



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

NSW Electricity Network Operations Pty Limited as Trustee for NSW Electricity Networks Operations Trust Trading as Transgrid

(B2024/524)

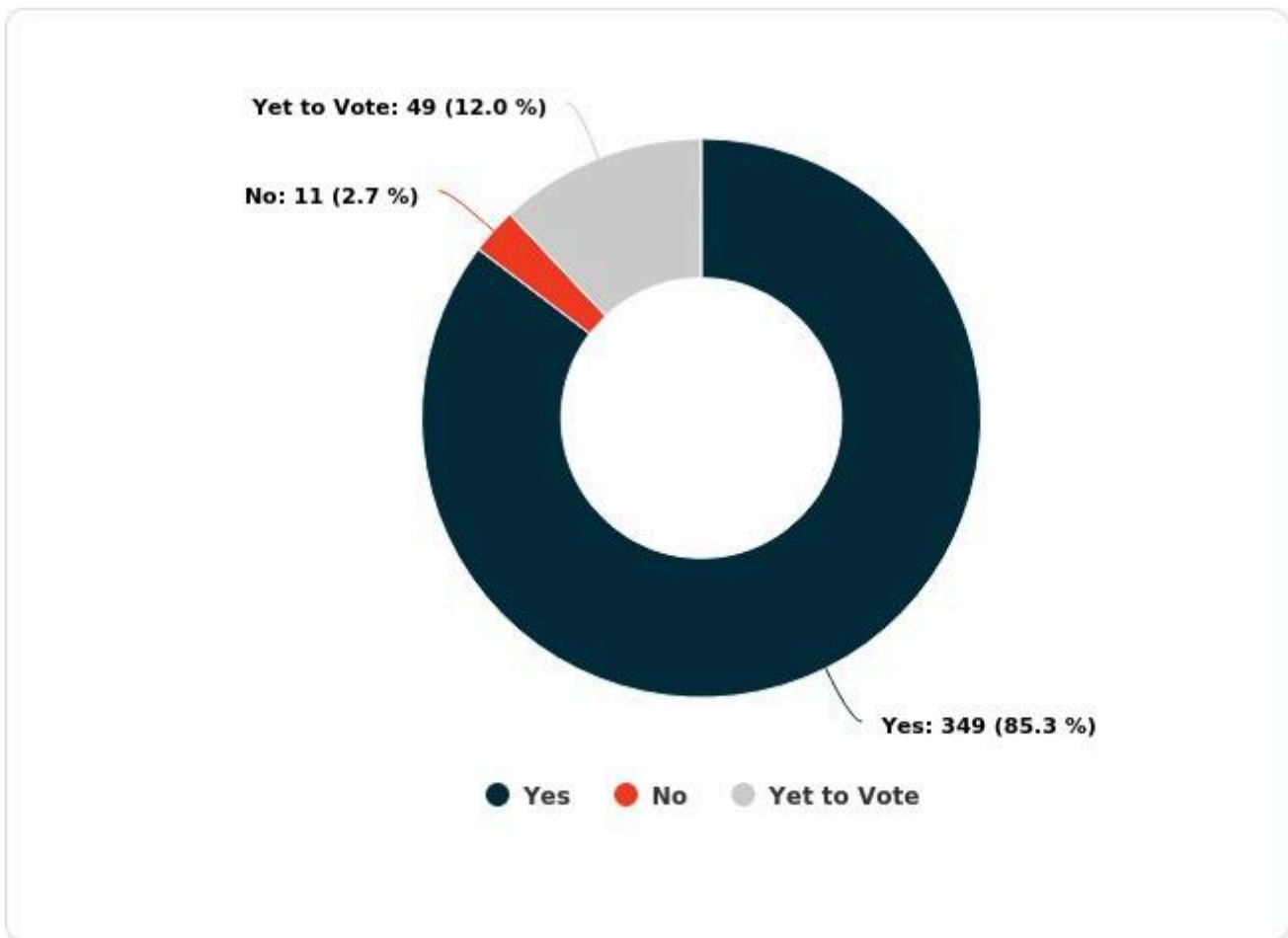
Friday 24th May, 2024 1:06pm
AEST

1. Vote Result

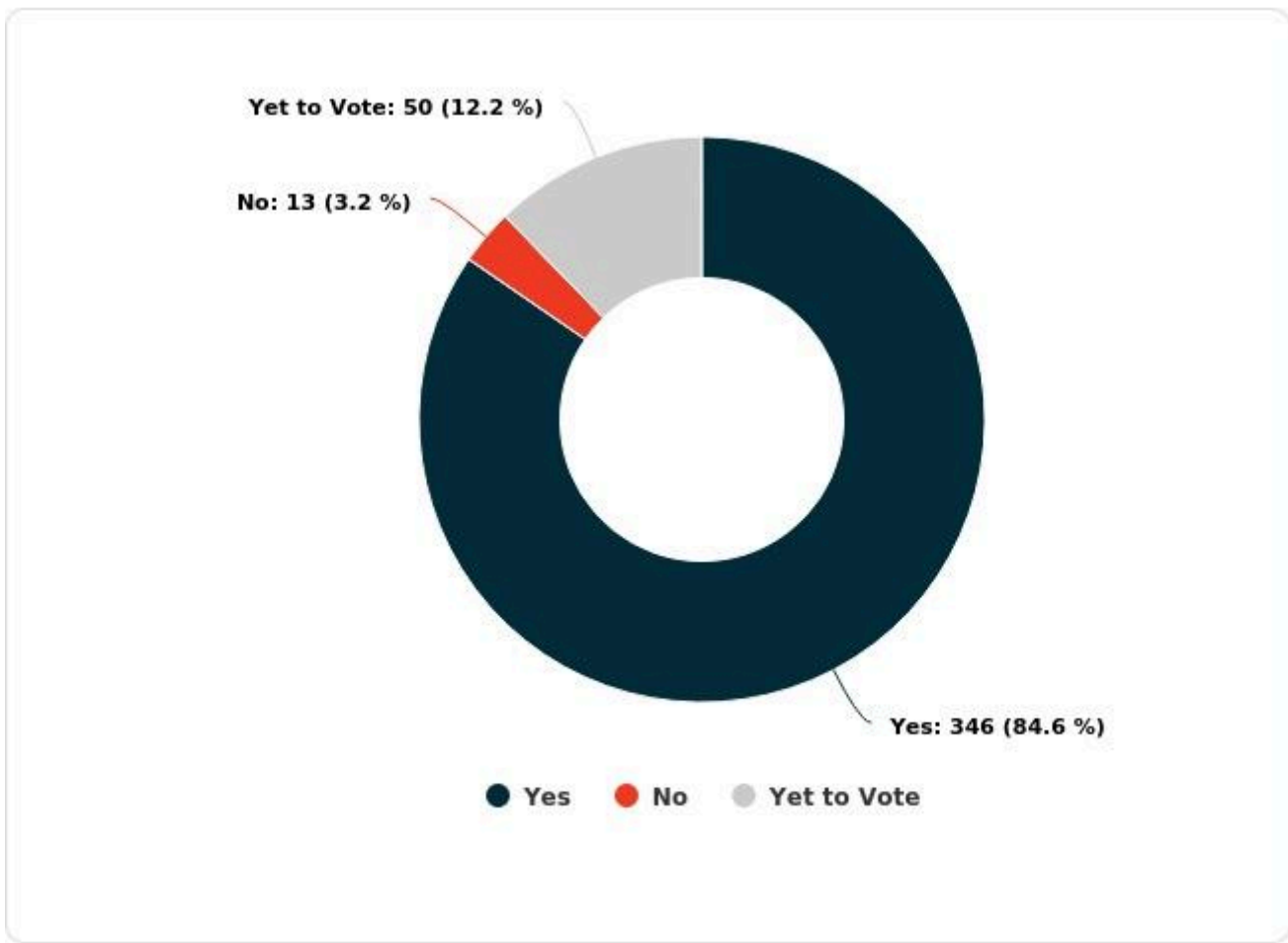
Total Eligible Voters: **409**
Total Voted: **360 (88%)**
Total Voted All Questions:: **355 (86.8%)**

Final Vote Audit: **Friday 24th May, 2024 1:06pm AEST**

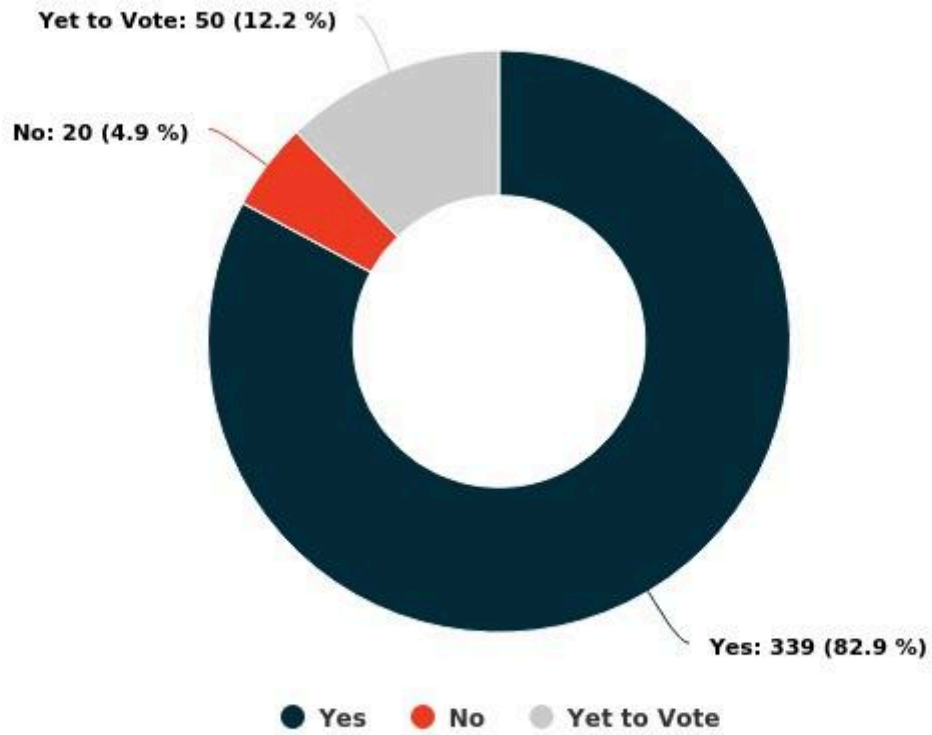
1. An unlimited number of 1 hour stoppages of work?



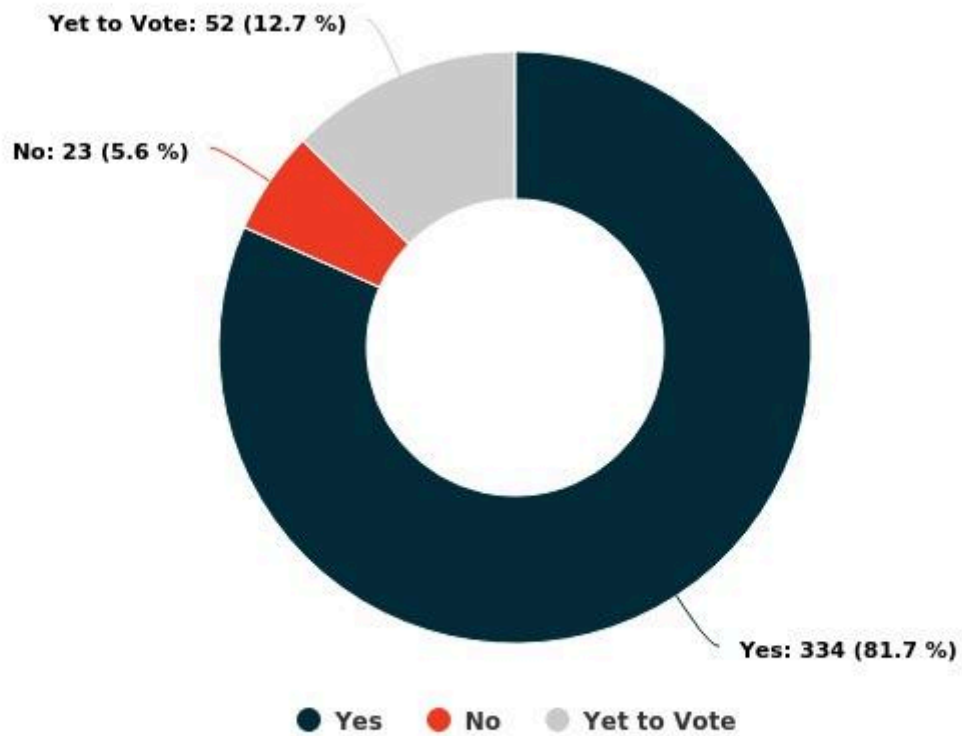
2. An unlimited number of 2 hour stoppages of work?



