



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union**

**v**

**Ventia Australia Pty Ltd**

**(B2025/262)**

**6 March 2025**

# 1. Ballot Result

Total Eligible Voters: 10  
Total Participated: 10

10 out of 10 have answered all questions 100.0%

Final Ballot Audit: Thursday, 6 March 2025 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

<p><b>Australian Workers Union Protected Action Ballot (B2025/262)</b> Voters: 10 Total Participated: 10 (100.0%)</p>
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## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2025/262) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2025/262) result has been audited and the declared result is assured.

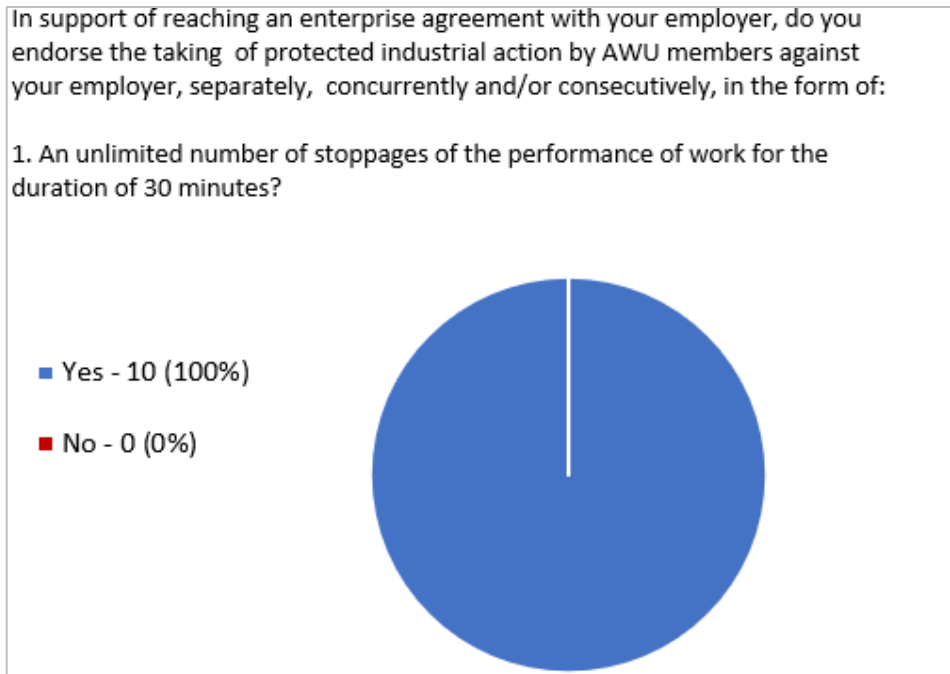
Yours Sincerely,



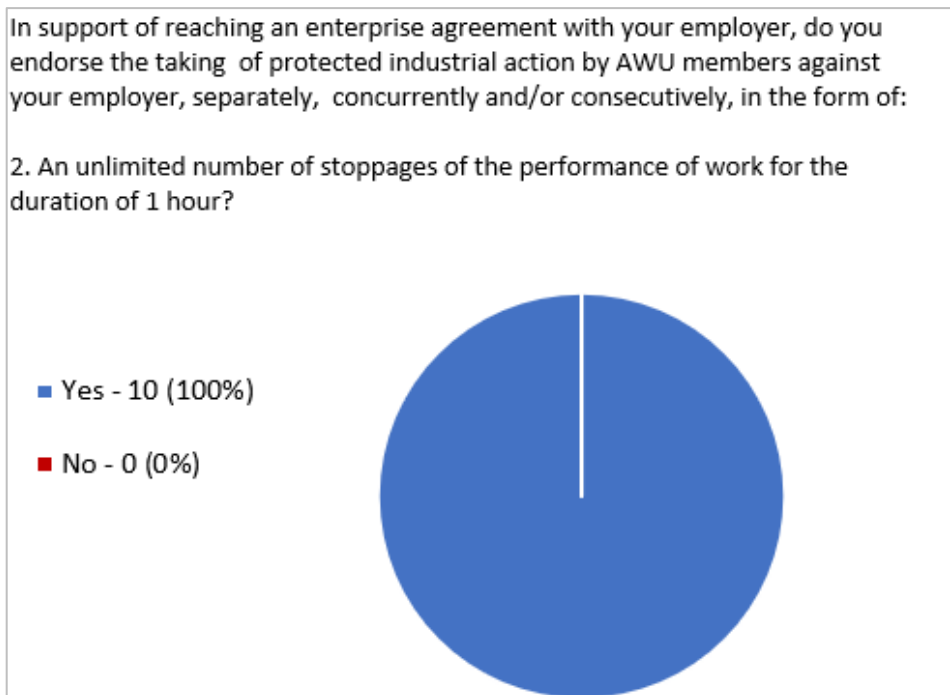
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1



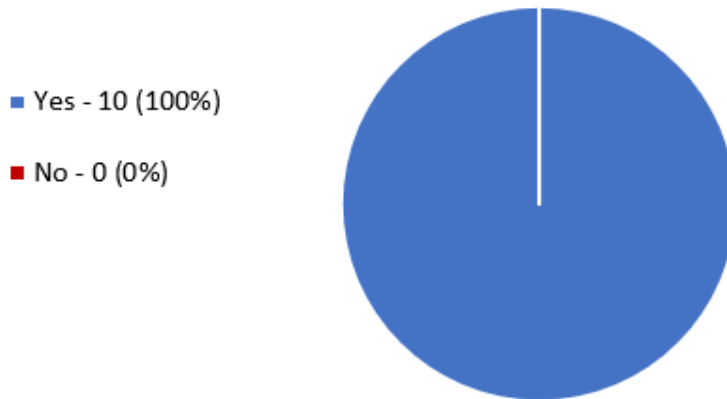
#### Question 2



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, separately, concurrently and/or consecutively, in the form of:

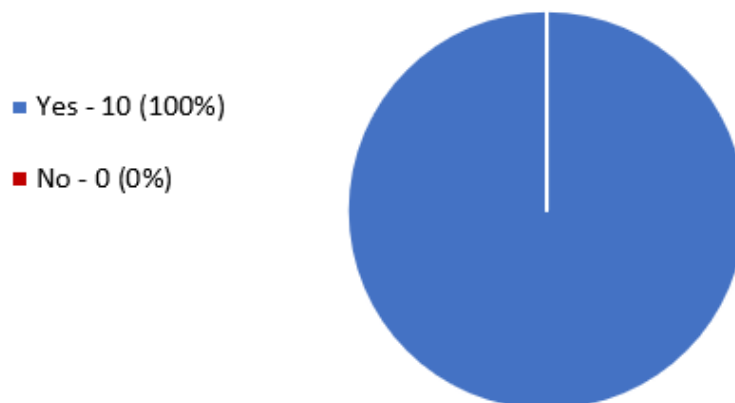
3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

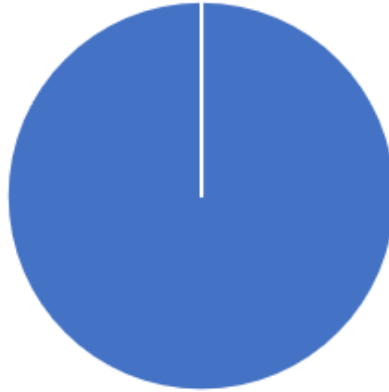


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans for an indefinite period on the performance of Overcycle?

- Yes - 10 (100%)
- No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans for an indefinite period on the performance of accepting Permits?

- Yes - 10 (100%)
- No - 0 (0%)





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