



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

JBS Australia Pty Limited

(B2024/923)

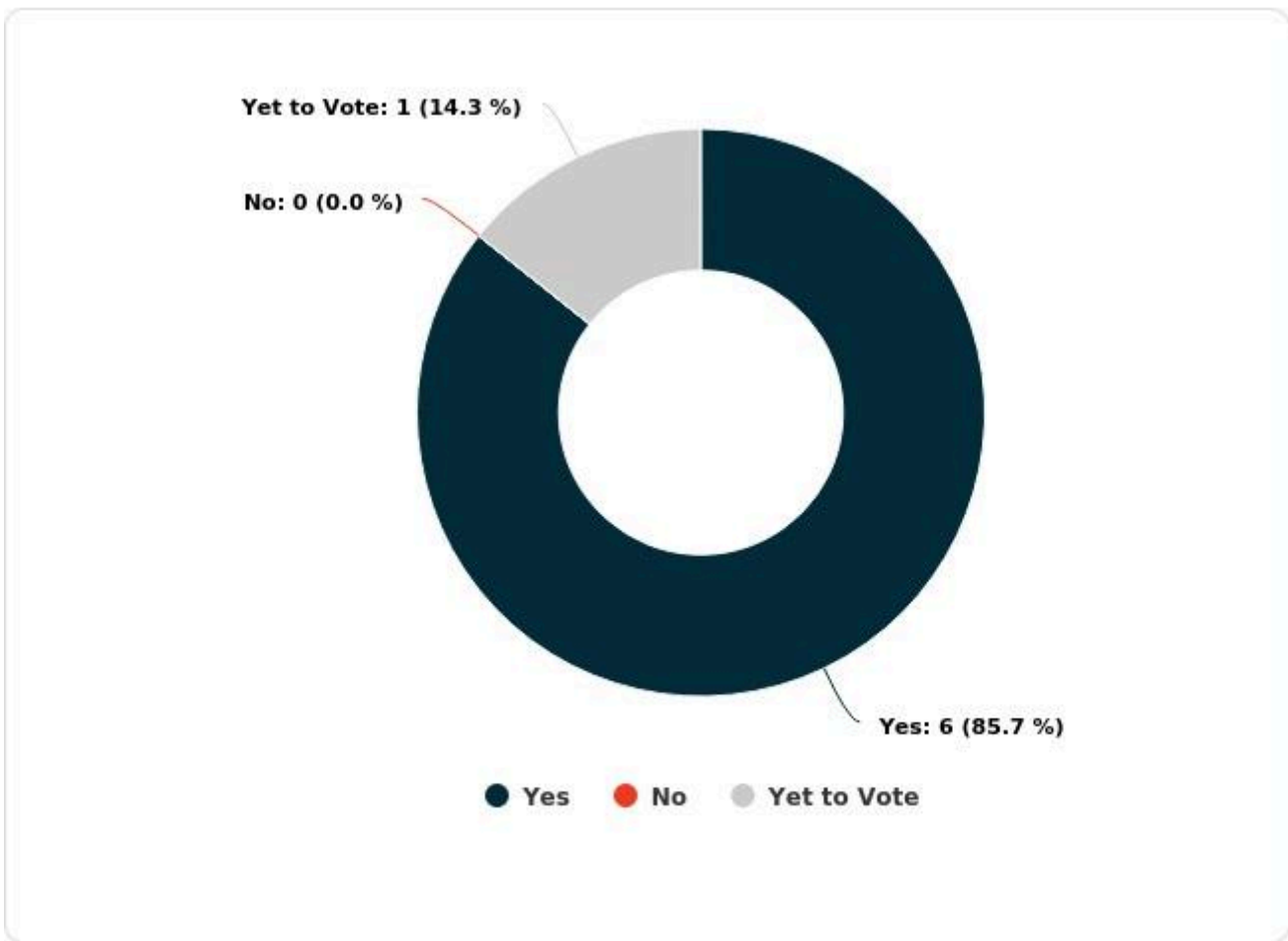
Thursday 1st August, 2024