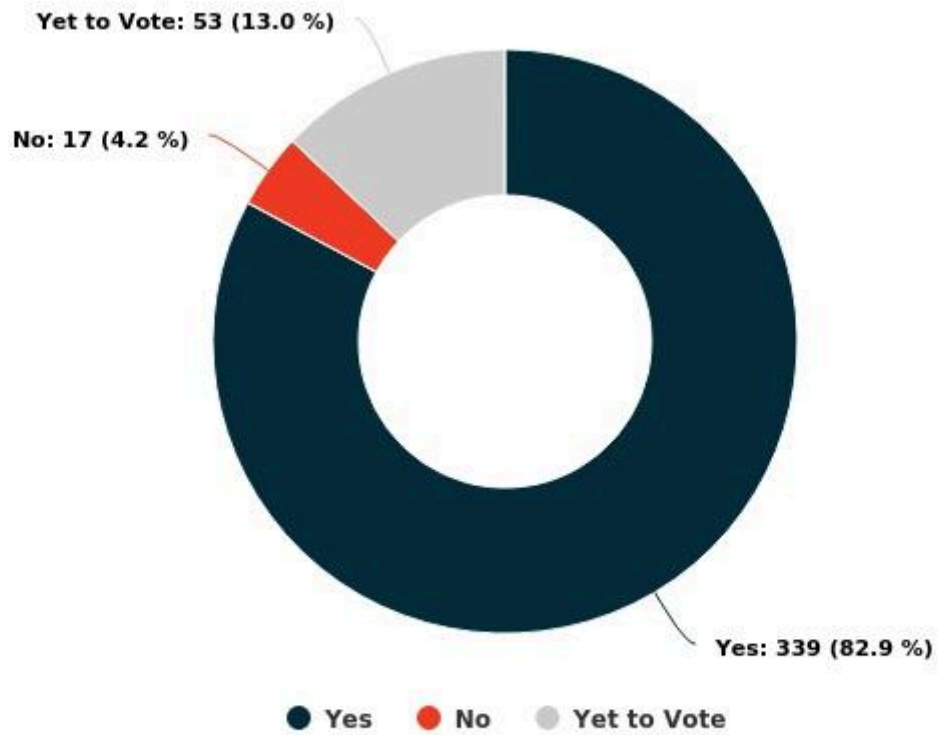
3. An unlimited number of 8 hour stoppages of work?



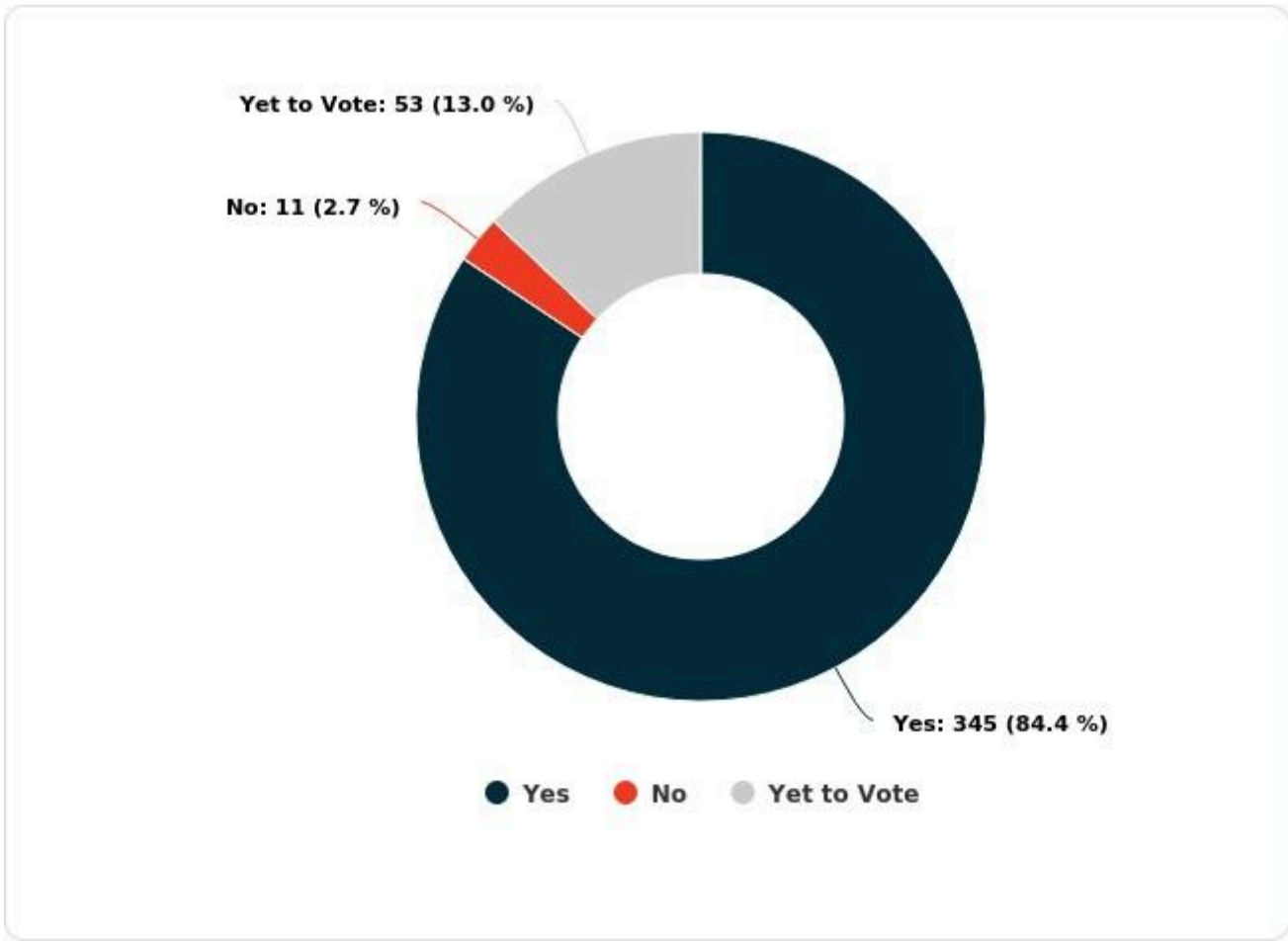
4. An unlimited number of indefinite and/or periodic bans on the performance of overtime?



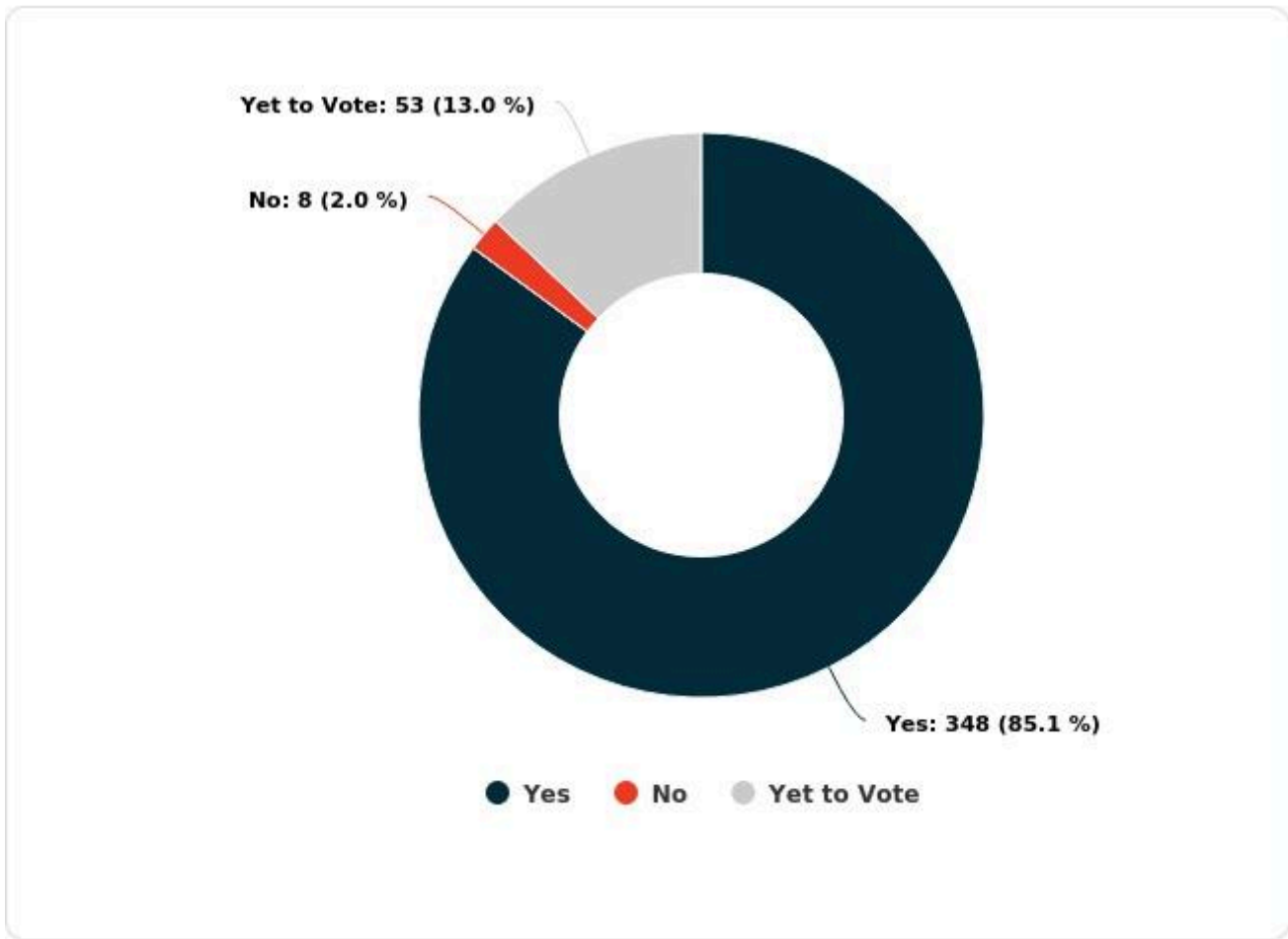
5. An unlimited number of indefinite and/or periodic bans on the use of Transgrid corporate credit cards?



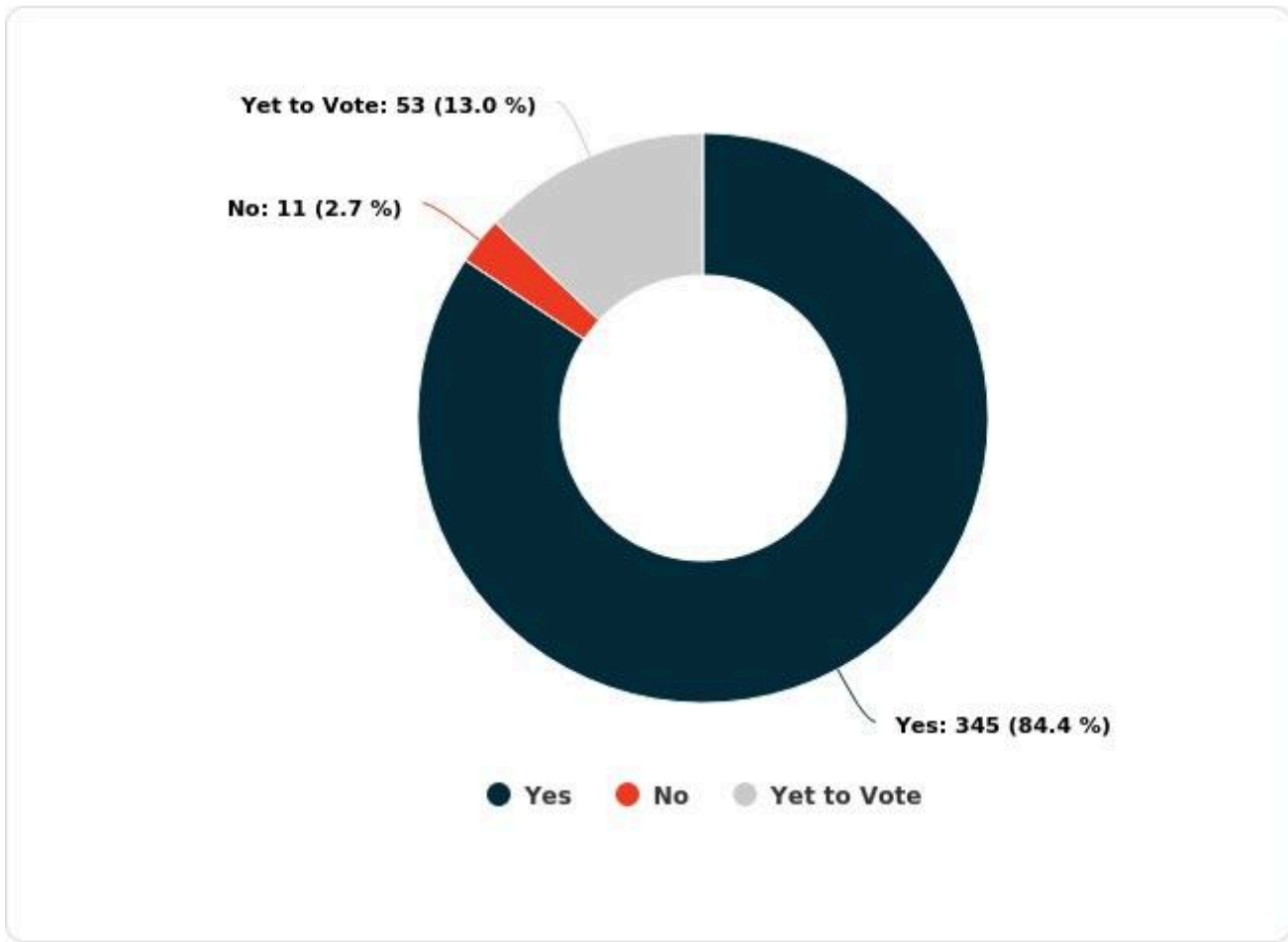
6. An unlimited number of indefinite and/or periodic bans on the completion on field staff and control room staff writing and carrying out field staff switching for workgroups, contractors, accredited arborists?



