



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Schindler Lifts Australia Pty Ltd

(B2024/1358)

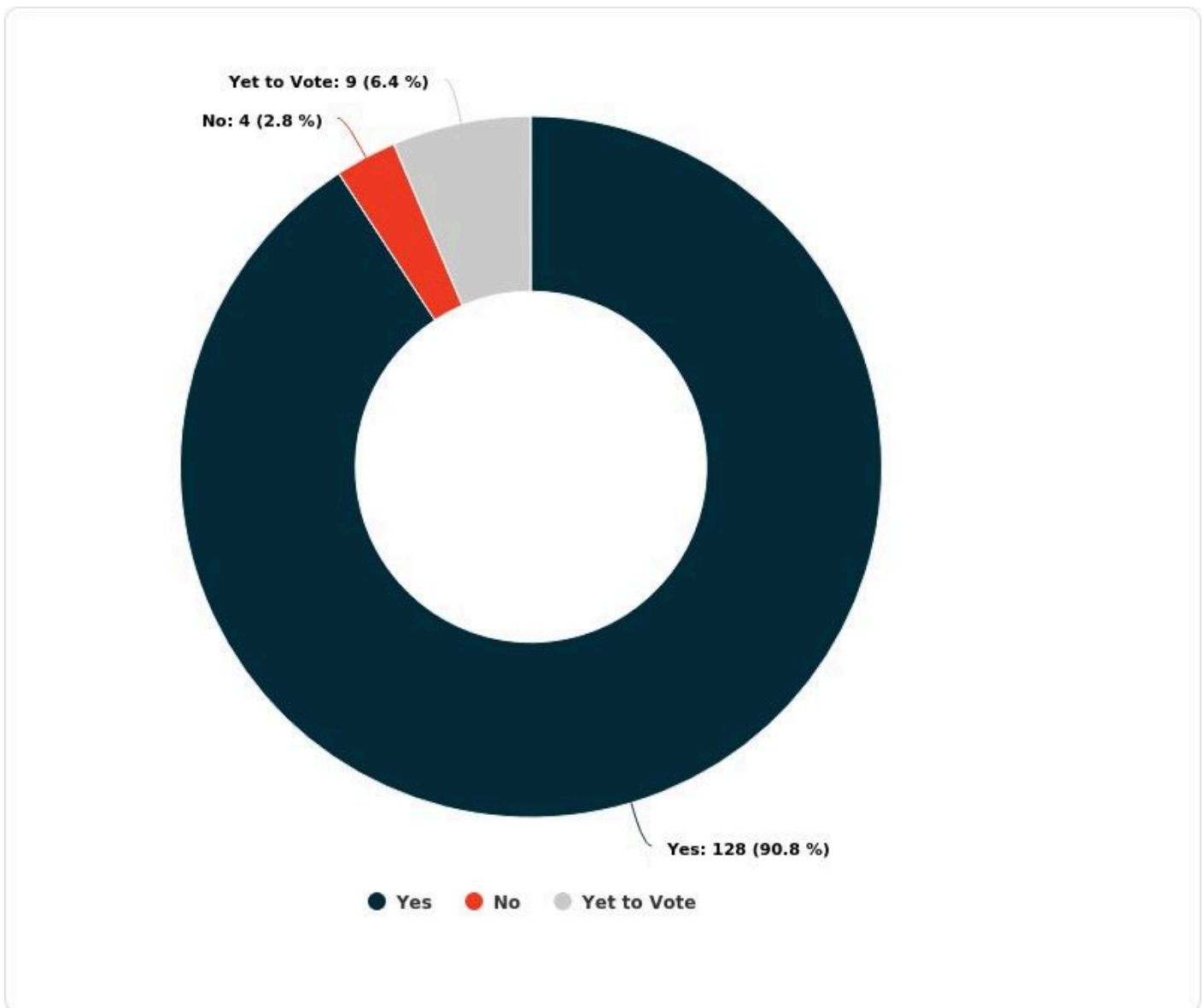
Friday 1st November, 2024  
6:35pm AEDT

# 1. Vote Result

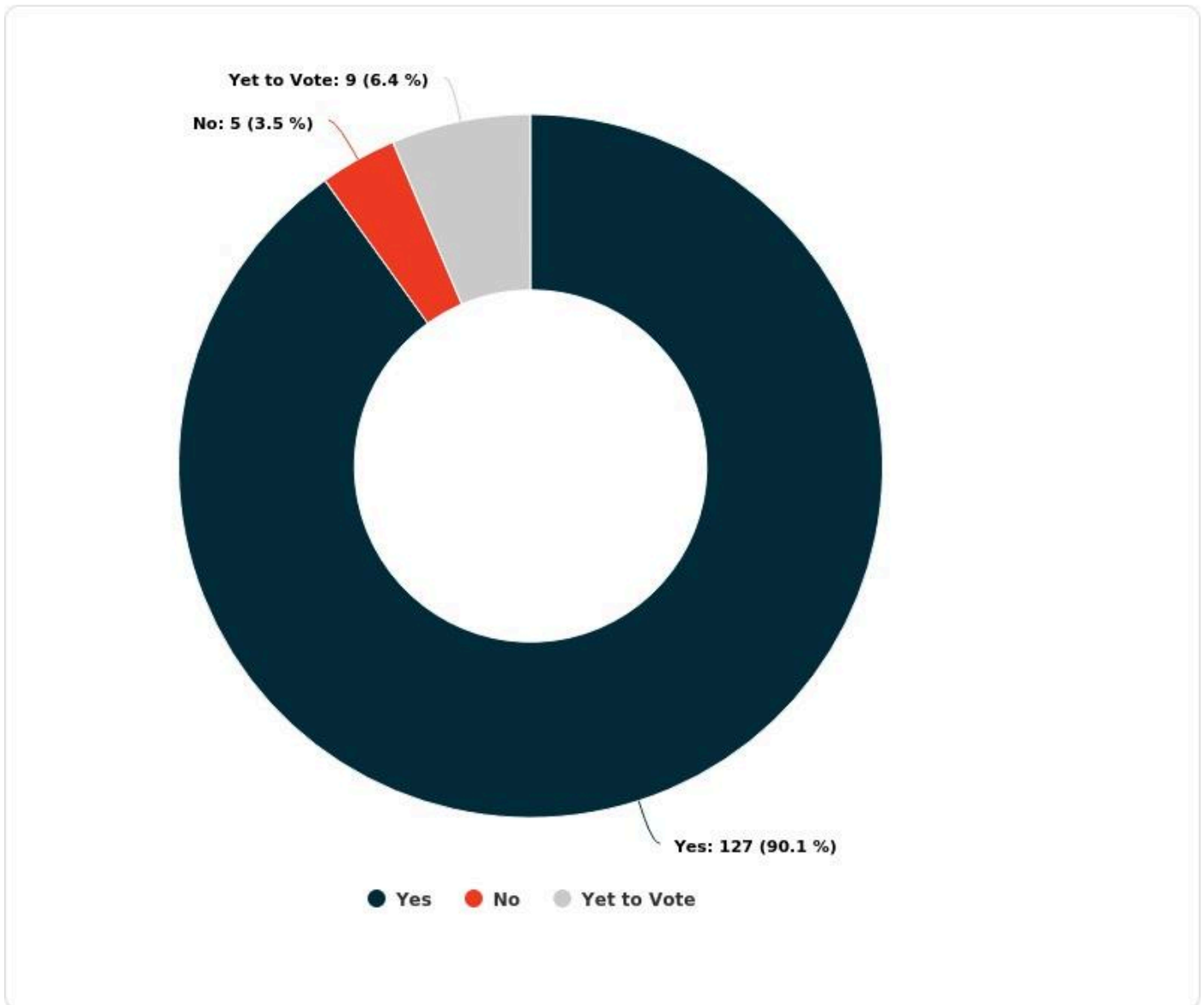
Total Eligible Voters: **141**  
Total Voted: **132 (93.6%)**  
Total Voted All Questions:: **132 (93.6%)**

