



Declaration of Results

Protected Action Ballot

Australian Workers' Union

v

Qantas Airways Limited

(B2024/1095)

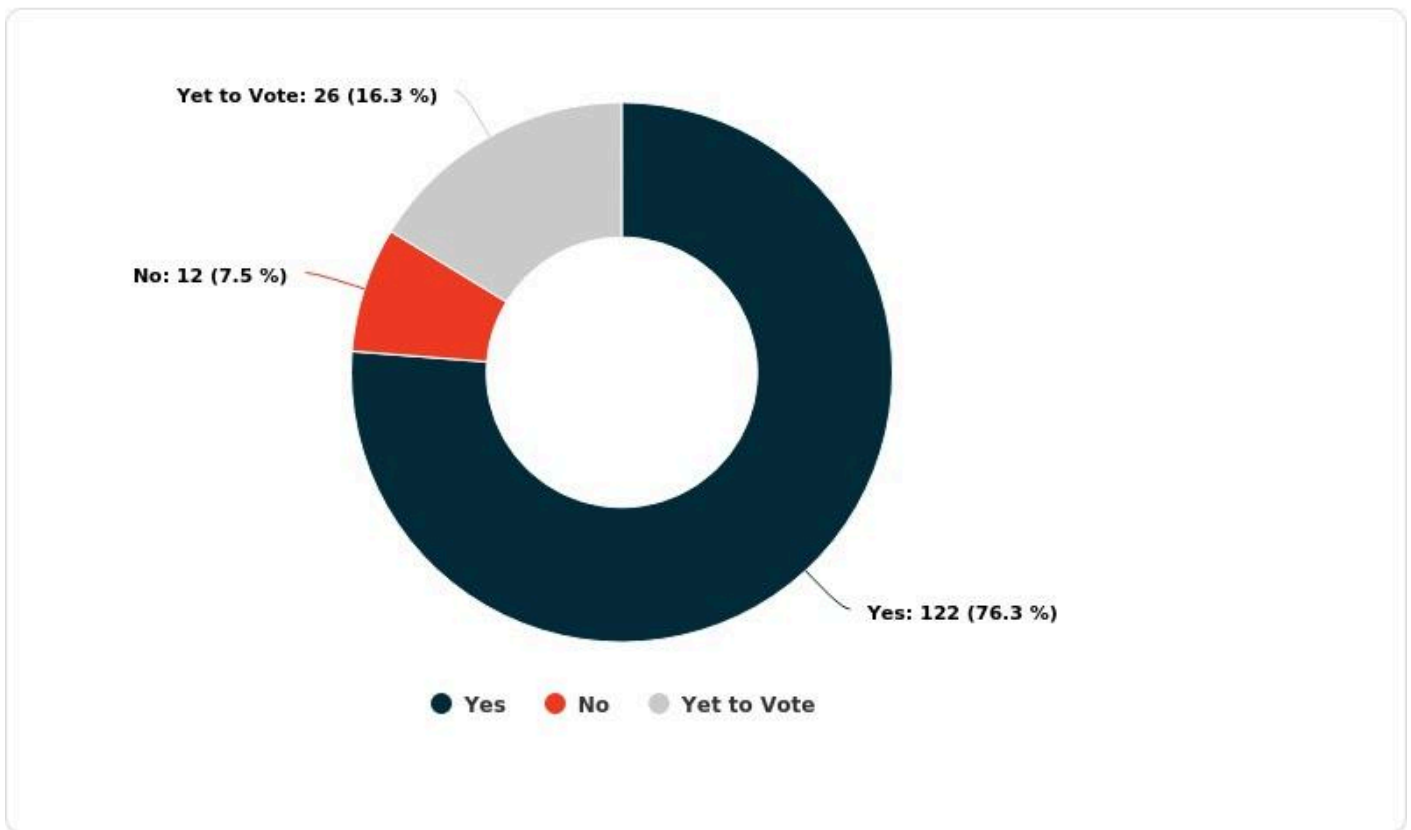
Wednesday 11th September, 2024
6:02pm AEST