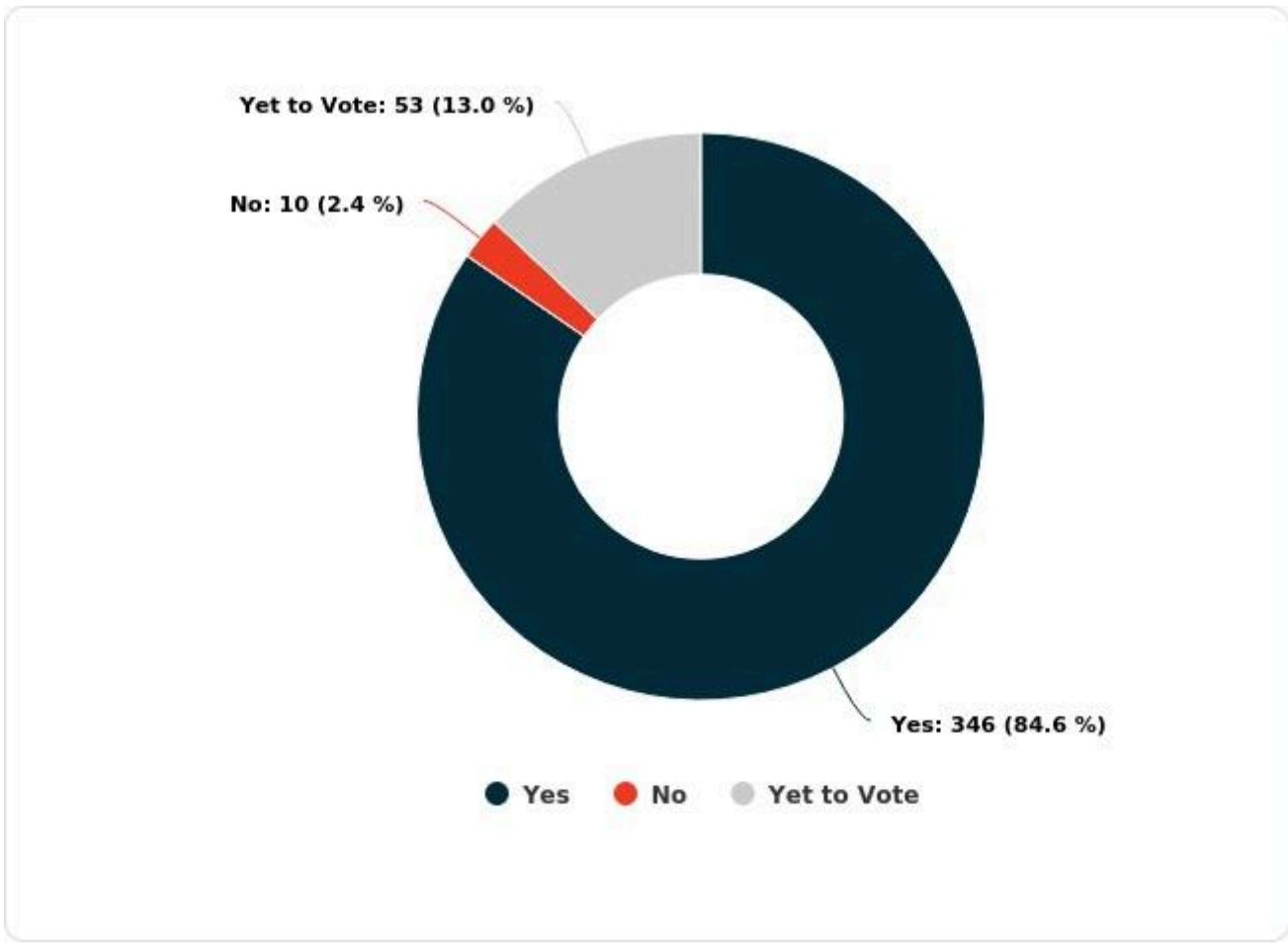
7. An unlimited number of indefinite and/or periodic bans on issuing Access Authority and Field Access Authorities to non-TransGrid staff?



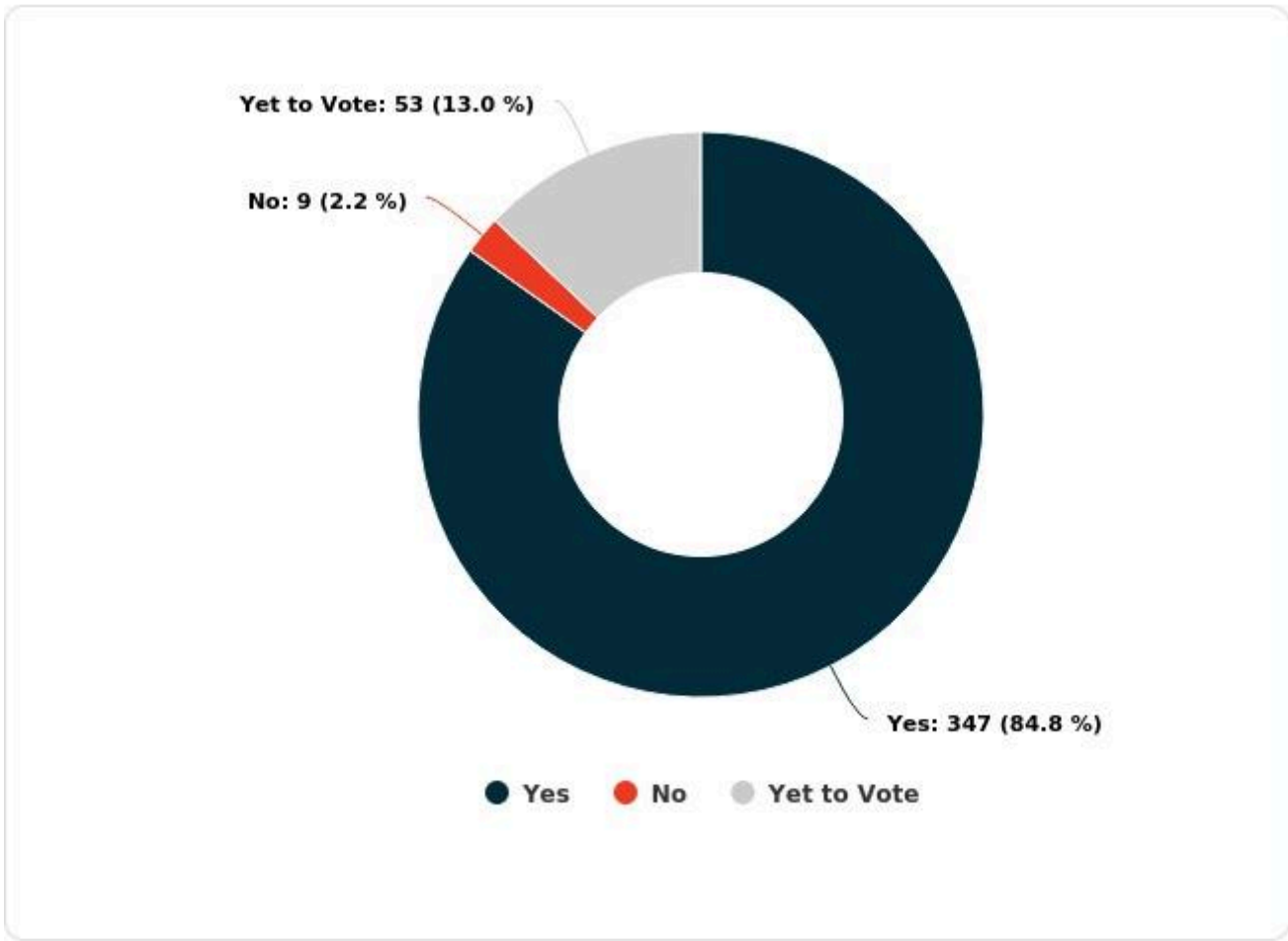
8. An unlimited number of indefinite and/or periodic bans on locking systems?



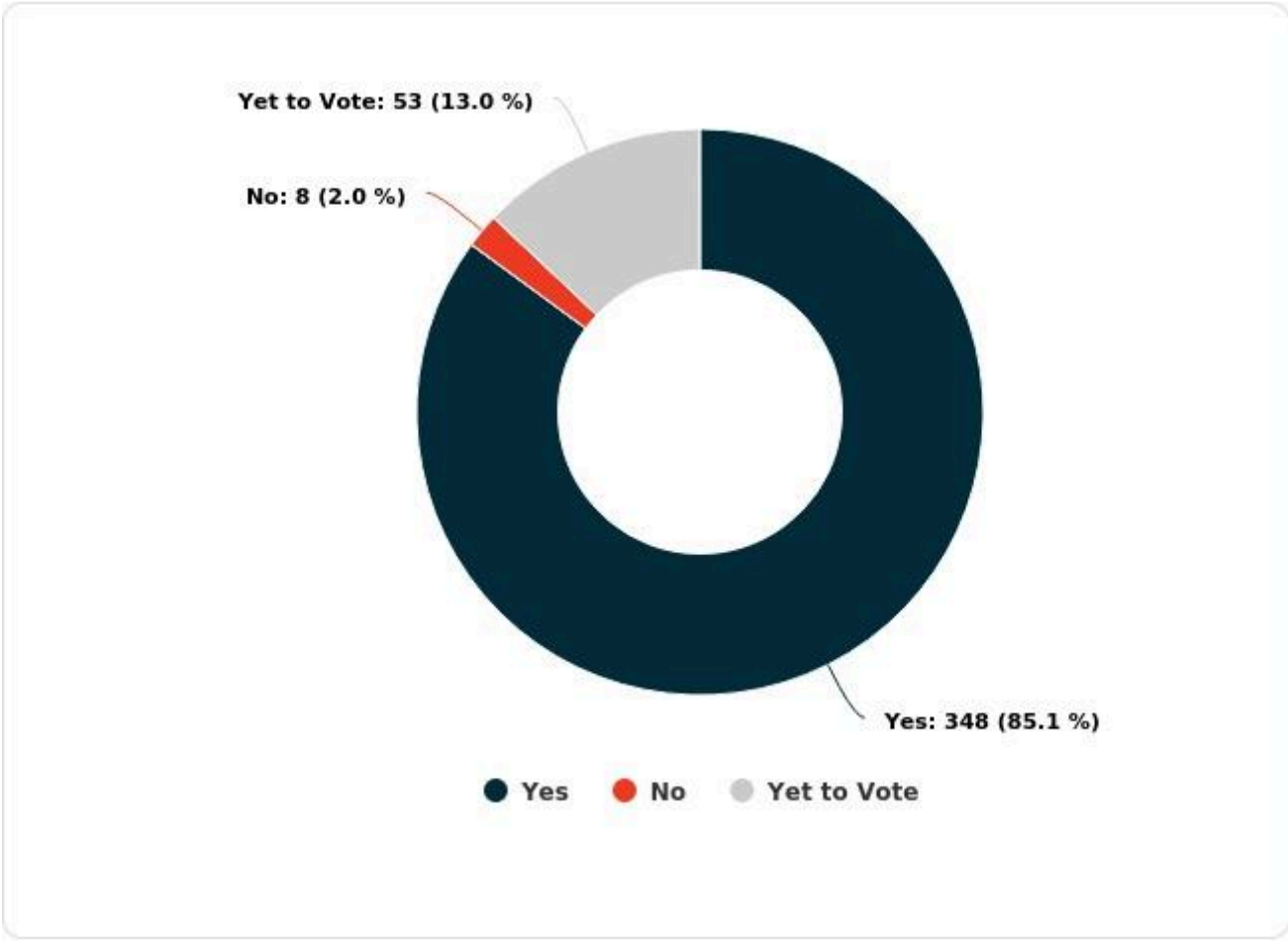
9. An unlimited number of indefinite and/or periodic bans on System Operations processing RFAs (Request for Access) that are submitted within 28 days of planned outages start date?



