



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Mizco Pty Ltd
(B2024/1357)**

1 November 2024

1. Ballot Result

Total Eligible Voters: 19
Total Participated: 15

15 out of 19 have answered all questions 78.9%

Final Ballot Audit: Friday, 1 November 2024 at 14.05 pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1357)
Voters: 19
Total Participated: 15 (78.9%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1357) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1357) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 15 (100.0%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

2. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

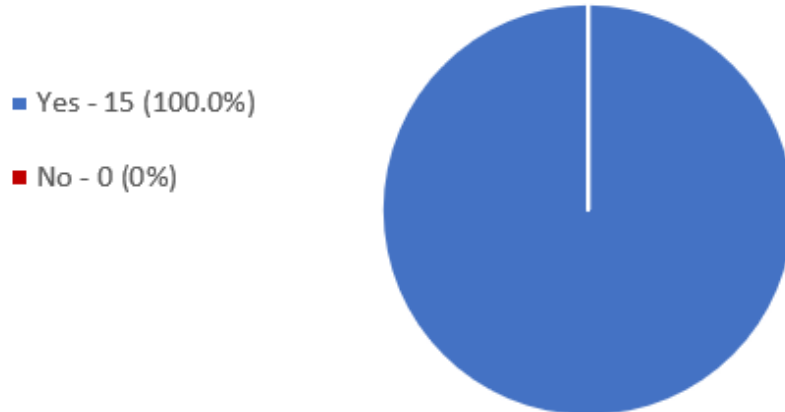
- Yes - 15 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

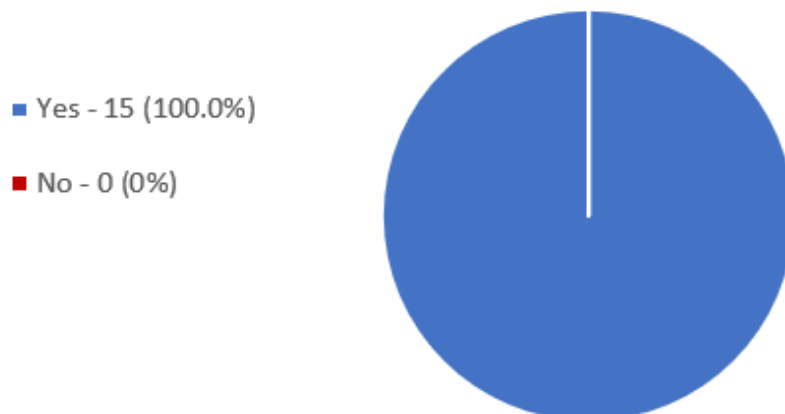
3. An unlimited number of stoppages of the performance of work for the duration of 3 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

4. An unlimited number of stoppages of the performance of work for the duration of 24 hours?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

5. An unlimited number of bans for an indefinite period on the performance of Overtime?

- Yes - 15 (100.0%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

6. An unlimited number of bans for an indefinite period on the performance of Shift work?

- Yes - 15 (100.0%)
- No - 0 (0%)





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