5:10pm AEST

1. Vote Result

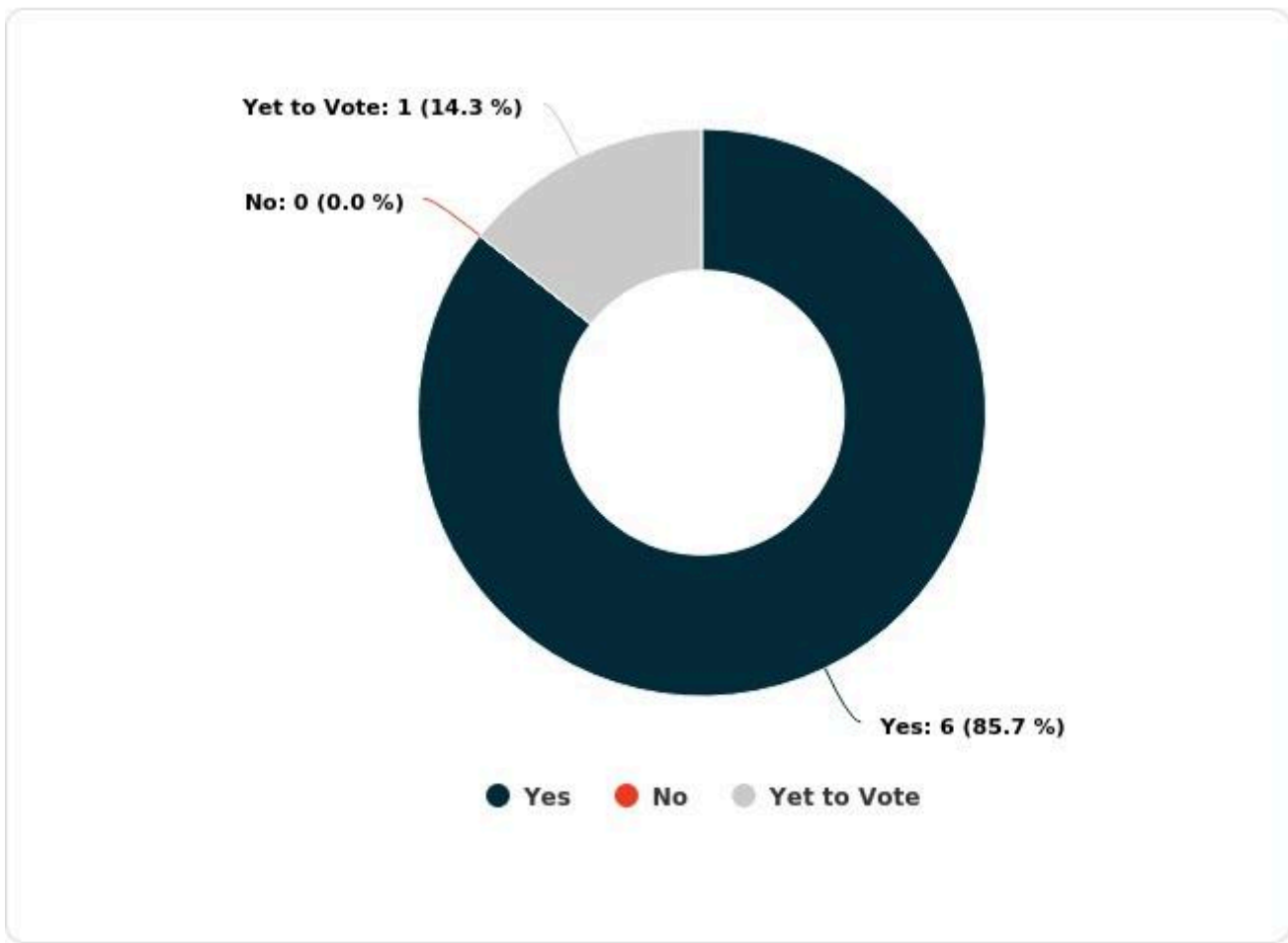
Total Eligible Voters: **7**
Total Voted: **6 (87.5%)**
Total Voted All Questions:: **6 (87.5%)**

