



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Chubb Fire & Security Pty Ltd

(B2024/1477)

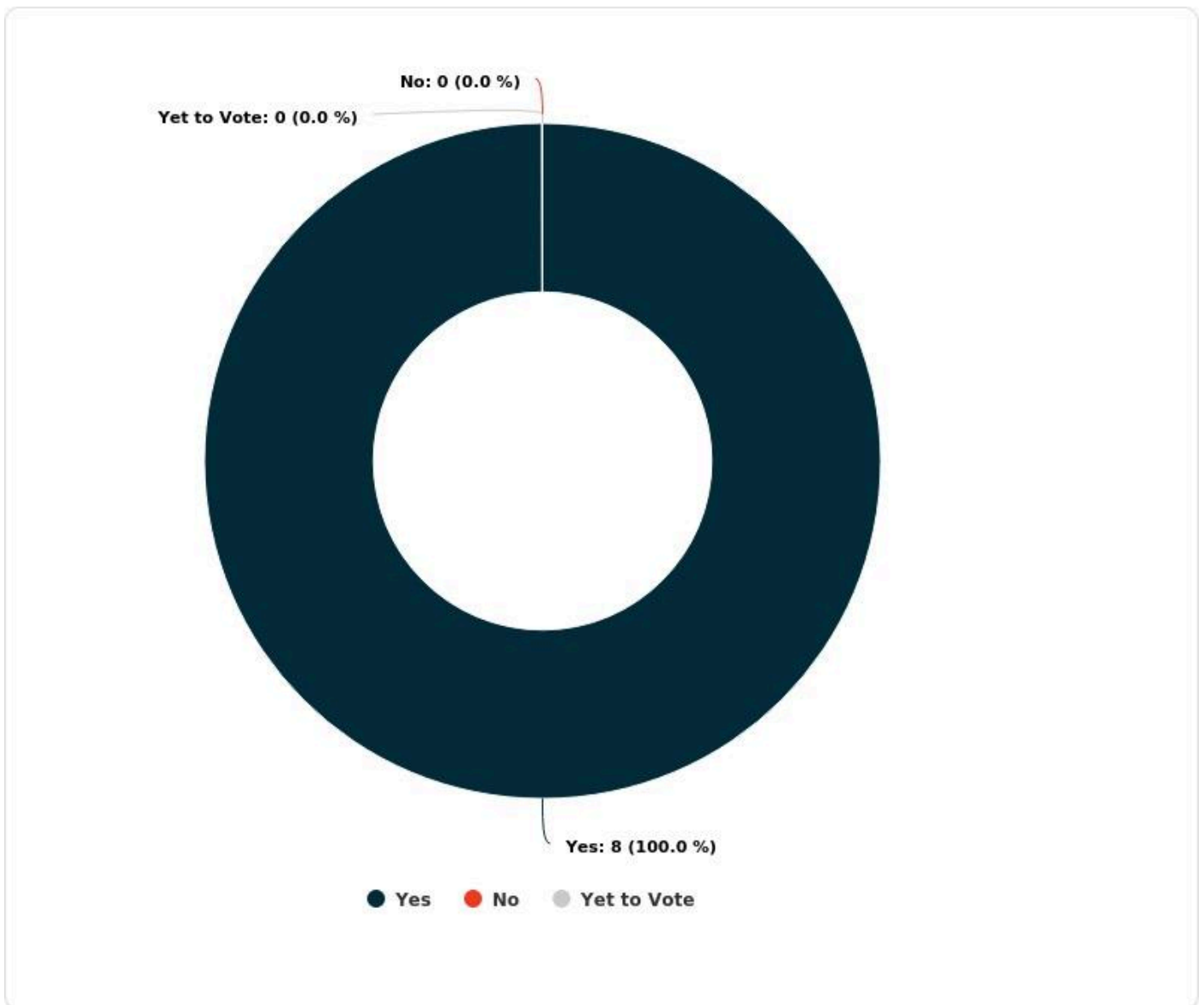
Friday 29th November, 2024  
4:11pm AEDT