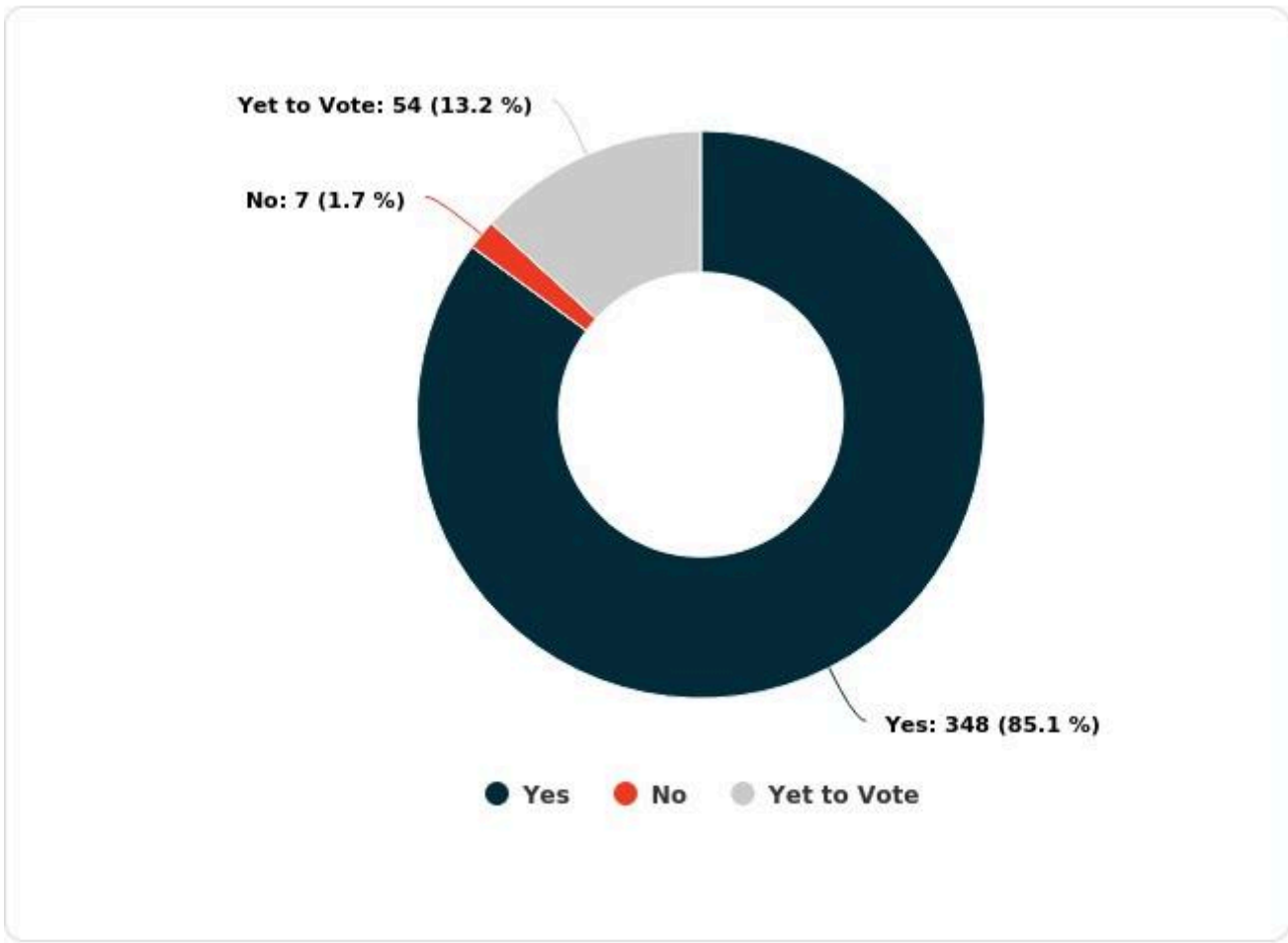
10. An unlimited number of periodic and/or indefinite bans on Control Room staff amending PRI's (Preparation and Restoration Instruction for high voltage, low voltage and/or metering) at short notice?



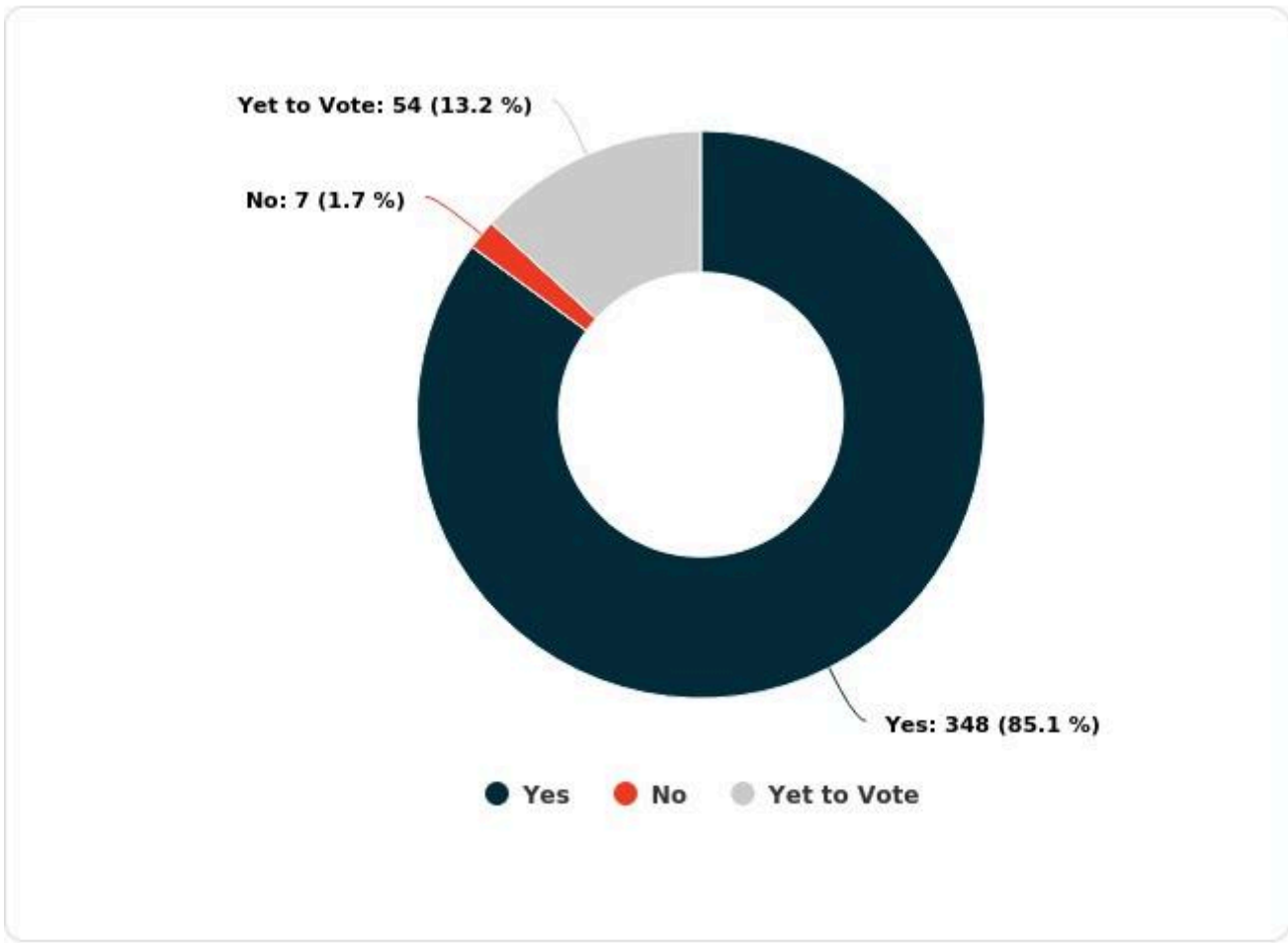
11. An unlimited number of periodic and/or indefinite bans on Control Room staff accommodating real time requests (ie renewables commissioning) so that work must be planned and on the Daily Operating Instruction?



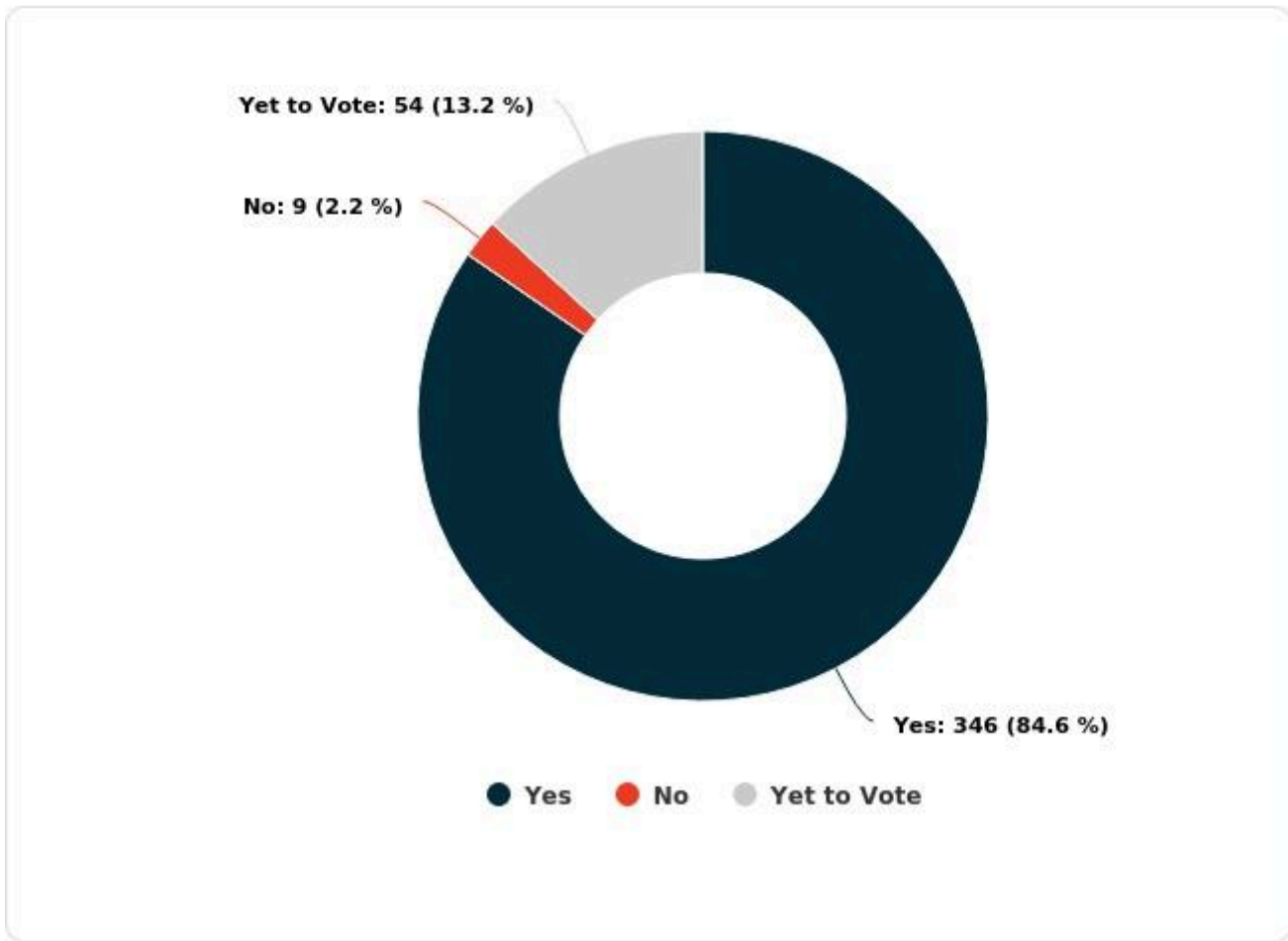
12. An unlimited number of indefinite and/or periodic bans on training people who are not Transgrid staff?



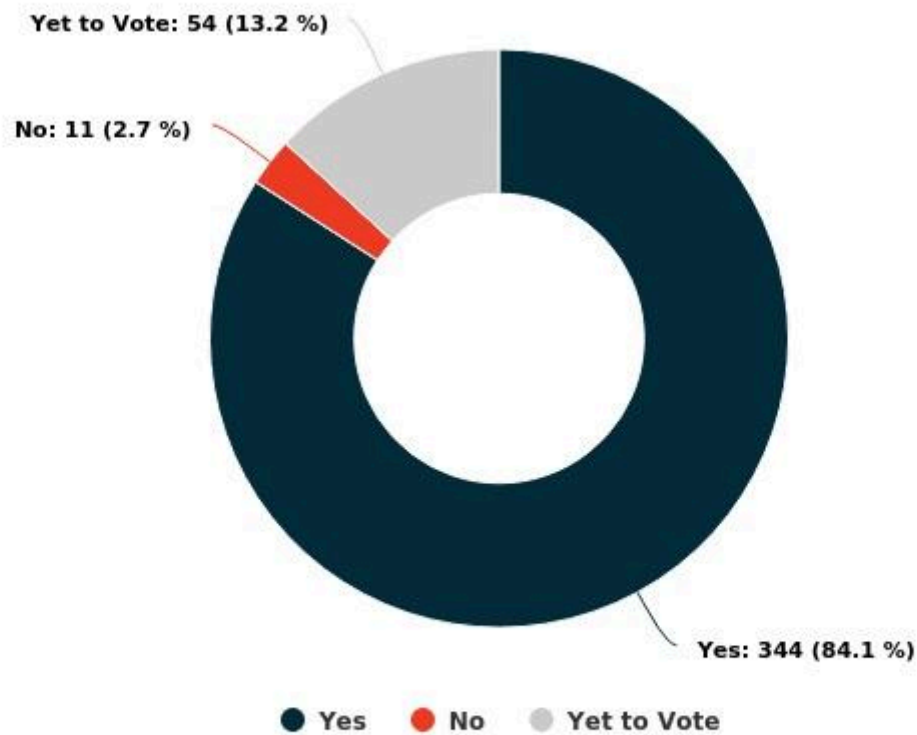
13. An unlimited number of indefinite and/or periodic bans on execution of Protection and Metering Withdrawal Instructions (PMWIs)?



