



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union**

**v**

**Vertech Group Pty Ltd**

**B2025/571**

**17 April 2025**

# 1. Ballot Result

Total Eligible Voters: 54  
Total Participated: 39

39 out of 54 have answered all questions 72.2%

Final Ballot Audit: Thursday, 17 April 2025 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**Australian Workers' Union Protected Action Ballot (B2025/571)**  
Voters: 54  
Total Participated: 39 (72.2%)

## 2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

■ Yes - 39 (100.0%)

■ No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

■ Yes - 39 (100.0%)

■ No - 0 (0%)



## Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of bans for an indefinite period on sending emails?

■ Yes - 39 (100.0%)

■ No - 0 (0%)



## Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on finalising and printing reports?

■ Yes - 39 (100.0%)

■ No - 0 (0%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on submitting or sending reports to Vertech or to any other entity or person?

- Yes - 39 (100.0%)
- No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on submitting or sending draft or incomplete reports to Vertech or to any other entity or person?

- Yes - 39 (100.0%)
- No - 0 (0%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on using SAP for entering data or any records relating to the time taken to complete particular tasks or jobs?

- Yes - 39 (100.0%)
- No - 0 (0%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on using SAP to confirm the state of equipment?

- Yes - 39 (100.0%)
- No - 0 (0%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on meeting with Veritech management via phone, video conference or any other electronic device or means?

- Yes - 39 (100.0%)
- No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on rope access qualified employees calibrating UT sets?

- Yes - 39 (100.0%)
- No - 0 (0%)

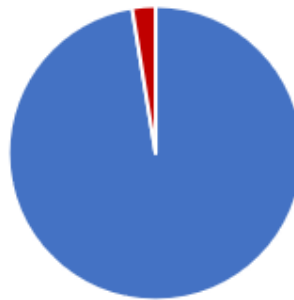


## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on rope access qualified employees preparing, finalising or signing rescue plans?

- Yes - 38 (97.4%)
- No - 1 (2.6%)







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