# 1. Vote Result

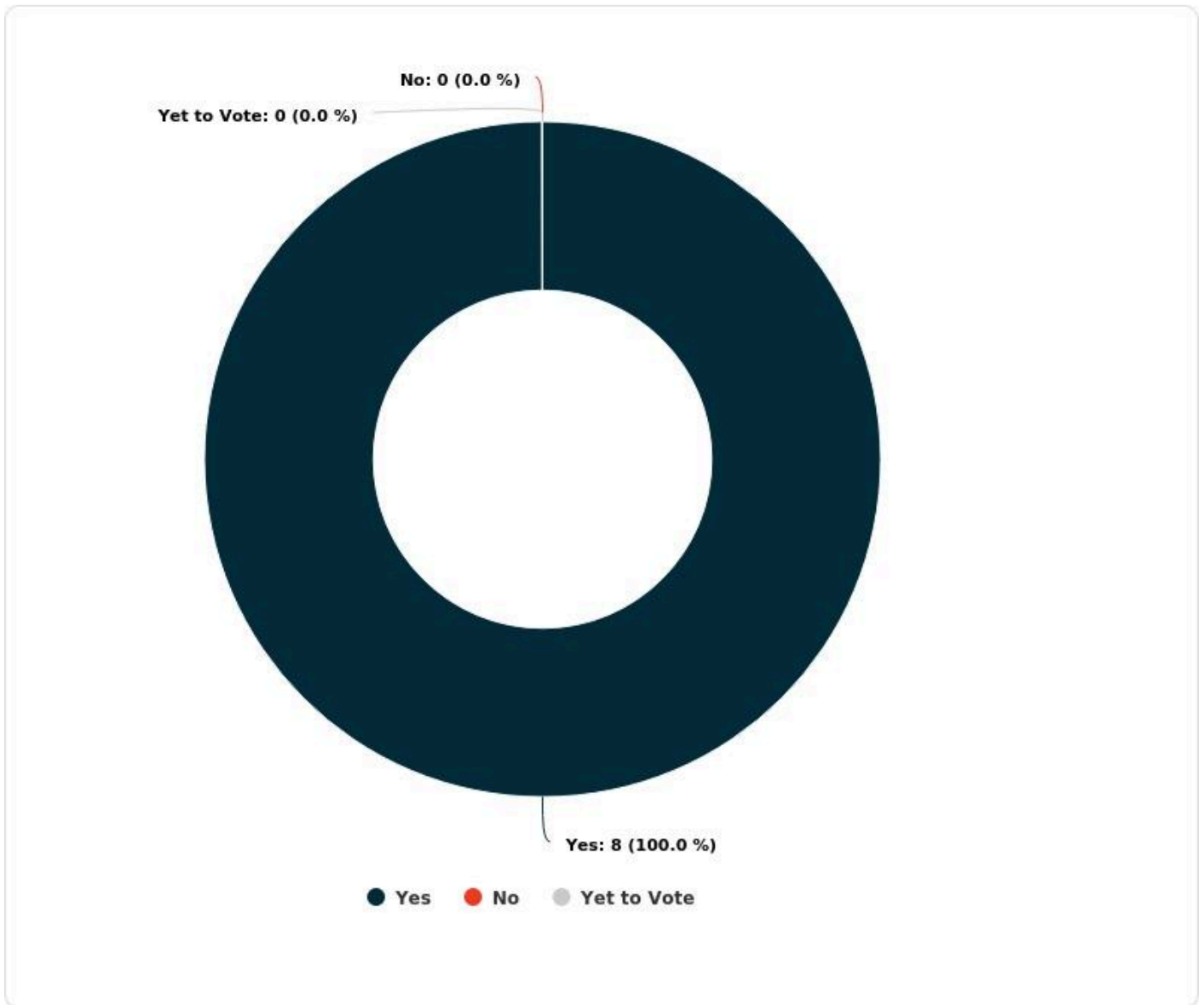
Total Eligible Voters: **8**  
Total Voted: **8 (100%)**  
Total Voted All Questions:: **8 (100%)**

Final Vote Audit: **Friday 29th November, 2024 4:11pm AEDT**

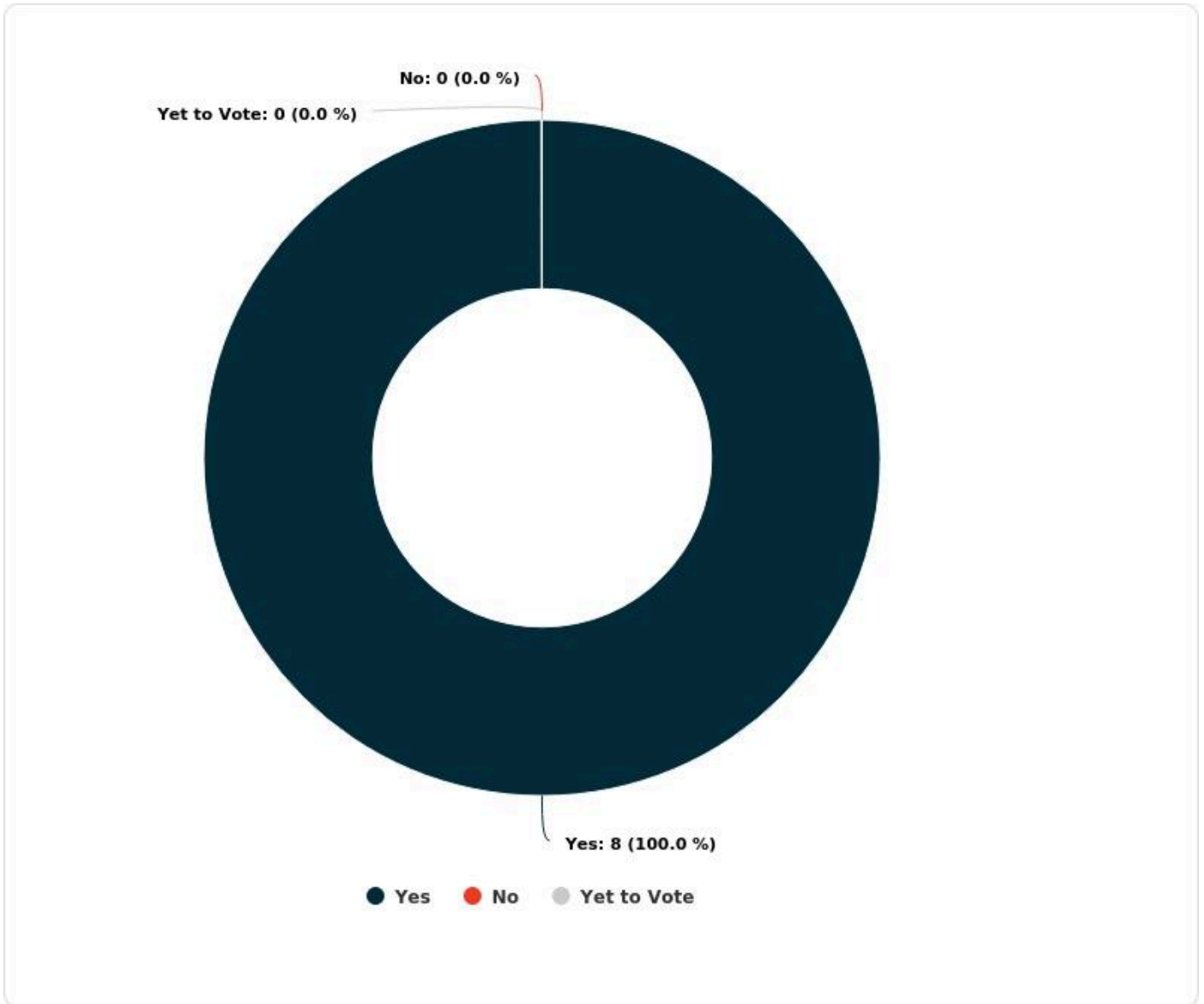
## 1. An unlimited number of stoppages of work of between 1 minute and 24 hours in duration?