1. Vote Result

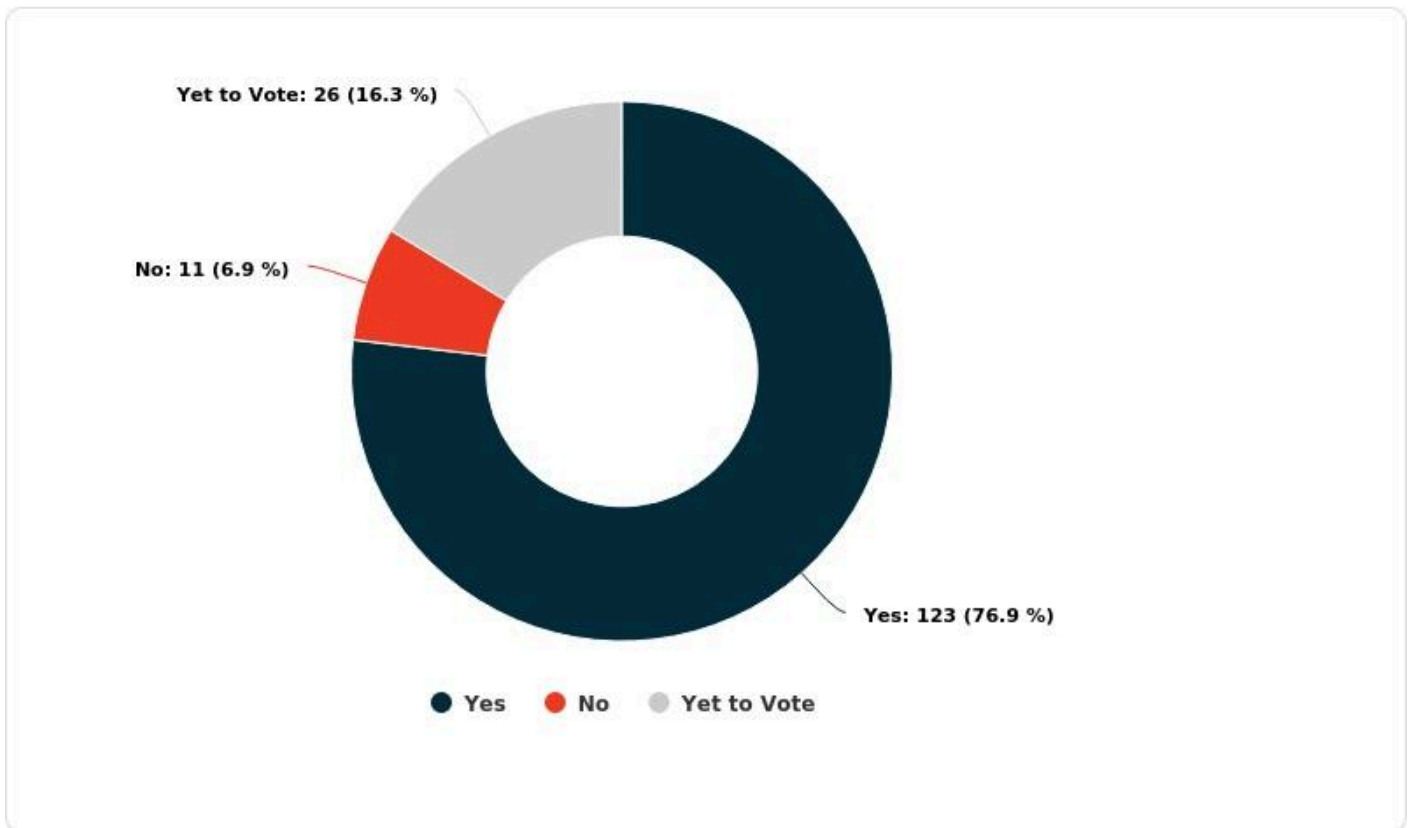
Total Eligible Voters: **160**
Total Voted: **134 (83.4%)**
Total Voted All Questions: **133 (83.1%)**

