



# Declaration of Results

## Protected Action Ballot

CEPU  
v  
Simplot Australia

(B2024/269)

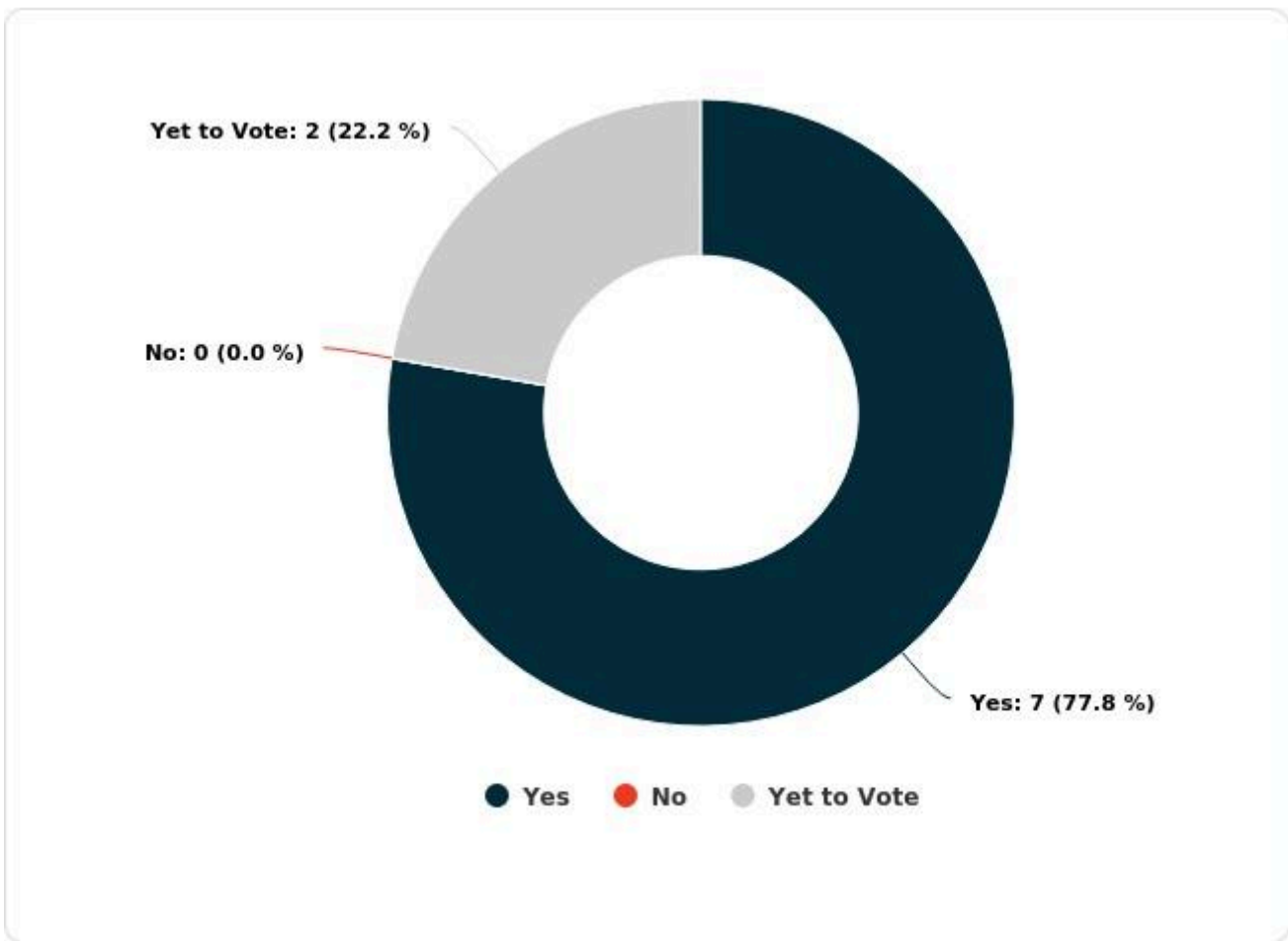
Friday 12th April, 2024 6:41pm  