Final Vote Audit: **Friday 1st November, 2024 6:35pm AEDT**

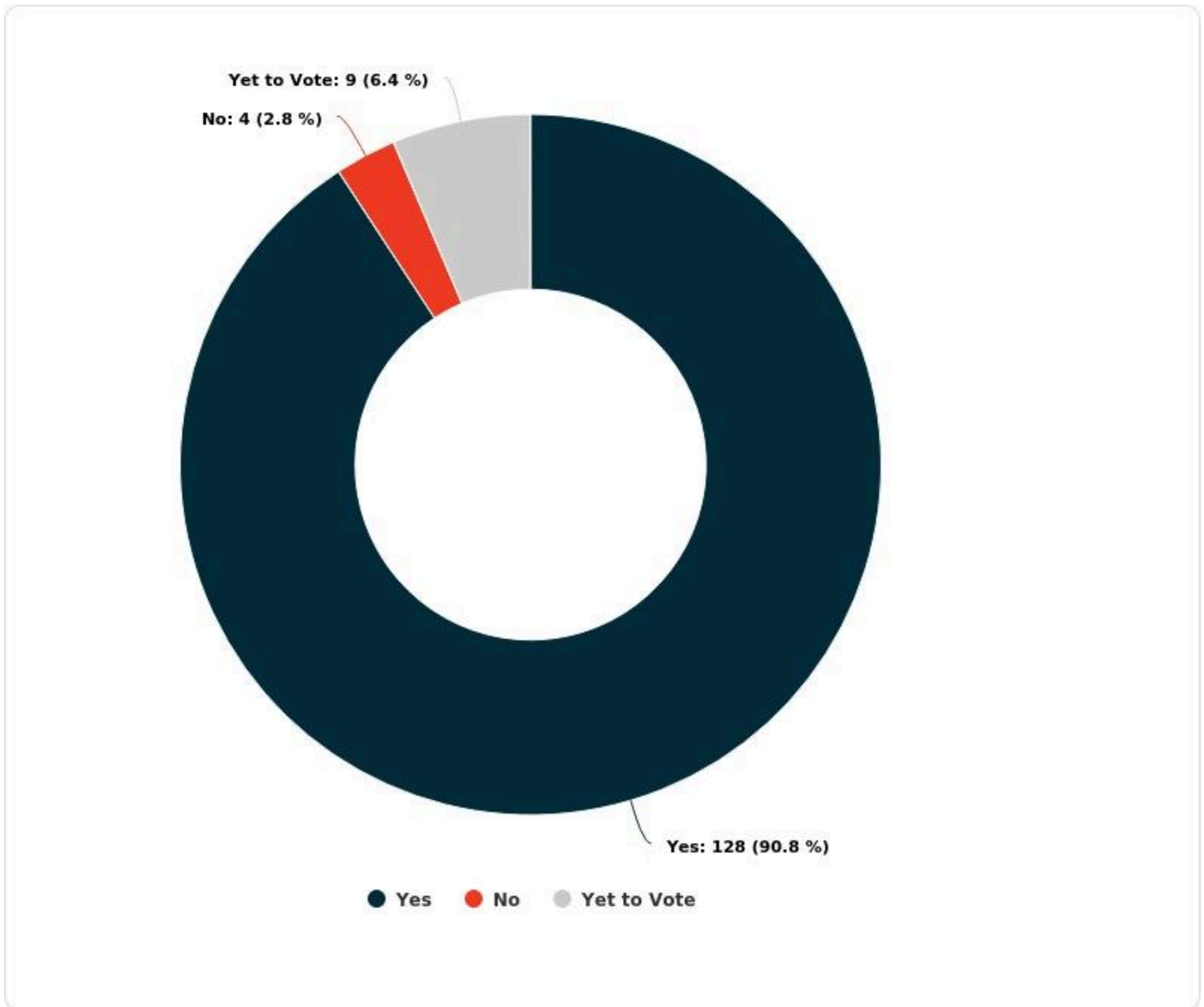
## 1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



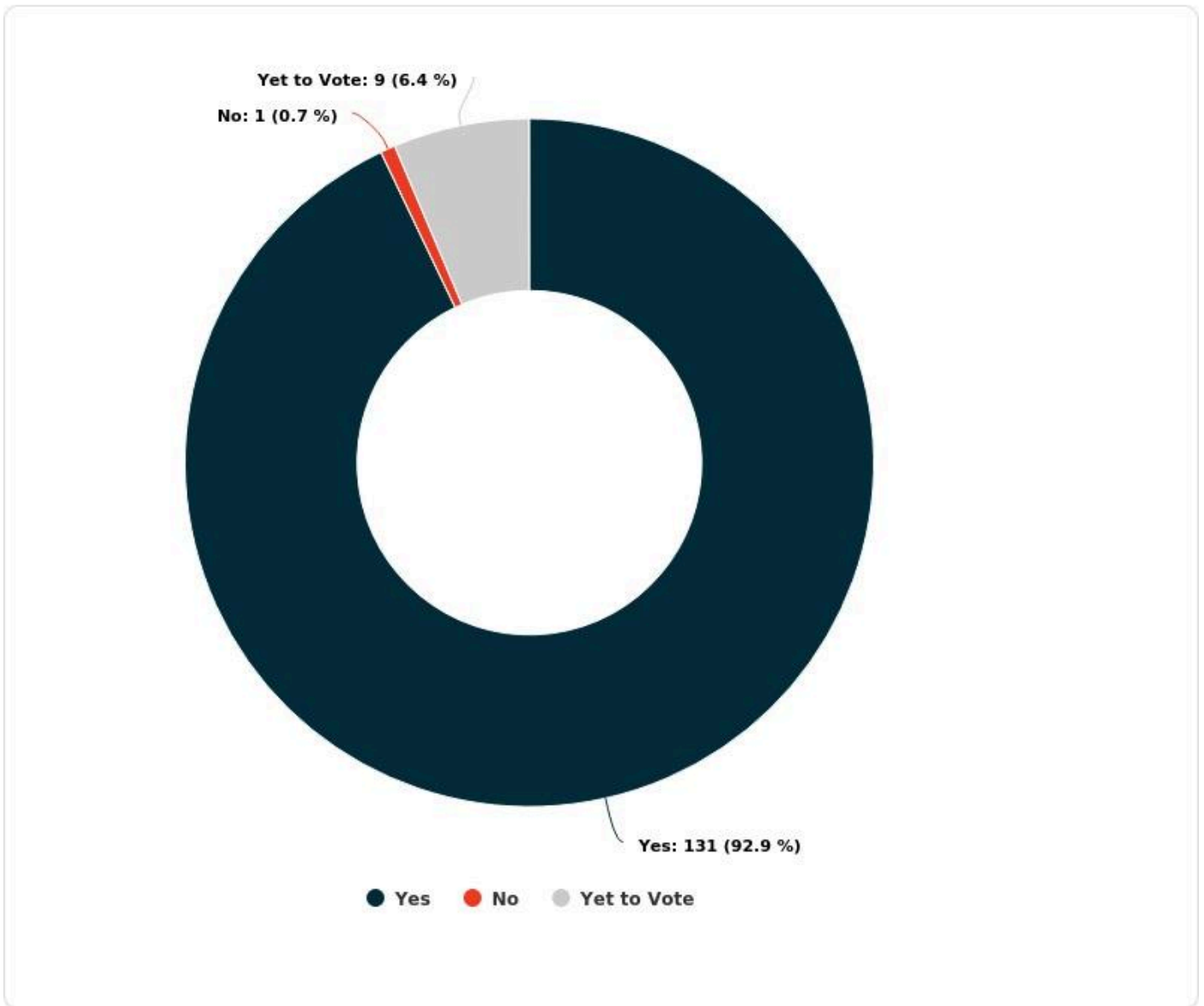
## 2. An unlimited number of indefinite and /or periodic bans on overtime?



