



# Declaration of Results

## Protected Action Ballot

The Australian Workers' Union  
v  
Beach Energy Limited

(B2025/591)

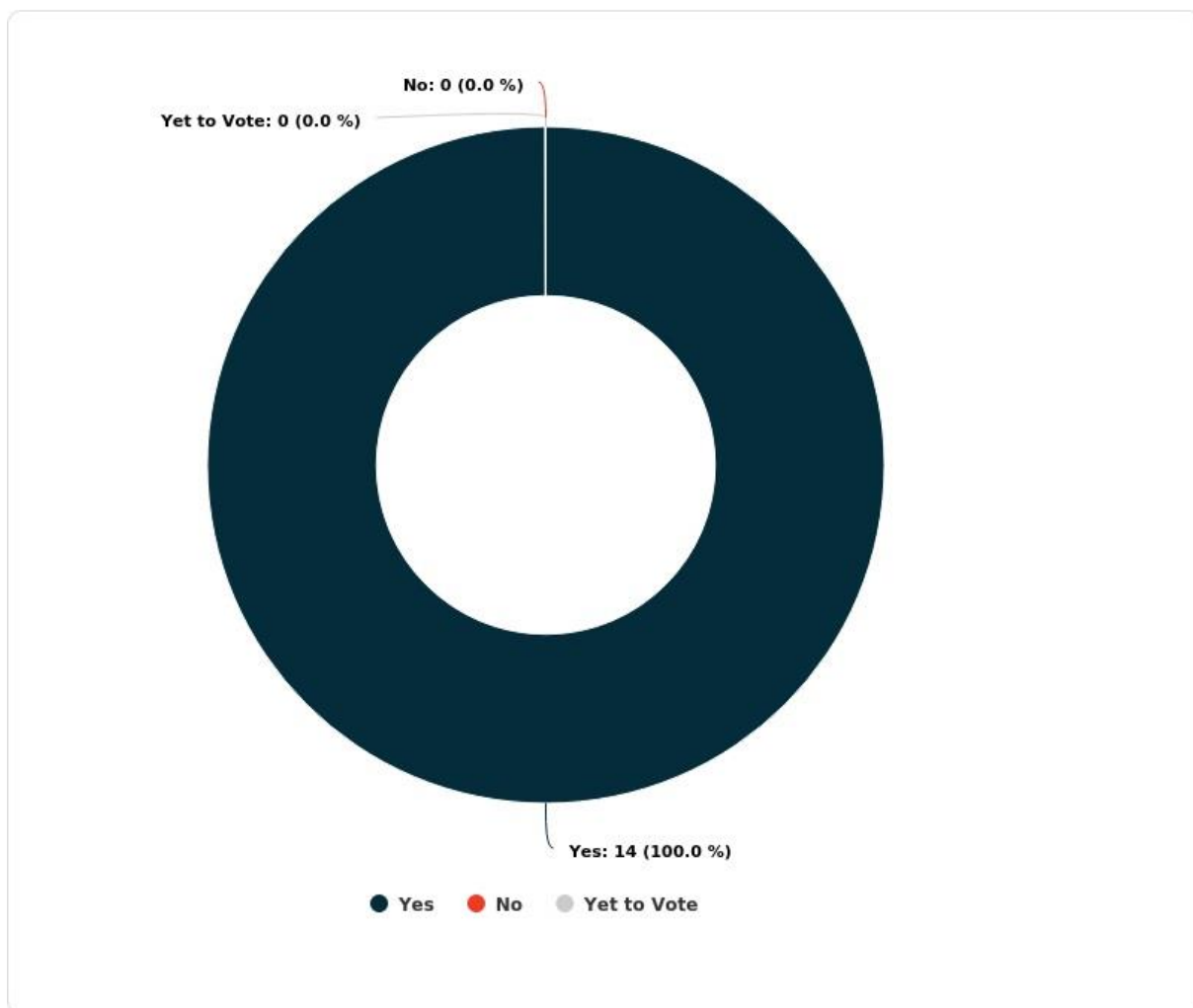
Thursday 24th April, 2025  
11:27am AEST

# 1. Vote Result

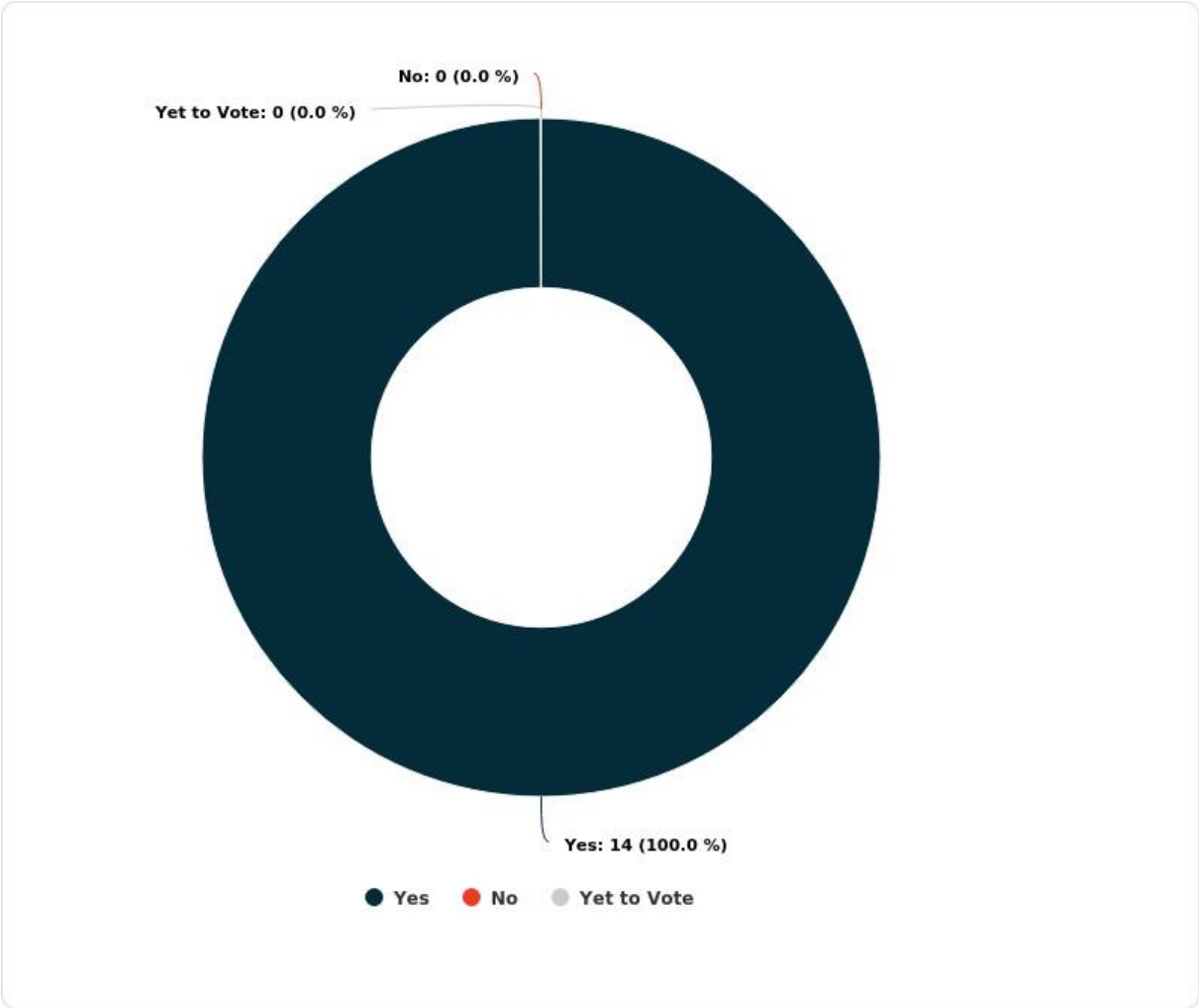
Total Eligible Voters: 14

Final Vote Audit: Thursday 24th April, 2025 11:27am AEST

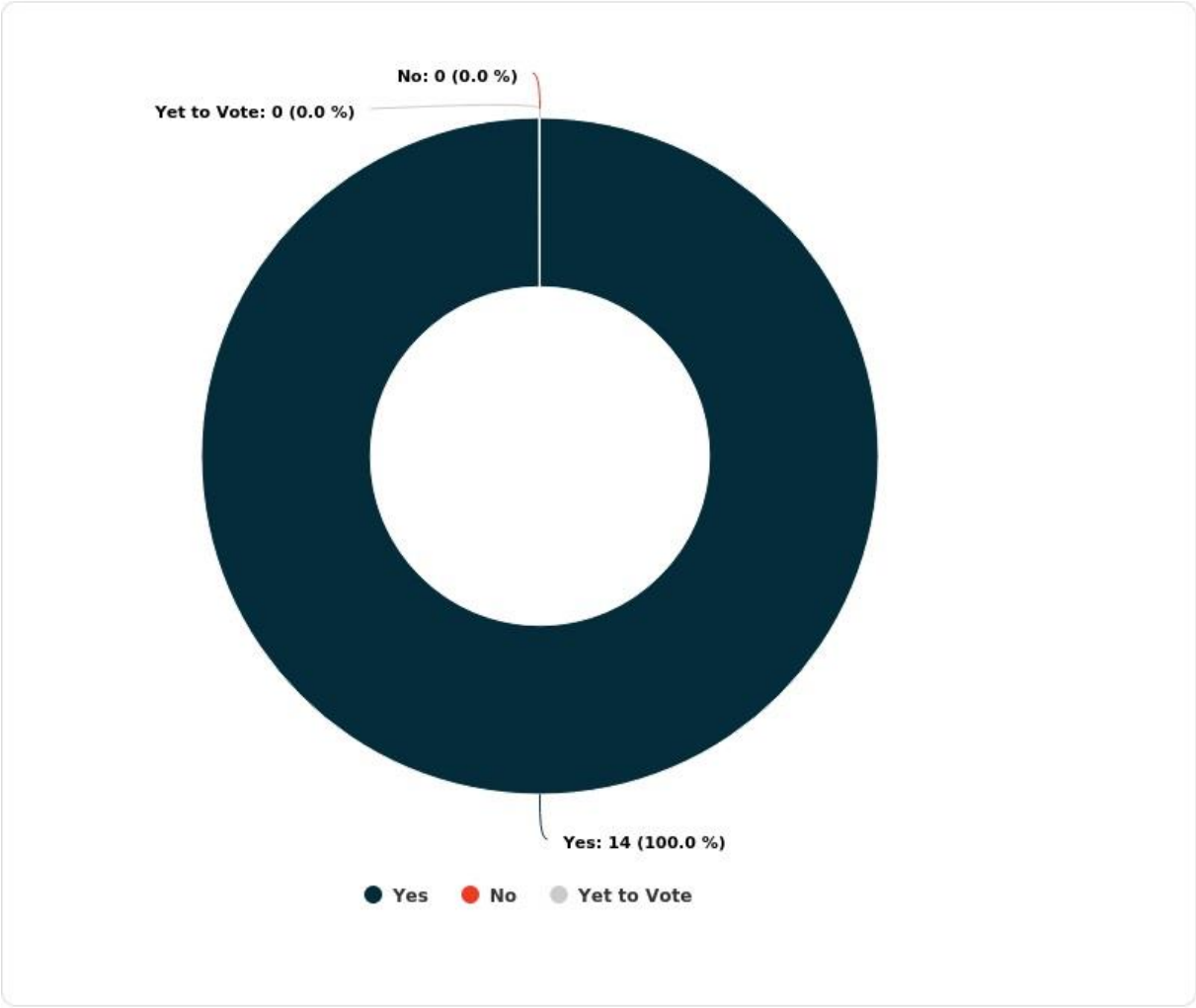
## 1. A periodic and/or indefinite ban on overtime?



