



Fair Vote Services
Protected Action Ballot AWU v Bestbar (Vic) Pty Ltd

B2025/928 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Bestbar (Vic) Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/928).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	53	3	56
Question 2 - An unlimited number of stoppages of the performance of all work for 1 hour?	53	3	56
Question 3 - An unlimited number of stoppages of the performance of all work for 4 hours?	52	4	56
Question 4 - An unlimited number of stoppages of the performance of all work for 8 hours?	55	1	56
Question 5 - An unlimited number of stoppages of the performance of all work for 12 hours?	54	2	56
Question 6 - An unlimited number of stoppages of the performance of all work for 24 hours?	54	2	56
Question 7 - An unlimited number of stoppages of the performance of all work for unspecified periods of time?	55	1	56
Question 8 - An unlimited number of periodic and indefinite bans on the performance of overtime?	54	2	56

I declare that:

- 62 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-8
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

30/06/2025