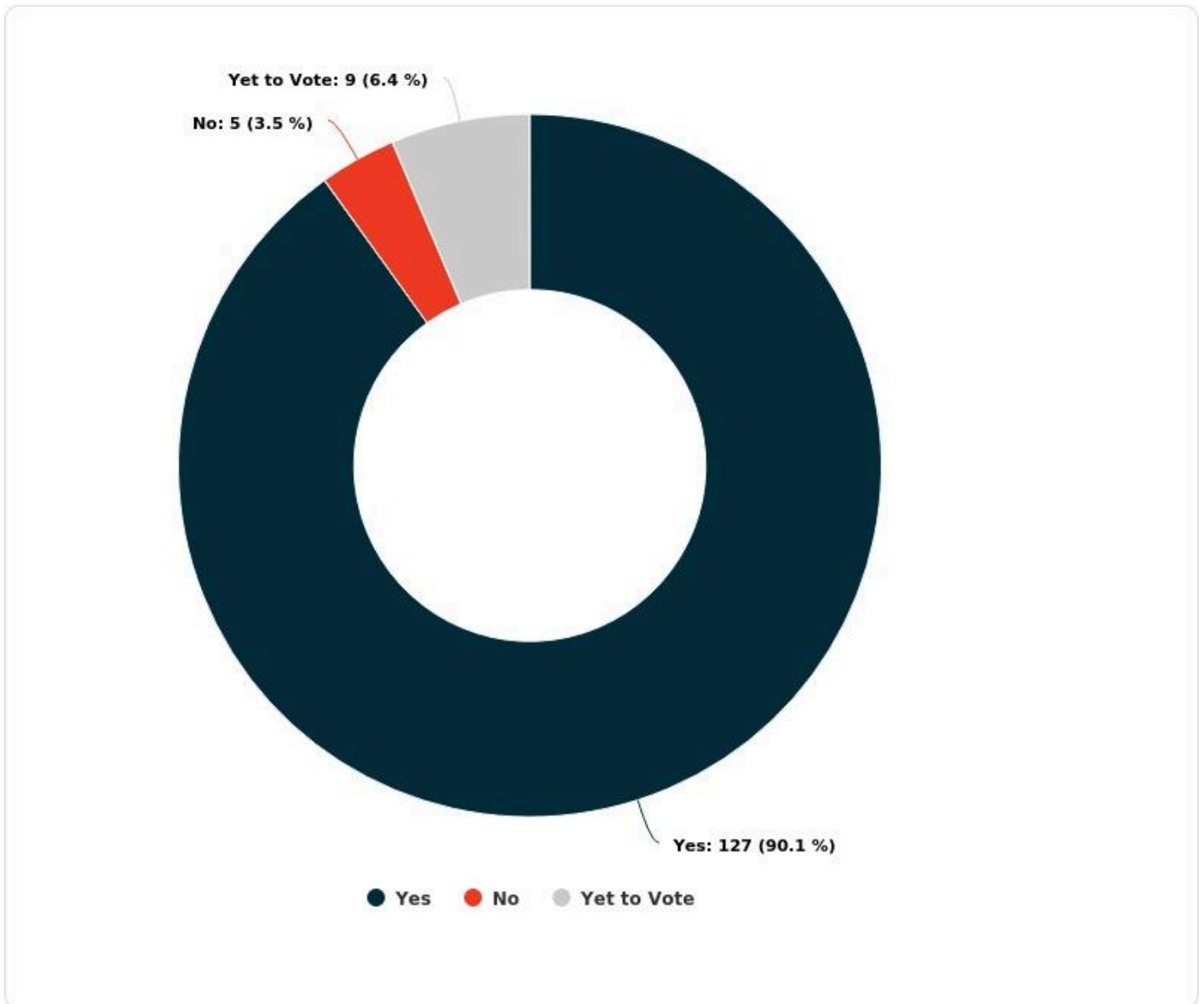
### 3. An unlimited number of indefinite and / or periodic bans on call backs?



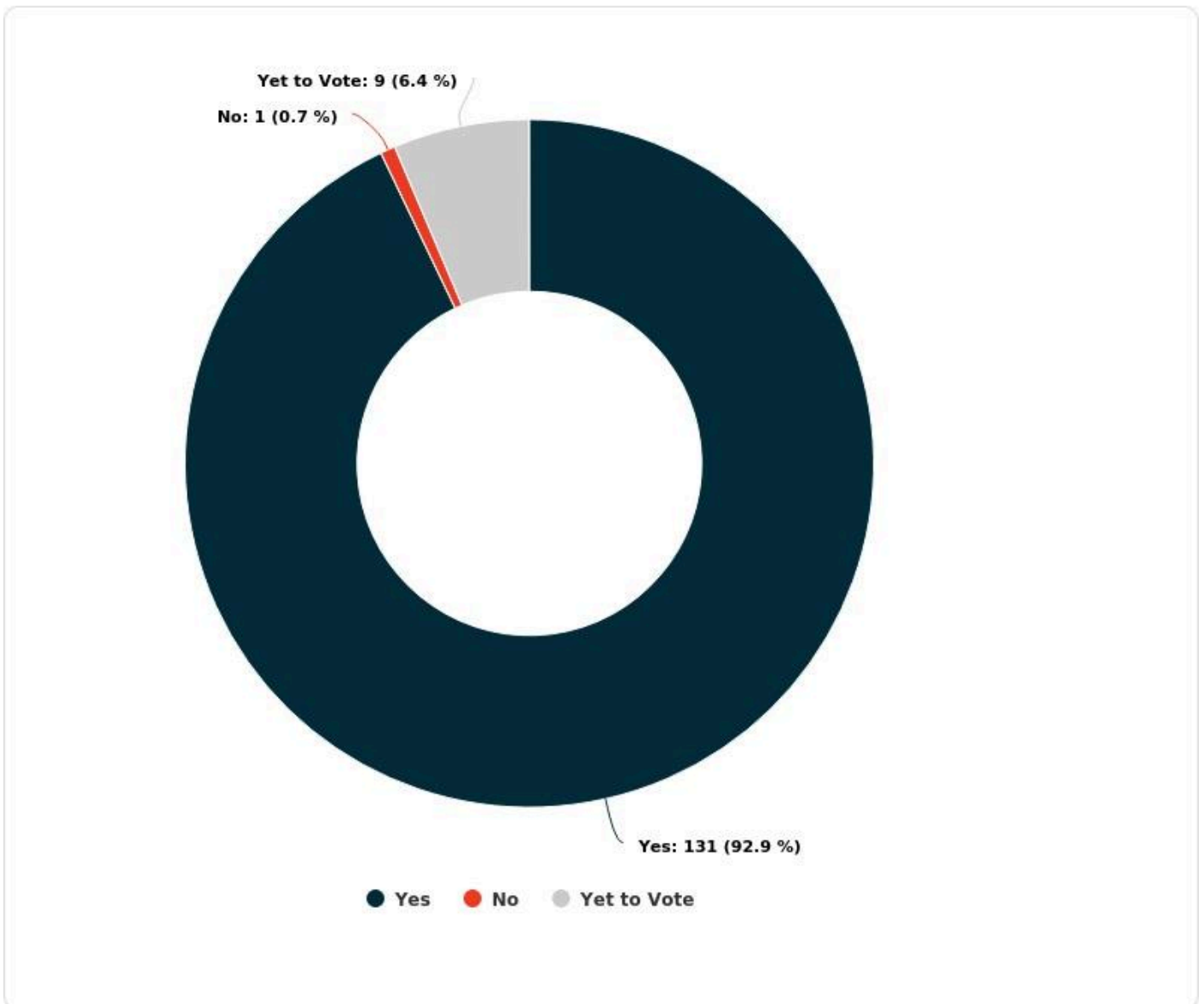
#### 4. An unlimited number of indefinite and / or periodic bans on working with sub-contractors?



