



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Paper Australia Pty Ltd T/A Opal Australian Paper

(B2023/1244)

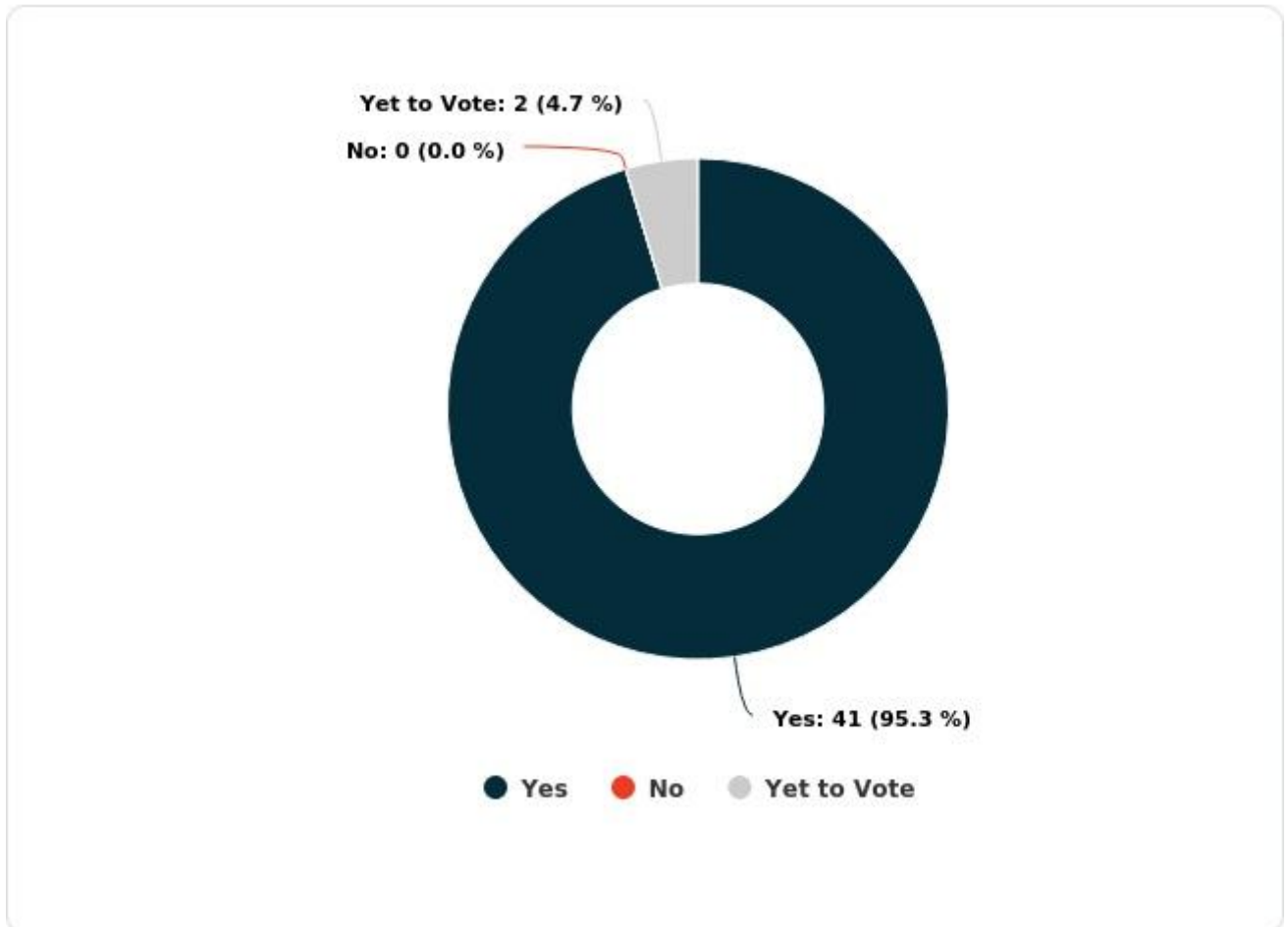
Tuesday 28th November, 2023
6:50pm AEDT

1. Vote Result

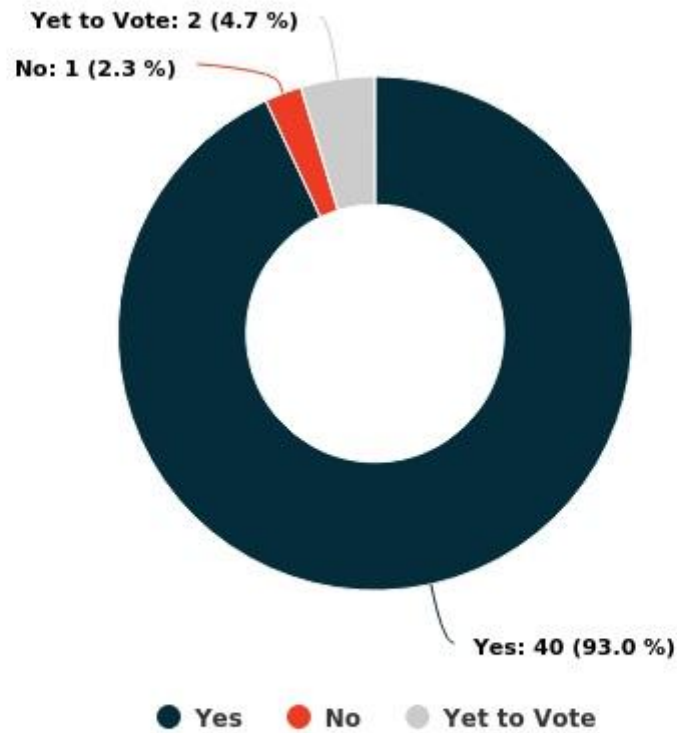
Total Eligible Voters: **43**