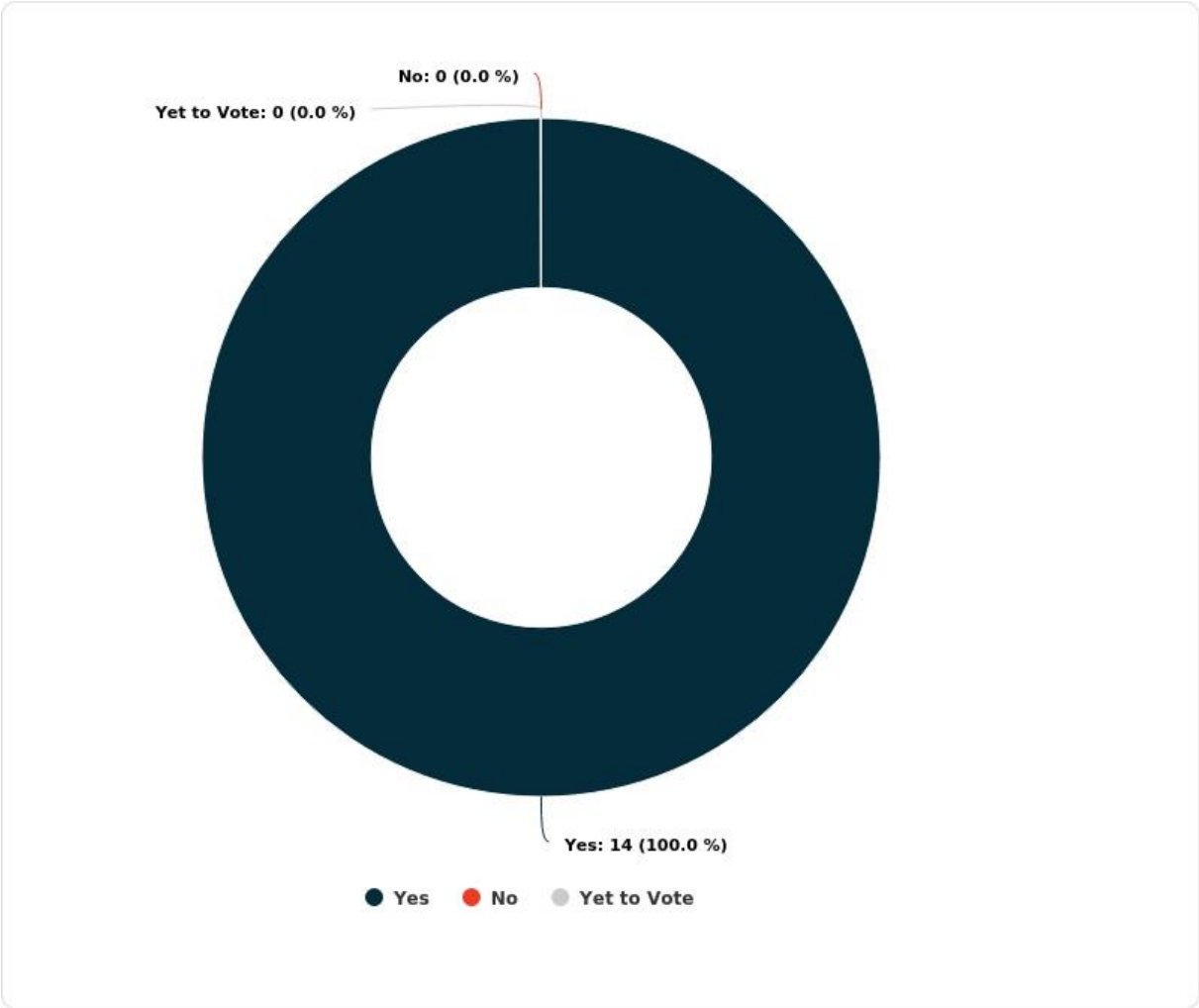
2. A periodic and/or indefinite ban on call outs?



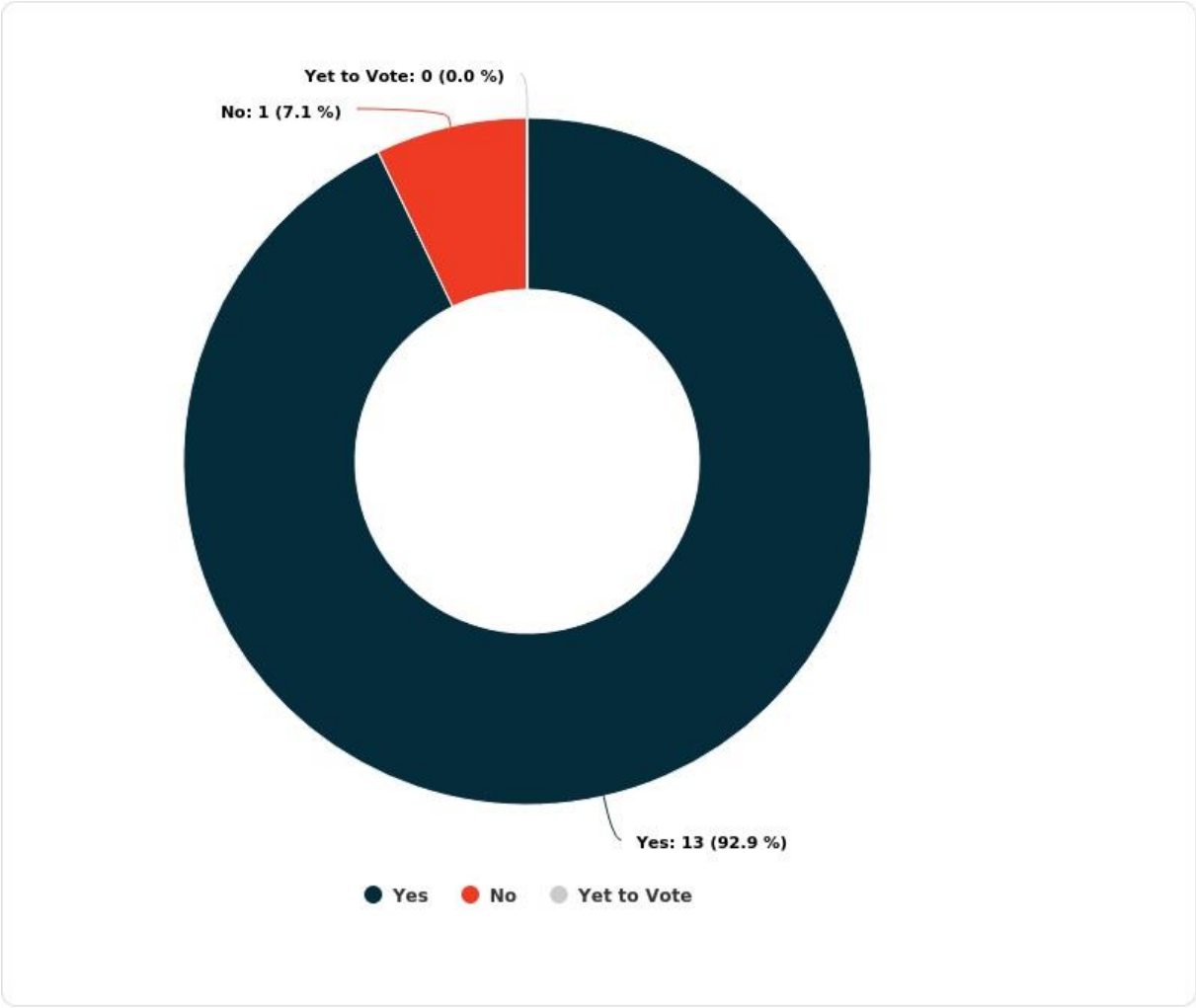
3. An unlimited number of 1-hour stoppages on the performance of all work?



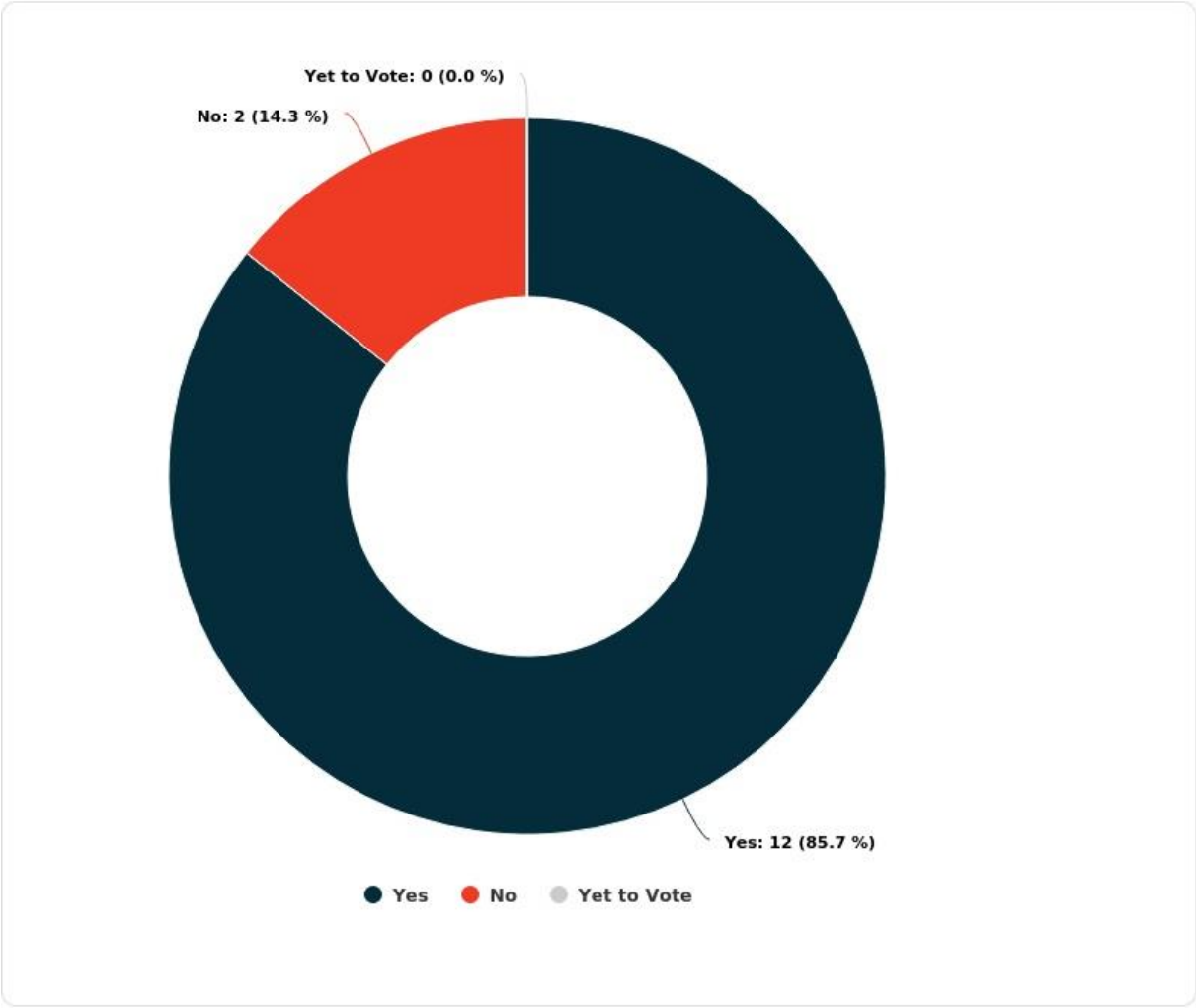
4. An unlimited number of 4-hour stoppages on the performance of all work?



