



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union, The

v

Jadestone Energy (Australia) Pty Ltd

(B2024/392)

17 April 2024

1. Ballot Result

Total Eligible Voters: 43
Total Participated: 30

30 out of 43 have answered all questions 69.8%

Final Ballot Audit: Wednesday, 17 April 2024 at 2.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/392) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/392) result has been audited and the declared result is assured.

Yours Sincerely,

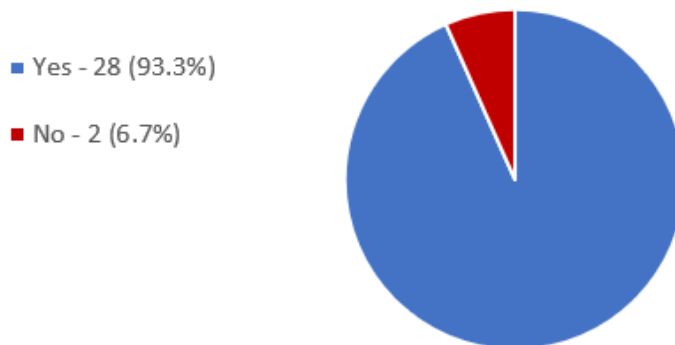
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

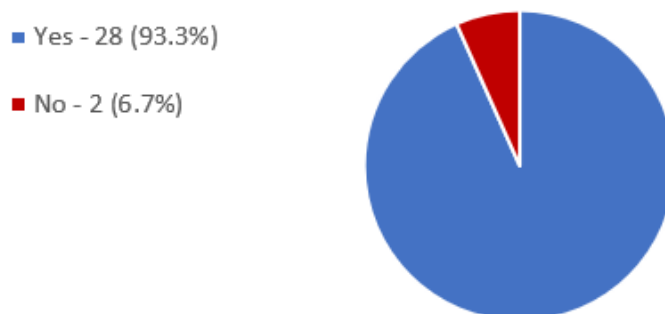
1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

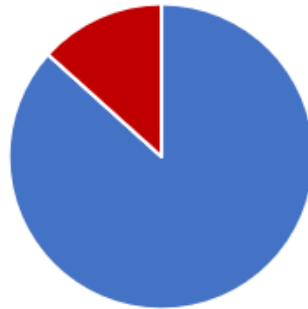


Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 26 (86.7%)
- No - 4 (13.3%)

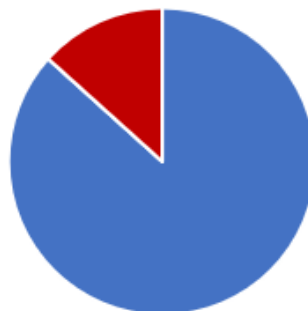


Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 26 (86.7%)
- No - 4 (13.3%)

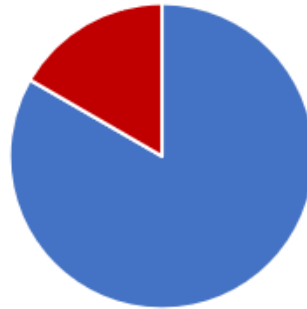


Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of stoppages of the performance of work for the duration of 24 hours?

- Yes - 25 (83.3%)
- No - 5 (16.7%)

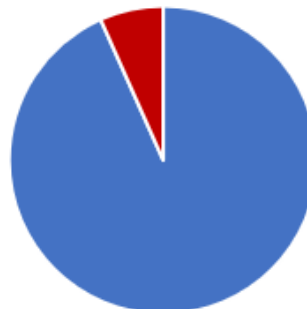


Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on undertaking any work involving the preparation and discharge of offtake vessels?

- Yes - 28 (93.3%)
- No - 2 (6.7%)

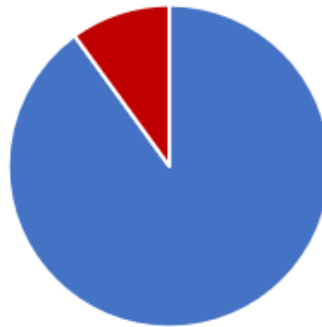


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on undertaking crane operations other than the loading of food stores and consumables?

- Yes - 27 (90.0%)
- No - 3 (10.0%)

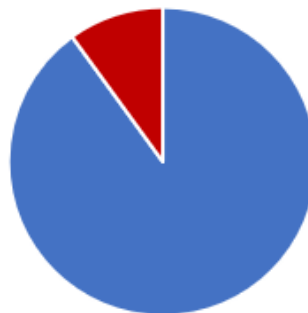


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on Production Technicians undertaking outdoor maintenance work?

- Yes - 27 (90.0%)
- No - 3 (10.0%)

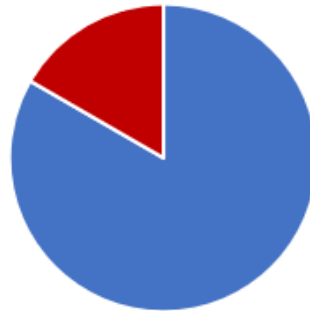


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on starting up the gas turbines?

- Yes - 25 (83.3%)
- No - 5 (16.7%)

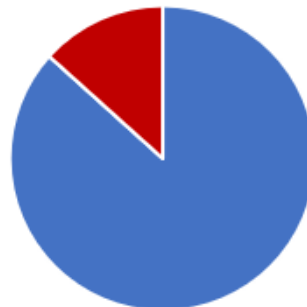


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on undertaking maintenance, repair or rectification of gas turbines?

- Yes - 26 (86.7%)
- No - 4 (13.3%)

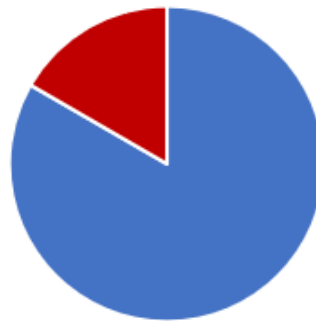


Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on any work directly or indirectly related to preparing a helicopter for departure from the Montara Venture FPSO other than for medivacs?

- Yes - 25 (83.3%)
- No - 5 (16.7%)

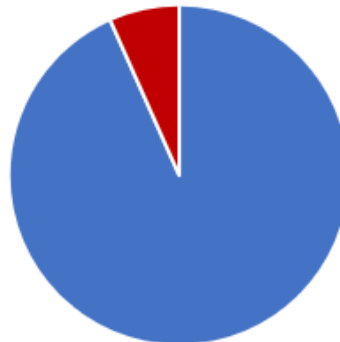


Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on the performance of overcycle work?

- Yes - 28 (93.3%)
- No - 2 (6.7%)





(08) 6314 0580
info@civs.com.au

