



Fair Vote Services
Protected Action Ballot AWU v MSF Sugar

B2025/641 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v MSF Sugar Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/641)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	30	0	30
Question 2 - An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?	30	0	30
Question 3 - An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	30	0	30
Question 4 - An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?	30	0	30
Question 5 - An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	30	0	30
Question 6 - An unlimited number of stoppages of work, including consecutive stoppages of work, of the entire shift duration?	30	0	30
Question 7 - An unlimited number of stoppages of work, including consecutive stoppages of work, for Forty-eight (48) hours in duration?	30	0	30
Question 8 - An unlimited number of indefinite or periodic bans on the performance of overtime?	30	0	30
Question 9 - An unlimited number of indefinite or periodic bans on performing call outs?	29	0	29
Question 10 - An unlimited number of indefinite or periodic bans on the utilization of high-risk work licences?	30	0	30
Question 11 - An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside the normal roster?	30	0	30
Question 12 - An unlimited number of indefinite or periodic bans on the use of computers and or technology including mobile phones and two way radios?	29	1	30

Question 13 - An unlimited number of indefinite or periodic bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic swipe keys)?	29	1	30
Question 14 - An unlimited number of indefinite or periodic bans on working with, or providing instruction or direction to, Contractors?	30	0	30
Question 15 - An unlimited number of indefinite or periodic bans on attendance of workplace meetings (including toolbox meetings)?	30	0	30

I declare that:

- 39 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 - 15.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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