



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

TAD Pty Ltd T/A Adecco

(B2024/1103)

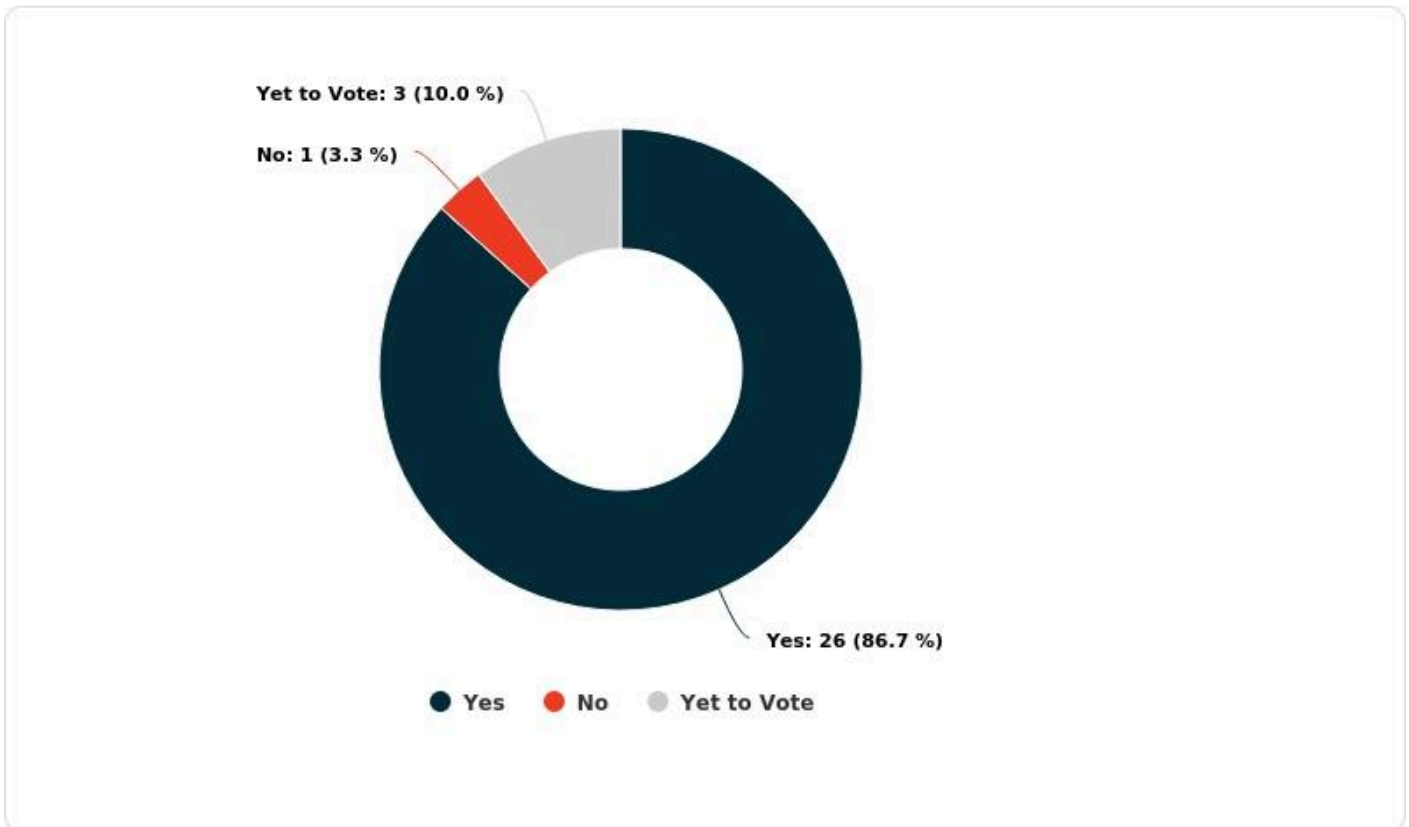
Monday 16th September, 2024
5:58pm AEST

1. Vote Result

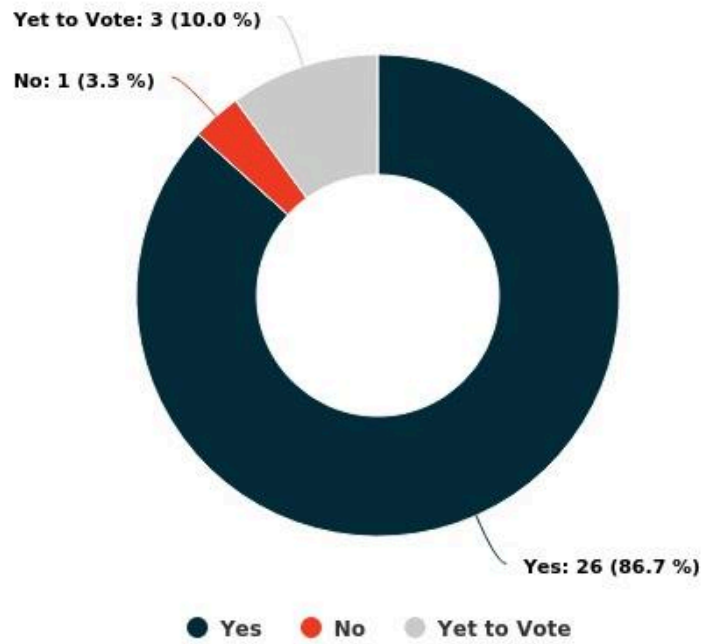
Total Eligible Voters: **30**
Total Voted: **27 (90%)**
Total Voted All Questions:: **27 (90%)**