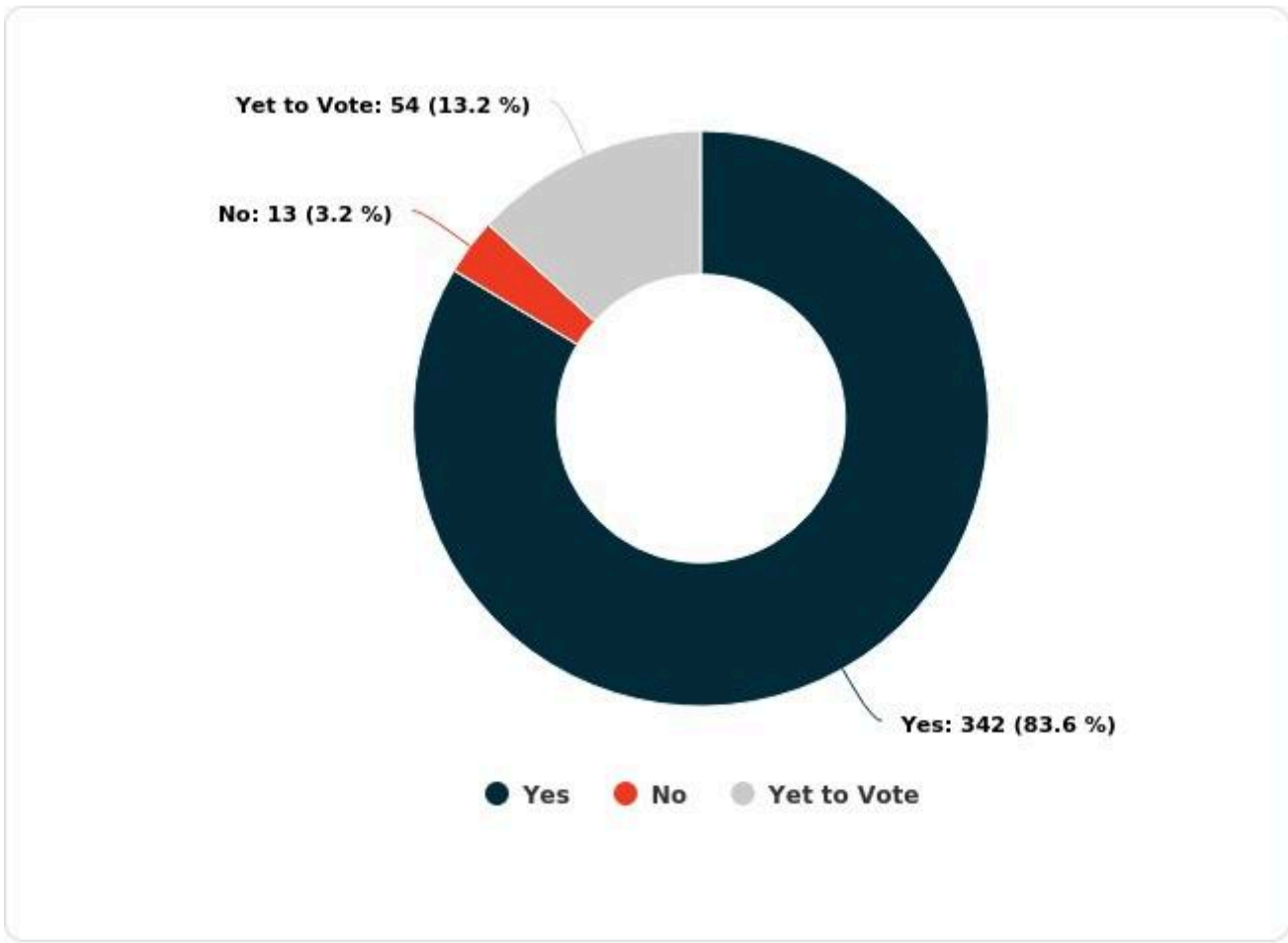
14. An unlimited number of indefinite and/or periodic bans on execution of Low Voltage Mechanical Preparation and Restoration Instructions (LVMPRI)s?



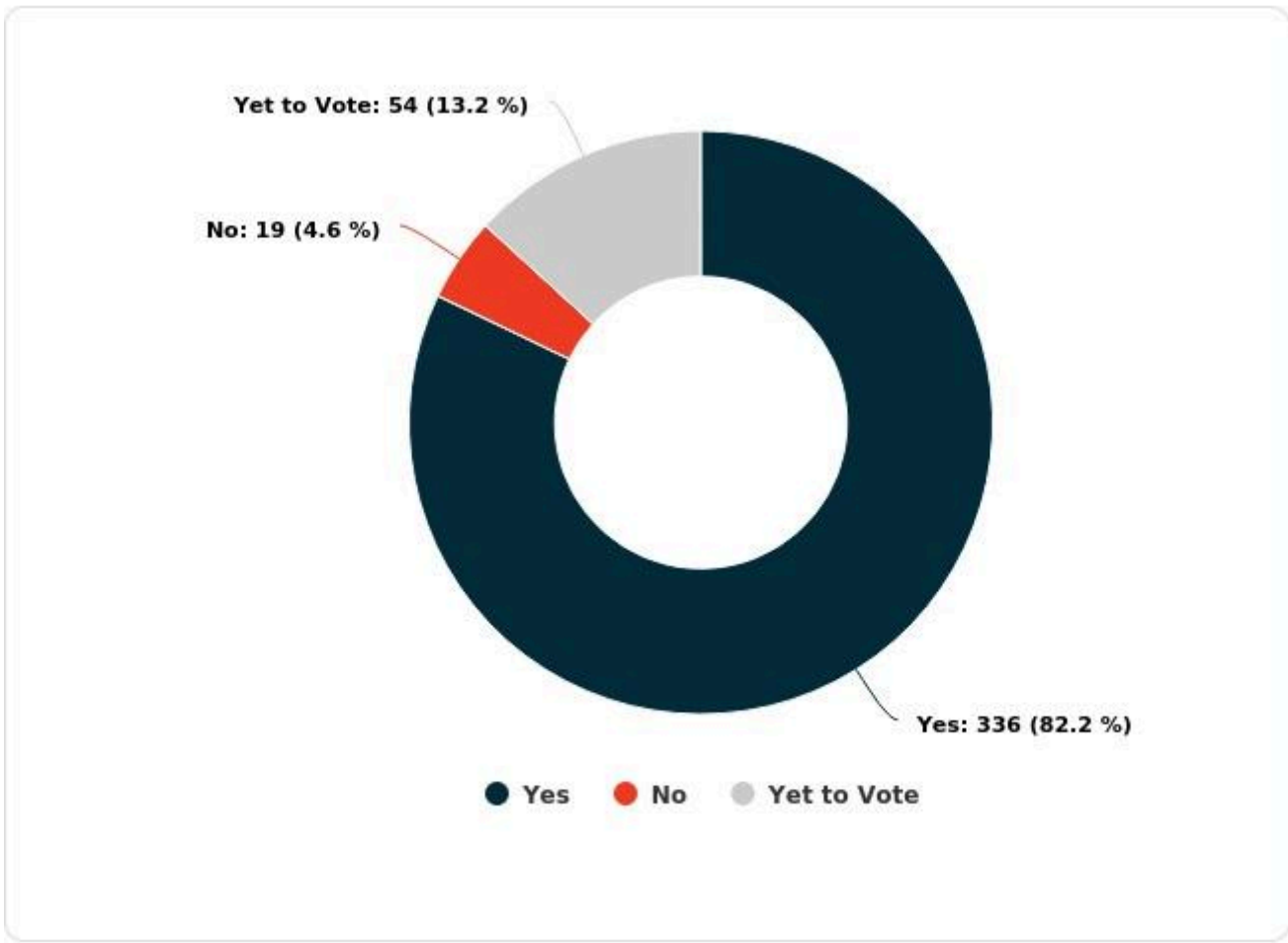
15. An unlimited number of indefinite and/or periodic bans on Field Staff executing High Voltage Preparation and Restoration Instructions (HVPRI)?



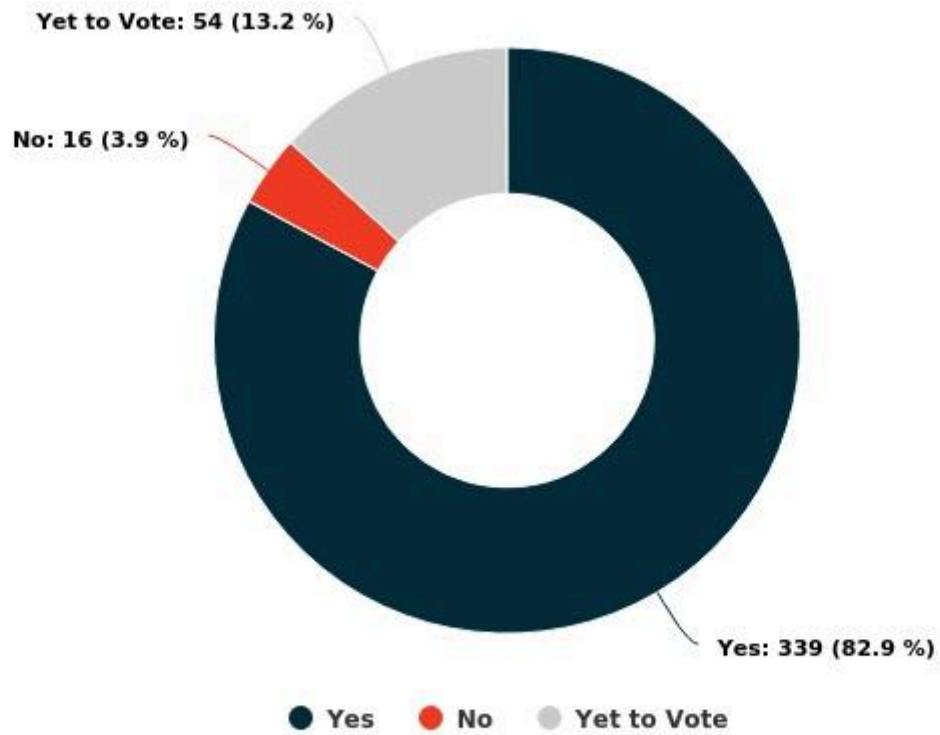
16. An unlimited number of indefinite and/or periodic bans on Transgrid staff completing e-learning modules?



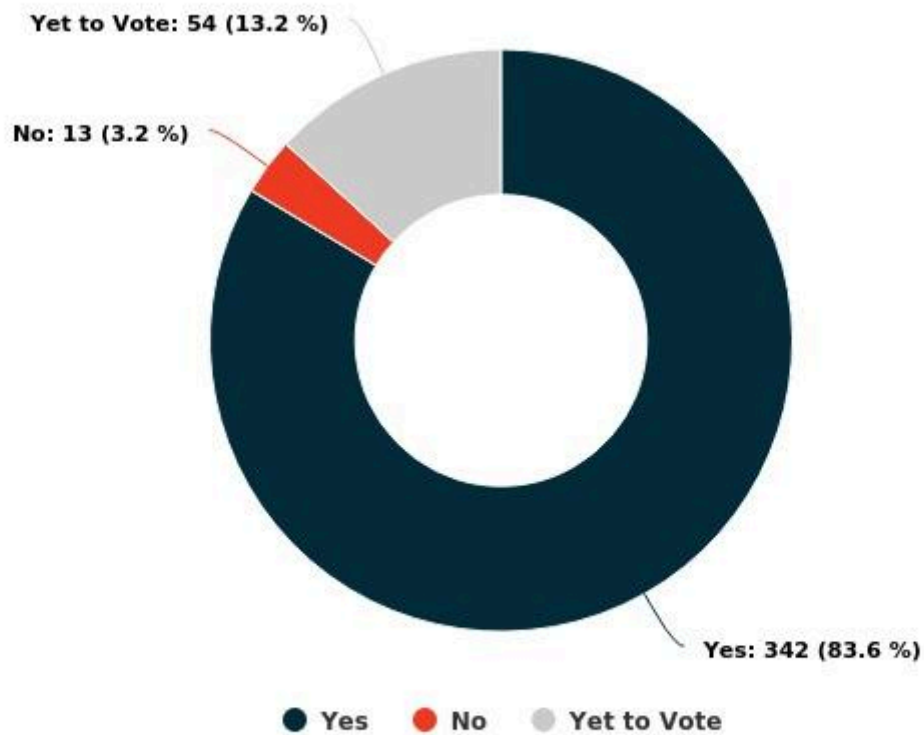
17. An unlimited number of indefinite and/or periodic bans on Transgrid staff including work orders when completing their timesheet?



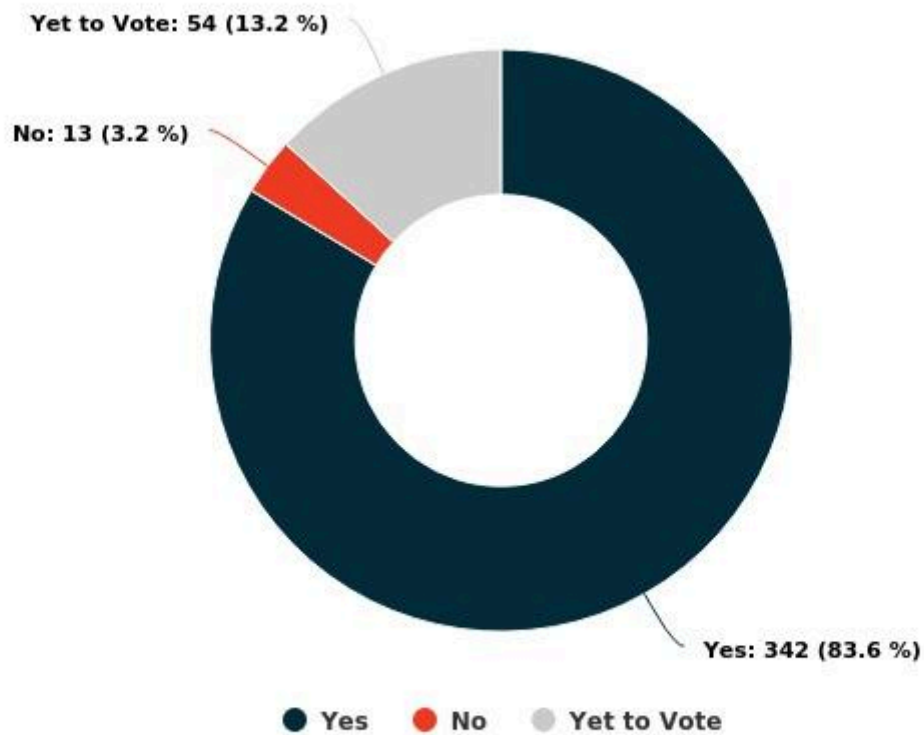
18. An unlimited number of indefinite and/or periodic bans on the use of electric or air powered hand tools?