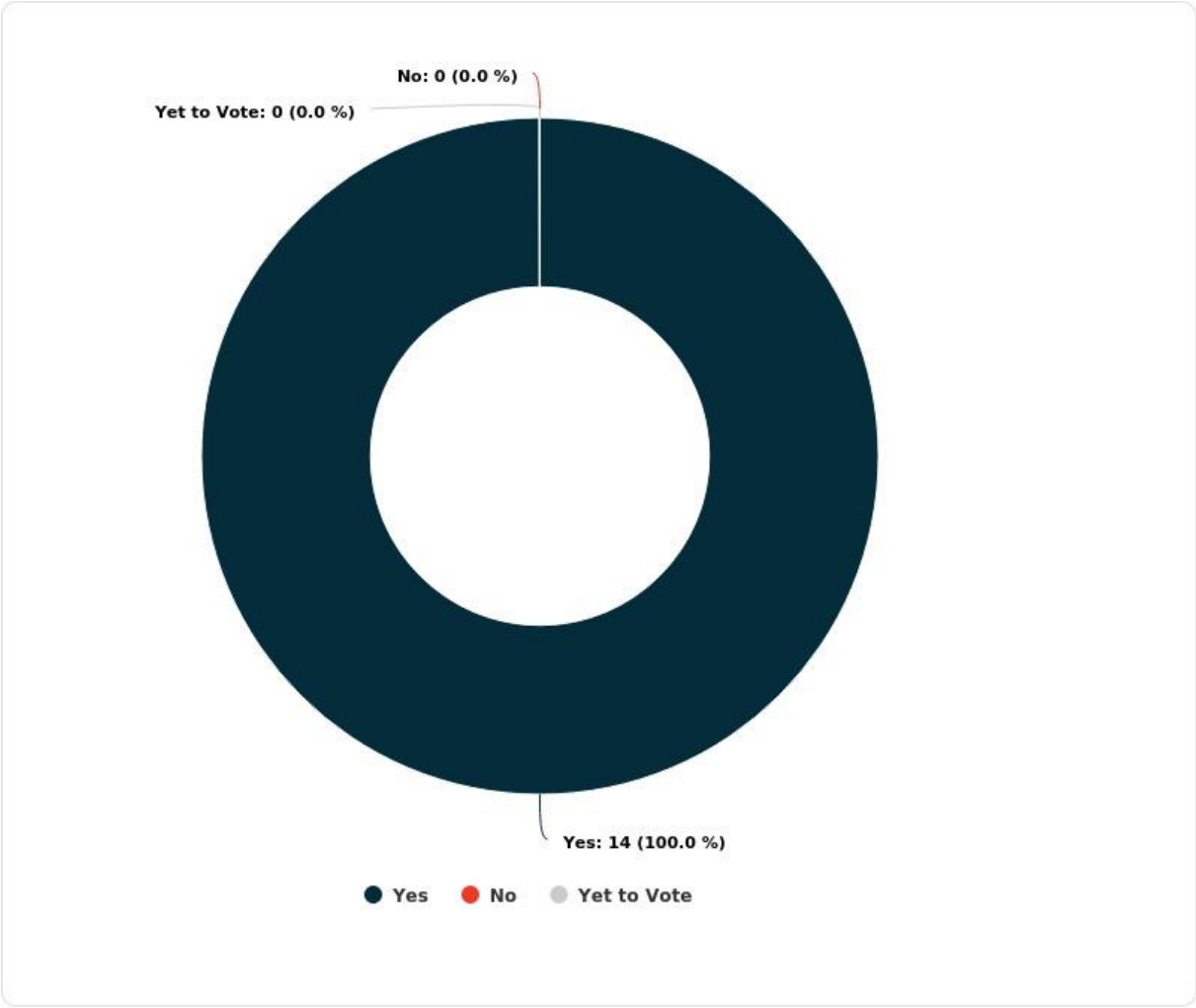
5. An unlimited number of 12-hour stoppages on the performance of all work?