AEST

# 1. Vote Result

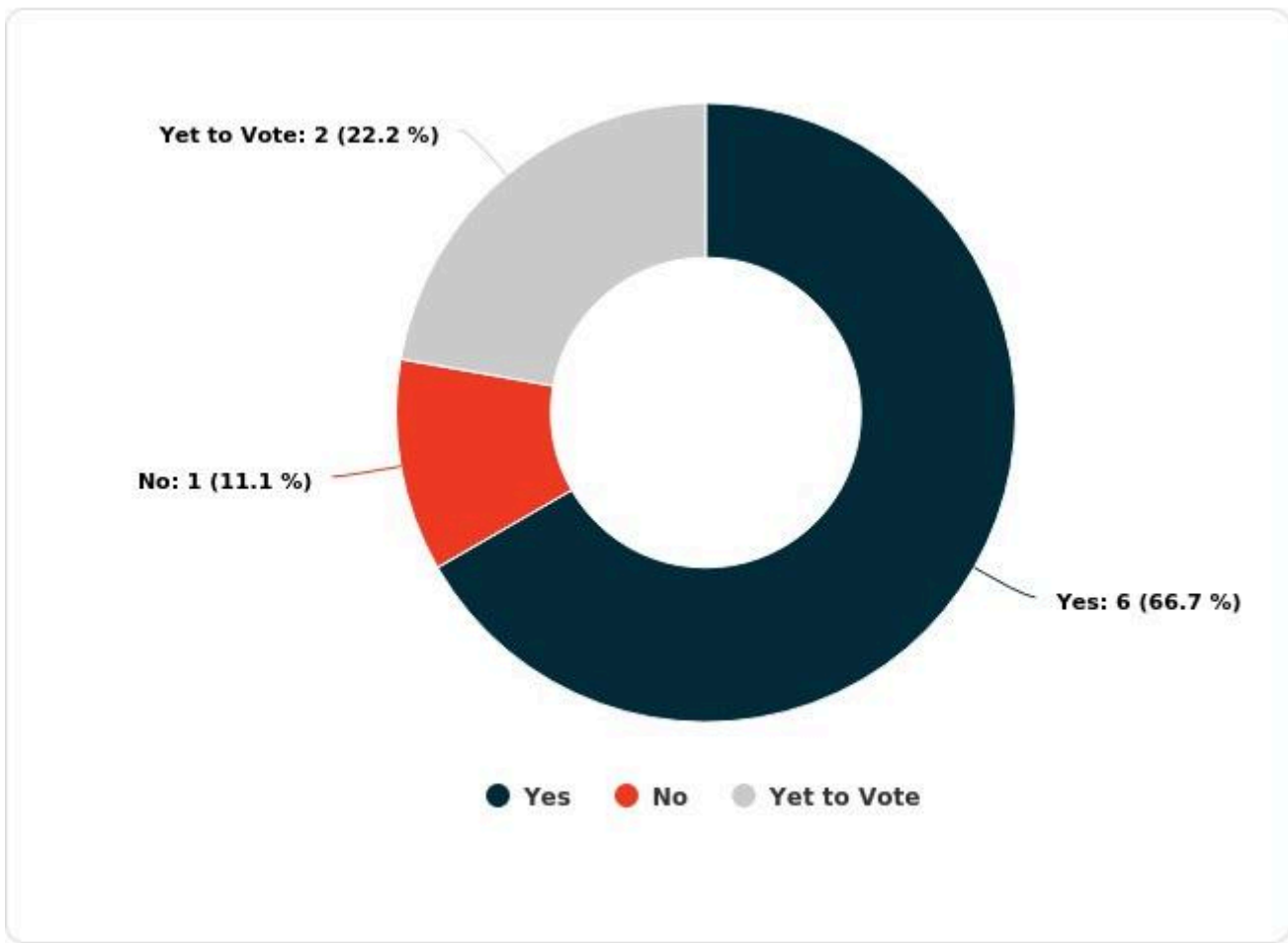
Total Eligible Voters: **9**  
Total Voted: **7 (77.8%)**  
Total Voted All Questions:: **7 (77.8%)**

