



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Atlas Programmed Marine Pty Ltd T/A Atlas Professionals
(B2024/443)**

29 April 2024

1. Ballot Result

Total Eligible Voters: 2
Total Participated: 2

2 out of 2 have answered all questions 100.0%

Final Ballot Audit: Monday, 29 April 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing and Allied Services Union of Australia Protected Action Ballot
(B2024/443)**
Voters: 2
Total Participated: 2 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/443) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/443) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

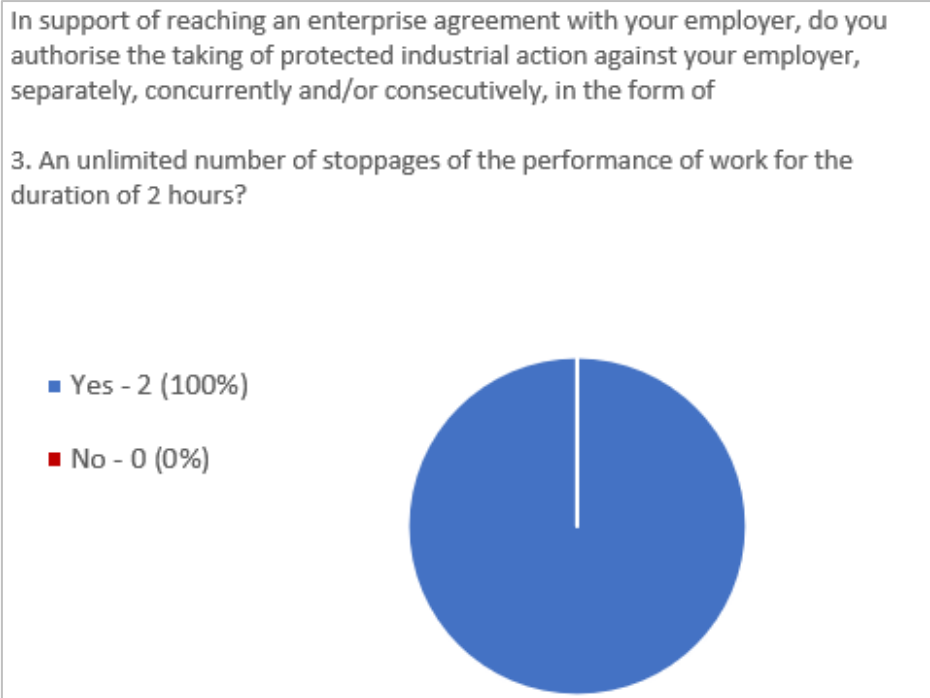
2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

■ Yes - 2 (100%)

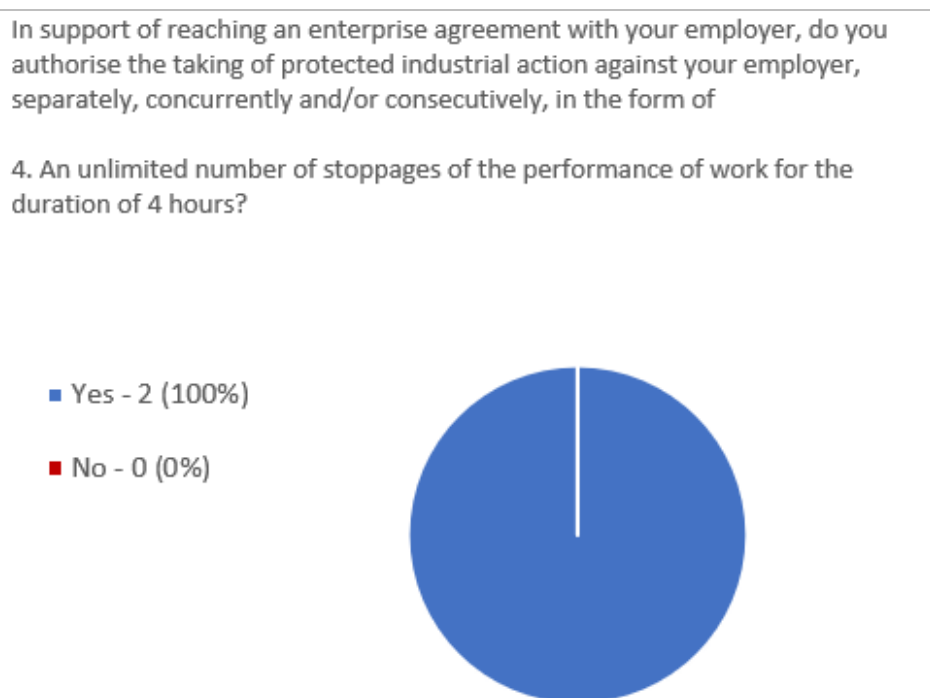
■ No - 0 (0%)



Question 3



Question 4



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

5. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

6. An unlimited number of stoppages of the performance of work for the duration of 24 hours?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

7. An unlimited number of indefinite or periodic bans on verifying and/or performing electrical isolations?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

8. An unlimited number of indefinite or periodic bans on the use of digital multimeters?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

9. An unlimited number of stoppages of work, over an indefinite period or for a specified period, in order to post on social media about the bargaining and/or industrial action, regardless of whether such conduct would constitute a breach of or refusal to comply with the company's social media policy?

- Yes - 2 (100%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

10. An unlimited number of stoppages of work, over an indefinite period or for a specified period, in order to communicate content to the media about bargaining and/or industrial action, regardless of whether such conduct would constitute a breach of or refusal to comply with the company's social media policy?

- Yes - 2 (100%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

11. An unlimited number of indefinite or periodic bans on the use of flat blade screwdrivers?

- Yes - 2 (100%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

12. An unlimited number of indefinite or periodic bans on the use of EWPs?

- Yes - 2 (100%)
- No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

13. An unlimited number of indefinite or periodic bans on Walkdowns?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

14. An unlimited number of indefinite or periodic bans on Quality inspector sign-offs?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

15. An unlimited number of indefinite or periodic bans on performing any scope of work with Permits?

- Yes - 2 (100%)
- No - 0 (0%)



Question 16

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

16. An unlimited number of indefinite or periodic bans on writing or reading emails?

- Yes - 2 (100%)
- No - 0 (0%)



Question 17

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

17. An unlimited number of indefinite or periodic bans on Handovers?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 18

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

18. An unlimited number of indefinite or periodic bans on performing work outside of the 1 week plan?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 19

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

19. An unlimited number of indefinite or periodic bans on performing redlining?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 20

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

20. An unlimited number of indefinite or periodic bans on requesting material?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 21

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

21. An unlimited number of indefinite or periodic bans on unloading/ receiving materials on weekends?

- Yes - 2 (100%)
- No - 0 (0%)



Question 22

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

22. An unlimited number of indefinite or periodic bans on backloading of materials?

- Yes - 2 (100%)
- No - 0 (0%)



Question 23

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

23. An unlimited number of indefinite or periodic bans on roster change form submissions (except for technician planned leave or medical or compassionate)?

- Yes - 2 (100%)
- No - 0 (0%)



Question 24

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

24. An unlimited number of indefinite or periodic bans on requesting permits for SIMOPS or break in work (PAF/AMS forms)?

- Yes - 2 (100%)
- No - 0 (0%)



Question 25

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

25. An unlimited number of indefinite or periodic bans on written based or email submission of LOD's/ OIC's?

■ Yes - 2 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