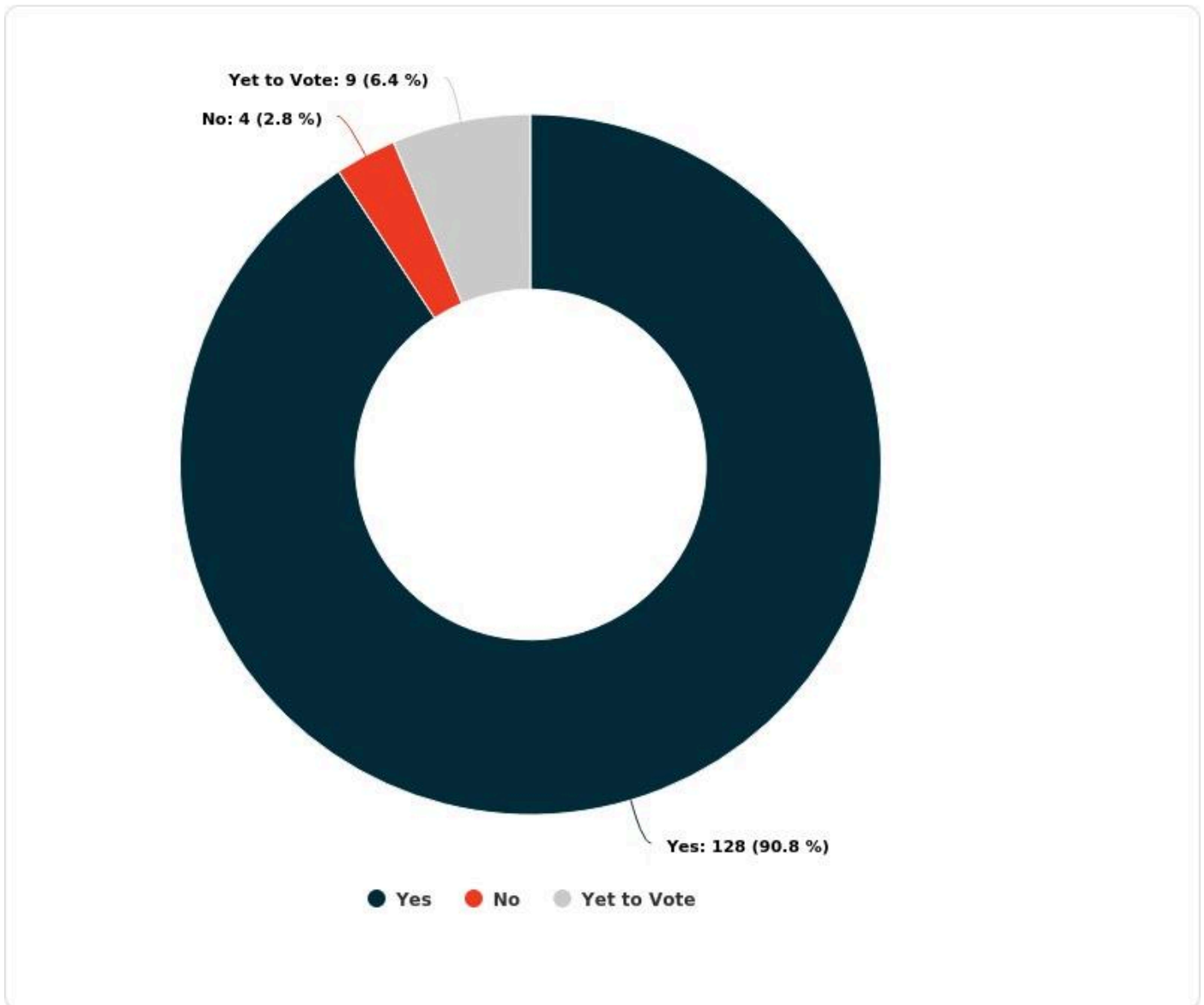
5. An unlimited number of indefinite and / or periodic bans on wearing company uniform?



