



Reference: 2024/4979

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### Declaration of results - PAB Order: B2024/534

Pursuant to the Protected Action Ballot Order B2024/534 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	54
Postal votes returned by voters	40
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	40
Percentage of postal votes returned*	74.07

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than one hour?	40	0	0
2	An unlimited number of stoppages of the performance of all work for one hour?	40	0	0
3	An unlimited number of stoppages of the performance of all work for four hours?	38	2	0
4	An unlimited number of stoppages of the performance of all work for eight hours?	37	3	0
5	An unlimited number of stoppages of the performance	36	4	0

	of all work for twelve hours?			
6	An unlimited number of stoppages of the performance of all work for twenty-four hours?	35	5	0
7	An unlimited number of stoppages of the performance of all work for an indefinite period?	35	5	0
8	Periodic and/or indefinite bans on the performance of all overtime?	38	2	0
9	An unlimited number of periodic and/or indefinite bans on the performance of all work between 12am and 8am?	38	2	0
10	An unlimited number of periodic and/or indefinite bans on the performance of work related to the operation of ticket boots?	37	3	0
11	An unlimited number of periodic and/or indefinite bans on the performance of removing fallen trees?	38	2	0
12	An unlimited number of periodic and/or indefinite bans on pre-start checks on lifts?	35	4	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission

25/06/2024

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