6. An unlimited number of 24-hour stoppages on the performance of all work?

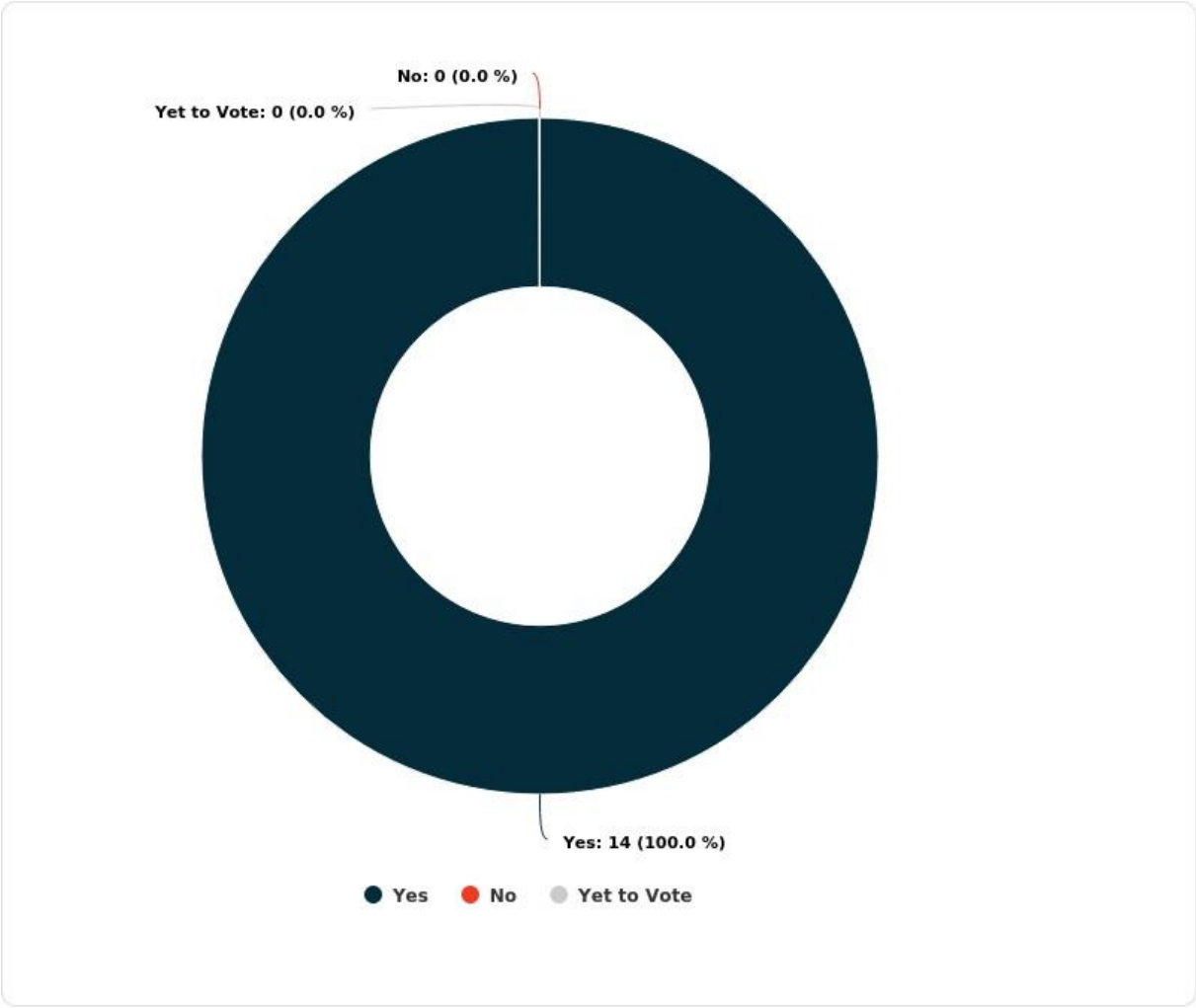


7. A periodic and/or indefinite ban on carrying out preparing isolation procedures?

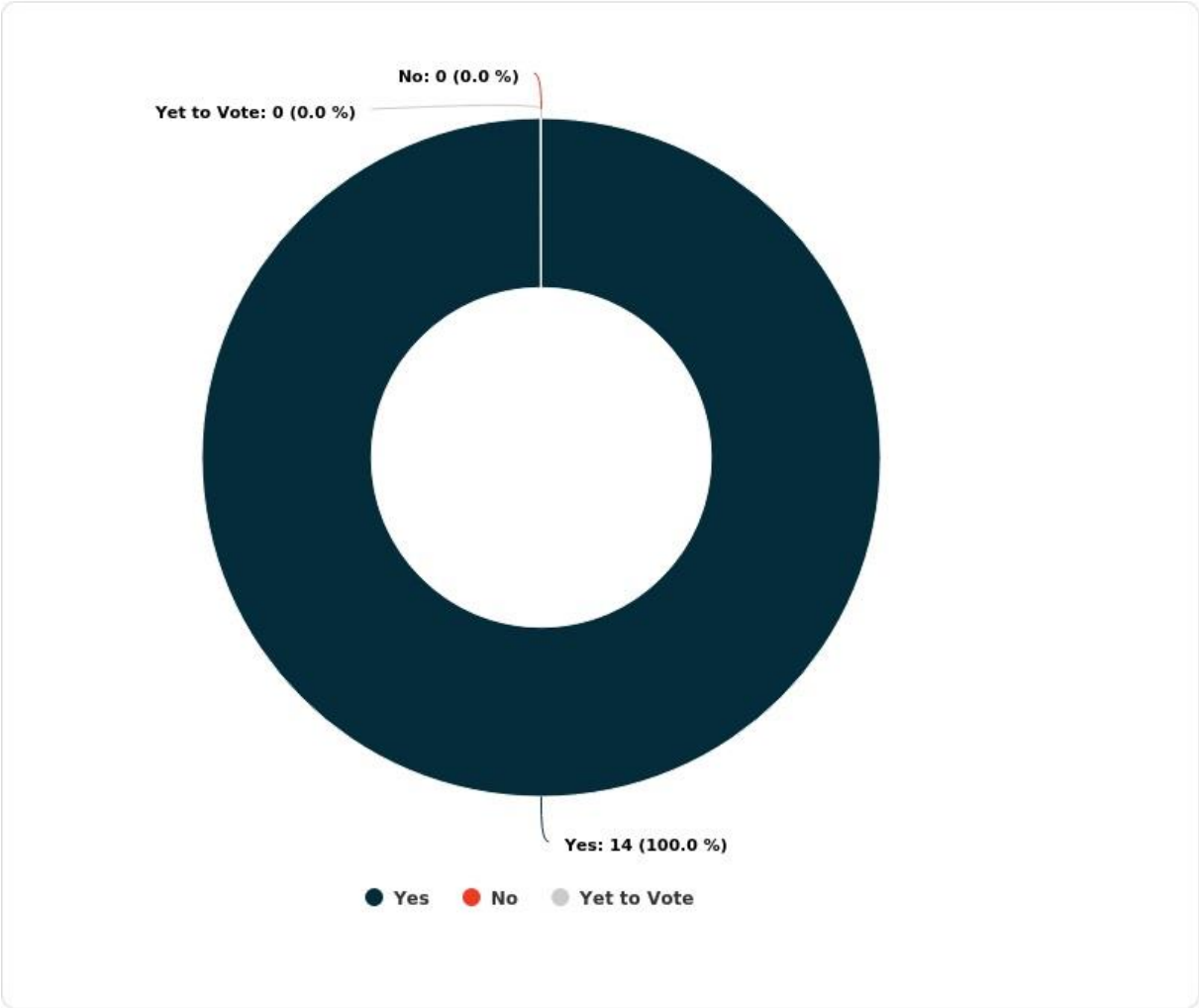




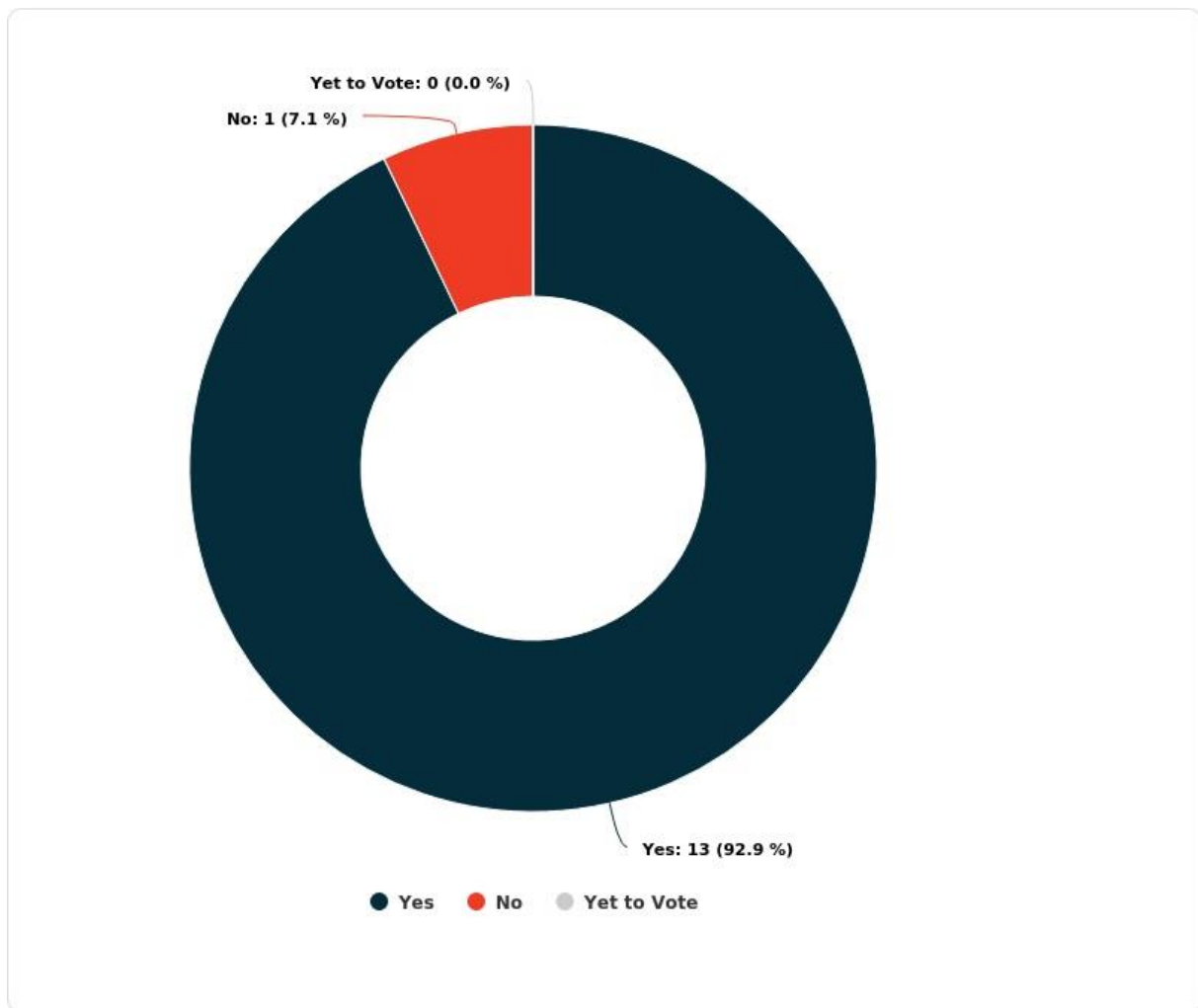
8. A periodic and/or indefinite ban on carrying out the signing of permits?



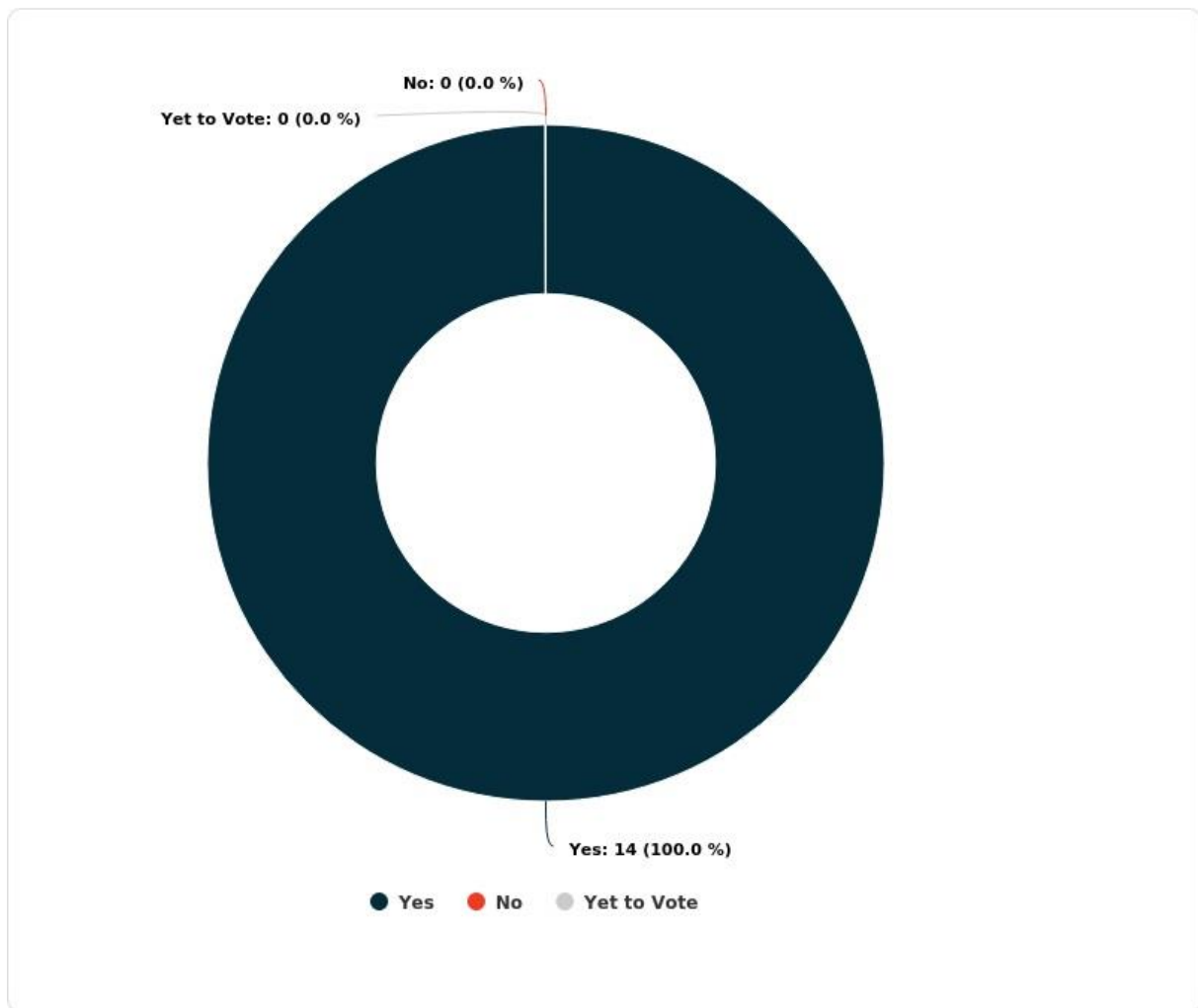
9. A periodic and/or indefinite ban on carrying out the isolation of equipment



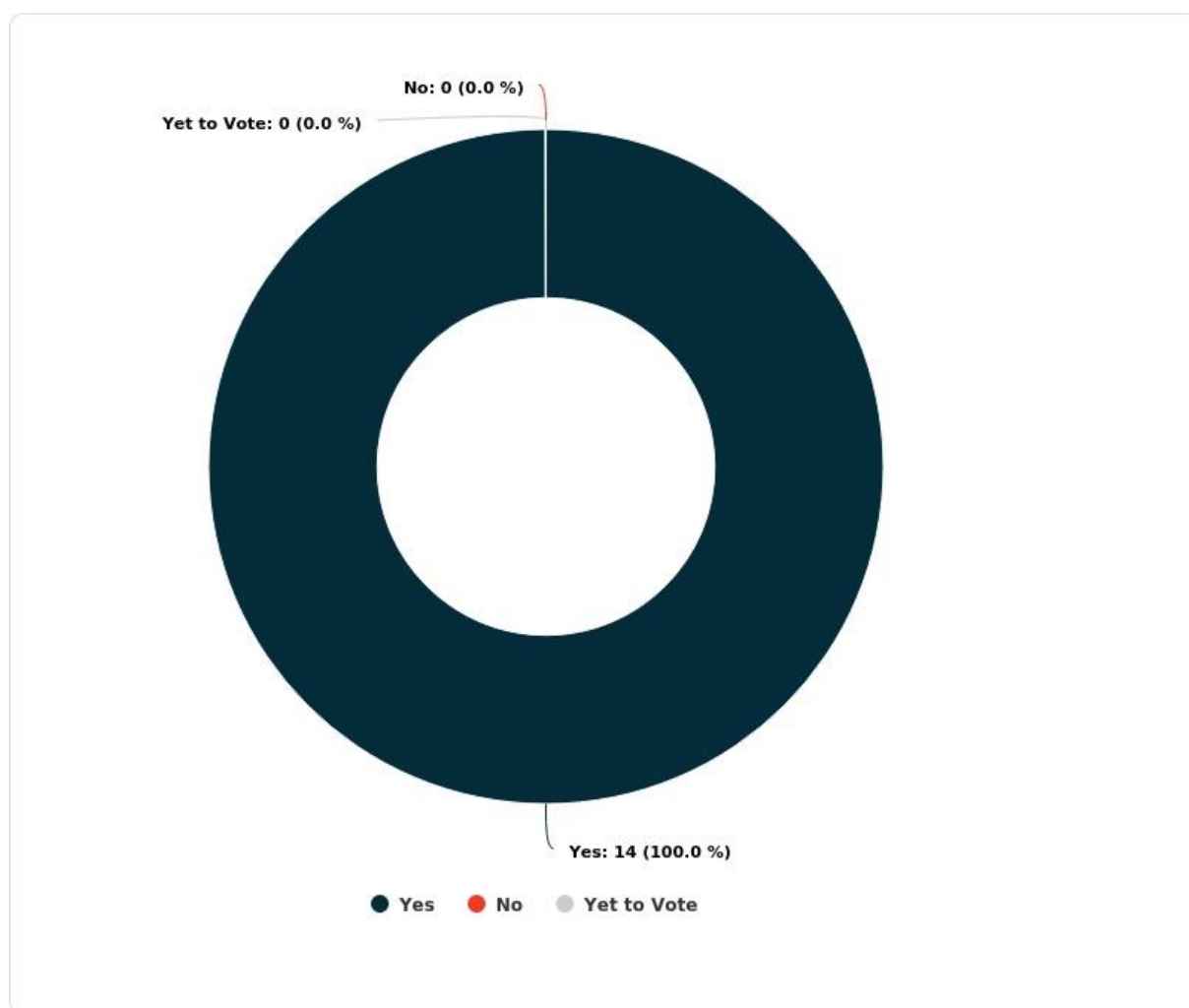
10. A periodic and/or indefinite ban on carrying out step up PSS duties?



