



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Rheem Australia Pty Limited

(B2024/1453)

26 November 2024

1. Ballot Result

Total Eligible Voters: 48
Total Participated: 42

42 out of 48 have answered all questions 87.5%

Final Ballot Audit: Tuesday, 26 November 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1453)
Voters: 48
Total Participated: 42 (87.5%)

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1453) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1453) result has been audited and the declared result is assured.

Yours Sincerely,



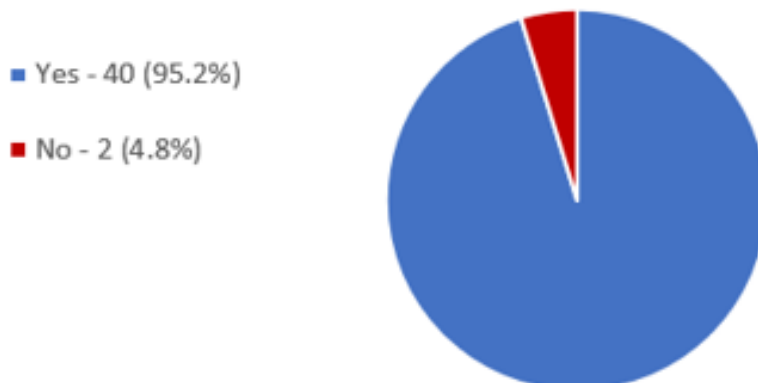
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

1. 30 minute stoppages of work;
2. 1 hour stoppages of work;
3. 2 hour stoppages of work;
4. 3 hour stoppages of work;
5. 4 hour stoppages of work;
6. 8 hour stoppages of work;
7. 12 hour stoppages of work;
8. 24 hour strikes;
9. 48 hour strikes;
10. 72 hour strikes;
11. strikes for a period of one week;
12. indefinite strikes;
13. indefinite or periodic bans on overtime; and
14. indefinite or periodic partial work bans.





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

