



Reference: 2024/12434

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Christopher HAGSTROM
Alstom Transport Australia Pty Ltd
chris.hagstrom@alstomgroup.com

Declaration of results - PAB Order: B2024/1279

Pursuant to the Protected Action Ballot Order B2024/1279 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	22
Postal votes returned by voters	17
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	17
Percentage of postal votes returned*	77%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for specified periods of less than one hour?	16	1	0
2	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for one hour?	16	1	0
3	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for four hours?	16	1	0
4	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for eight hours?	15	2	0
5	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twelve hours?	15	2	0
6	An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twenty-four hours?	15	2	0
7	An unlimited number of indefinite and/or periodic stoppages of the performance of all work?	15	2	0
8	Periodic and or indefinite ban on the performance of overtime?	15	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 12/11/2024

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au