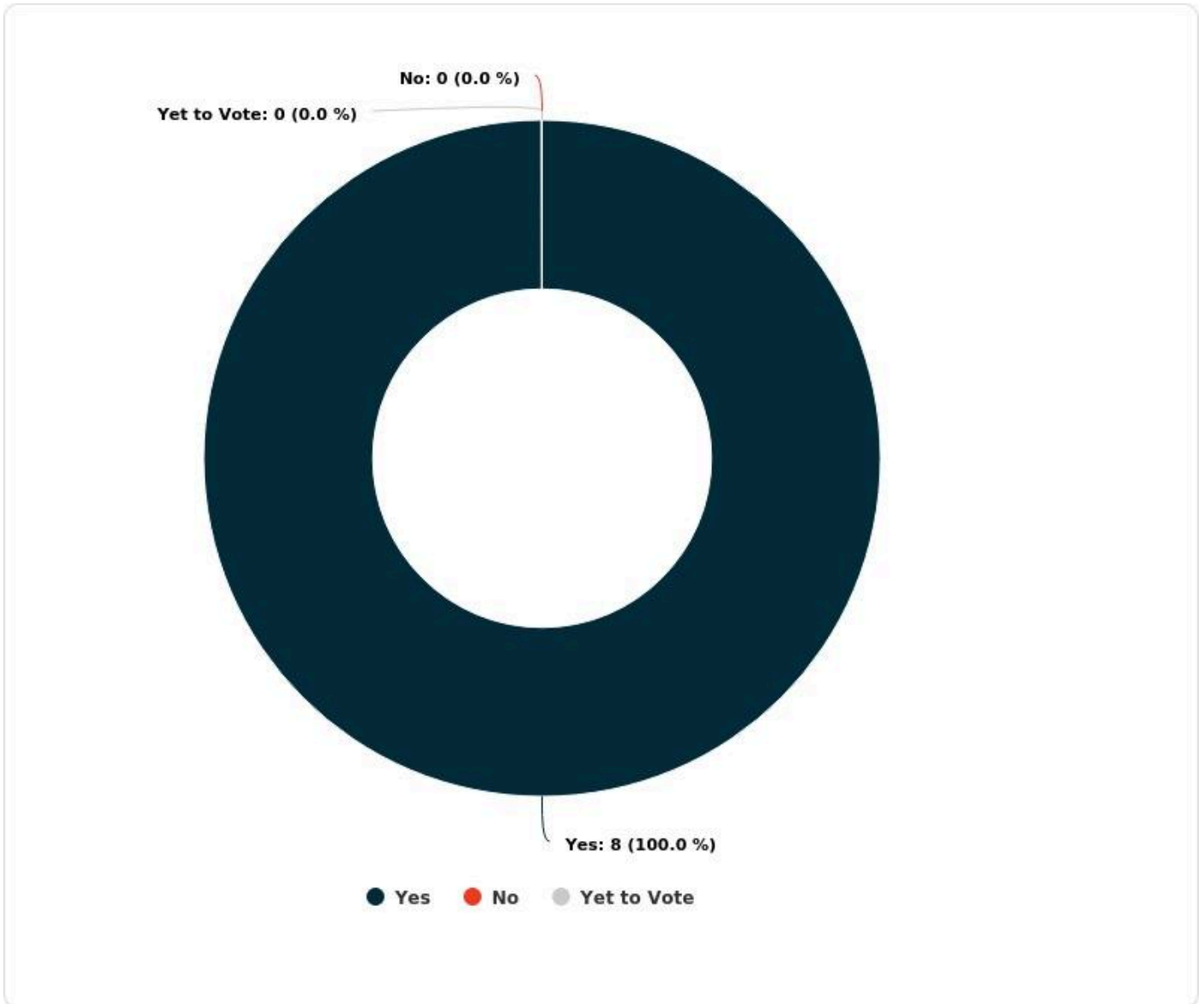
2. An unlimited number of stoppages of work of an indefinite duration?