Final Vote Audit: **Thursday 1st August, 2024 5:10pm AEST**

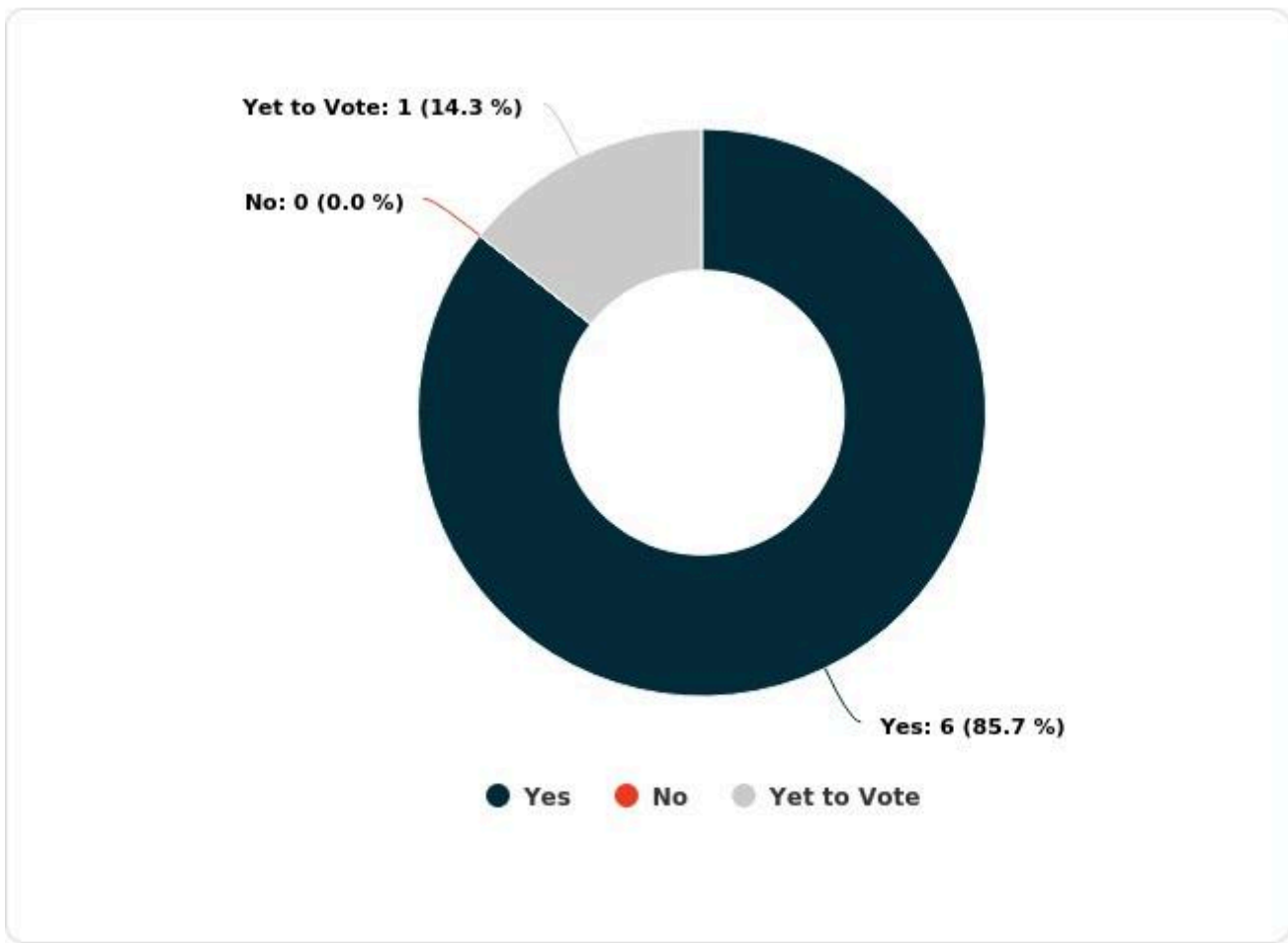
1. An unlimited number of 1 hour stoppages of work