Final Vote Audit: **Friday 12th April, 2024 6:41pm AEST**

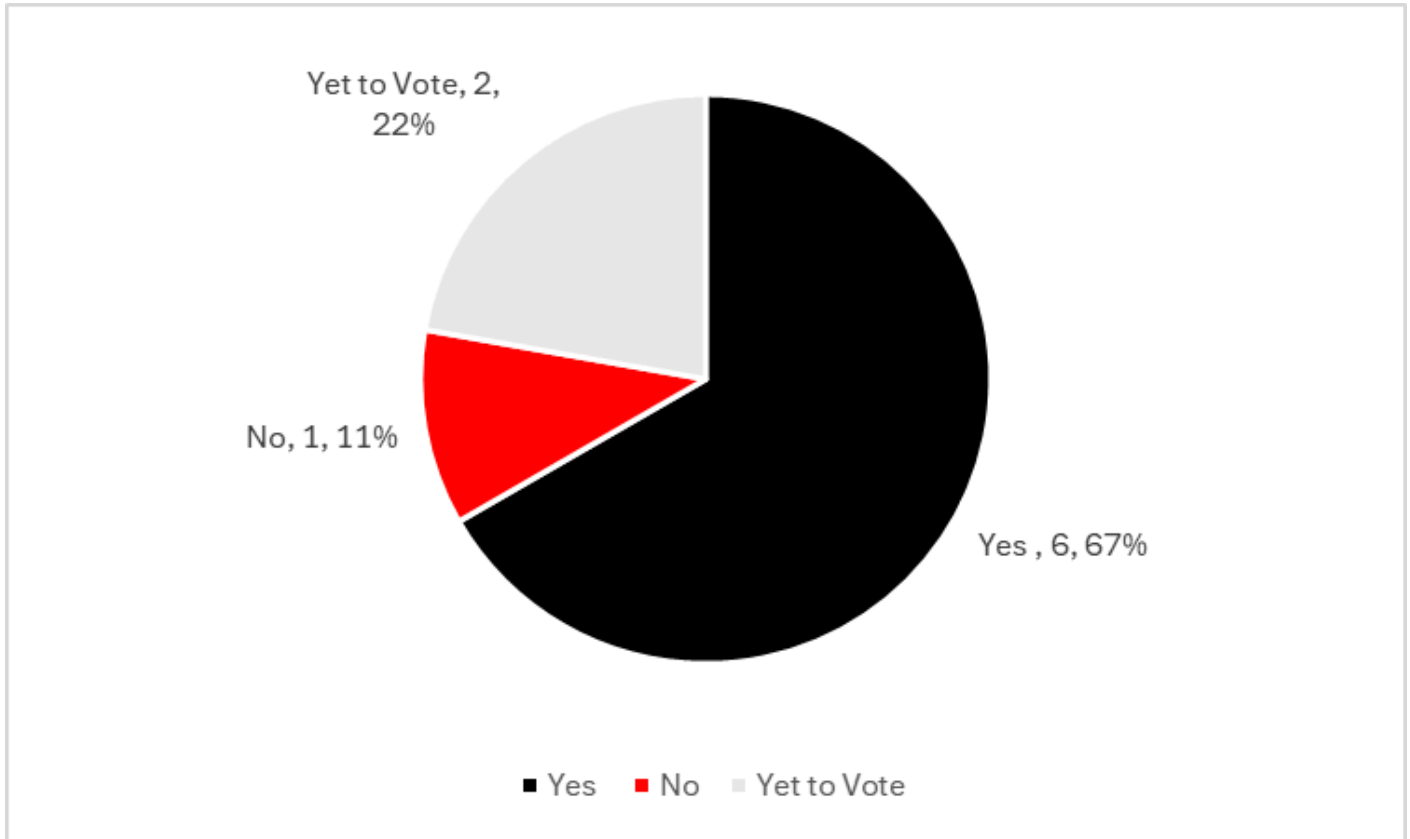
## 1. An unlimited number of stoppages of work for the duration of 1 hour?