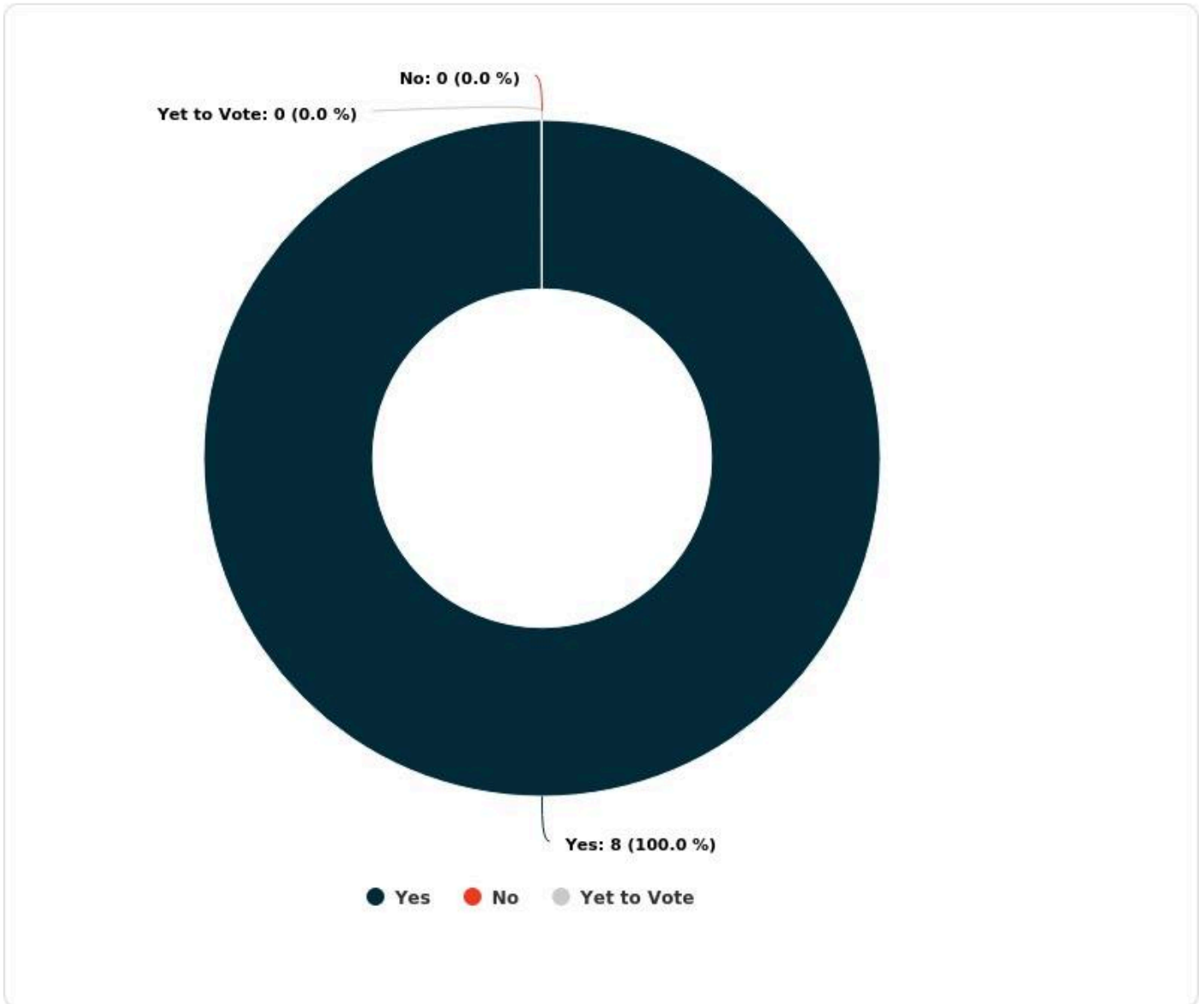
3. An unlimited number of indefinite and/or periodic bans on working overtime?



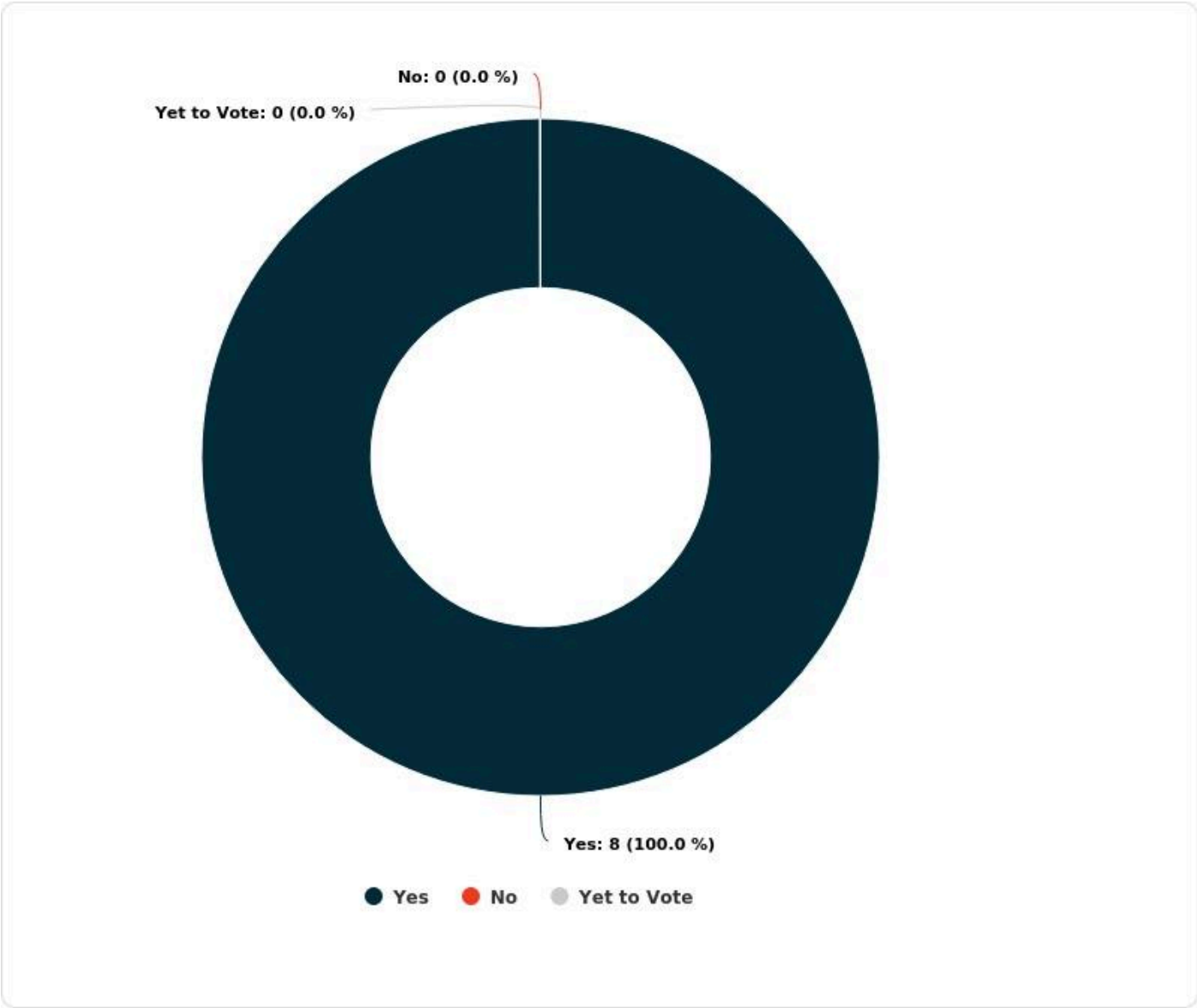
4. An unlimited number of indefinite and/or periodic bans on responding to calls or directions to work while being on call?