Final Vote Audit: **Wednesday 11th September, 2024 6:02pm AEST**

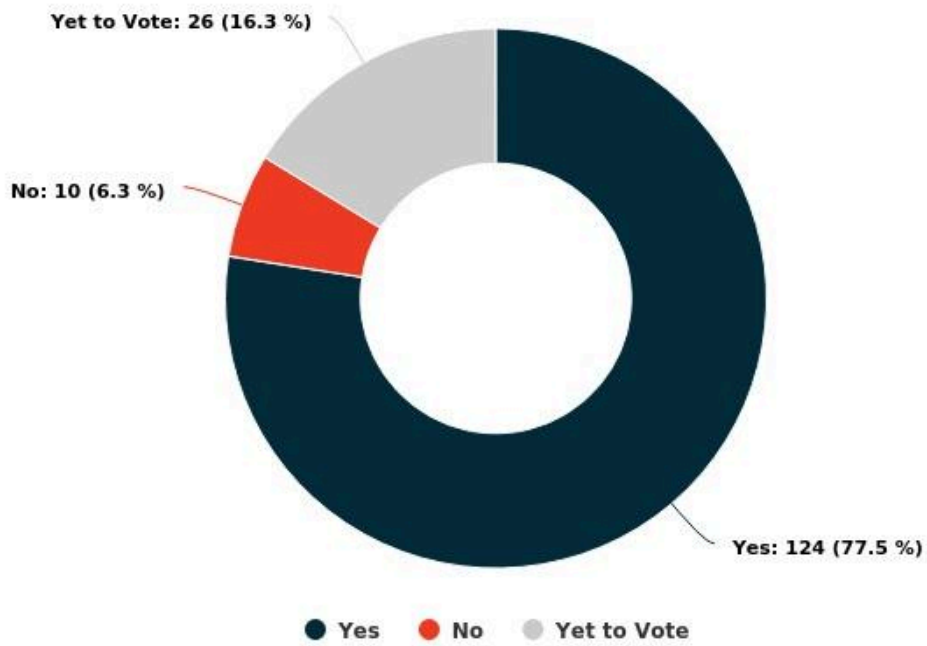
1. An unlimited number of stoppages of the performance of work for the duration of 1 minute?



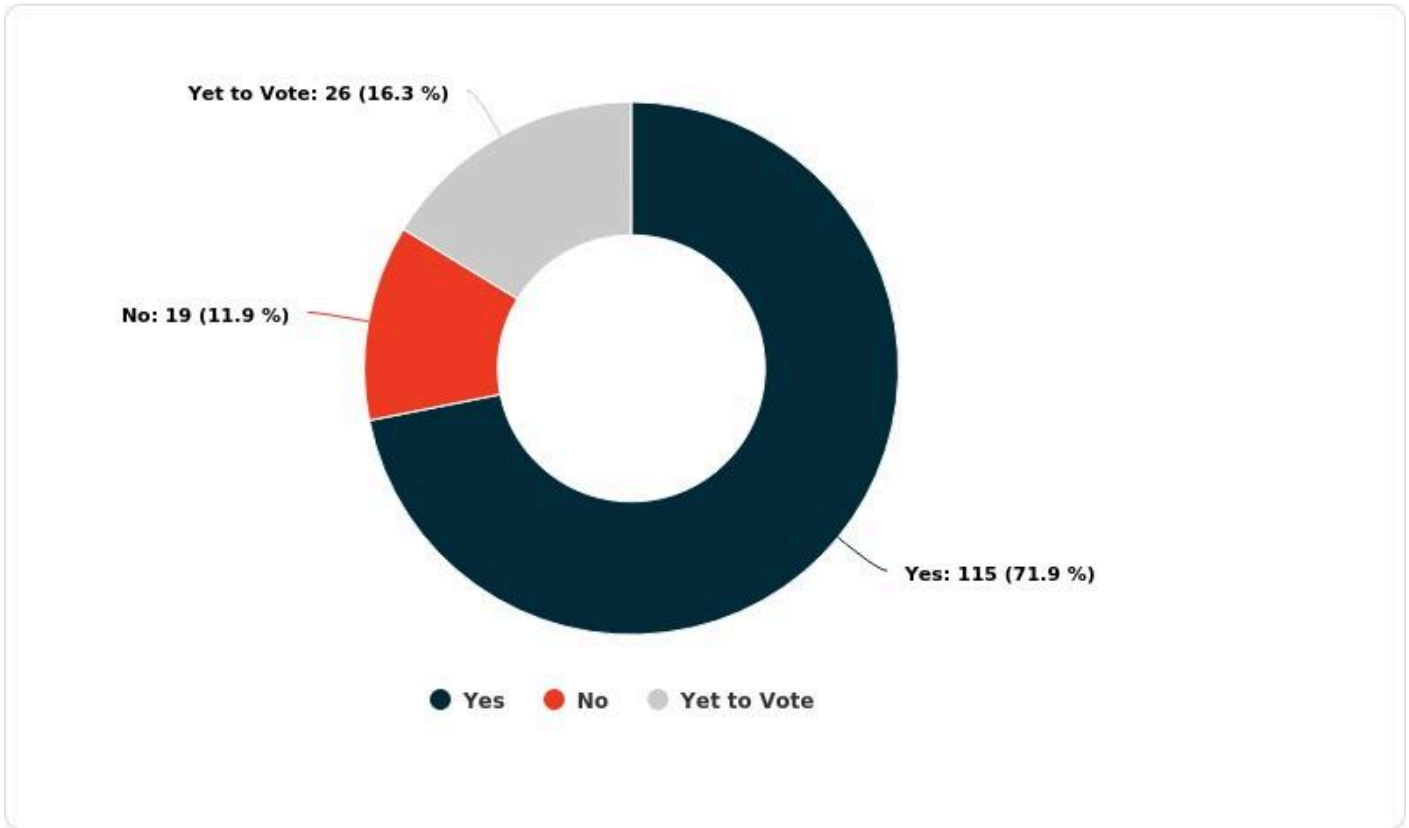
2. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