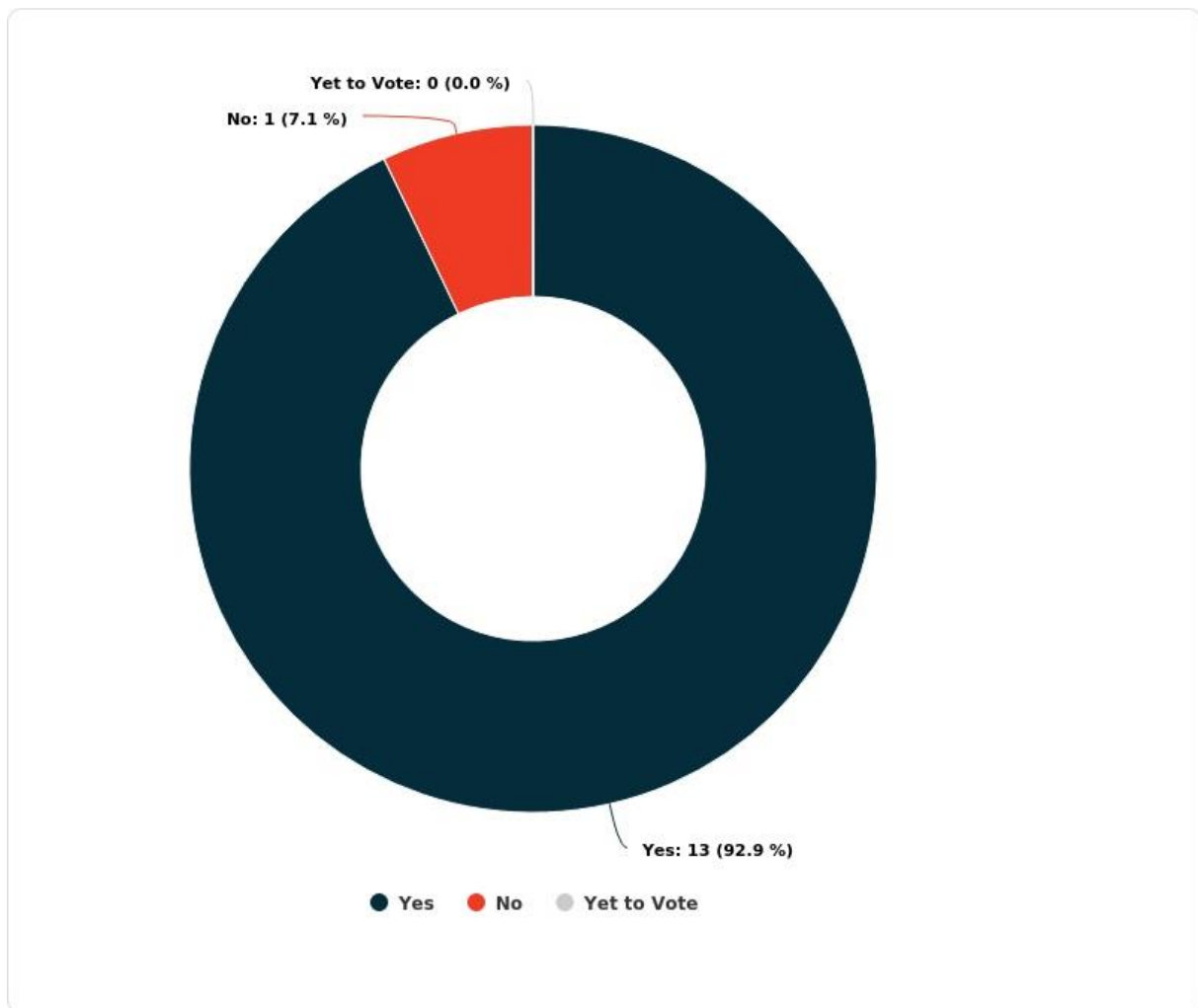
11. A periodic and/or indefinite ban on operating the contrec system?



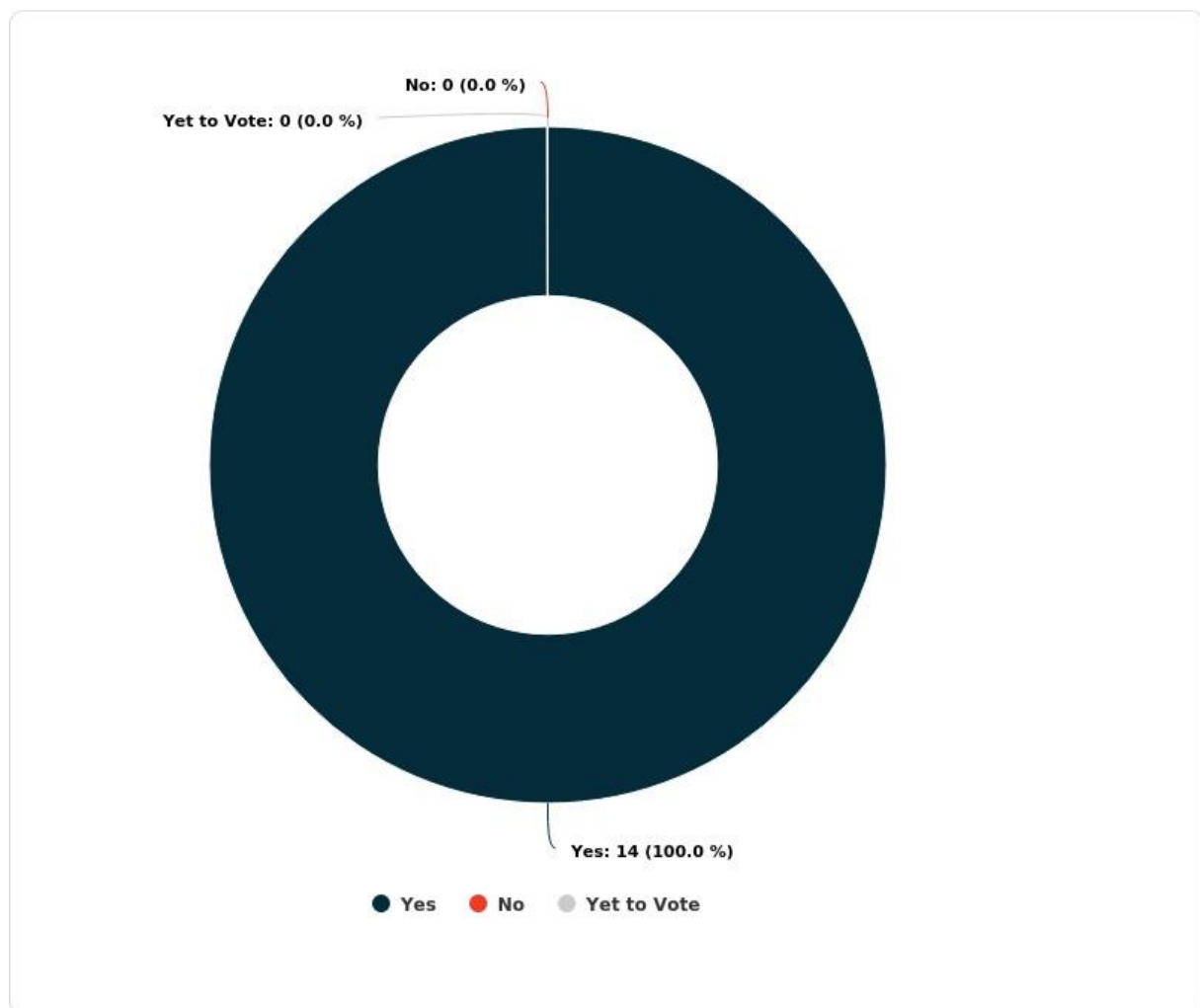
12. A periodic and/or indefinite ban on carrying out and preparing maintenance work orders?