Total Voted: **41 (95.3%)**
Total Voted All Questions:: **41 (95.3%)**

Final Vote Audit: **Tuesday 28th November, 2023 6:50pm AEDT**

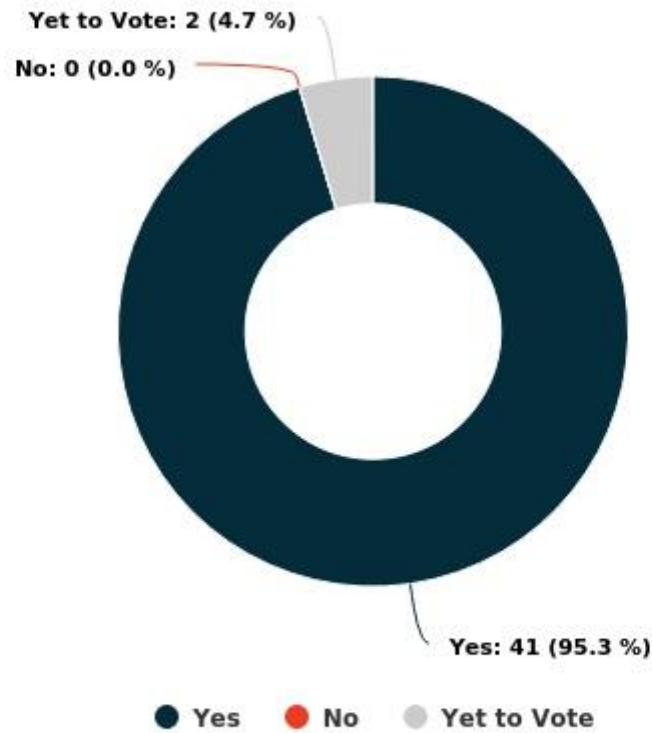
1. An unlimited number of indefinite undefined and/or periodic stoppages on the performance of all work?



