



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal,**

Plumbing and Allied Services Union of Australia

v

**Chubb Fire and Security Pty Ltd
(B2023/405)**

23 May 2023

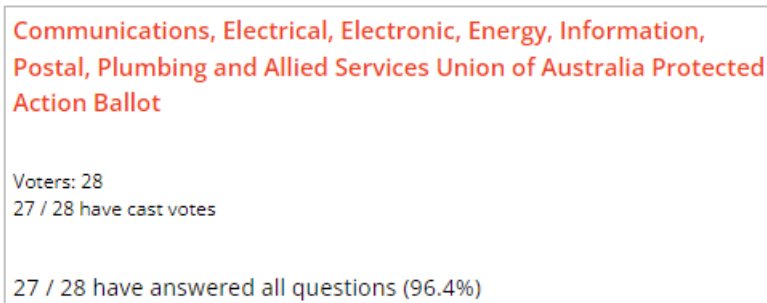
1. Ballot Result

Total Eligible Voters: 28
Total Participated: 27

27 out of 28 have answered all questions 96.4%

Final Ballot Audit: Tuesday, 23 May 2023 at 12:15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

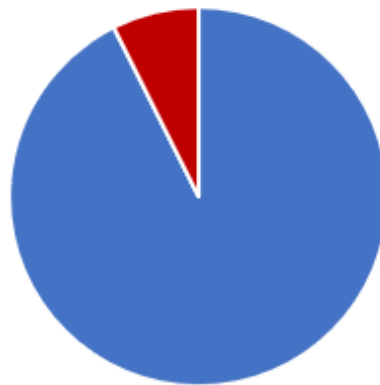
Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, of one (1) hour in duration?

■ Yes - 25 (93%)

■ No - 2 (7%)



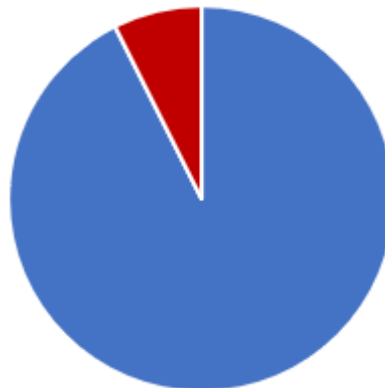
Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

2. An indefinite or periodic ban on the use of technology including but not limited to phones, computers, iPads, fax machines and the like?

■ Yes - 25 (93%)

■ No - 2 (7%)



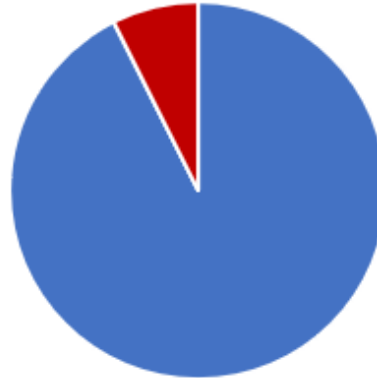
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

3. An indefinite or periodic ban on the completion of paperwork including (but not limited to) customer time sheets?

■ Yes - 25 (93%)

■ No - 2 (7%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