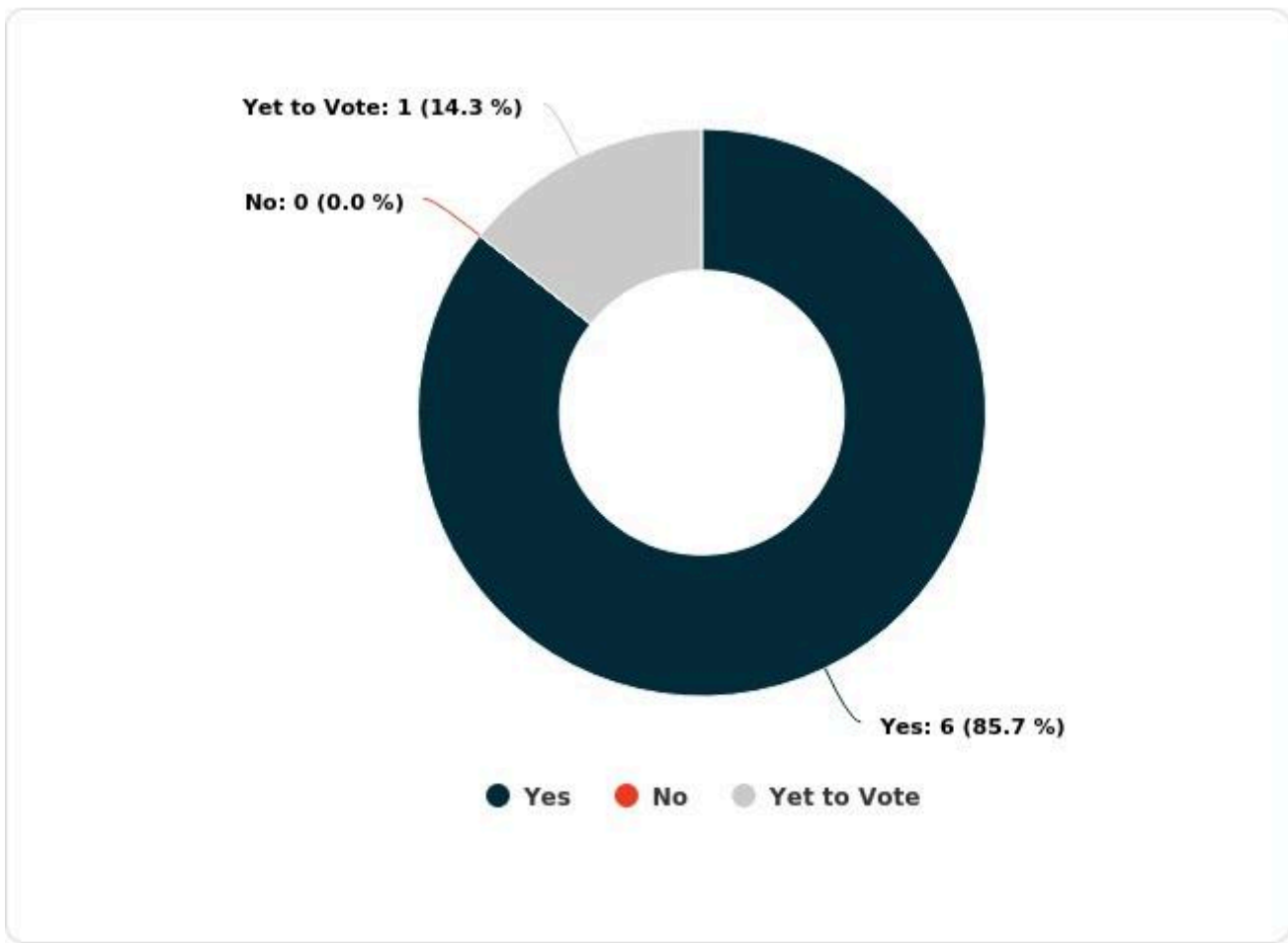
2. An unlimited number of 2 hour stoppages of work



