinite or periodic bans on jobs performed above classification level?

- Yes - 39 (100%)
- No - 0 (0%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

11. An unlimited Number of indefinite or periodic bans on Forklifts traveling with loads above 1metre?

- Yes - 39 (100%)
- No - 0 (0%)

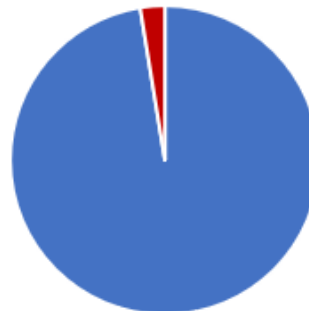


## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

12. An unlimited Number of indefinite or periodic bans on Black Max training for Aubrey operators flying in?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



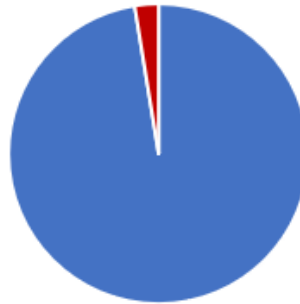


## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

13. An unlimited Number of indefinite or periodic bans on Tooling changes only to be completed on day shifts?

- Yes - 38 (97.4%)
- No - 1 (2.6%)

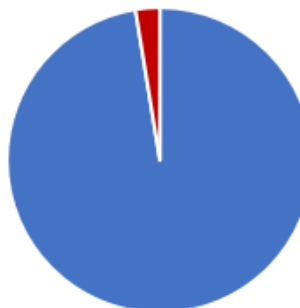


## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

14. An unlimited Number of indefinite or periodic bans on Pin process will require full purge process?

- Yes - 38 (97.4%)
- No - 1 (2.6%)

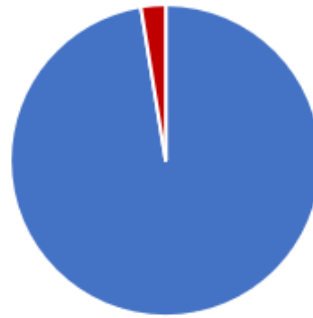


## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

15. An unlimited Number of indefinite or periodic bans on moving or emptying any waste bins?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



## Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

16. An unlimited Number of indefinite or periodic bans on production line running speed set to standard output and no quicker?

- Yes - 39 (100%)
- No - 0 (0%)



## Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

17. An unlimited Number of indefinite or periodic bans on working extra duties that are given to staff because of the protected action/bans?

- Yes - 39 (100%)
- No - 0 (0%)

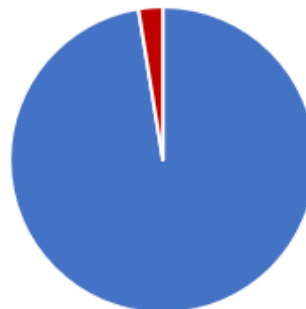


## Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

18. An unlimited Number of indefinite or periodic bans on paperwork and any routine record keeping or filing including auditing?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



## Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

19. An unlimited Number of indefinite or periodic bans on undertaking any duties in a work area that management have not backfilled?

- Yes - 39 (100%)
- No - 0 (0%)

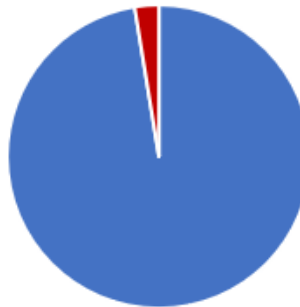


## Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

20. An unlimited Number of indefinite or periodic bans on undertaking any duties in a work area if the preceding shift was not backfilled by management?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



## Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

21. An unlimited Number of indefinite or periodic bans on production line changes. will take the standard output and no quicker?

- Yes - 39 (100%)
- No - 0 (0%)

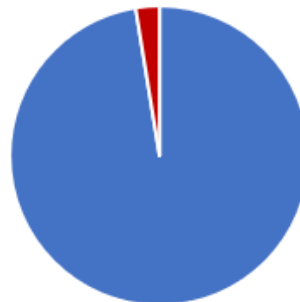


## Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

22. An unlimited Number of indefinite or periodic bans on Ban on No line changes and start ups?

- Yes - 38 (97.4%)
- No - 1 (2.6%)



## Question 23

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

23. An unlimited Number of indefinite or periodic bans on supervisors and managers that are AWU members performing the work of staff participating in protected action/bans?

■ Yes - 39 (100%)

■ No - 0 (0%)





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