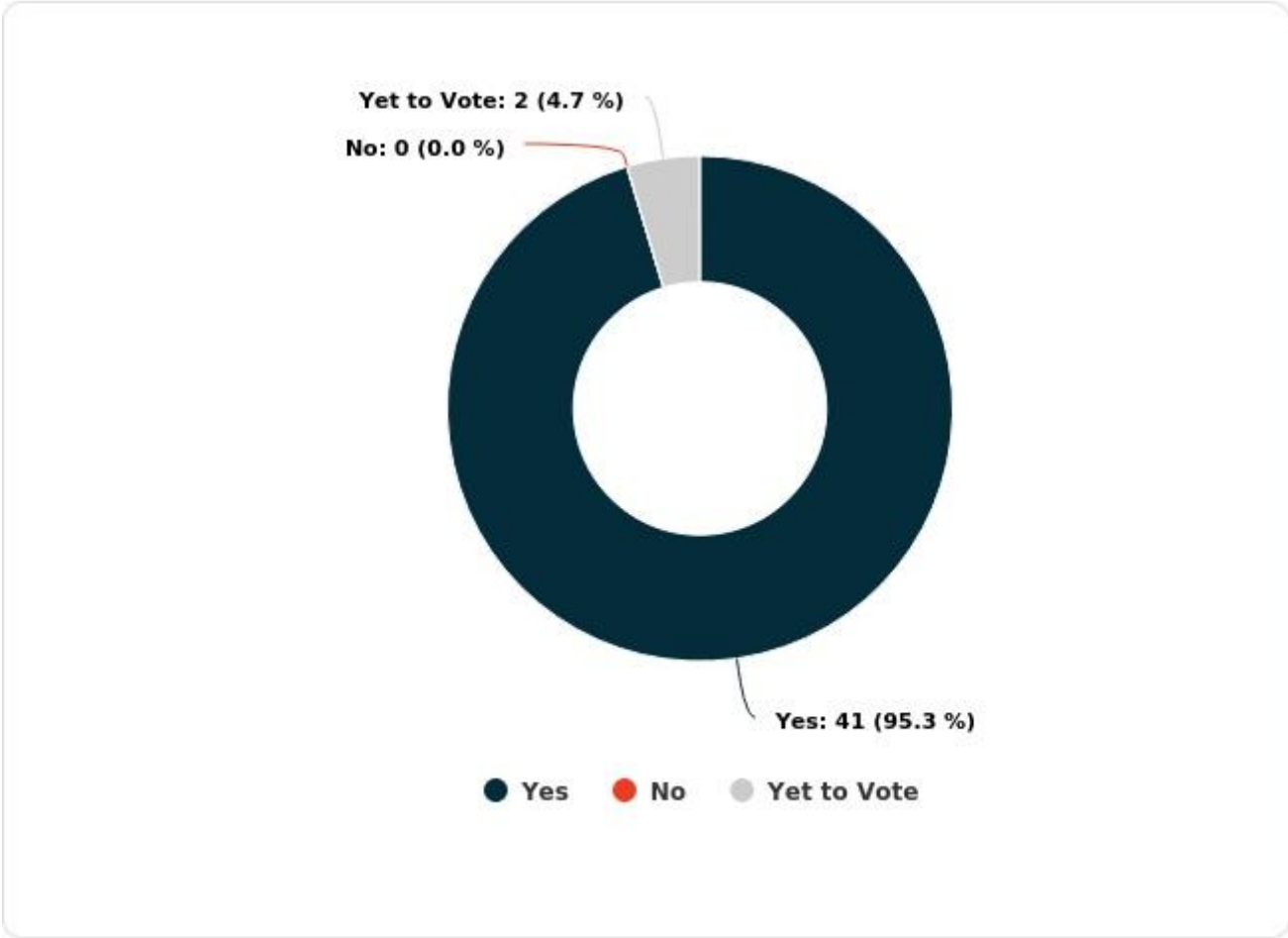
2. An unlimited number of 1-hour stoppages on the performance of all work?



