



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Powertech Pty Ltd

(B2025/827)

12 June 2025

1. Ballot Result

Total Eligible Voters: 34
Total Participated: 28

28 out of 34 have answered all questions 82.4%

Final Ballot Audit: Thursday, 12 June 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

Australian Workers Union Protected Action Ballot (B2025/827) Voters: 34 Total Participated: 28 (82.4%)

2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2025/827) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2025/827) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

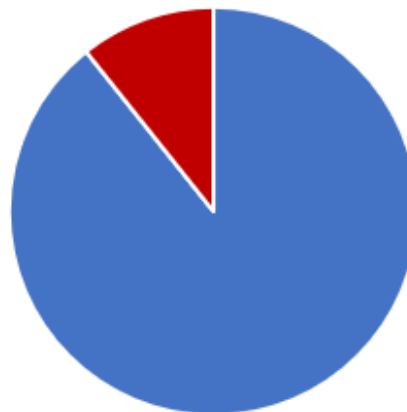
Question 1

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

■ Yes - 25 (89.3%)

■ No - 3 (10.7%)



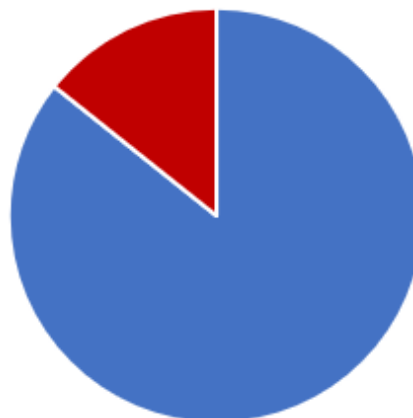
Question 2

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

■ Yes - 24 (85.7%)

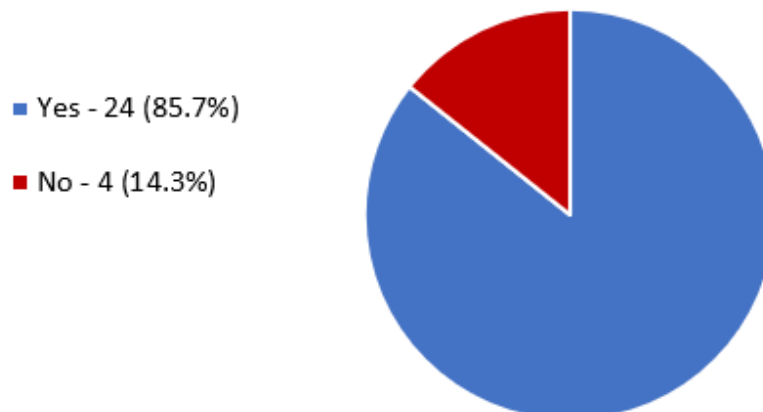
■ No - 4 (14.3%)



Question 3

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

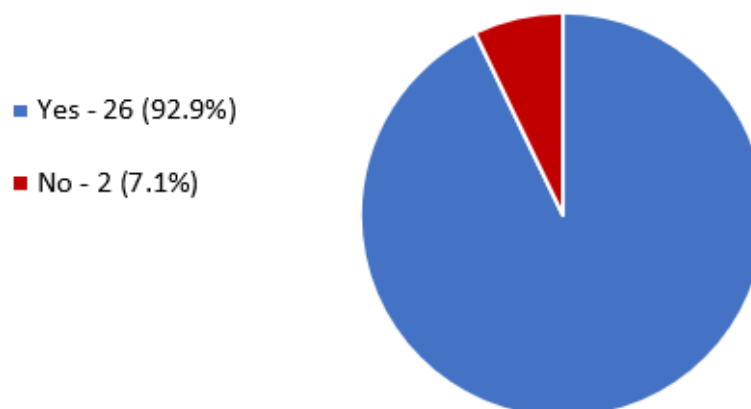
3. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?



Question 4

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of indefinite or periodic bans on the performance of overtime?



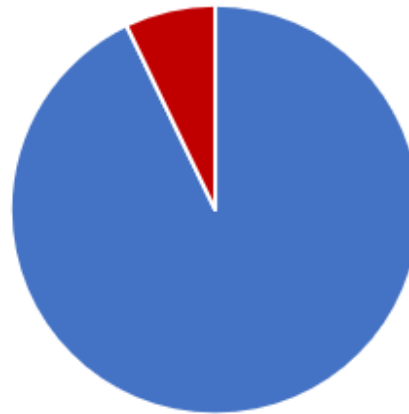
Question 5

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on performing over cycle work?

■ Yes - 26 (92.9%)

■ No - 2 (7.1%)



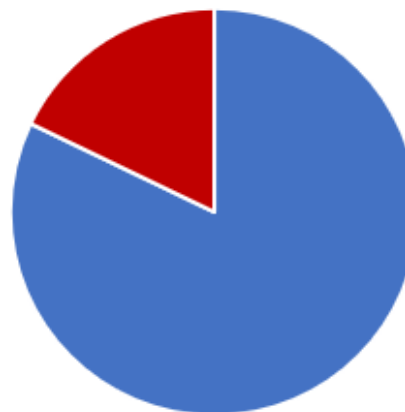
Question 6

In support of reaching an Enterprise Agreement with your Employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits?

■ Yes - 23 (82.1%)

■ No - 5 (17.9%)





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