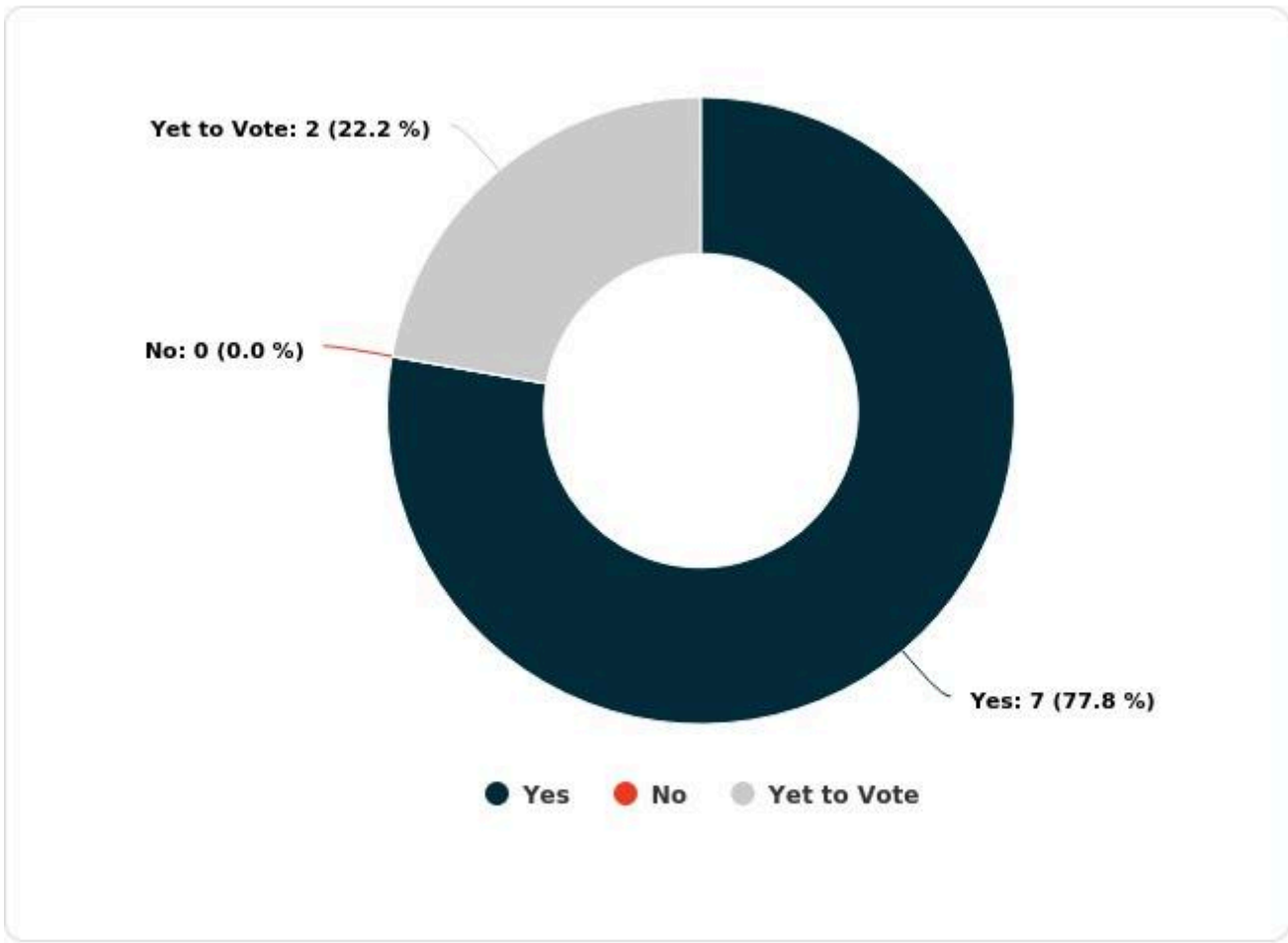
## 2. An unlimited number of stoppages of work for the duration of 8 hours?



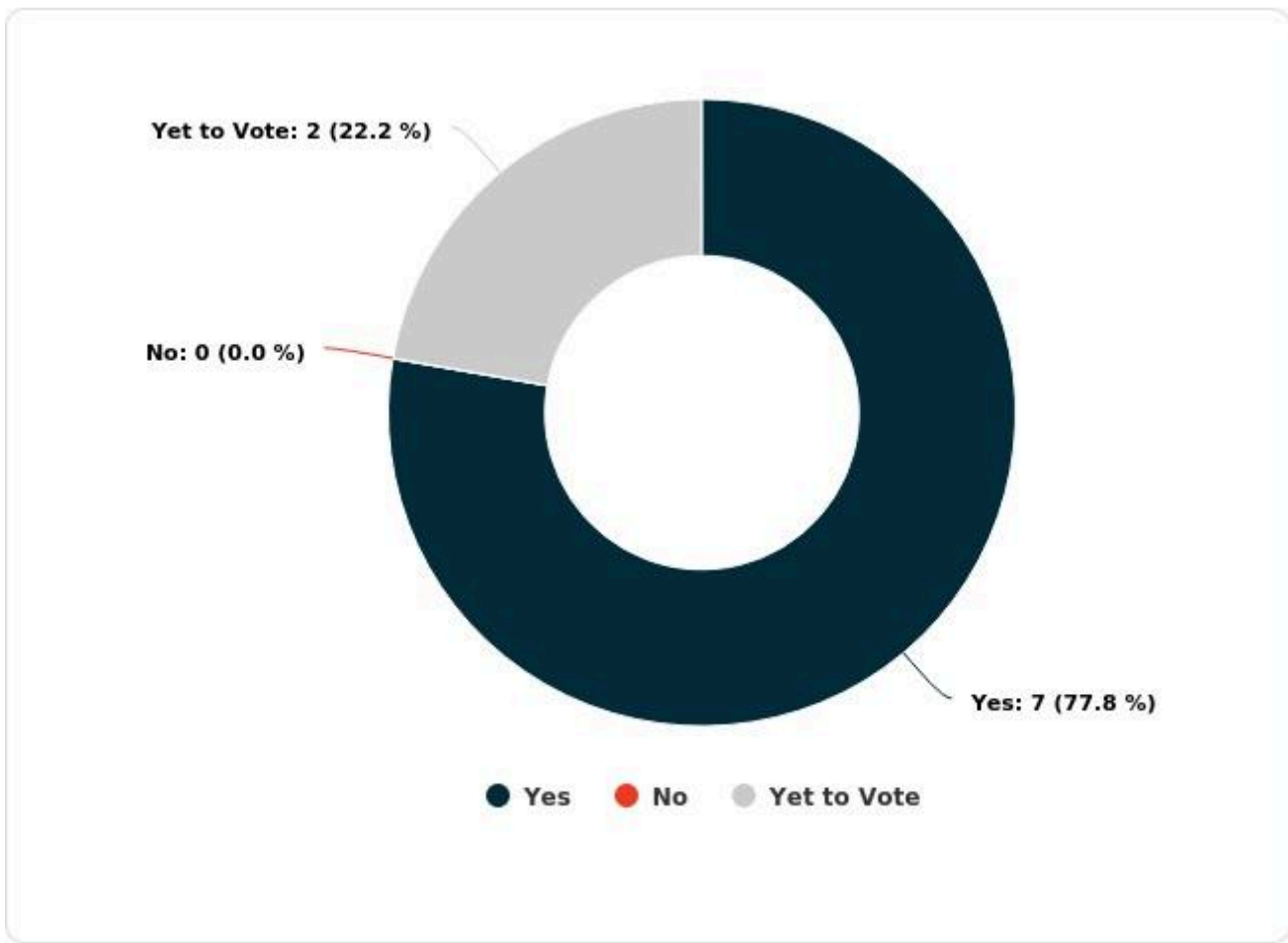
**3. An unlimited number of indefinite and / or periodic stoppages on the performance of all work?**