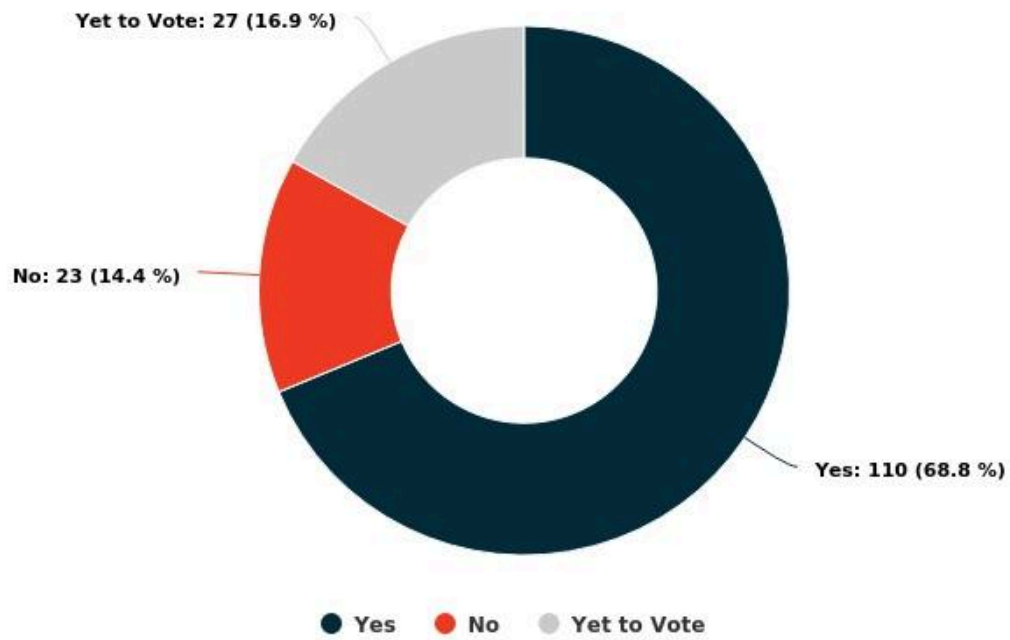
3. An unlimited number of stoppages of the performance of work for the duration of 1 hour?



