



Reference: 2023/2783

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
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Alister KENTISH
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Declaration of results - PAB Order: B2023/263

Pursuant to the Protected Action Ballot Order B2023/263 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	27
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	66.67

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Equans Electrical and Communications Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hour duration?	18	0	0
2	An unlimited number of stoppages of work of 4 hours duration?	18	0	0
3	An unlimited number of stoppages of work of 24 hours duration?	18	0	0
4	An unlimited number of stoppages of work of indefinite duration?	18	0	0
5	An unlimited number of indefinite or periodic bans on the performance of overtime?	18	0	0
6	An unlimited number of indefinite or periodic bans on operating company issued laptops to perform work?	18	0	0
7	An unlimited number of stoppages of work of between 5 minutes and 1 hour duration for the purposes of speaking to the media about the reasons for industrial action?	18	0	0
8	An unlimited number of stoppages of work of between 5 minutes and 1 hour duration for the purposes of speaking to the employer's customer/clients about the reasons for industrial action?	18	0	0
9	An unlimited number of indefinite or periodic bans on operating company issued laptops (or other electronic devices) to perform reporting work?	18	0	0
10	An unlimited number of indefinite or periodic bans on operating company issued laptops to perform commissioning work?	18	0	0
11	An unlimited number of indefinite or periodic bans on operating hand tools for work?	18	0	0
12	An unlimited number of indefinite or periodic bans on operating battery tools for work?	18	0	0
13	An unlimited number of indefinite or periodic bans on operating ladders for work?	18	0	0
14	An unlimited number of indefinite or periodic bans on the performance of shift work?	18	0	0
15	An unlimited number of indefinite or periodic bans on operating Scissor lift type EWP?	18	0	0
16	An unlimited number of bans for an indefinite period on using the application I auditor?	18	0	0
17	An unlimited number of indefinite or periodic bans on working outside the 50km radius of 16 Fariola Street, Silverwater NSW 2128 which would be considered distant work?	18	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

03/05/2023

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