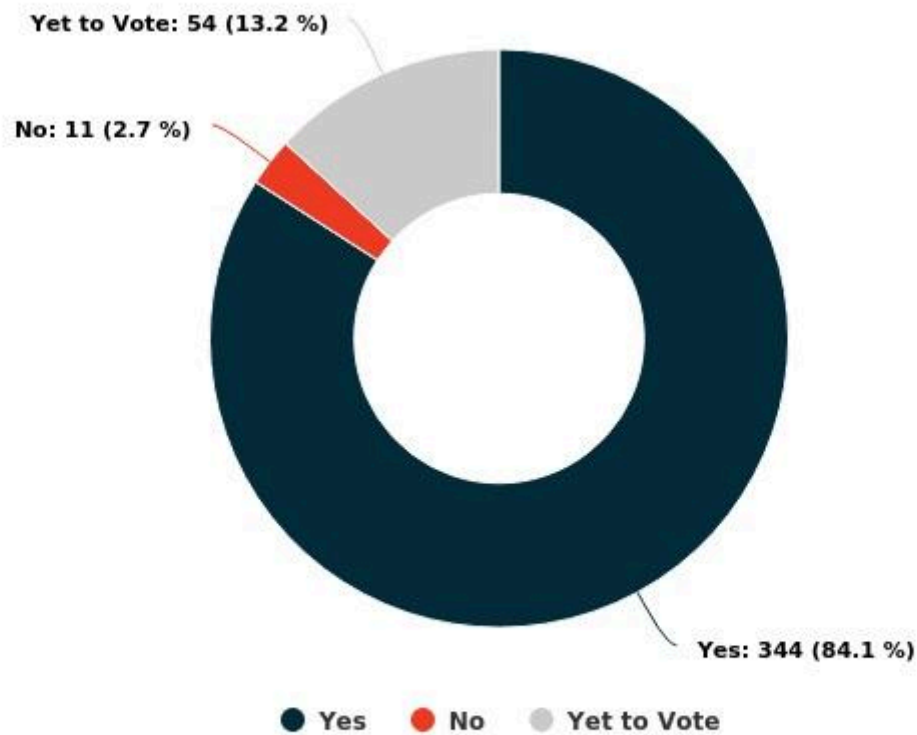
19. An unlimited number of indefinite and/or periodic bans on the use of equipment used to test high voltage equipment?



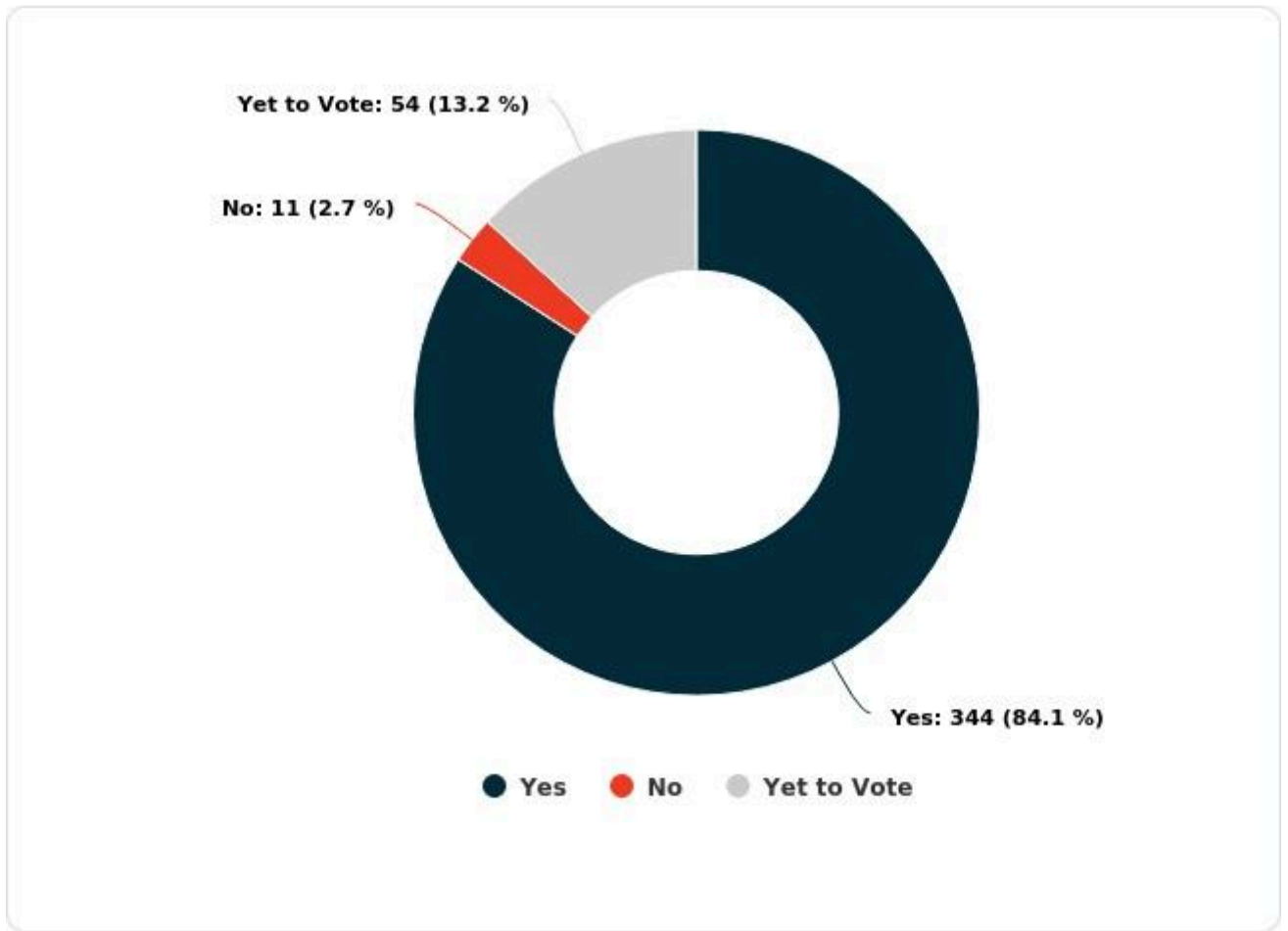
20. An unlimited number of indefinite and/or periodic bans on the use of equipment used to test high voltage system protective devices and relays?



21. An unlimited number of indefinite and/or periodic bans on using test equipment to verify the accuracy of high voltage and measuring equipment used in metering systems?

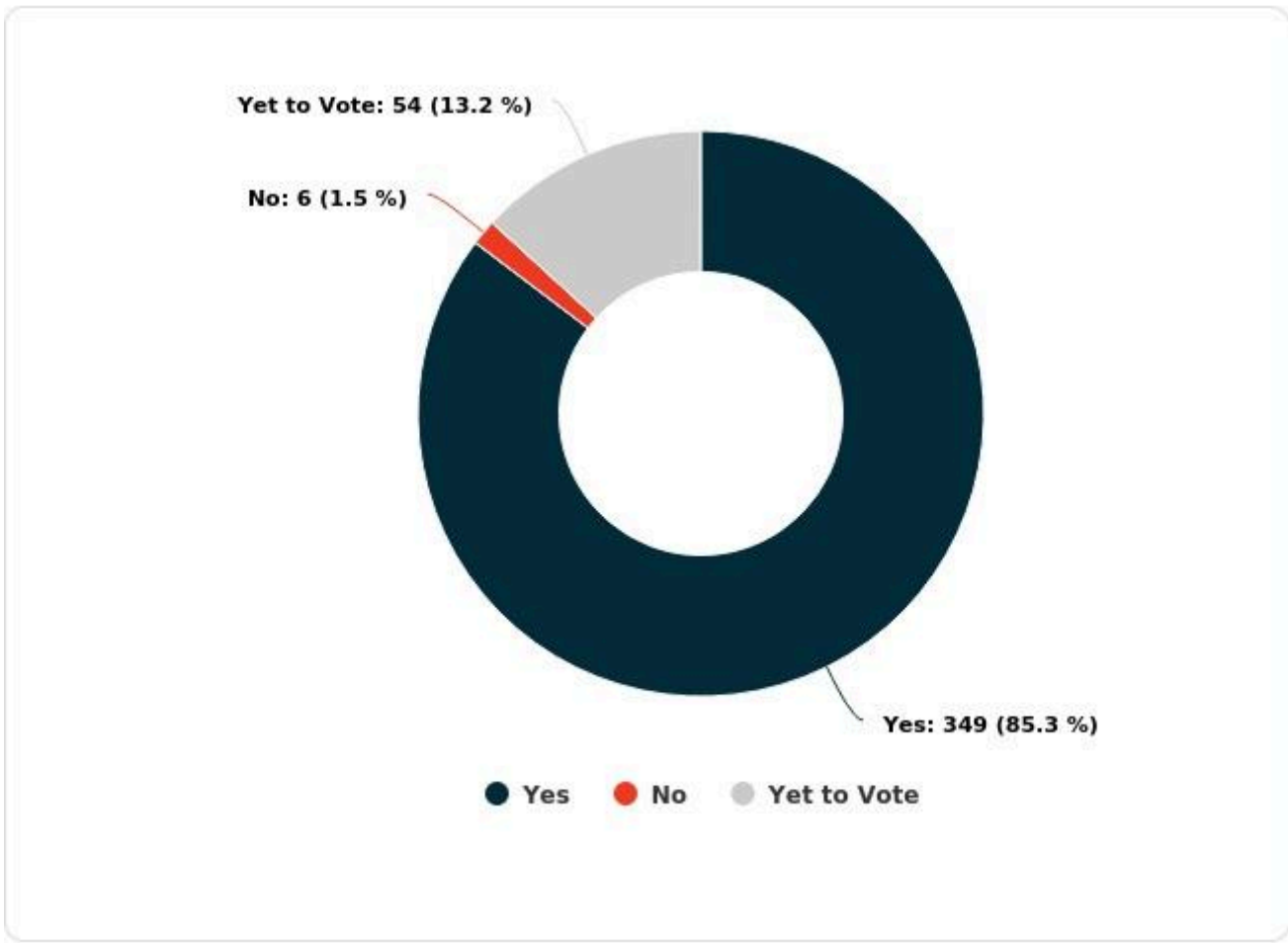


22. An unlimited number of indefinite and/or periodic bans on staff on submitting and processing RFAs (Request for Access) that are submitted within 28 days of planned outages start

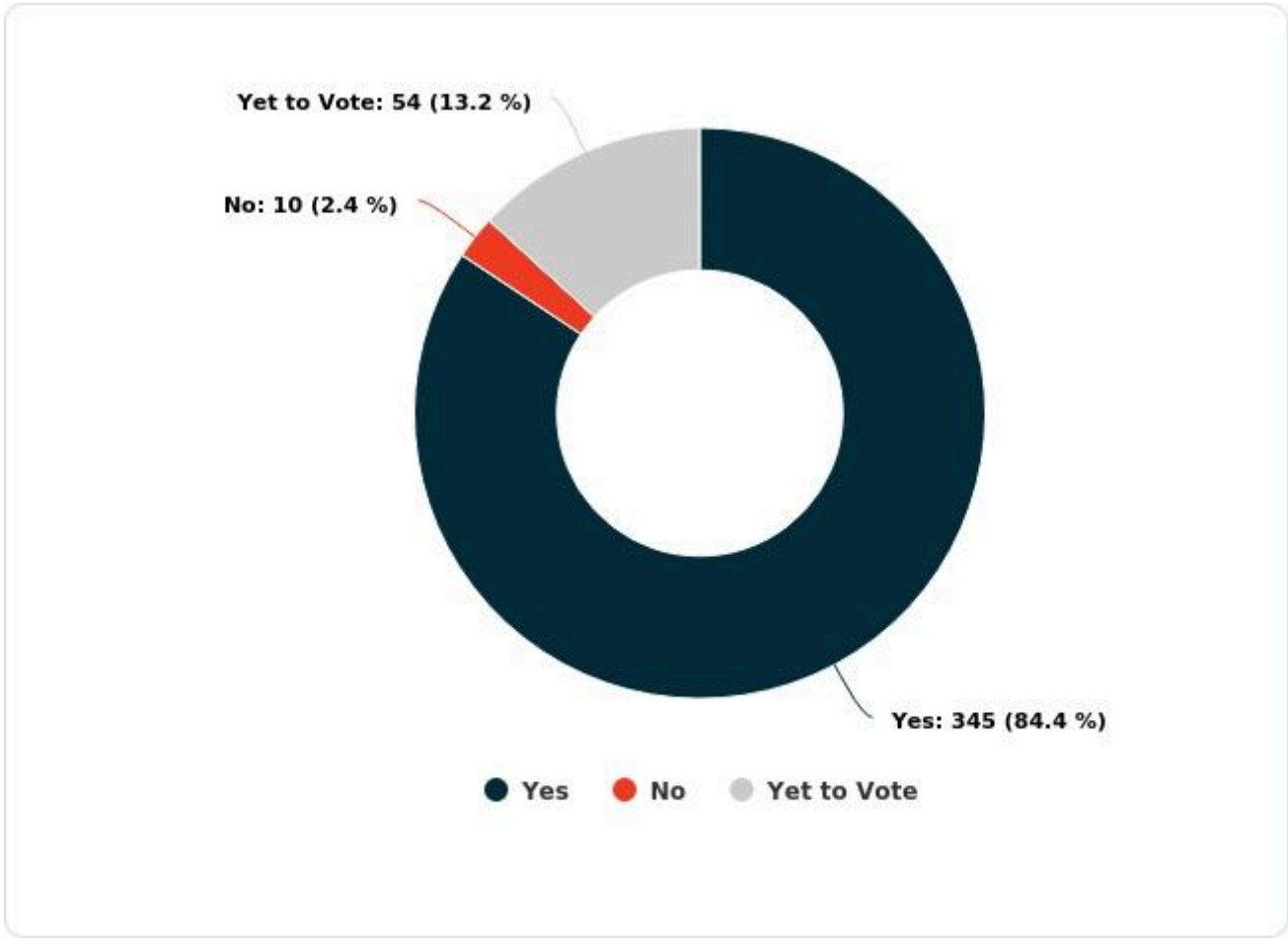


date?