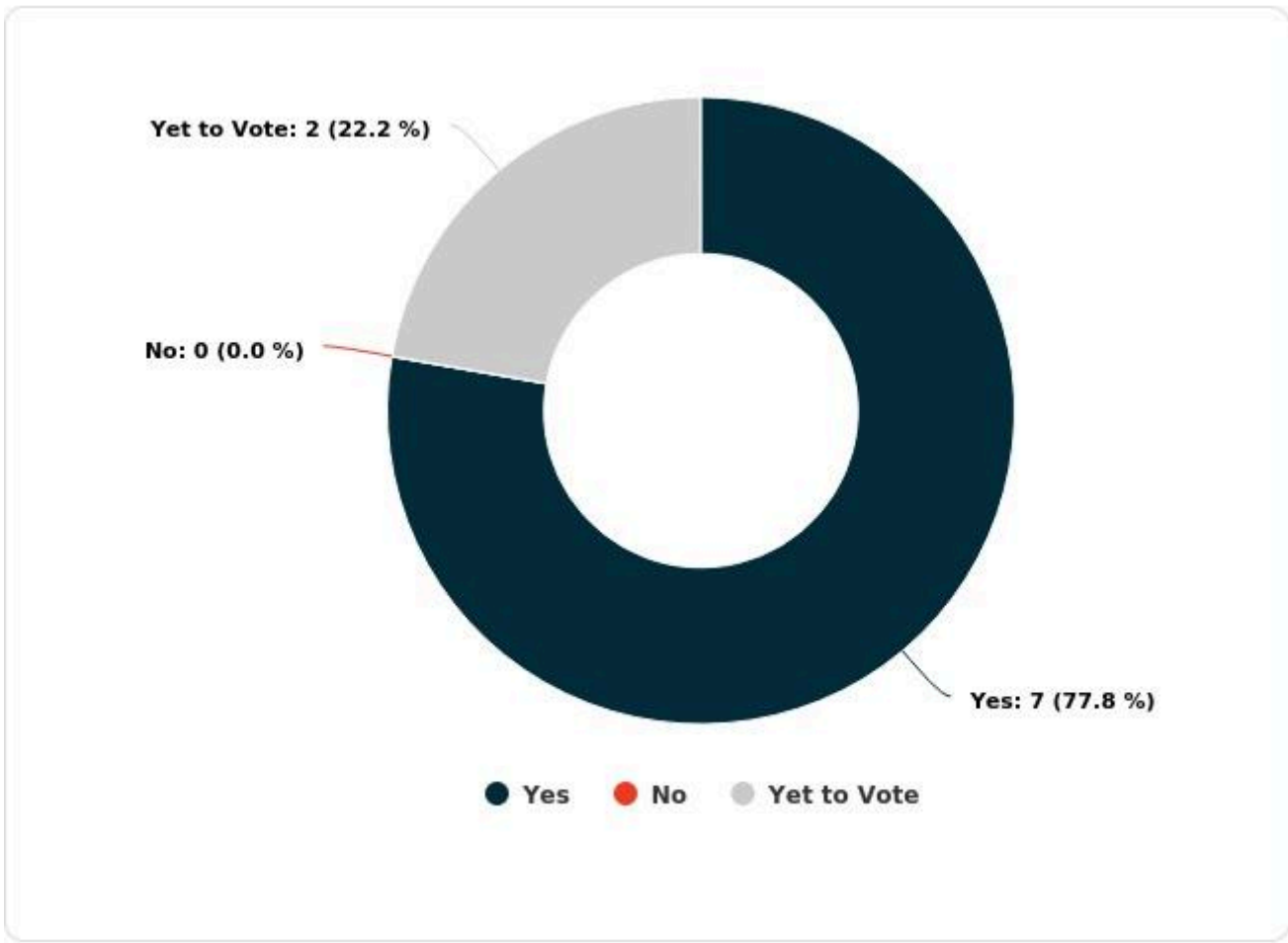
#### 4. An unlimited number of indefinite or periodic bans on overtime?