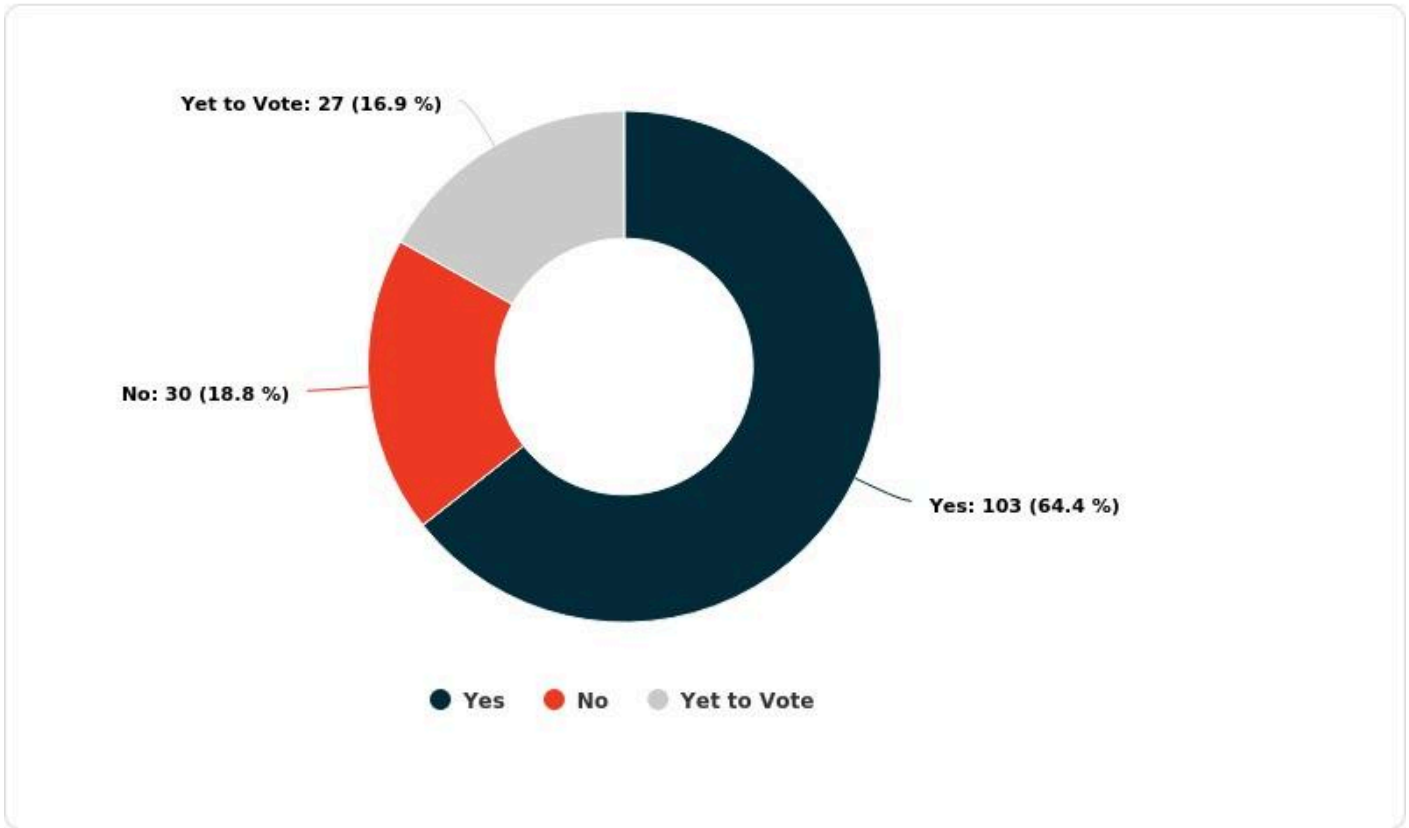
4. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



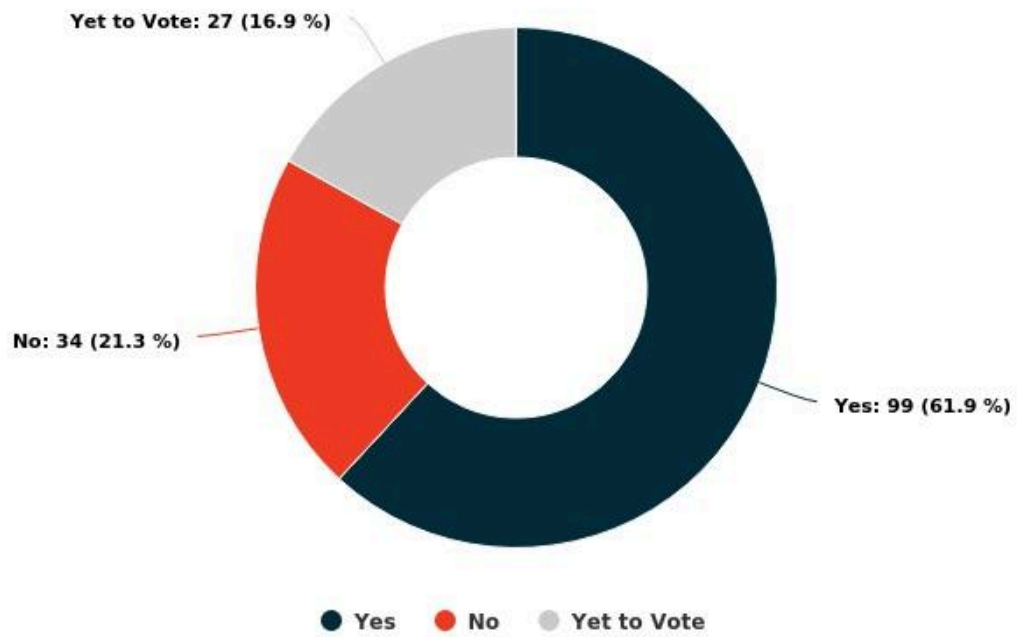
5. An unlimited number of stoppages of the performance of work for the duration of 4 hours?



