



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**SC Hydro Pty Ltd**

**(B2025/663)**

**12 May 2025**

# 1. Ballot Result

Total Eligible Voters: 696

Total Participated: 660

660 out of 696 have answered all questions 94.8%

Final Ballot Audit: Monday, 12 May 2025 at 12.10pm AWST

*Diagram 1: Final Vote Participation*

**Australian Workers' Union Protected Action Ballot (B2025/663)**

Voters: 696

Total Participated: 660 (94.8%)

## 2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2025/663) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2025/663) result has been audited and the declared result is assured.

Yours Sincerely,

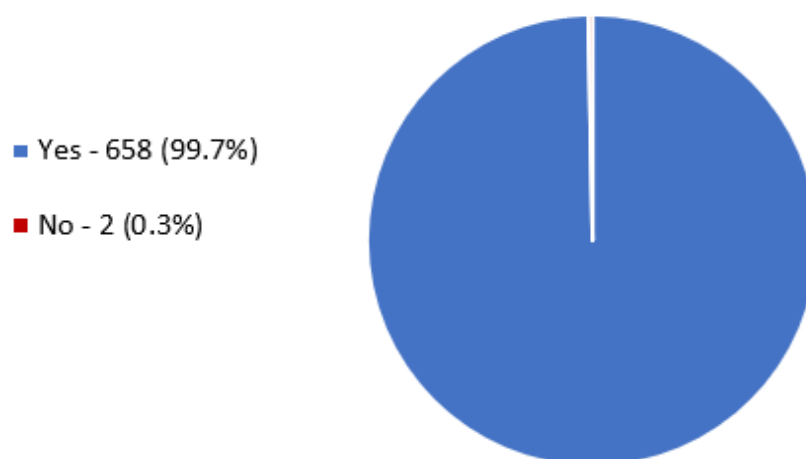


Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Question and Result

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

1. 30 minute stoppages of work;
2. 1 hour stoppages of work;
3. 2 hour stoppages of work;
4. 3 hour stoppages of work;
5. 4 hour stoppages of work;
6. 8 hour stoppages of work;
7. 12 hour stoppages of work;
8. 24 hour strikes;
9. 48 hour strikes;
10. 72 hour strikes;
11. strikes for a period of one week;
12. indefinite strikes;
13. indefinite or periodic bans on overtime;
14. indefinite or periodic partial work bans;
15. indefinite or periodic bans on the use of private mobile phone?





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