



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**The Electricity Networks Corporation T/A Western Power
(B2024/1342)**

11 November 2024

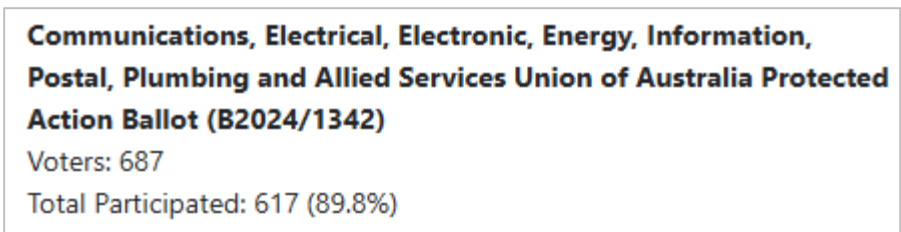
1. Ballot Result

Total Eligible Voters: 687
Total Participated: 617

617 out of 687 have answered all questions 89.8%

Final Ballot Audit: Monday, 11 November 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1342) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1342) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

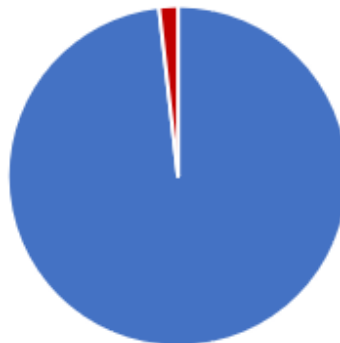
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of the performance of all work for any amount of time between 15 minutes and 48 hours inclusive?

- Yes - 606 (98.2%)
- No - 11 (1.8%)

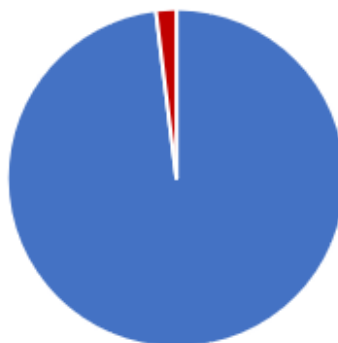


Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. A ban on commencing normal shift work before 06:00 am?

- Yes - 605 (98.1%)
- No - 12 (1.9%)



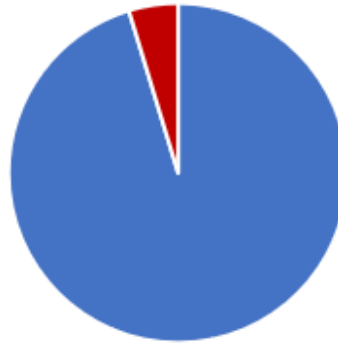
Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of indefinite or periodic bans on overtime?

■ Yes - 588 (95.3%)

■ No - 29 (4.7%)



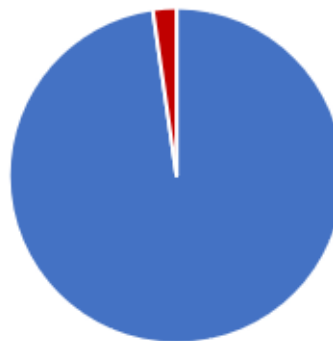
Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on use of mobile phones for work purposes?

■ Yes - 603 (97.7%)

■ No - 14 (2.3%)



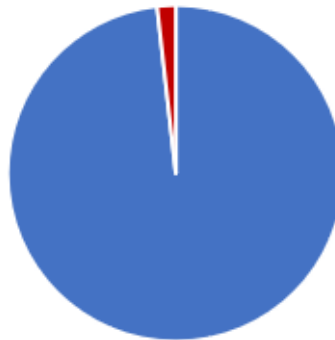
Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite or periodic bans on interstate travel for the purpose of performing work duties?

■ Yes - 606 (98.2%)

■ No - 11 (1.8%)



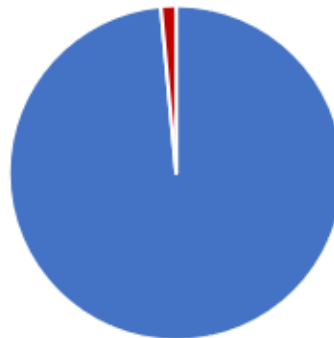
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on generating any permits?

■ Yes - 608 (98.5%)

■ No - 9 (1.5%)

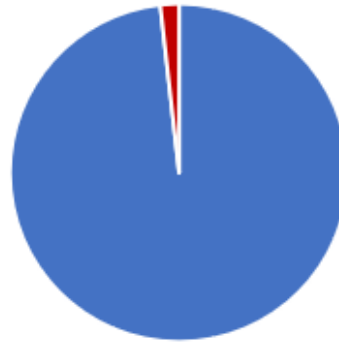


Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite or periodic bans on signing any permits?

- Yes - 606 (98.2%)
- No - 11 (1.8%)

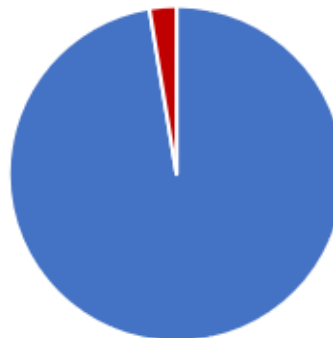


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of stoppages of work for an indefinite period for the purposes of using social media to communicate about the enterprise agreement negotiations and/or industrial action, regardless of whether such conduct would ordinarily constitute a breach of or refusal to comply with any policy or direction of the employer or client of the employee?

- Yes - 601 (97.4%)
- No - 16 (2.6%)

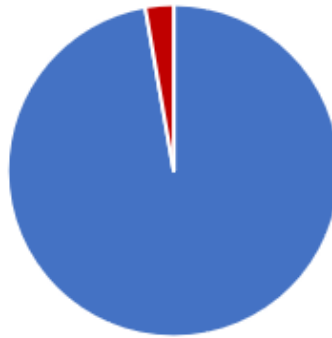


Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of stoppages of work for an indefinite period in order to prepare and/or communicate content to the media about the enterprise agreement negotiations and/or industrial action, regardless of whether such conduct would ordinarily constitute a breach of or refusal to comply with any policy or direction of the employer or client of the employer?

- Yes - 600 (97.2%)
- No - 17 (2.8%)





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