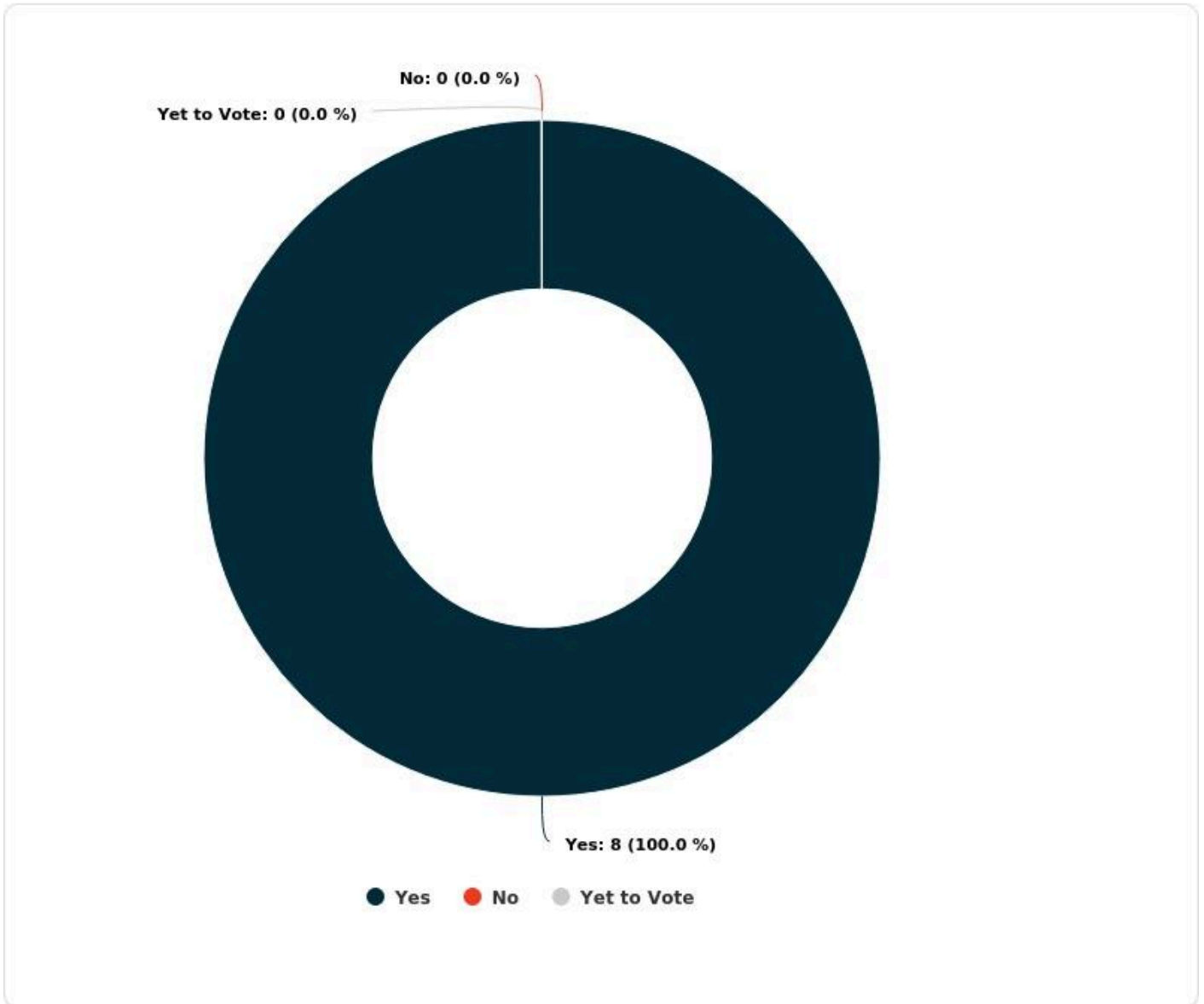
5. An unlimited number of indefinite and/or periodic bans on arranging access or access permits?