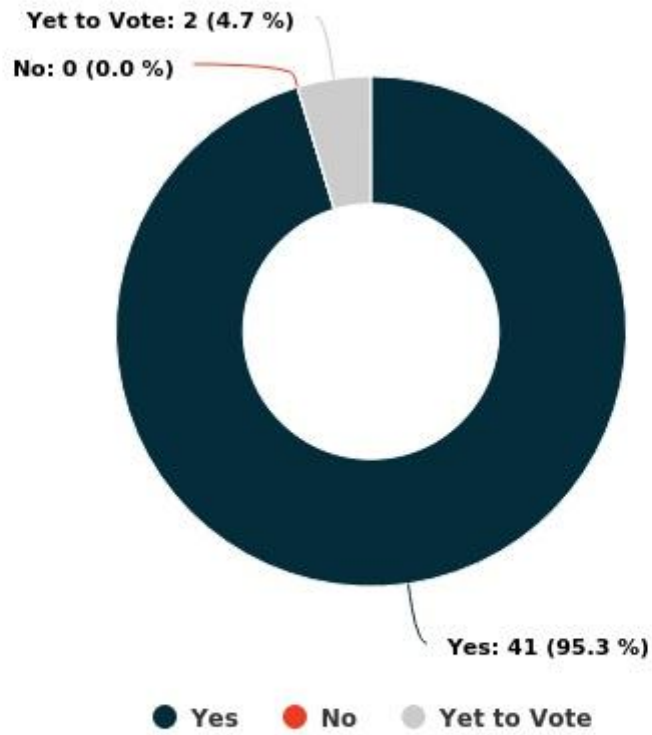
3. An indefinite ban on performing Recipient in Charge duties?



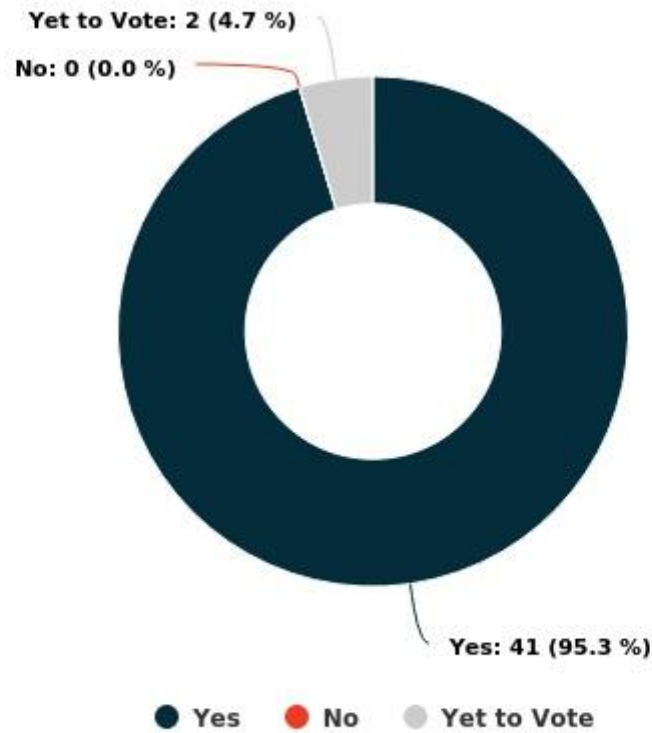
4. An indefinite ban on performing Emergency Response Coverage?



