



Reference: 2024/10492

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### Declaration of results - PAB Order: B2024/1068

Pursuant to the Protected Action Ballot Order B2024/1068 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	4
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	100.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer (CSF Proteins Pty Ltd), do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	4	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	4	0	0
3	An unlimited number of indefinite and/or periodic bans on call backs?	4	0	0
4	An unlimited number of indefinite and/or periodic bans on working during unpaid breaks?	4	0	0

5	An unlimited number of indefinite and/or periodic bans on working at premises other than 1-9 Merino Street, Laverton North 3026?	4	0	0
6	An unlimited number of indefinite and/or periodic bans on receiving work related phone calls outside of work hours?	4	0	0
7	An unlimited number of indefinite and/or periodic bans on receiving work related phone calls during work hours?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission

07/10/2024

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