6. An unlimited number of indefinite and/or periodic bans on removing and/or installing gas bottles in situations where pipe work is required?

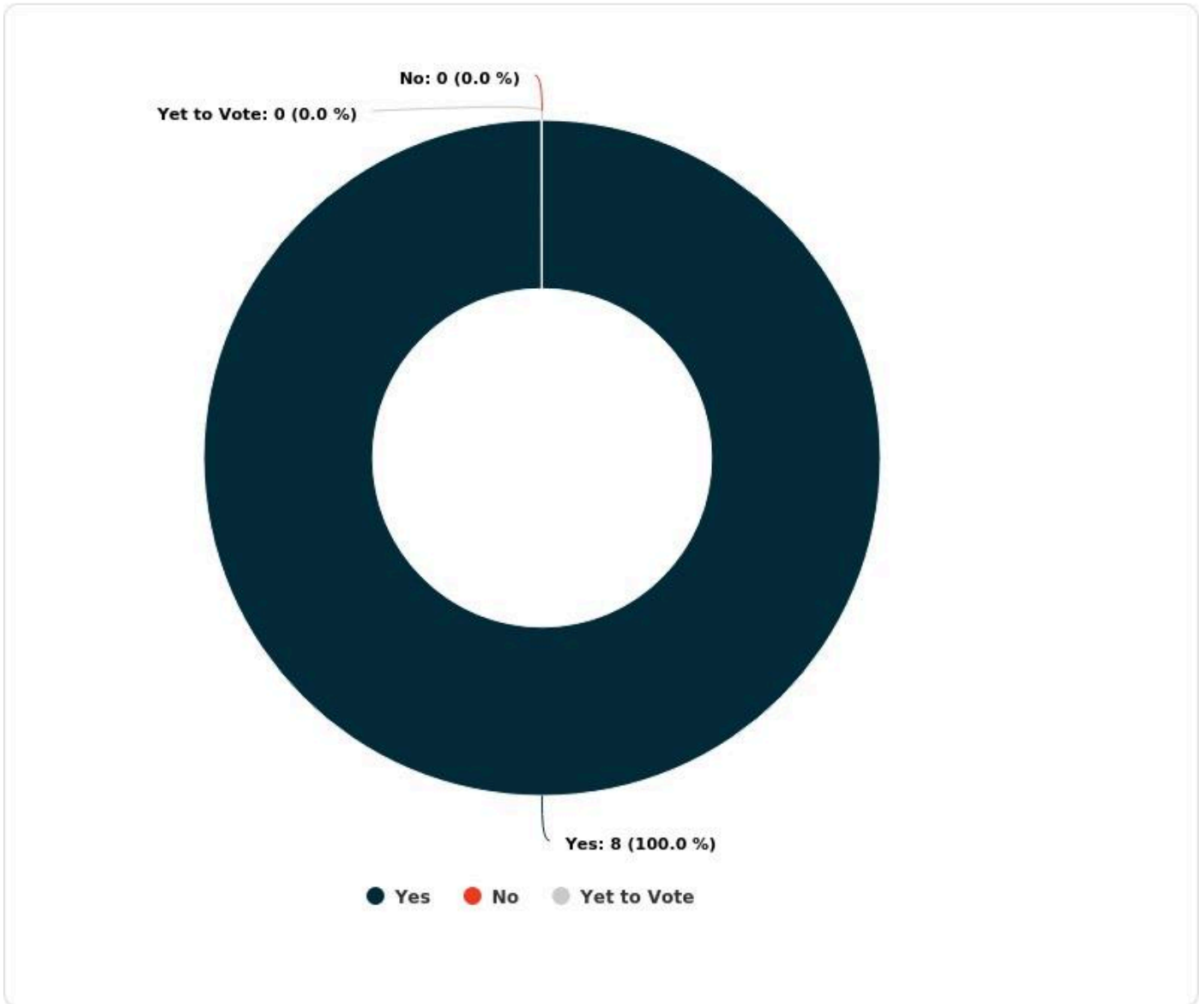


**7. An unlimited number of indefinite and/or