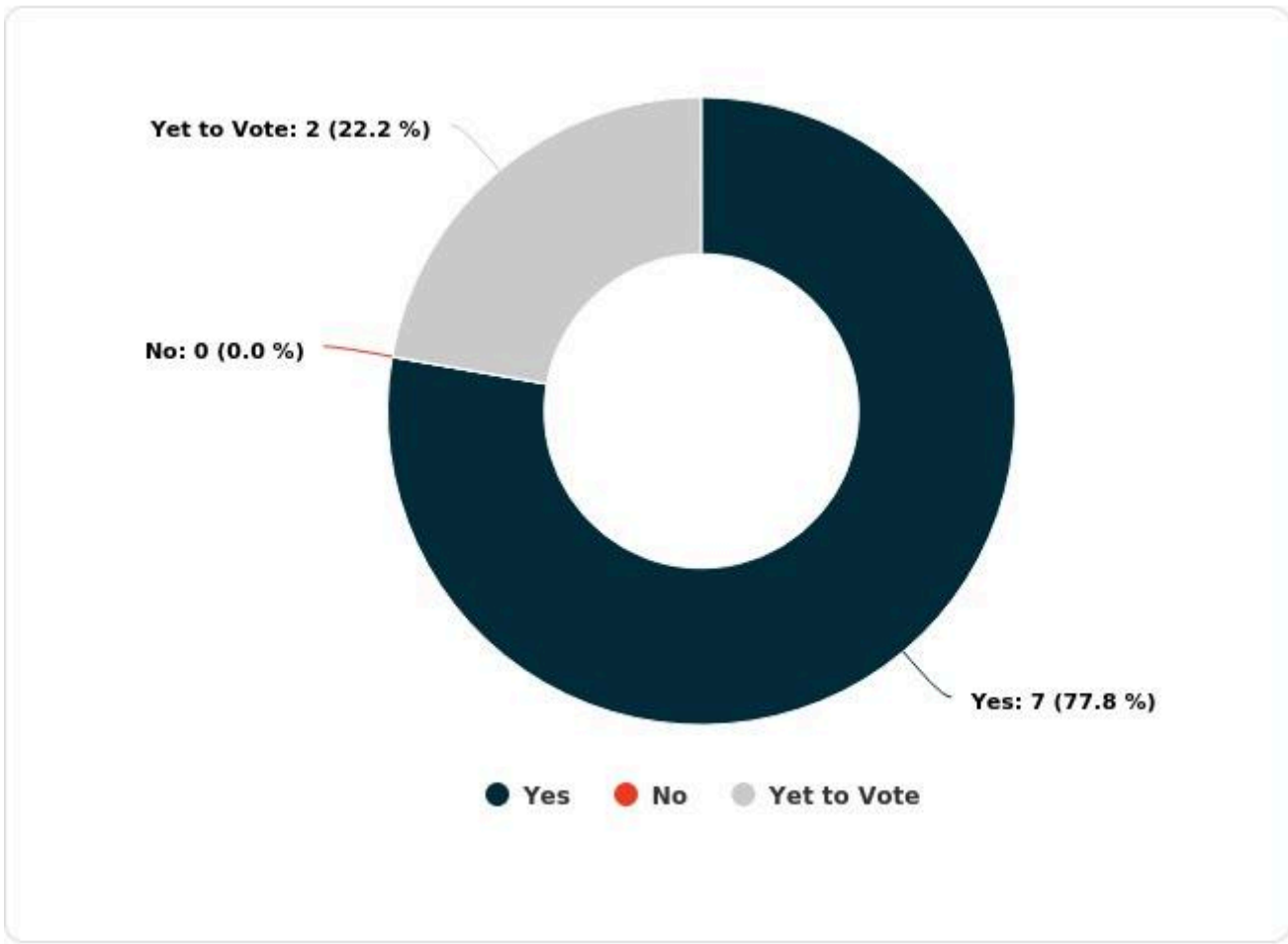
### 5. An unlimited number of indefinite or periodic bans on call backs?