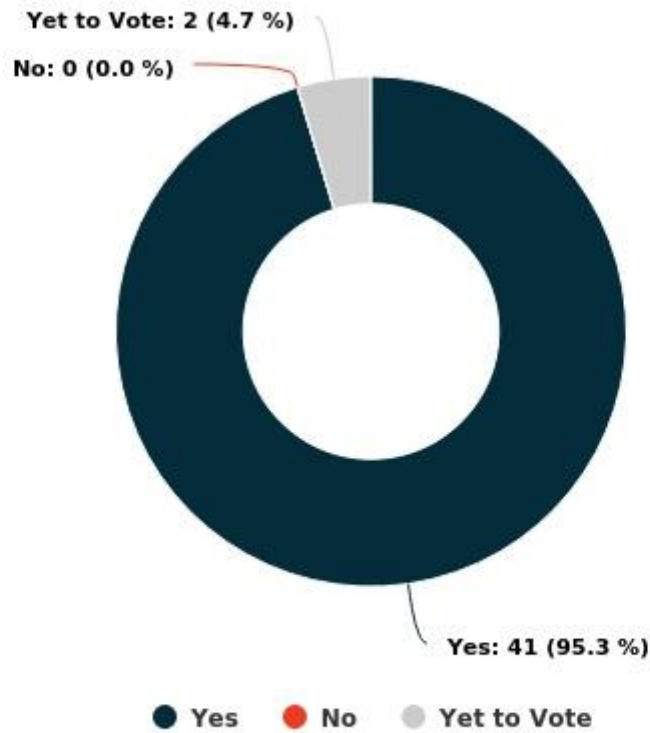
5. An indefinite ban on performing High Voltage Isolations?



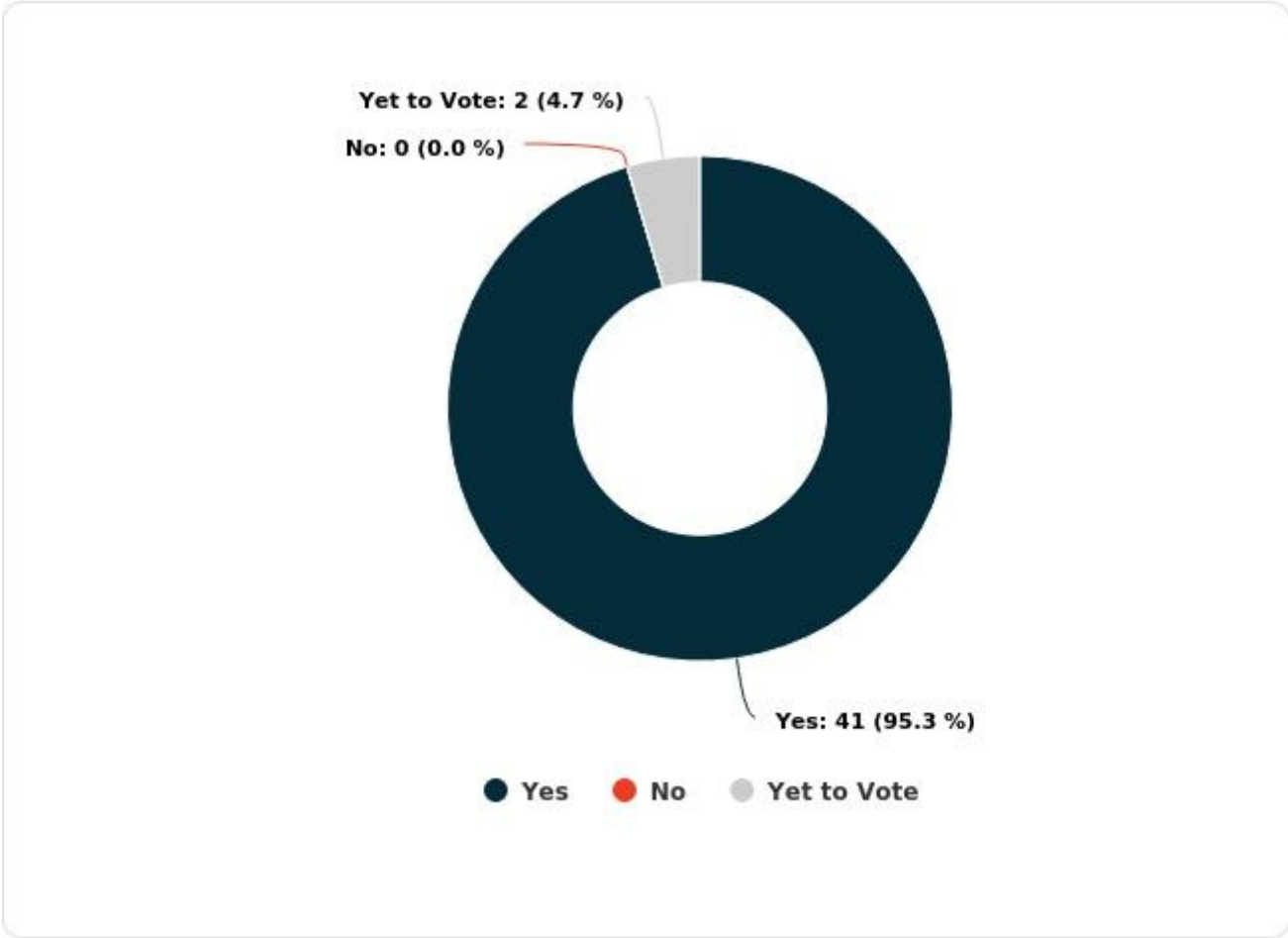
6. An indefinite ban on performing High Voltage Operating?