periodic bans on sprinkler and/or deluge testing without a bitter?**

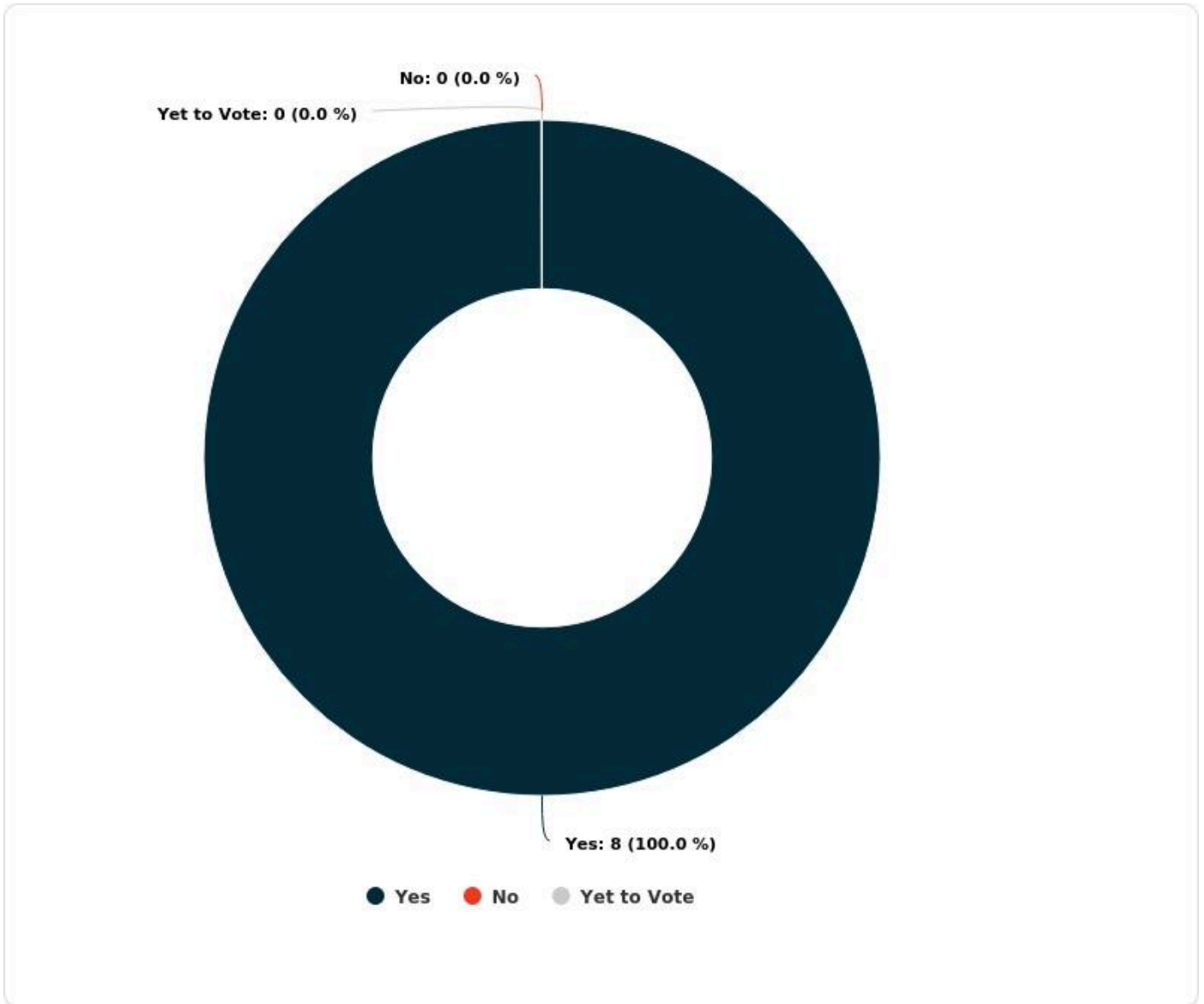




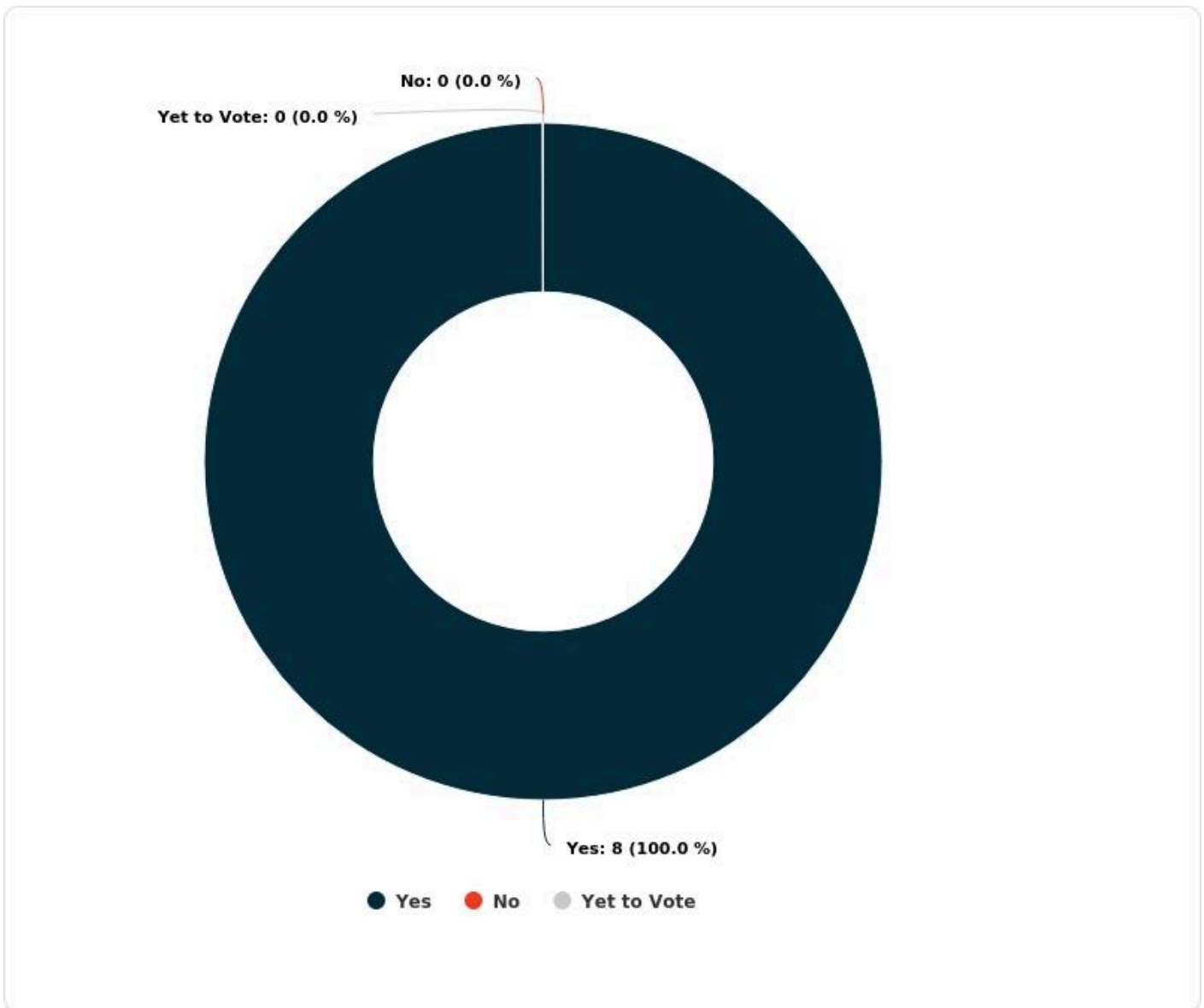
8. An unlimited number of indefinite and/or periodic bans on testing of pumps?