**6. An unlimited number of indefinite and / or periodic bans on the use of electronic devices for work purposes?**

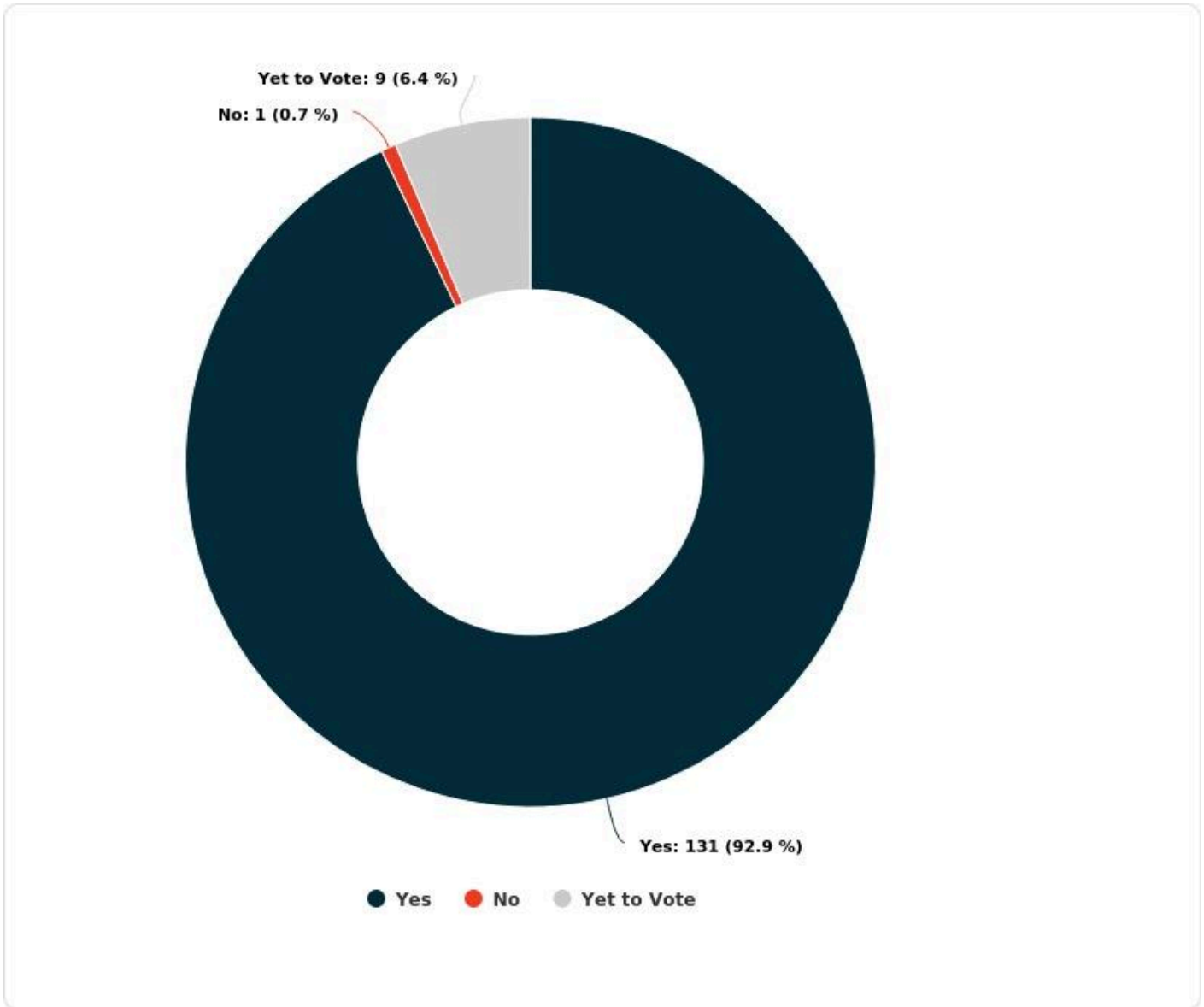


### 7. An unlimited number of indefinite and / or periodic bans on the use of hand tools?

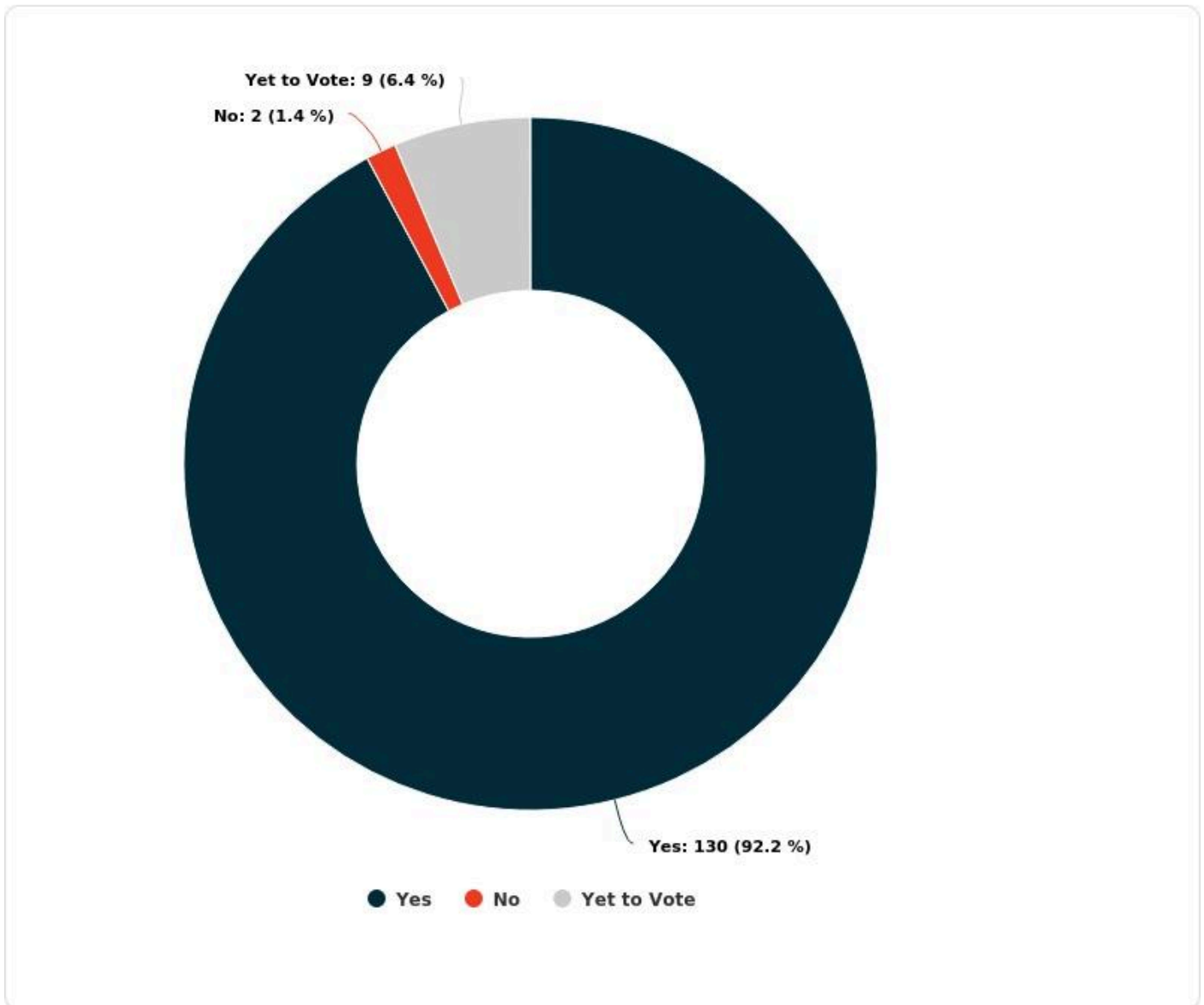