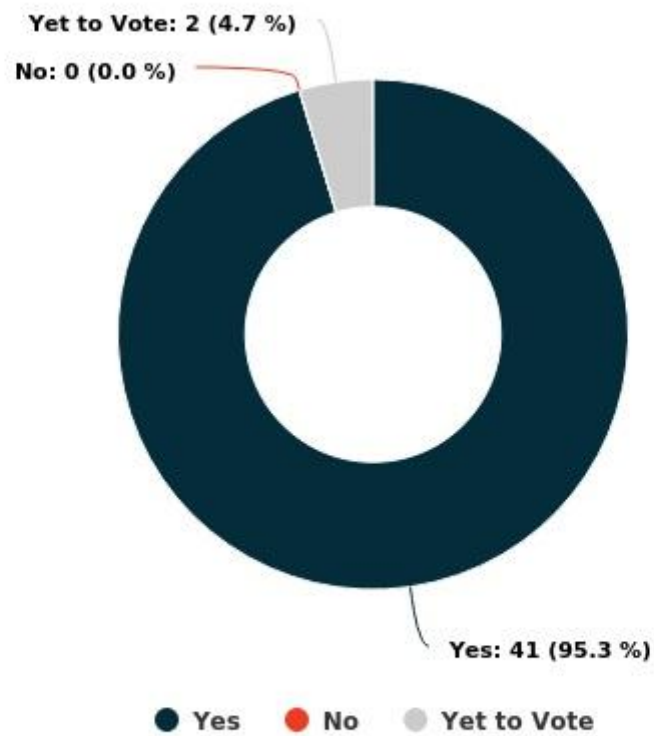
7. An indefinite ban on performing High Risk License work?



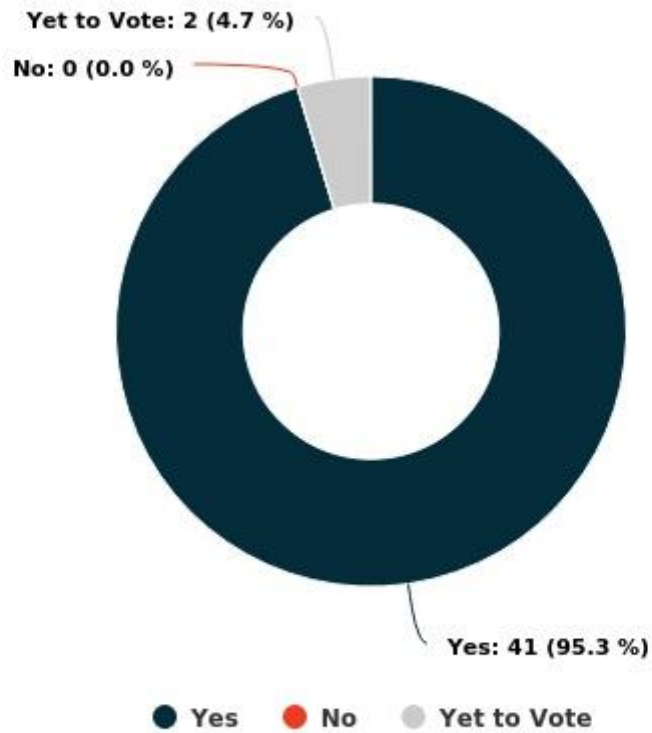
8. An indefinite ban on ordering items from the store?