6. An unlimited number of indefinite or periodic bans on the utilisation of High Risk Tickets?

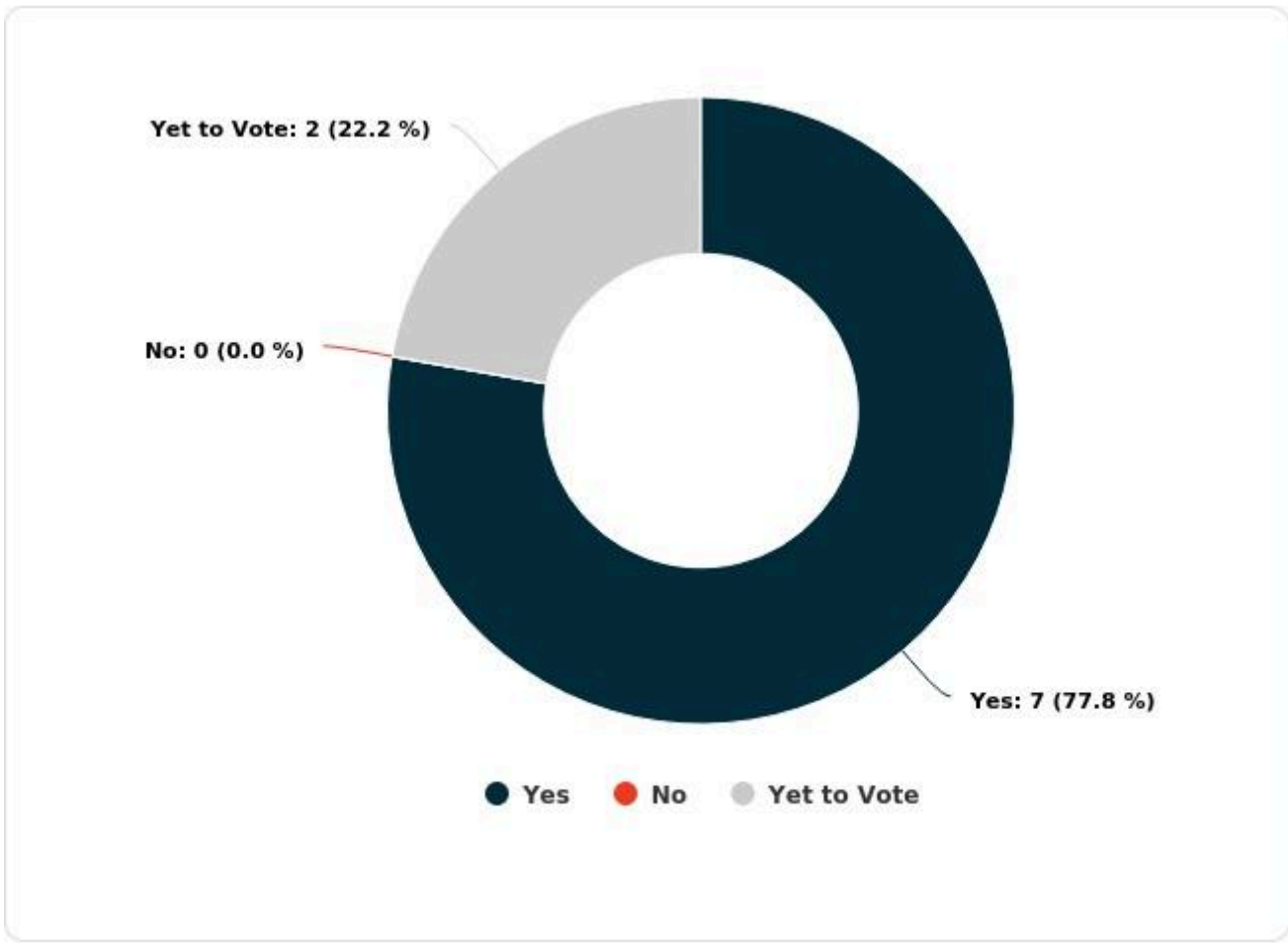


**7. An unlimited number of indefinite or periodic bans on the taking of synchronised meal breaks, in concert with other employees, at the same time and/or the same places?**