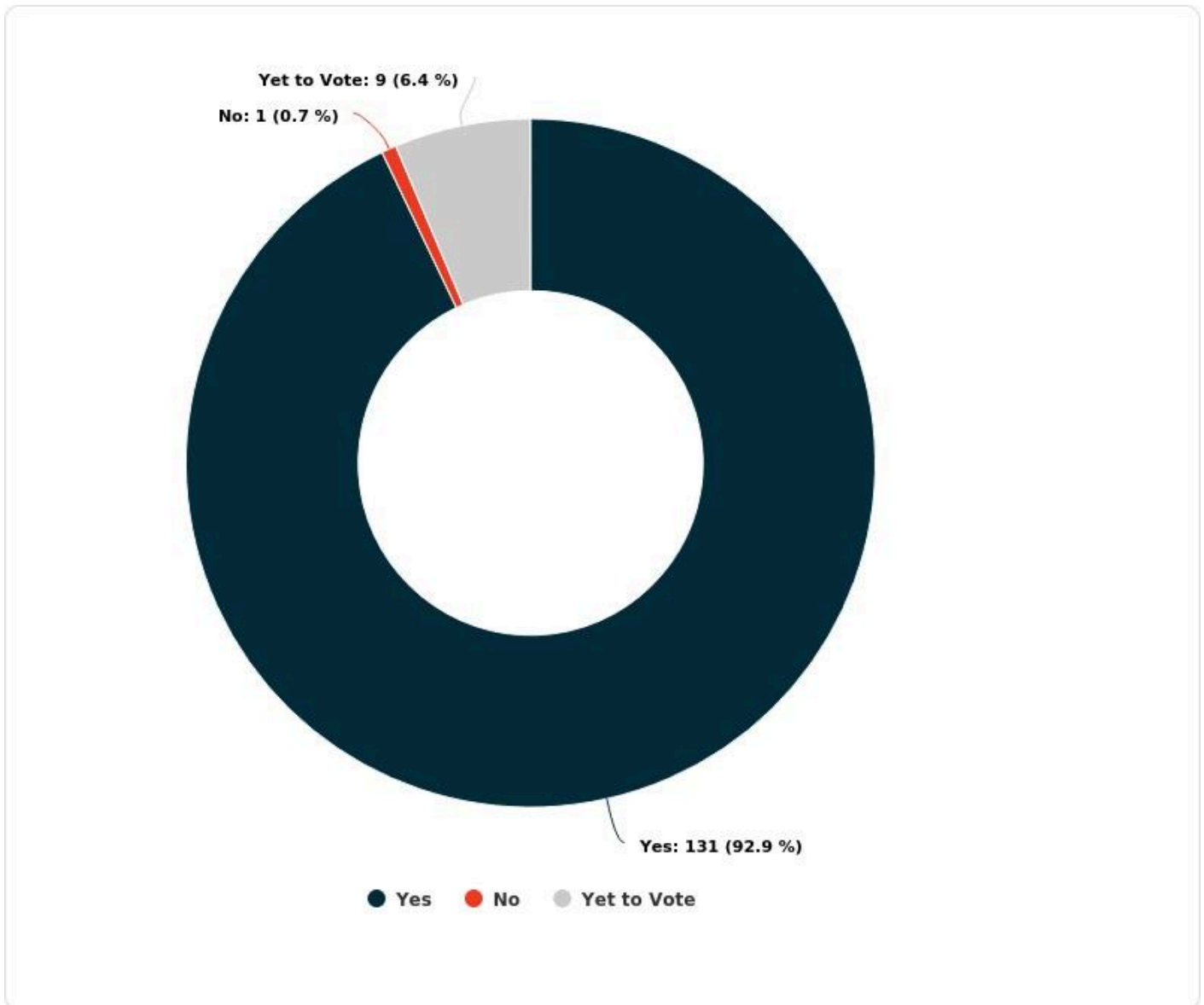
**8. An unlimited number of indefinite and / or periodic bans on the use of power tools?**



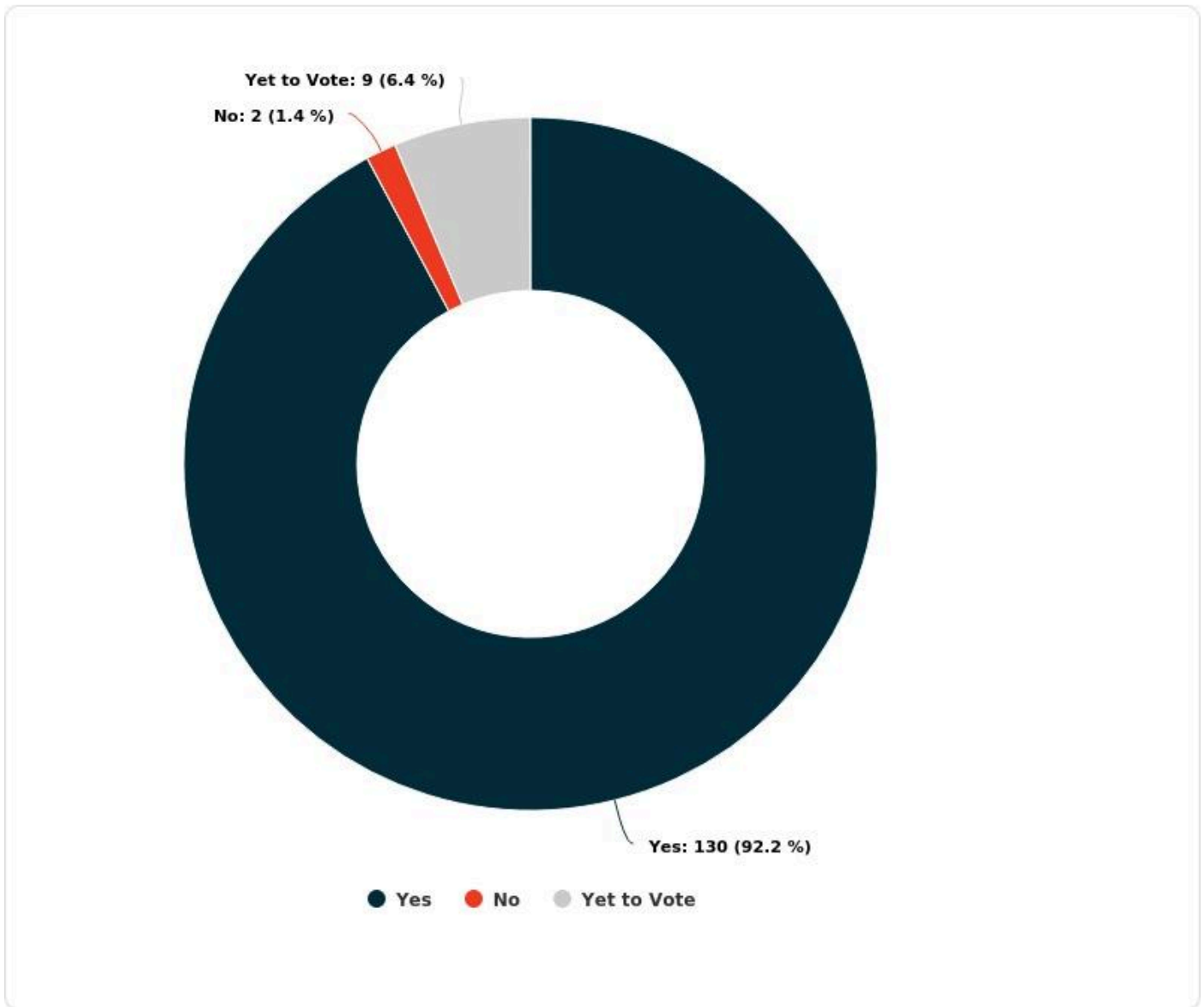
### 9. An unlimited number of indefinite and / or periodic bans on the use of FieldLink?