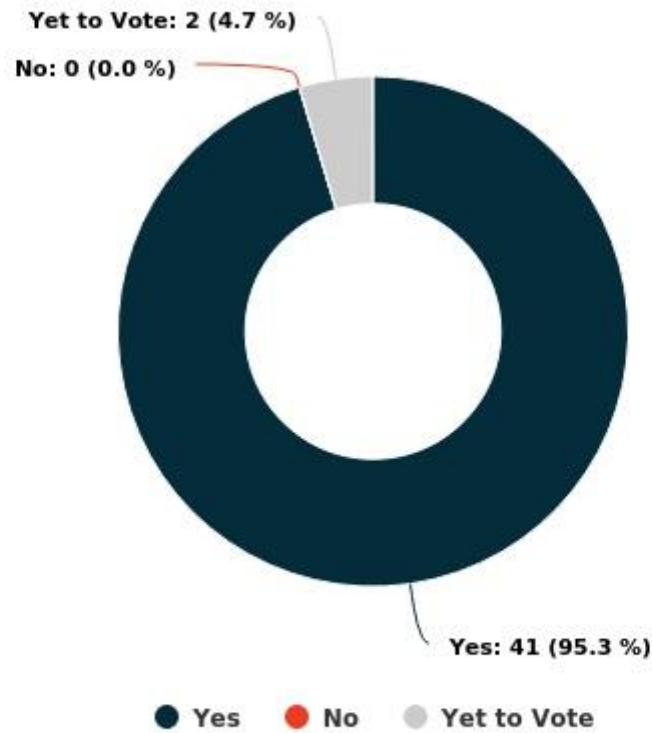
9. An indefinite ban on closing off work orders?



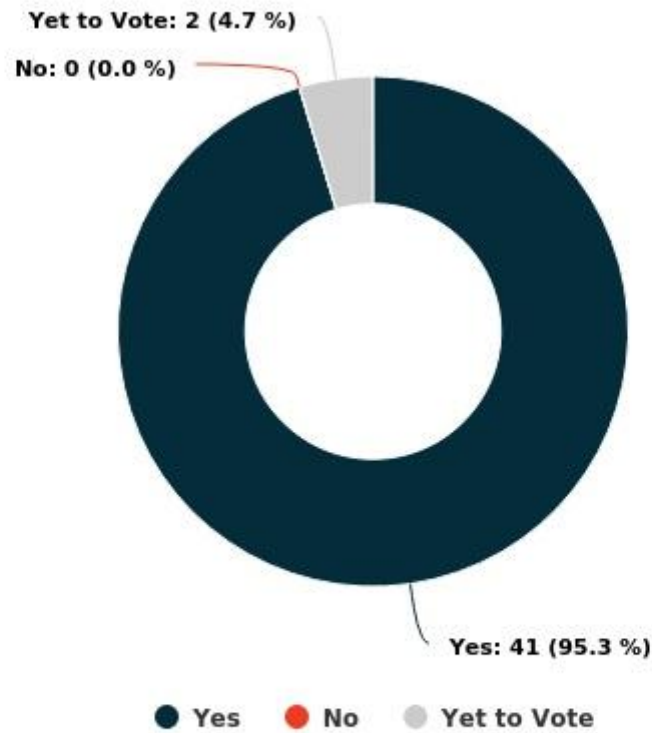
10. An indefinite ban on the performance of all overtime?