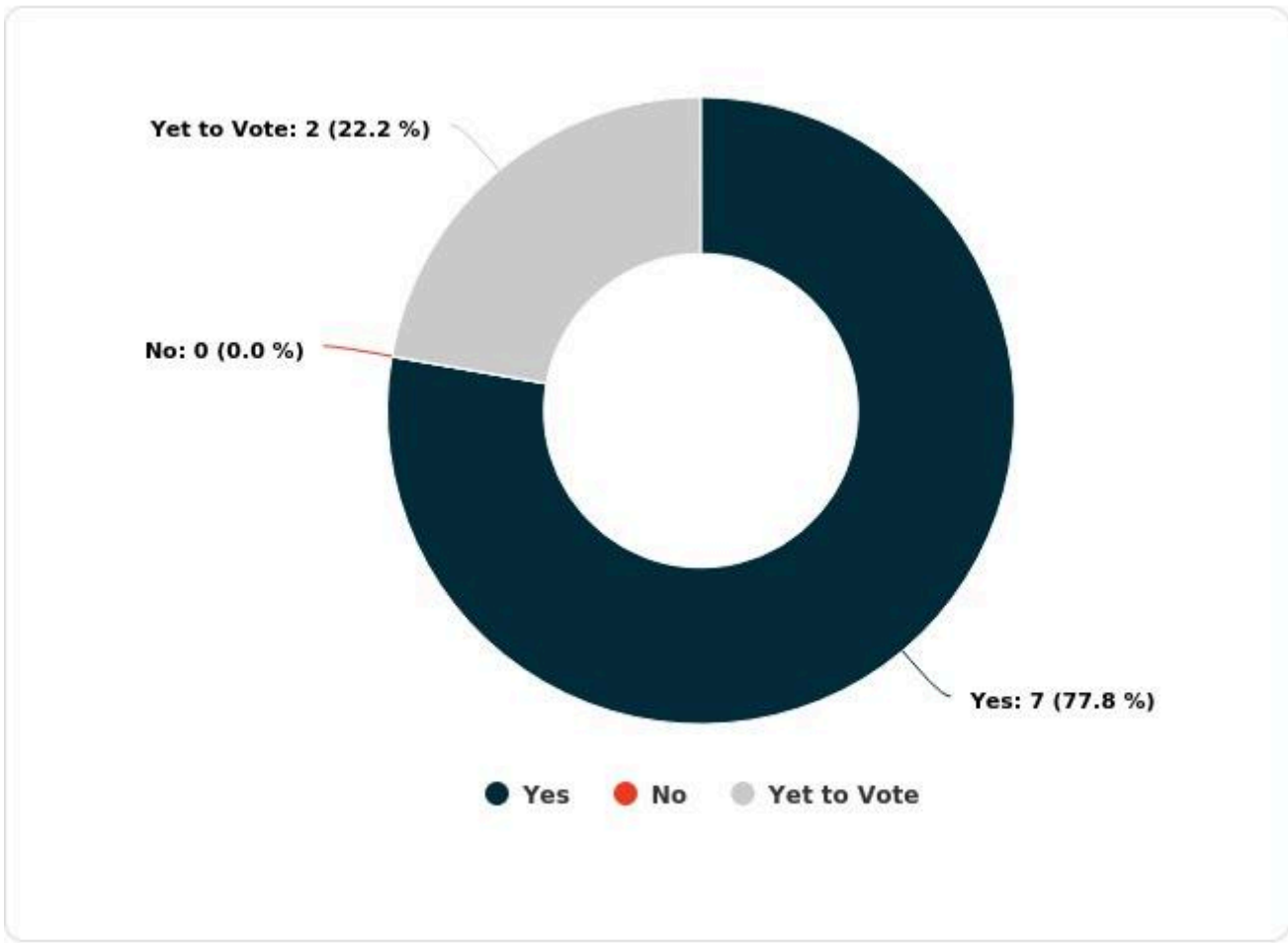




**8. An unlimited number of indefinite or periodic bans on meetings with management attendance?**



**9. An unlimited number of indefinite or periodic bans on the use of mobile phones and/or communication systems used by the business?**



## 2. Vero Voting Independence Declaration

CEPU v Simplot PAB B2024/269 vote has been managed and declared independent of CEPU, Simplot Australia and Fair Work.

No individual vote has been disclosed to CEPU, Simplot Australia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

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