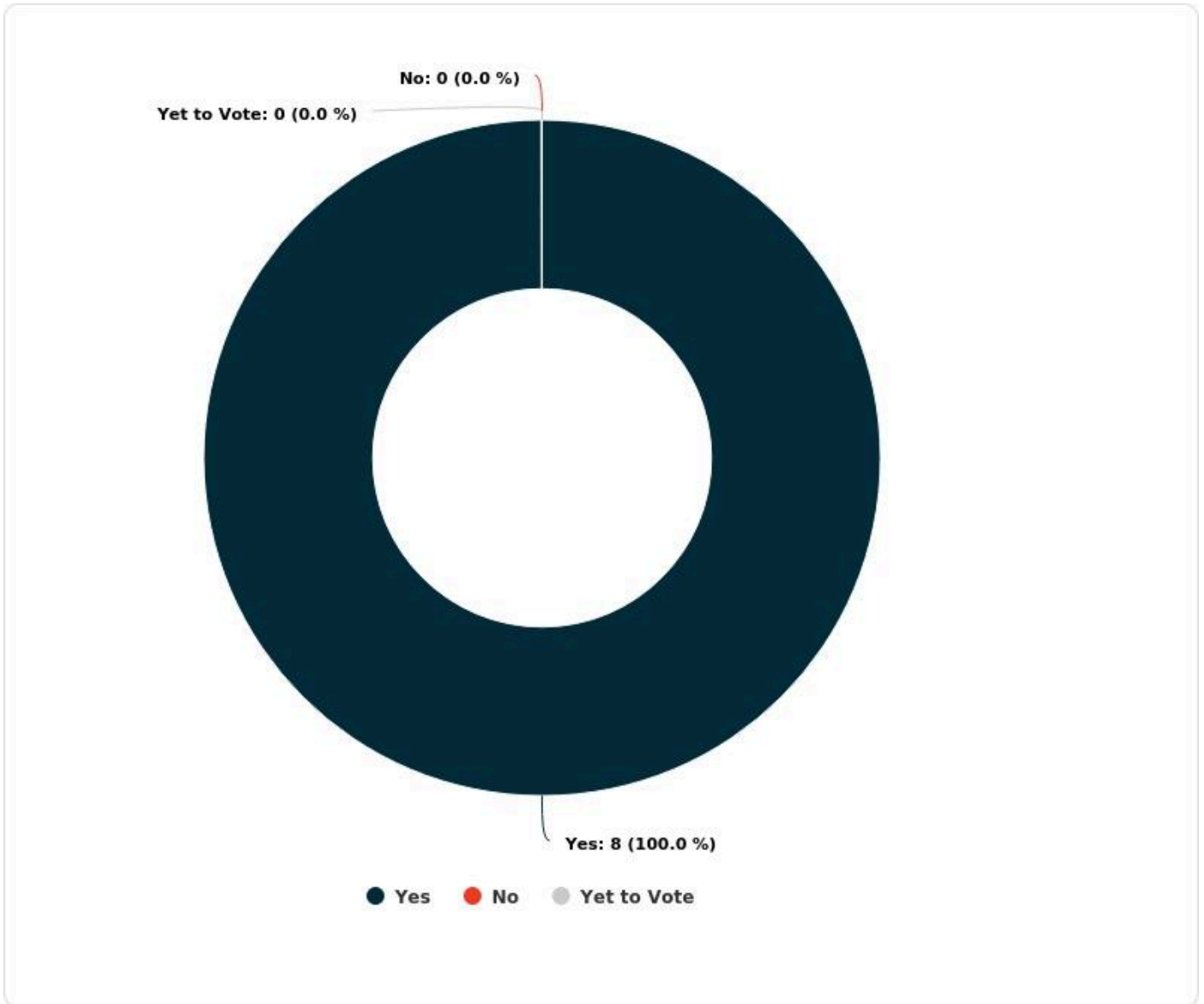
9. An unlimited number of indefinite and/or periodic bans on the use of the Field Services App?



10. An unlimited number of indefinite and/or periodic bans on the use of power and/or battery operated tools?



11. An unlimited number of indefinite and/or periodic bans on working over 1.2 metres?



## 2. Vero Voting Independence Declaration

CEPU v Chubb Fire & Security Pty Ltd (B2024/1477) vote has been managed and declared independent of CEPU, Chubb Fire & Security and Fair Work.

No individual vote has been disclosed to CEPU, Chubb Fire & Security or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



---

Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>