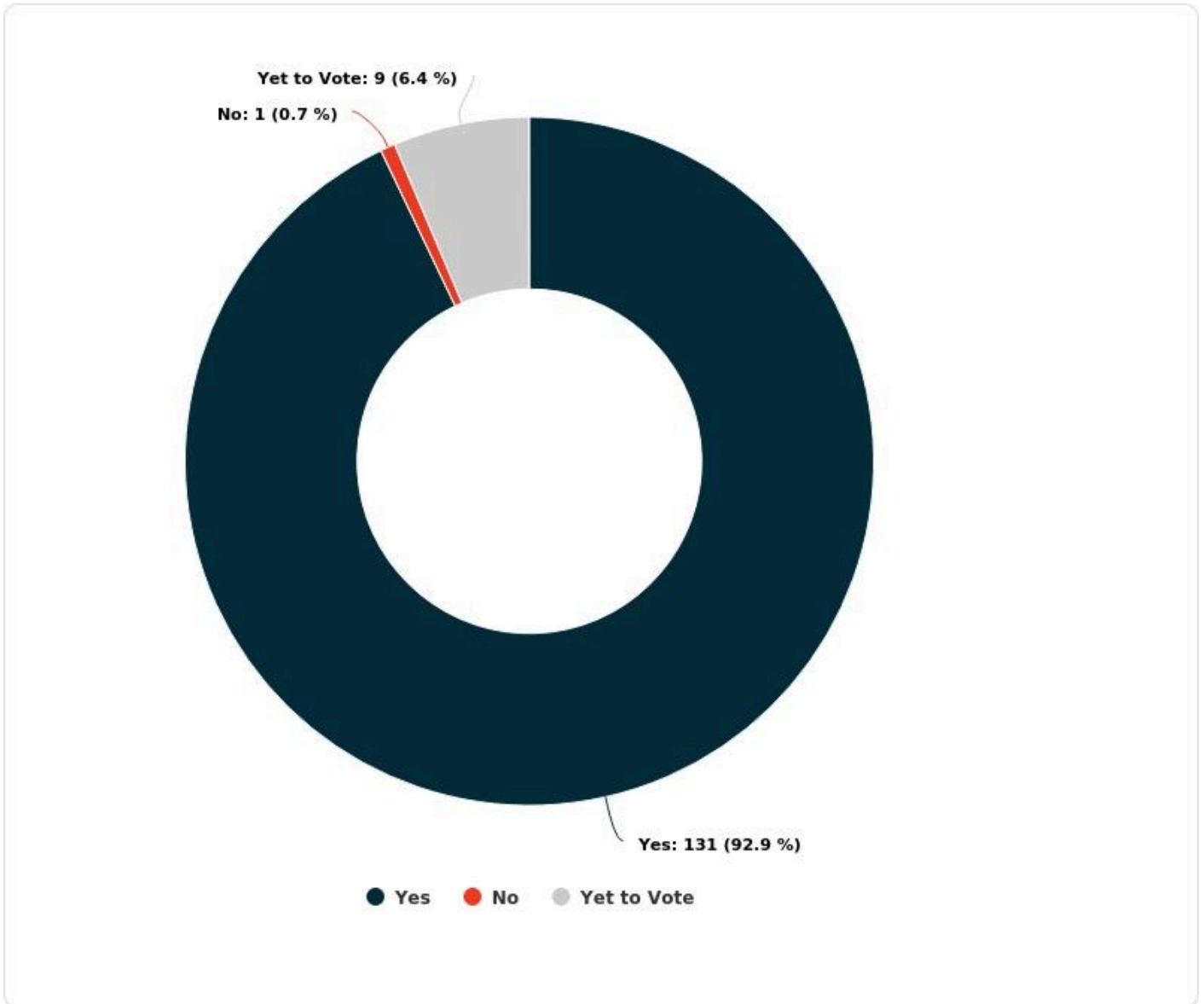
**10. An unlimited number of indefinite and / or periodic bans on completing company paperwork?**



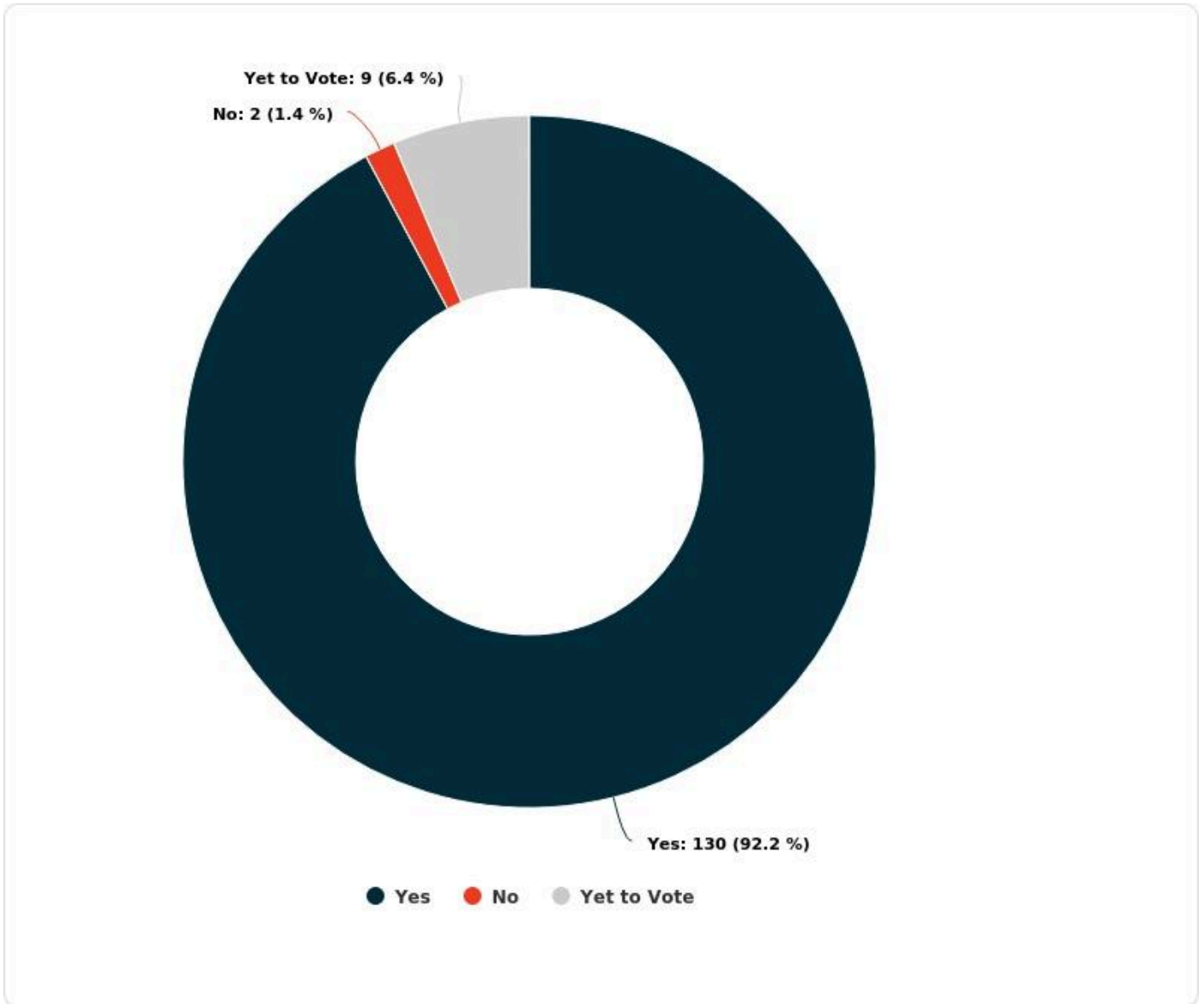
**11. An unlimited number of indefinite and / or periodic bans on the use of GPT sites?**