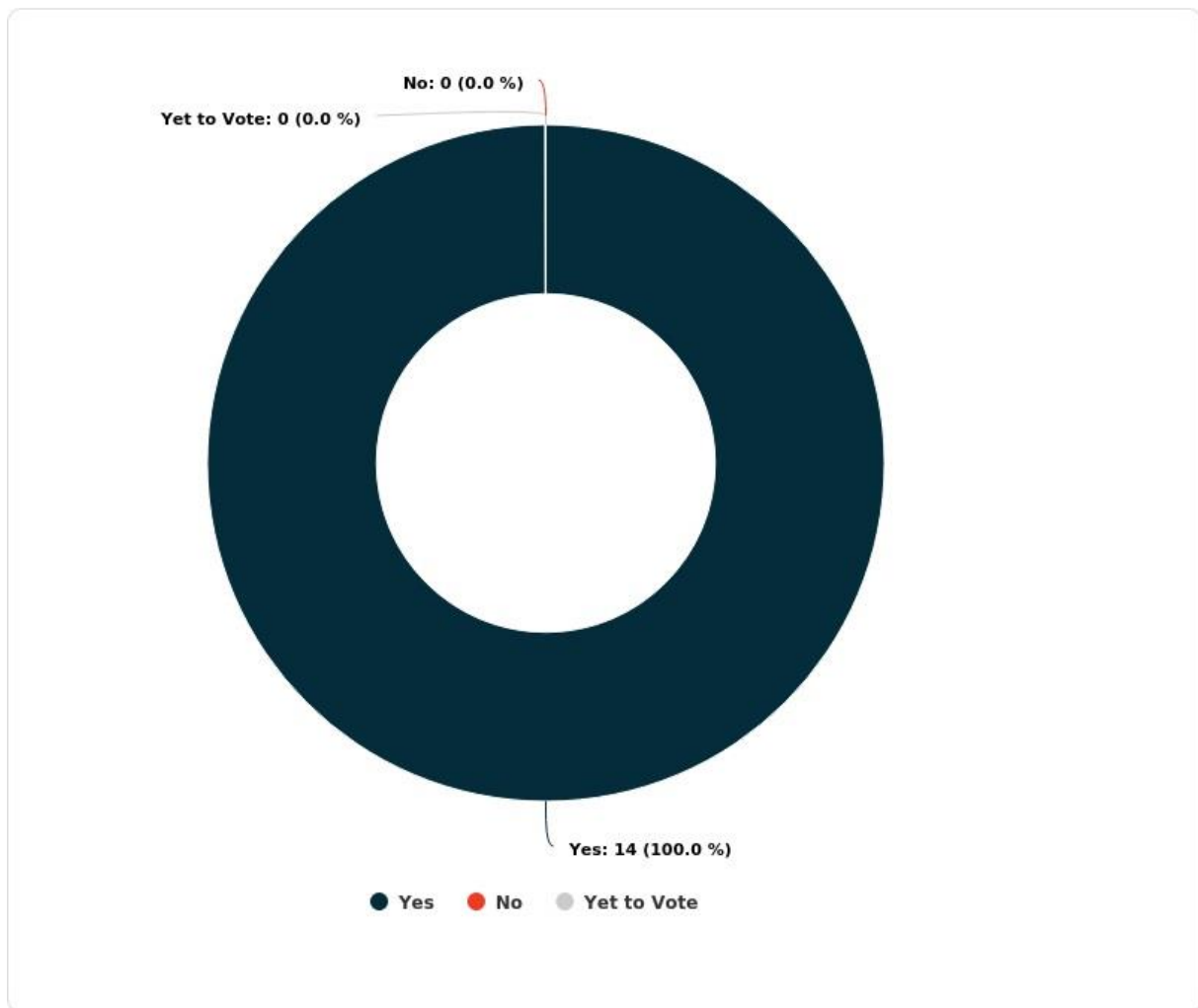
13. A periodic and/or indefinite ban on answering communication devices, e.g., phones and radios?



