



Fair Vote Services
Protected Action Ballot AWU v Cape Flattery Silica

B2025/636 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Cape Flattery Silica Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/636)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

| Question | Yes | No | Total |
|--|-----|----|-------|
| Question 1 - An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) minute in duration? | 6 | 2 | 8 |
| Question 2 - An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration? | 7 | 1 | 8 |
| Question 3 - An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration? | 5 | 3 | 8 |
| Question 4 - An unlimited number of indefinite or periodic bans on the performance of overtime? | 7 | 2 | 9 |
| Question 5 - An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime? | 6 | 2 | 8 |
| Question 6 - An unlimited number of indefinite or periodic bans on performing call outs? | 6 | 3 | 9 |
| Question 7 - An unlimited number of indefinite or periodic bans on working with, training and providing instruction or direction to contractors and/or labour hire employees? | 5 | 3 | 8 |
| Question 8 - An unlimited number of indefinite or periodic bans on the utilisation of high-risk work licenses? | 5 | 3 | 8 |
| Question 9 - An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster? | 5 | 3 | 8 |
| Question 10 - An unlimited number of indefinite or periodic bans on being flexible when taking meal and rest breaks? | 6 | 2 | 8 |
| Question 11 - An unlimited number of indefinite or periodic bans on the use of Computers to document work? | 5 | 3 | 8 |
| Question 12 - An unlimited number of indefinite or periodic bans on de-isolating? | 5 | 3 | 8 |

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| Question 13 - An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits? | 5 | 3 | 8 |
| Question 14 - An unlimited number of indefinite or periodic bans of the use of measuring and test equipment, including the usage of results/test sheets? | 5 | 3 | 8 |
| Question 15 - An unlimited number of indefinite or periodic bans of accessing the live plant? | 5 | 3 | 8 |
| Question 16 - An unlimited number of indefinite or periodic bans of driving vehicles? | 5 | 3 | 8 |
| Question 17 - An unlimited number of indefinite or periodic bans of completing planned work orders? | 5 | 3 | 8 |
| Question 18 - An unlimited number of indefinite or periodic bans of ascending or descending stairs and ladders of more than three treads/rungs? | 5 | 3 | 8 |
| Question 19 - An unlimited number of indefinite or periodic bans of the use of personal hand tools? | 5 | 3 | 8 |
| Question 20 - An unlimited number of indefinite or periodic bans on performing work by means of Rope Access, or Rope Access work? | 5 | 3 | 8 |
| Question 21 - An unlimited number of indefinite or periodic bans on the use or completion of paperwork? | 5 | 3 | 8 |
| Question 22 - An unlimited number of indefinite or periodic bans on the use of technology including phones, radios, computers, and tablets for all work? | 5 | 3 | 8 |
| Question 23 - An unlimited number of indefinite or periodic bans on work on export shipping? | 7 | 2 | 9 |
| Question 24 - An unlimited number of indefinite or periodic bans on the operation of heavy machinery? | 6 | 2 | 8 |

I declare that:

- 15 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-24
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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