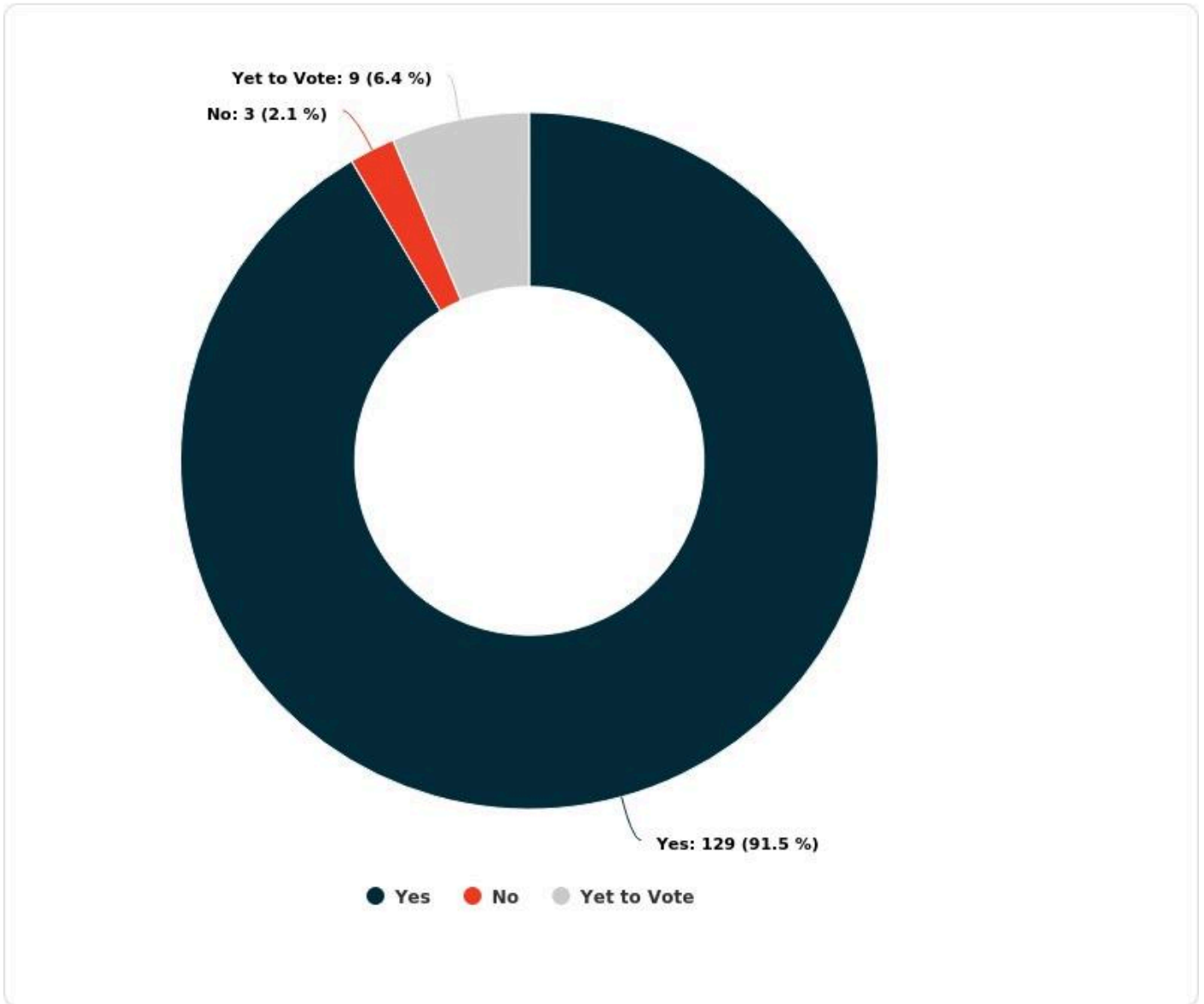
**12. An unlimited number of indefinite and / or periodic bans on working on the Metro Tunnel Project?**



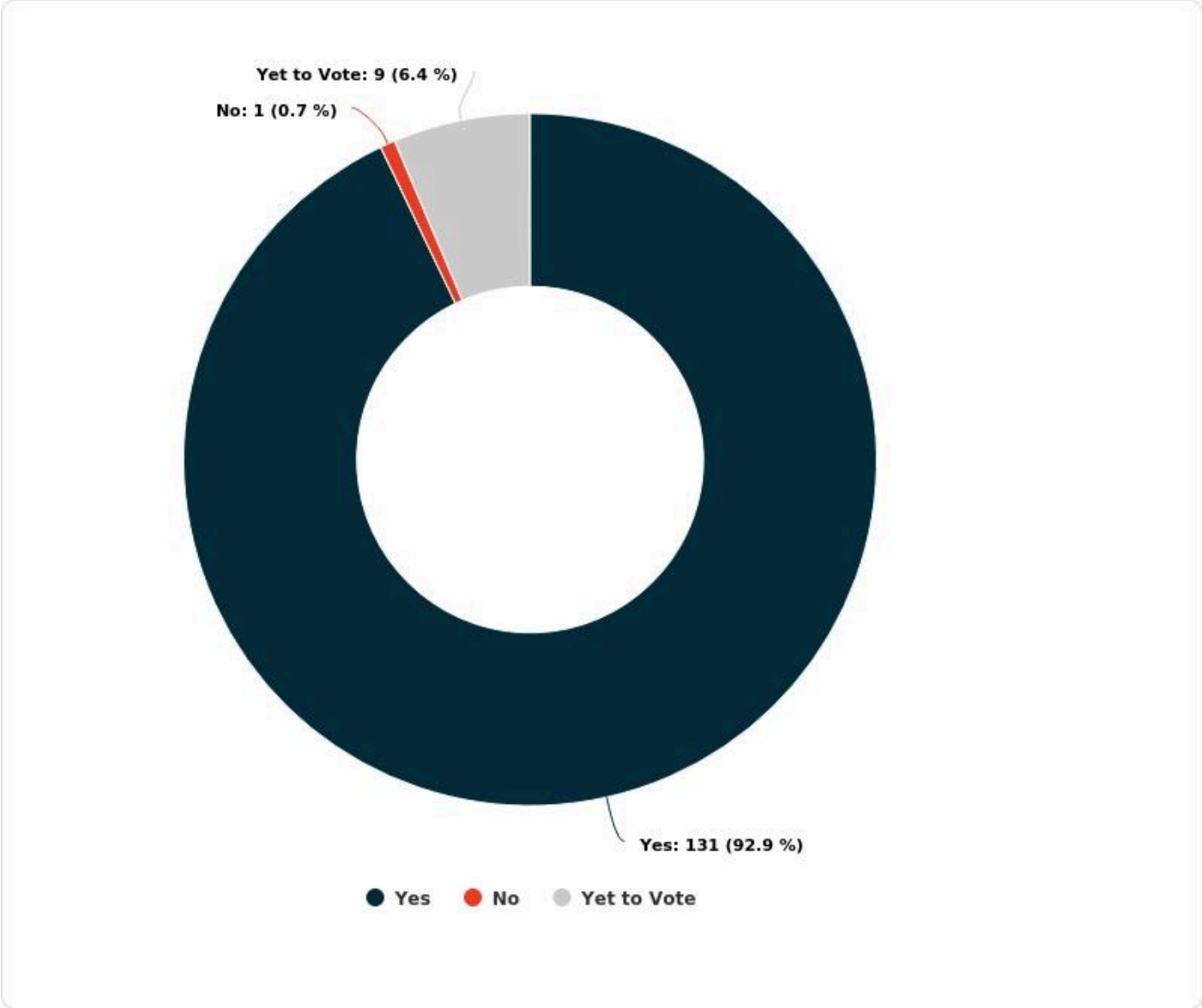
13. An unlimited number of indefinite and / or periodic bans on working on vicinity sites?



14. An unlimited number of indefinite and / or periodic bans on working on Westfield sites?



15. An unlimited number of indefinite and / or periodic bans on energisation?





## 2. Vero Voting Independence Declaration

CEPU v Schindler Lifts Australia (PAB B2024/1358) vote has been managed and declared independent of CEPU, Schindler Lifts Australia and Fair Work.

No individual vote has been disclosed to CEPU, Schindler Lifts Australia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



---

Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>