14. A periodic and/or indefinite ban on carrying out any data entry to the SAP system?

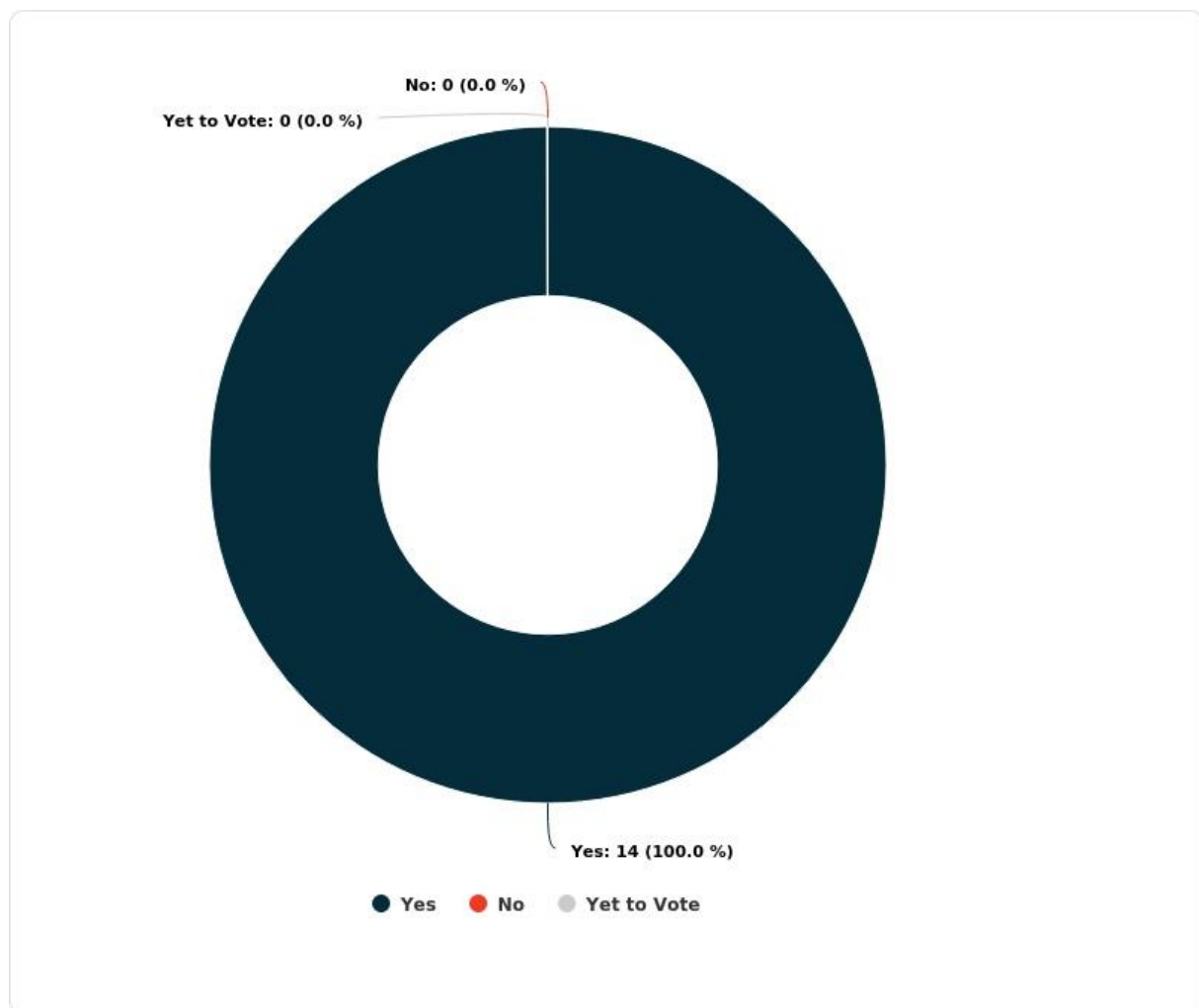


15. A periodic and/or indefinite ban on filling out paperwork?

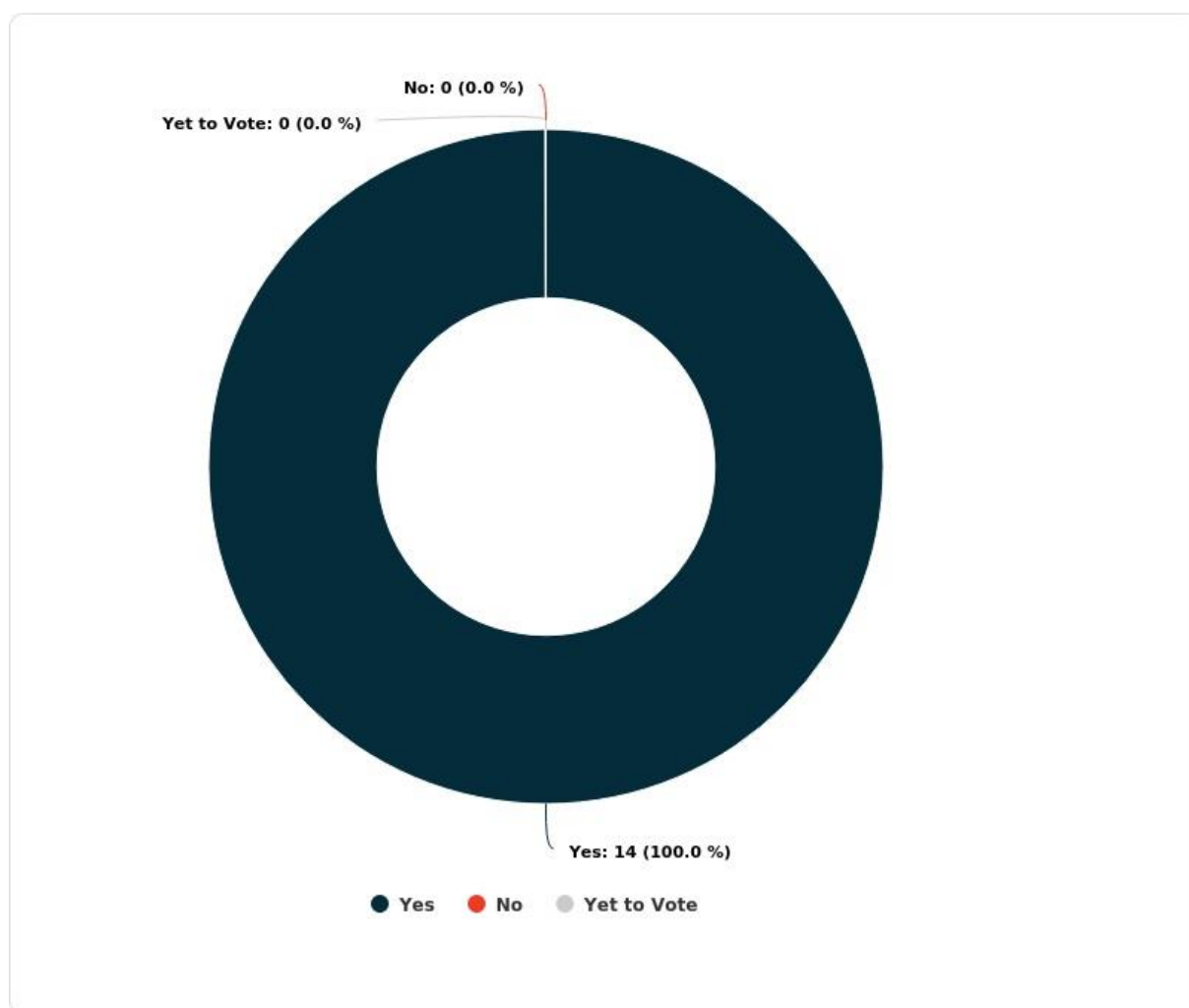




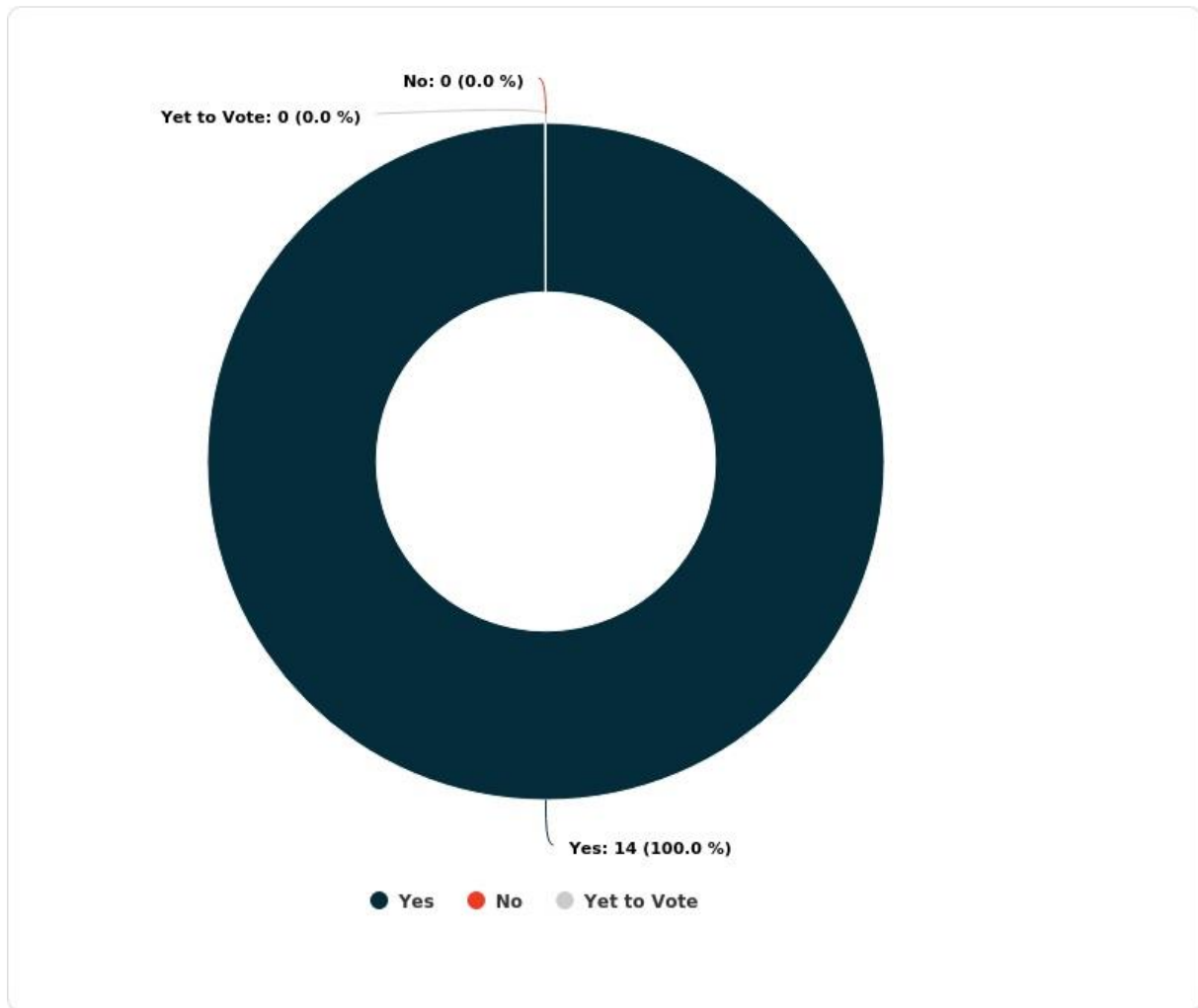
16. A periodic and/or indefinite ban on carrying out recording and writing reports?



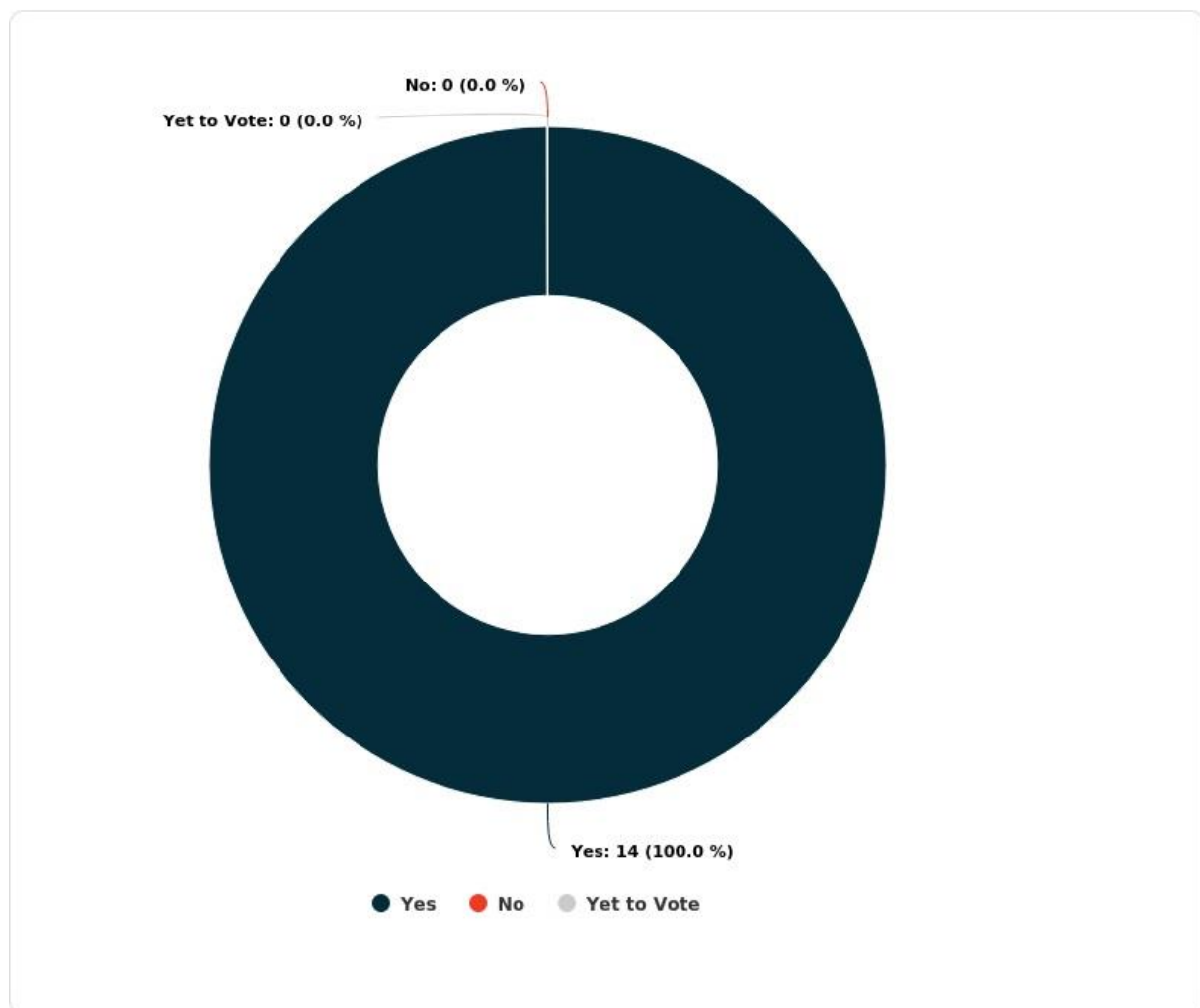
17. A periodic and/or indefinite ban on online training through success factors?



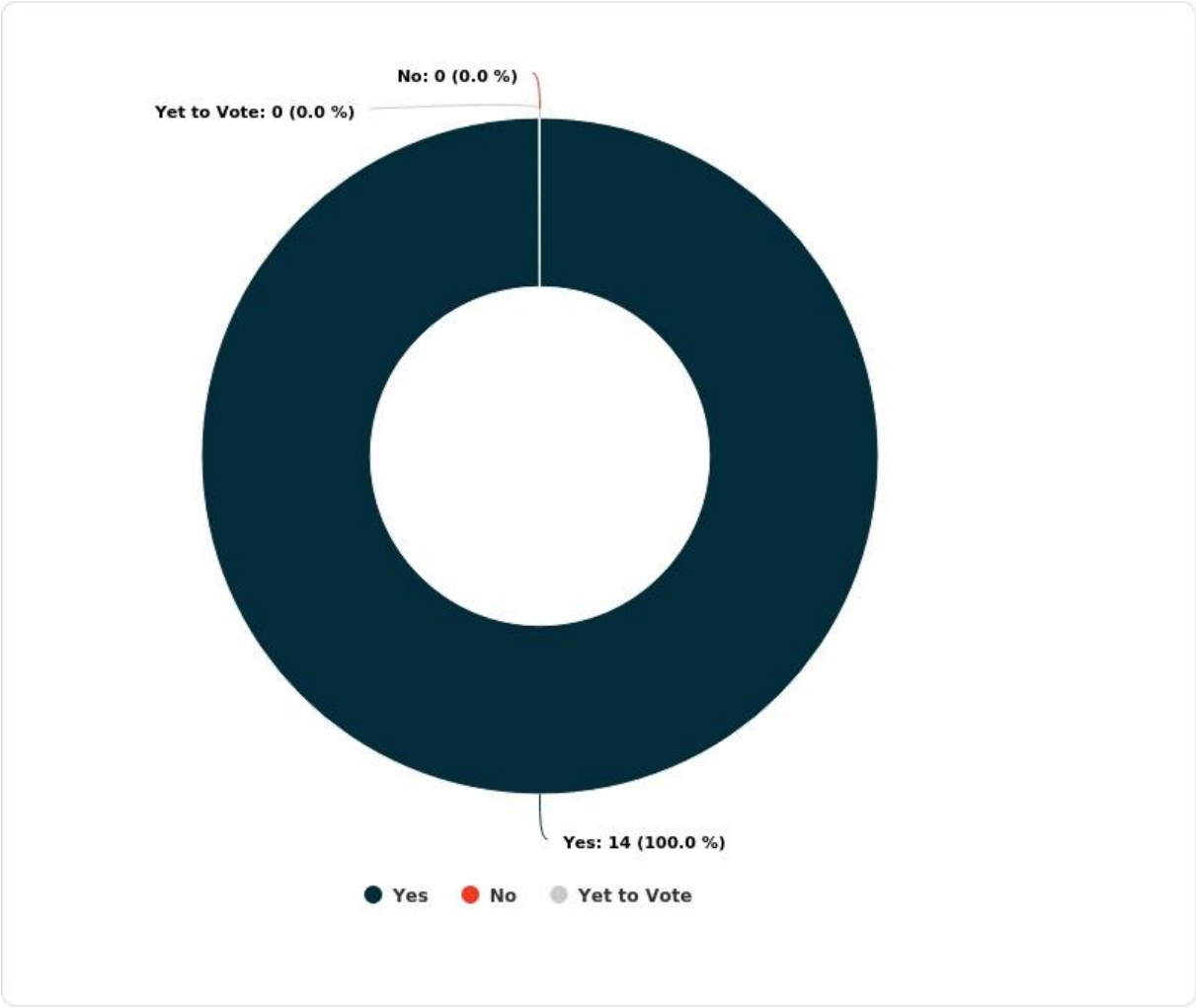
18. An unlimited number of 12-hour stoppages on the performance of all work for supplying Air Liquide?



