

Reference: 2023/4296

The General Manager
 Fair Work Commission
 Level 4, 11 Exhibition Street
 Melbourne VIC 3000
 Email: melbourne@fwc.gov.au

Patrick REILLY
 Australian Workers' Union, The
patrick.reilly@awu.net.au

Andrew WRIGHT
 Federation University Australia
a.wright@federation.edu.au

Declaration of results - PAB Order: B2023/475

Pursuant to the Protected Action Ballot Order B2023/475 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	6
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	6
Percentage of postal votes returned*	46.15

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Federation University Australia, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than one hour?	3	2	1
2	An unlimited number of stoppages of the performance of all work for 1 hour?	5	0	1
3	An unlimited number of stoppages of the performance of all work for 4 hours?	4	1	1
4	An unlimited number of stoppages of the performance of all work for 8 hours?	4	1	1
5	An unlimited number of stoppages of the performance of all work for 12 hours?	4	1	1
6	An unlimited number of stoppages of the performance of all work for 24 hours?	5	1	0
7	An unlimited number of stoppages of the performance of all work for unspecified periods of time?	4	1	1
8	An unlimited number of periodic and indefinite bans on working overtime?	4	1	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett

Australian Electoral Commission

28/06/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au