Final Vote Audit: **Monday 16th September, 2024 5:58pm AEST**

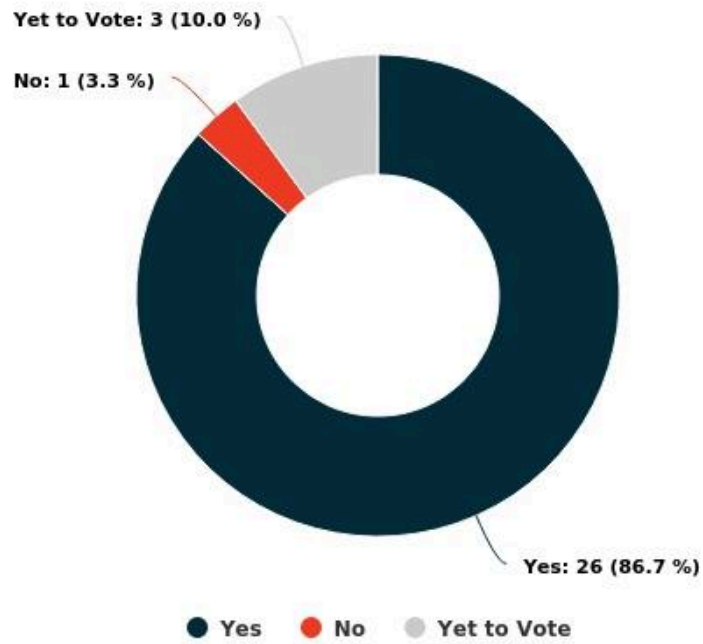
1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



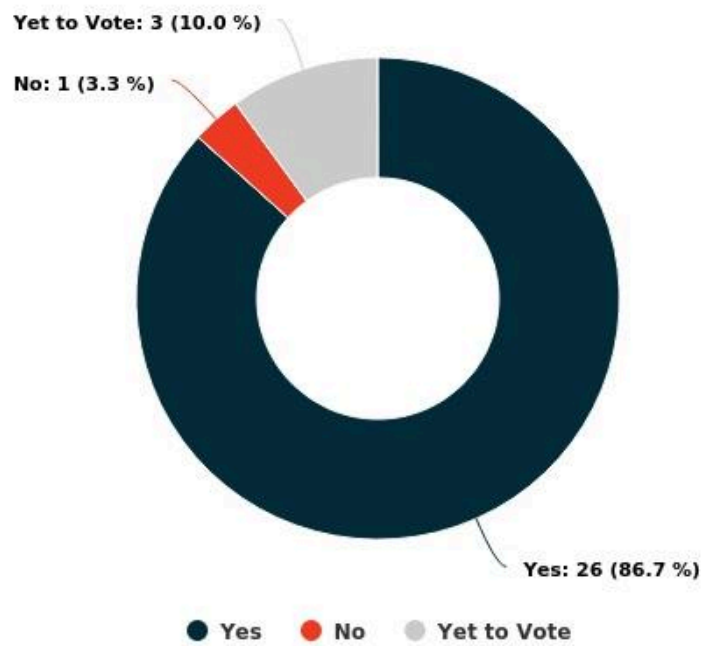
2. An unlimited number of indefinite and/or periodic bans on overtime?



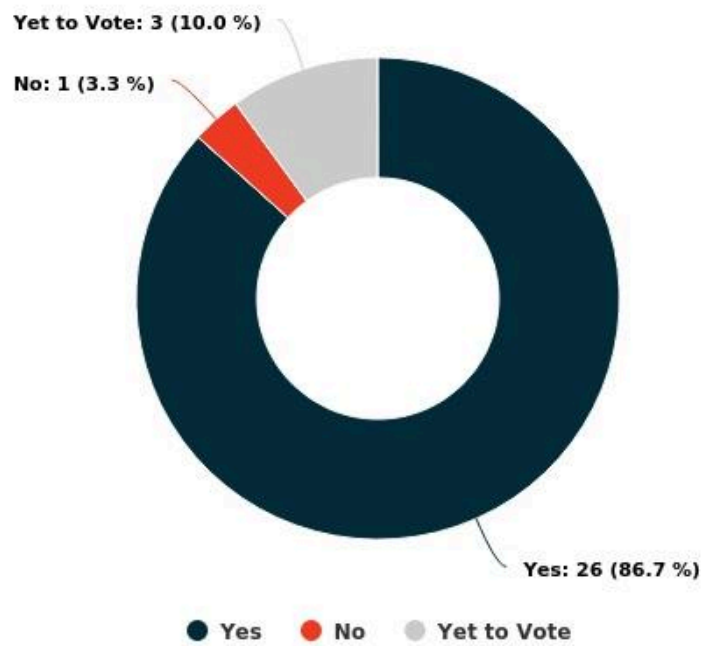
3. An unlimited number of indefinite and/or periodic bans on call backs?



4. An unlimited number of indefinite and/or periodic stoppages on the performance of all work for the duration of 1 hour?



5. An unlimited number of indefinite and / or periodic bans on electronic communication for use of work purposes?



2. Vero Voting Independence Declaration

CEPU v TAD T/A Adecco PAB B2024/1103 vote has been managed and declared independent of CEPU, TAD T/A Adecco and Fair Work.

No individual vote has been disclosed to CEPU, TAD T/A Adecco or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>