



Reference: 2023/4223

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/451

Pursuant to the Protected Action Ballot Order B2023/451 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	80.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Hospira Australia Pty Ltd T/A Pfizer Melbourne you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 2 hours?	4	0	0
2	An unlimited number of stoppages of work for the duration of 4 hours?	4	0	0

3	An unlimited number of stoppages of work for the duration of 6 hours?	4	0	0
4	An unlimited number of stoppages of work for the duration of 8 hours?	4	0	0
5	An unlimited number of stoppages of work for the duration of 24 hours?	4	0	0
6	An unlimited number of indefinite and/or periodic bans on overtime?	4	0	0
7	An unlimited number of indefinite and/or periodic bans on call ins or call backs?	4	0	0
8	An unlimited number of indefinite and/or periodic bans the use of equipment on site?	4	0	0
9	An unlimited number of indefinite and/or periodic bans on delivering training of employees (including all full time, part time and casual employees, contracted workers, or volunteers either directly or indirectly employed with the Company)?	4	0	0
10	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	4	0	0
11	An unlimited number of indefinite and/or periodic bans on attending meetings scheduled by the Company?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

28/06/2023

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