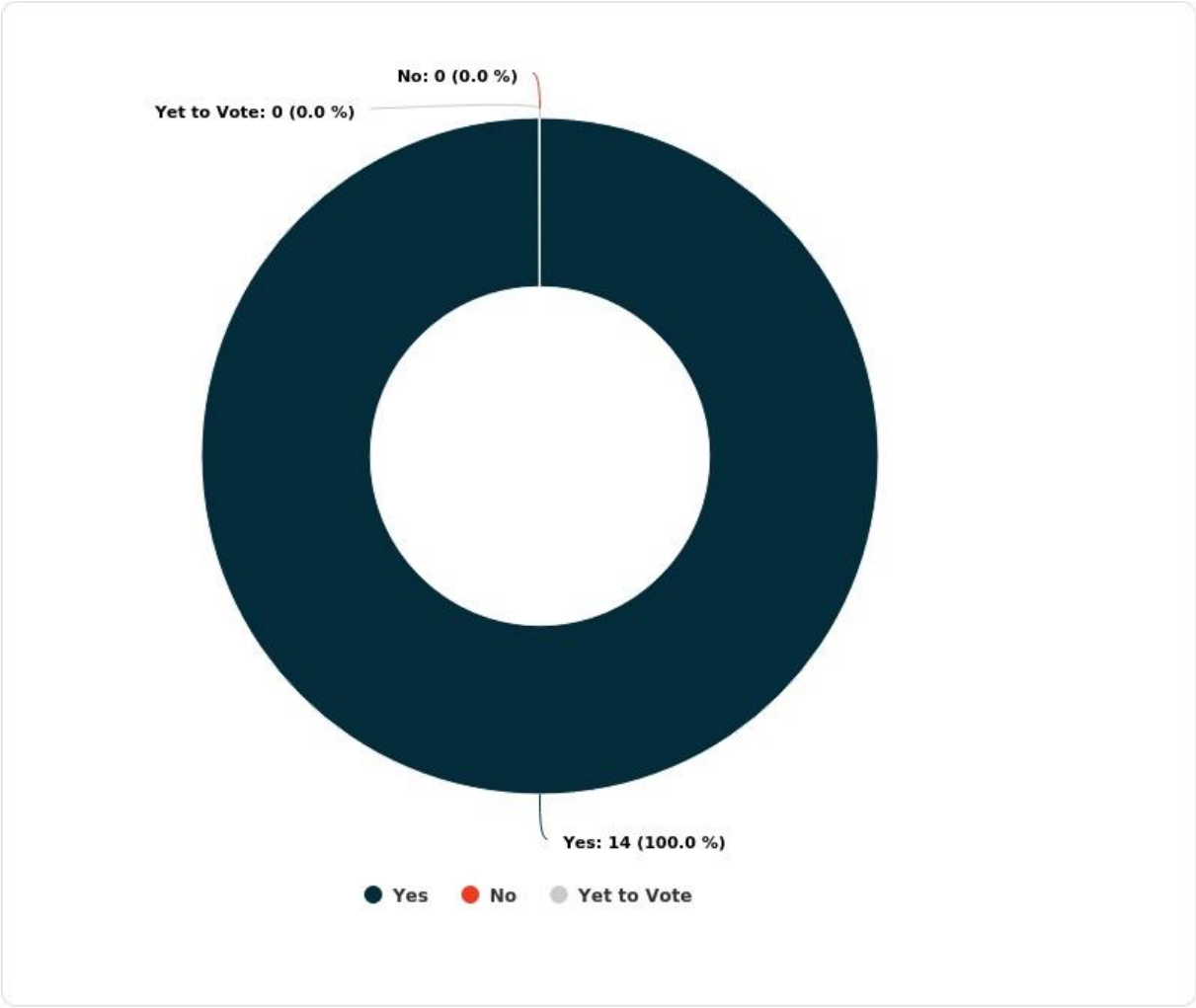
19. An unlimited number of 12-hour stoppages on the performance of all work on the TLF loadout?



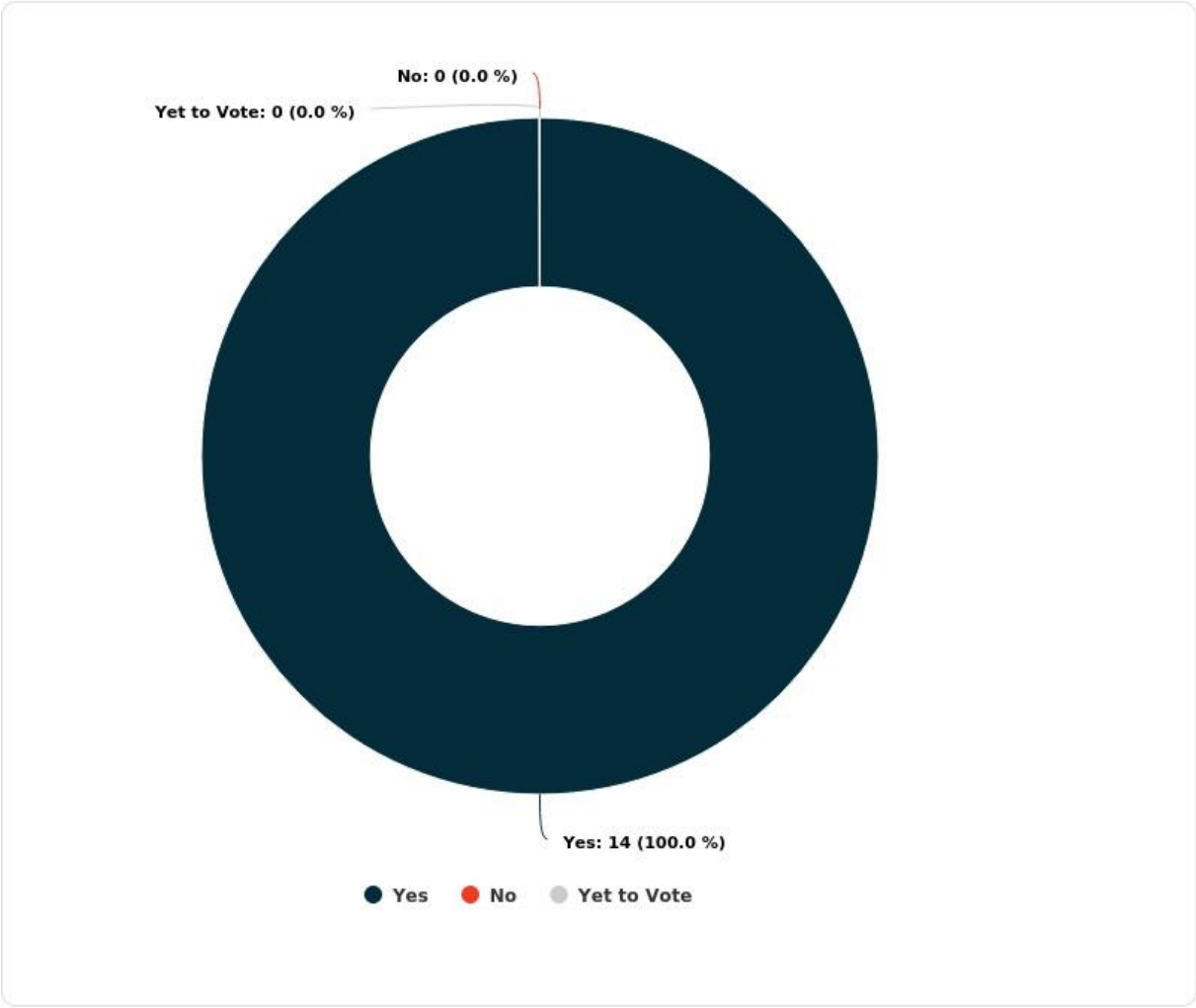
20. A periodic and/or indefinite ban on restarting the TBX (Turbo Expander)?



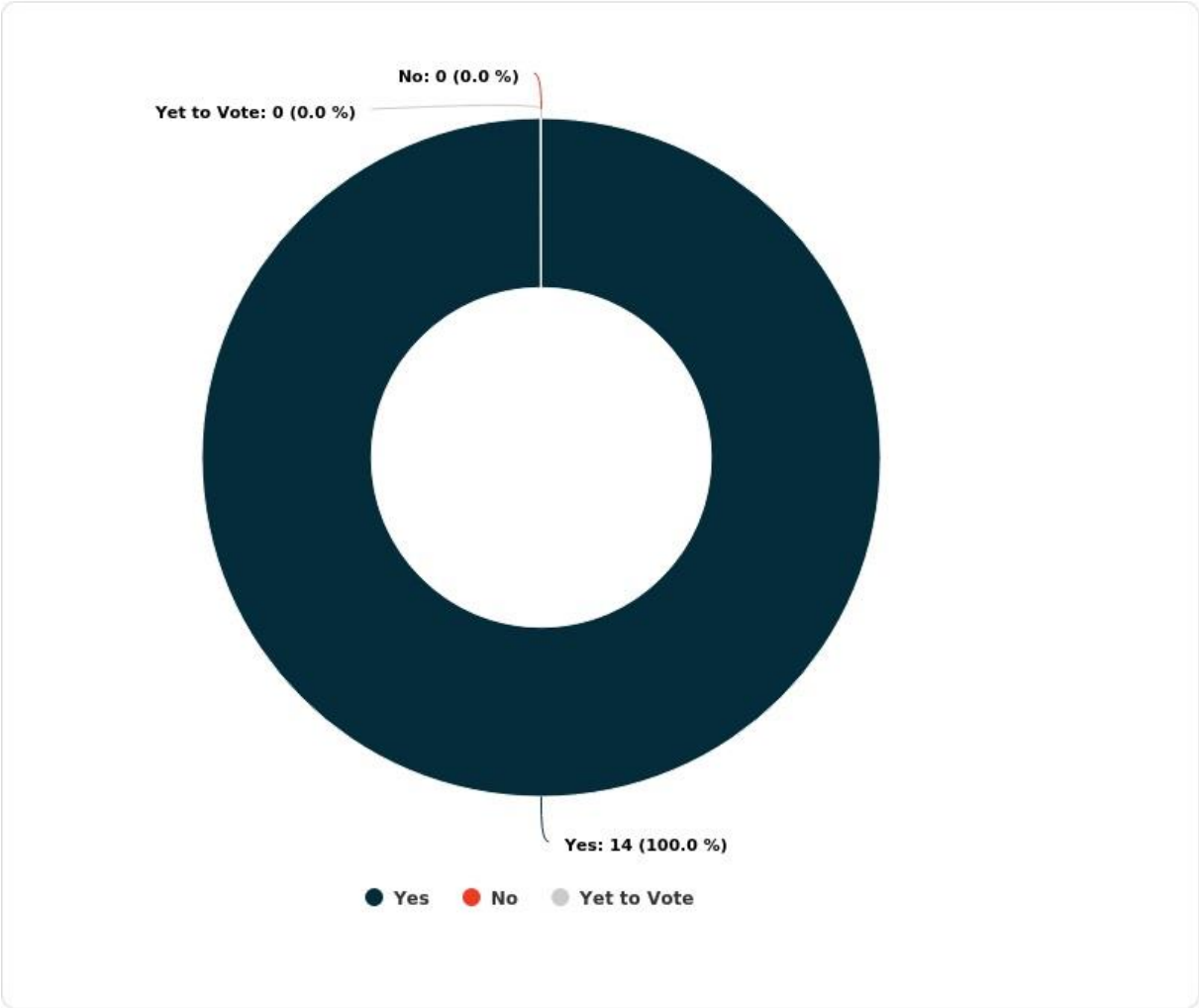
21. A periodic and/or indefinite ban on restarting the Yolla Platform?



22. A periodic and/or indefinite ban on travelling in a helicopter or vessel to the Yolla Platform?



23. An unlimited number of 12-hour stoppages on restarting the plant and equipment?





## 2. Vero Voting Independence Declaration

AWU v Beach Energy Limited (PAB B2025/591) vote has been managed and declared independent of The Australian Workers' Union, Beach Energy Limited and Fair Work.

No individual vote has been disclosed to The Australian Workers' Union, Beach Energy Limited or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell  
Director,

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