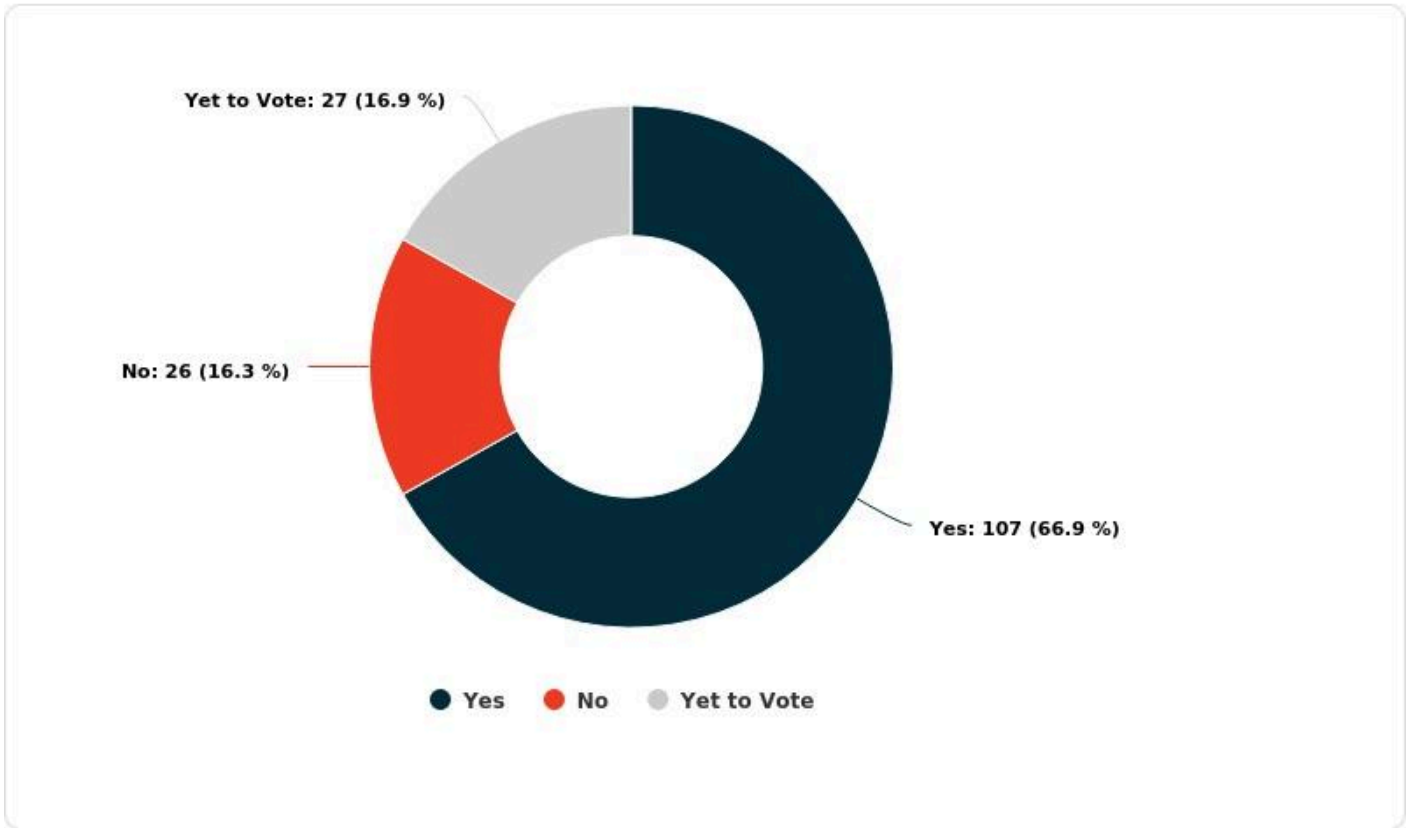
6. An unlimited number of stoppages of the performance of work for the duration of 6 hours?



7. An unlimited number of stoppages of the performance of work for the duration of 8 hours?



8. An unlimited number of stoppages of the performance of work for the duration of 24 hours?



2. Vero Voting Independence Declaration

AWU v Qantas Airways PAB B2024/1095 vote has been managed and declared independent of The Australian Workers' Union, Qantas and Fair Work.

No individual vote has been disclosed to The Australian Workers' Union, Qantas or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>