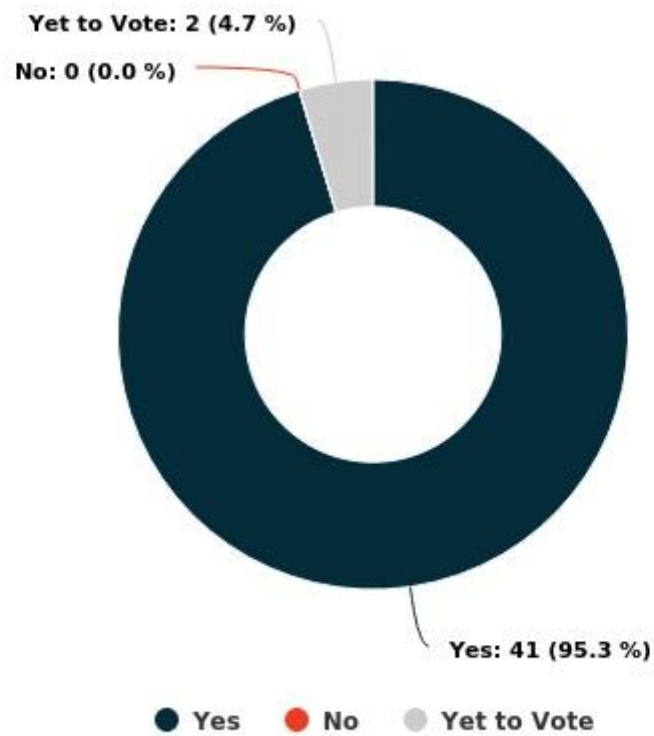
11. An indefinite ban on the performance of stepping up or higher duties?



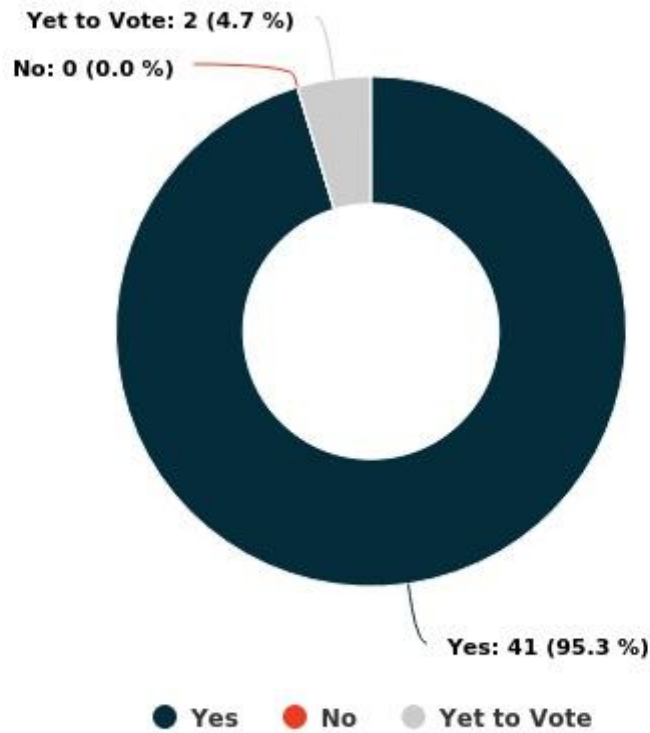
12. An indefinite ban on carrying and using company phones and radios?



13. An indefinite ban on writing high voltage permits?



14. An indefinite ban on performing and approving High Voltage switching programs?



2. Vero Voting Independence Declaration

CEPU v Paper Australia PAB B2023/1244 vote has been managed and declared independent of CEPU, Paper Australia and Fair Work.

No individual vote has been disclosed to CEPU, Paper Australia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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