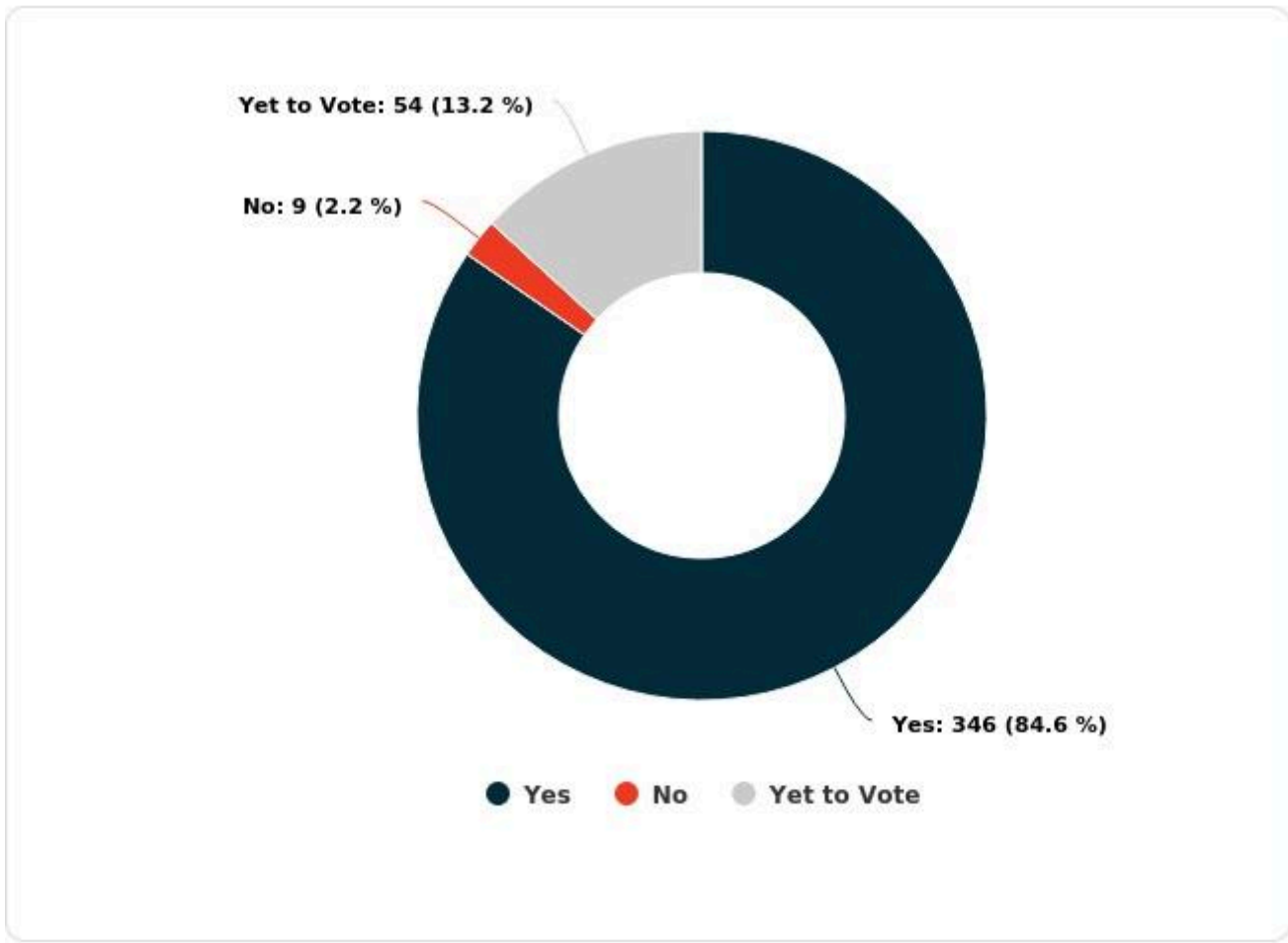
23. An unlimited number of indefinite and/or periodic bans on Field staff amending or rectifying issued designs that would have otherwise required certification from a qualified engineer.



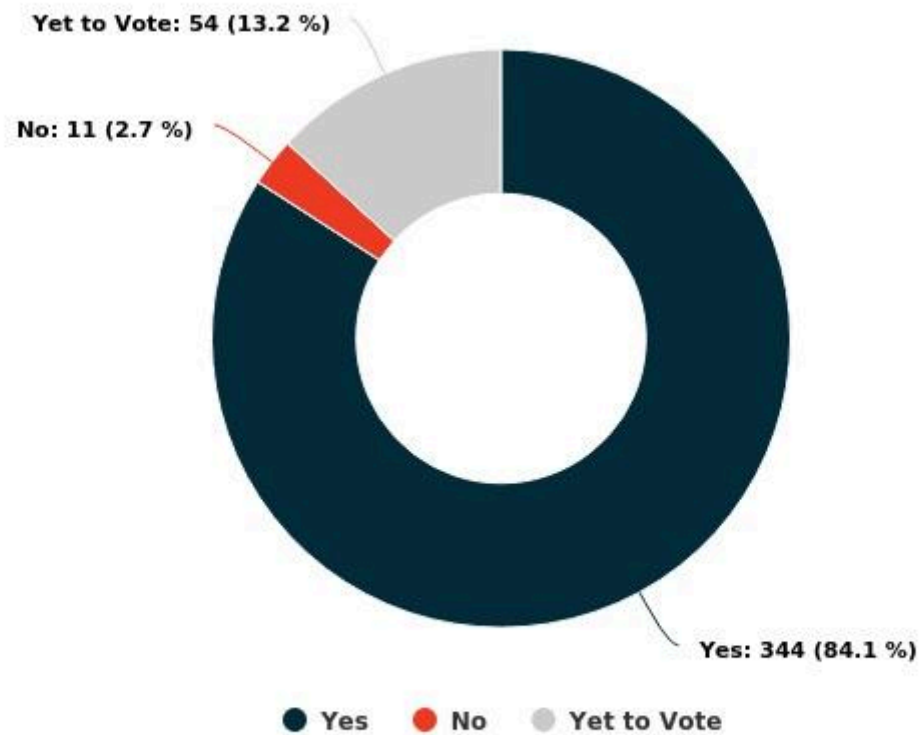
24. An unlimited number of periodic and/or indefinite bans on the control room staff carrying out any customer requests or customer switching's unless deemed an emergency by the Transgrid CEO



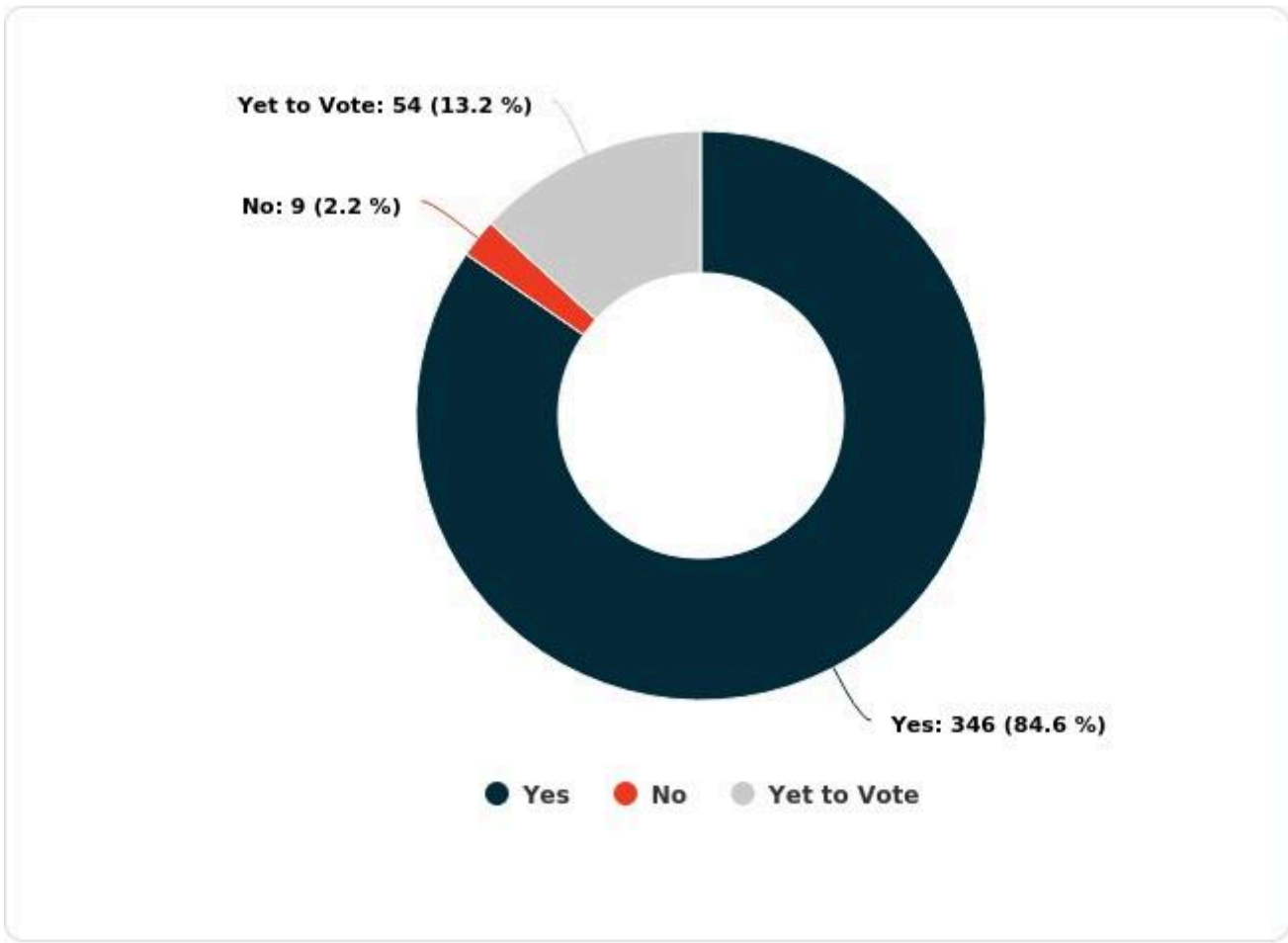
25. An unlimited number of periodic and/or indefinite bans on the control room staff issuing or cancelling access authorities between 18:30 to 06:30 hrs (night shift)?



