



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Orica Australia Pty Ltd

(B2023/255)

3 April 2023

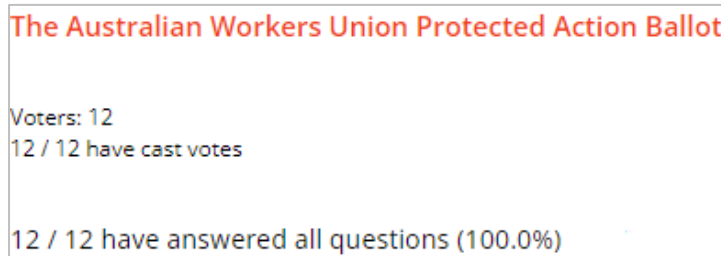
1. Ballot Result

Total Eligible Voters: 12
Total Participated: 12

12 out of 12 have answered all questions 100.0%

Final Ballot Audit: Monday, 3 April 2023 at 1:30pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?

- Yes - 12 (100%)
- No - 0 (0%)



Question 2

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of the performance of all work for a period of 1 hour?

- Yes - 12 (100%)
- No - 0 (0%)



Question 3

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of the performance of all work for a period of 4 hours?

- Yes - 12 (100%)
- No - 0 (0%)



Question 4

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of the performance of all work for a period of 8 hours?

- Yes - 12 (100%)
- No - 0 (0%)



Question 5

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of the performance of all work for a period of 12 hours?

■ Yes - 12 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of stoppages of the performance of all work for a period of 24 hours?

■ Yes - 12 (100%)

■ No - 0 (0%)

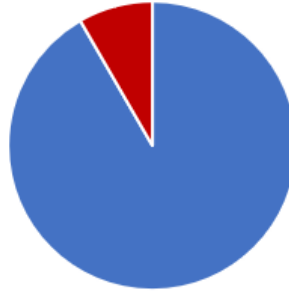


Question 7

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of stoppages of the performance of all work for an indefinite period??

- Yes - 11 (92%)
- No - 1 (8%)



Question 8

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of periodic and/or indefinite bans on the performance of overtime?

- Yes - 12 (100%)
- No - 0 (0%)



Question 9

In support of reaching an Enterprise Agreement with Orica Australia Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of periodic and/or indefinite bans on writing and issuing permits?

■ Yes - 12 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

