



Reference: 2023/9953

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/1263

Pursuant to the Protected Action Ballot Order B2023/1263 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1
Postal votes returned by voters	0
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	0
Percentage of postal votes returned*	0.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work of up to 20 minutes duration which may be taken on multiple occasions during any given shift?	0	0	0
2	An unlimited number of stoppages of the performance of work for 1 hour?	0	0	0
3	An unlimited number of stoppages of the performance of work for 2 hours?	0	0	0
4	An unlimited number of stoppages of the performance	0	0	0

	of work for 4 hours?			
5	An unlimited number of stoppages of the performance of work for up to 10 hours?	0	0	0
6	An unlimited number of stoppages of the performance of work for 24 hours?	0	0	0
7	An unlimited number of stoppages of the performance of work of up to 7 days duration?	0	0	0
8	An unlimited number of stop work meetings of varying durations of time?	0	0	0
9	An indefinite ban on the performance of overtime prior to and/or after the ordinary rostered hours?	0	0	0
10	An unlimited number of periods of the performance of work by an employee at half the pace at which they normally work provided that employees shall not tamper with machinery i.e. a go-slow?	0	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Australian Electoral Commission
03/01/2024

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