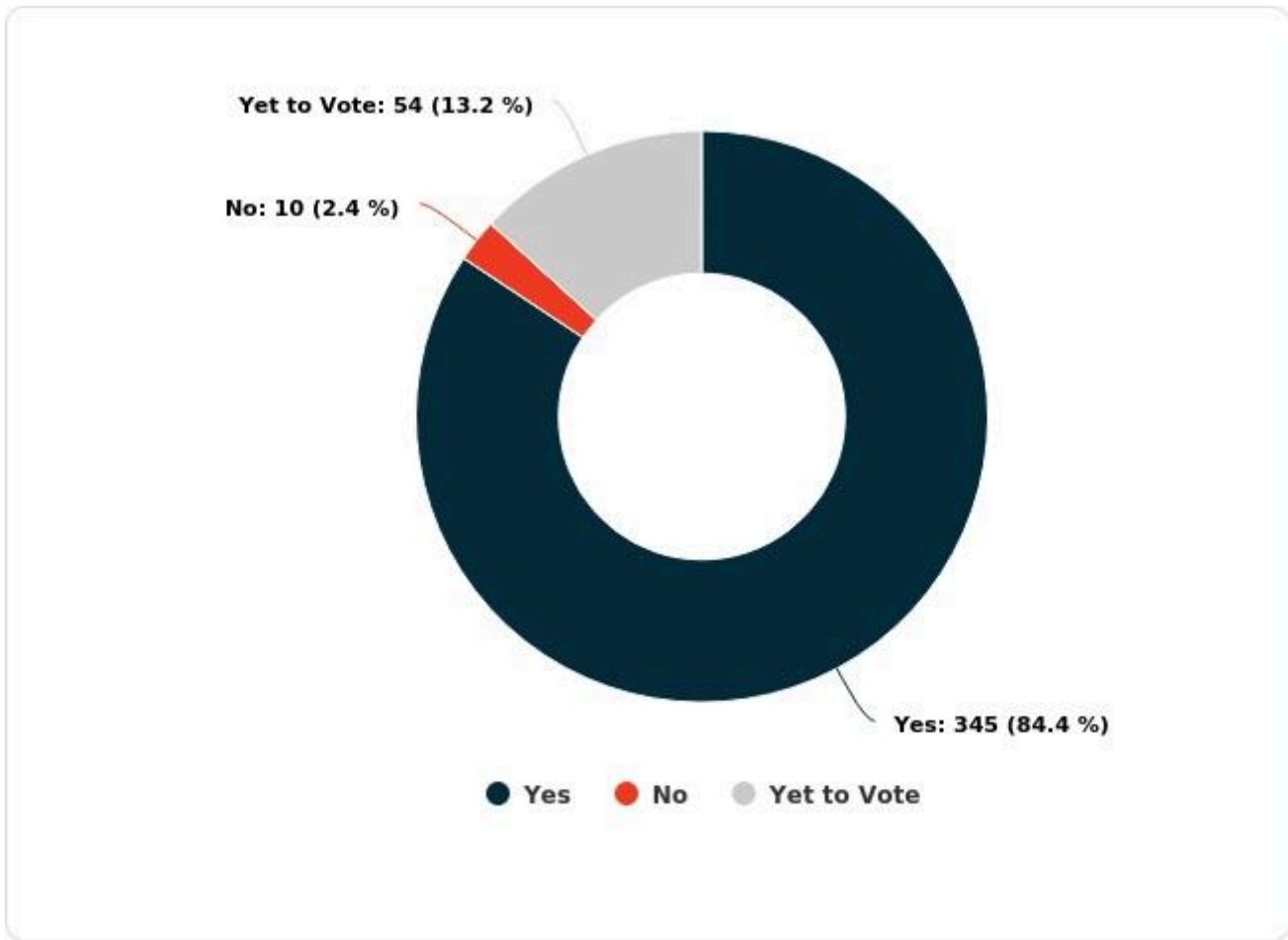
26. An unlimited number of periodic and/or indefinite bans on control room executing Transgrid outages which invoke inverter constraints on renewable generation?



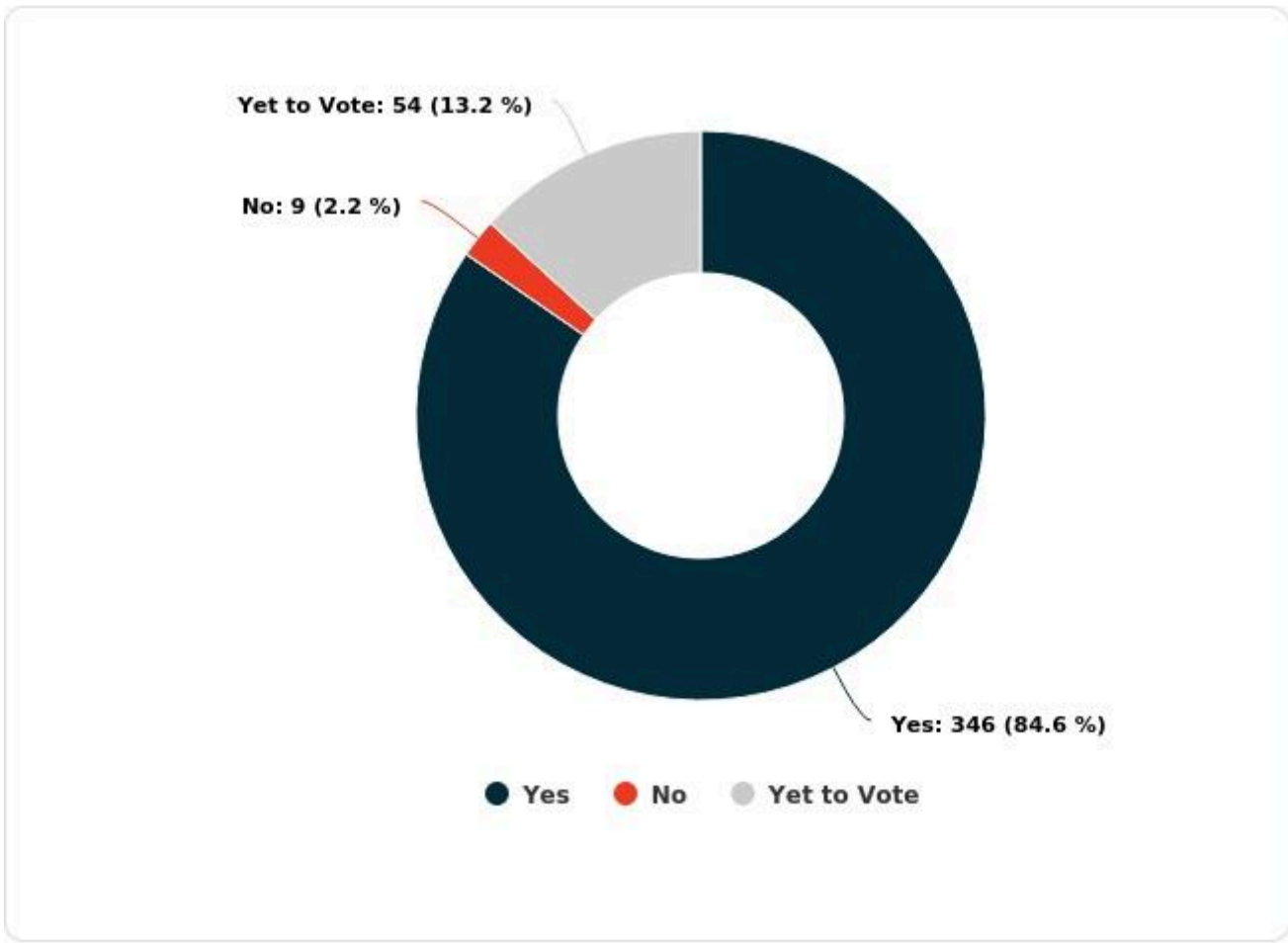
27. An unlimited number of periodic and/or indefinite bans on operators performing cell duties unless specifically rostered as a cell resource for that shift?



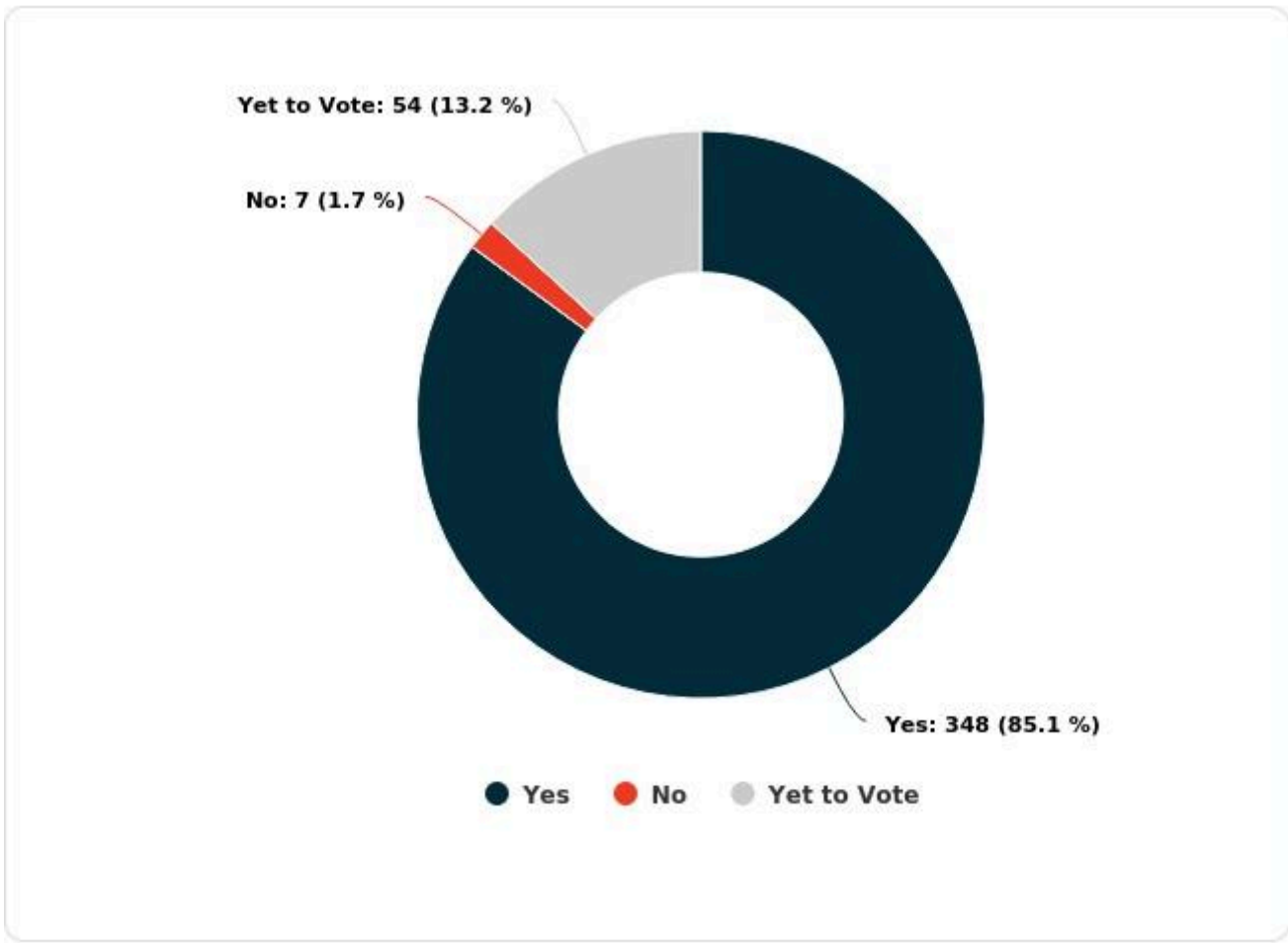
28. An unlimited number of periodic and/or indefinite bans on implementing changes for, commissioning or testing related to new plant and apparatus?



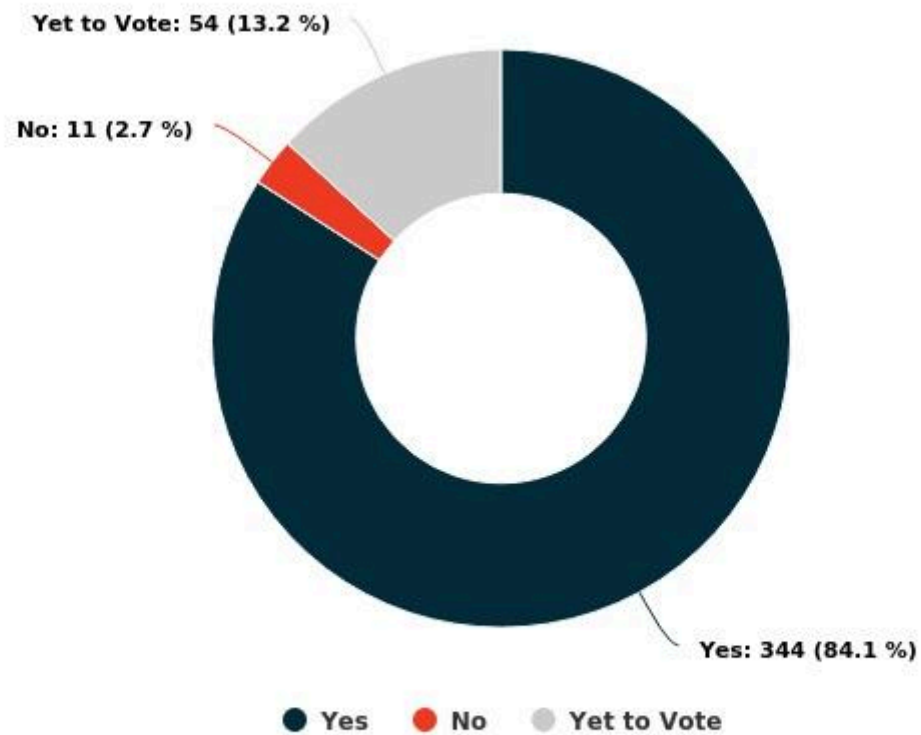
29. An unlimited number of periodic and/or indefinite bans on witnessing or accepting contractor delivered work or commissioning?



30. An unlimited number of periodic and/or indefinite bans on implementing changes for, commissioning or testing for customer or third party connections?



31. An unlimited number of periodic and/or indefinite bans on Transgrid staff completing substation switching familiarisations for other staff?



2. Vero Voting Independence Declaration

CEPU v NSW Electricity Network Operations PAB B2024/524 vote has been managed and declared independent of CEPU, NSW Electricity Network Operations and Fair Work.

No individual vote has been disclosed to CEPU, NSW Electricity Network Operations or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>