



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union, The**

**v**

**Lloyd Helicopters Pty Ltd T/A CHC Helicopter (Australia)  
(B2023/567)**

**30 June 2023**

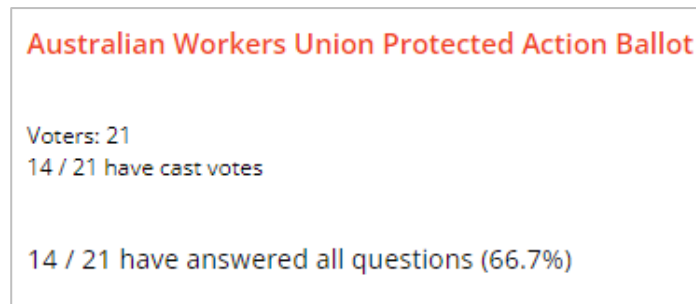
# 1. Ballot Result

Total Eligible Voters: 21  
Total Participated: 14

14 out of 21 have answered all questions 66.7%

Final Ballot Audit: Friday, 30 June 2023 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

“In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of bans for an indefinite period of refueling aircraft?

■ Yes - 14 (100%)

■ No - 0 (0%)



#### Question 2

“In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of bans for an indefinite period on emptying fuel drains?

■ Yes - 14 (100%)

■ No - 0 (0%)



### Question 3

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of bans for an indefinite period on signing aircraft documentation for work not personally performed?

■ Yes - 14 (100%)

■ No - 0 (0%)



### Question 4

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on any work involving the transfer of tools, equipment, or aeronautical products to Western Australia from other Australian States and Territories?

■ Yes - 14 (100%)

■ No - 0 (0%)



## Question 5

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on flying in aircraft owned or operated by Llyod Helicopters Pty Ltd or a related entity of Llyod Helicopters Pty Ltd?

- Yes - 14 (100%)
- No - 0 (0%)



## Question 6

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of stoppages of the performance of work between the hours of 18:00 AWST to 06:00 AWST?

- Yes - 14 (100%)
- No - 0 (0%)

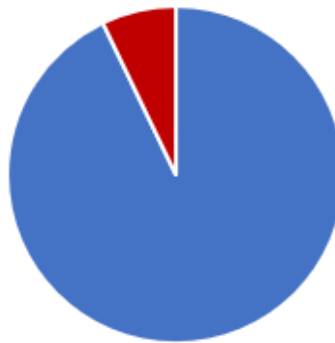


## Question 7

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on the performance of overtime work?

- Yes - 13 (93%)
- No - 1 (7%)



## Question 8

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on the polishing or interior detailing of aircraft?

- Yes - 14 (100%)
- No - 0 (0%)





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