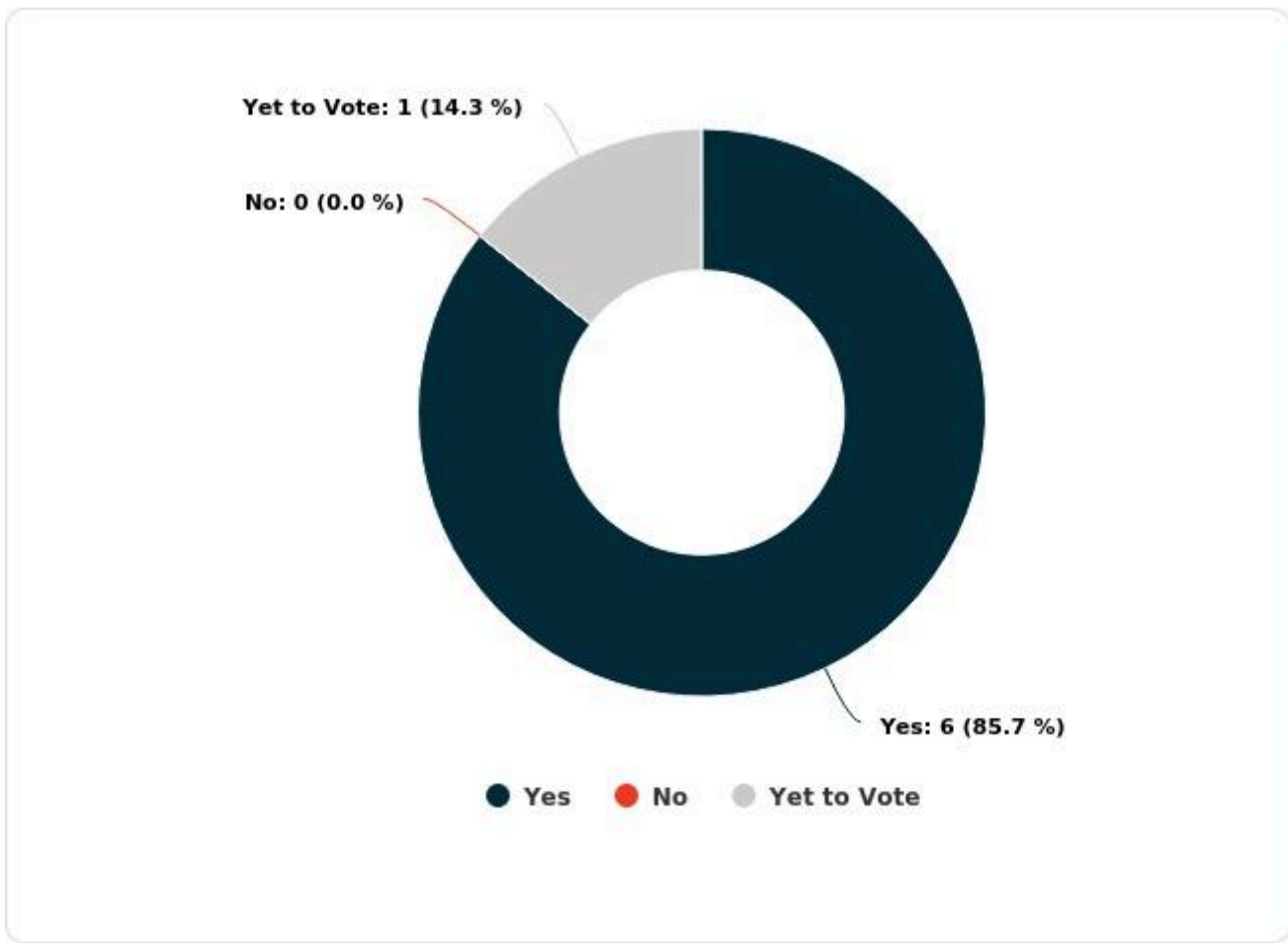
3. An unlimited number of 3 hour stoppages of work



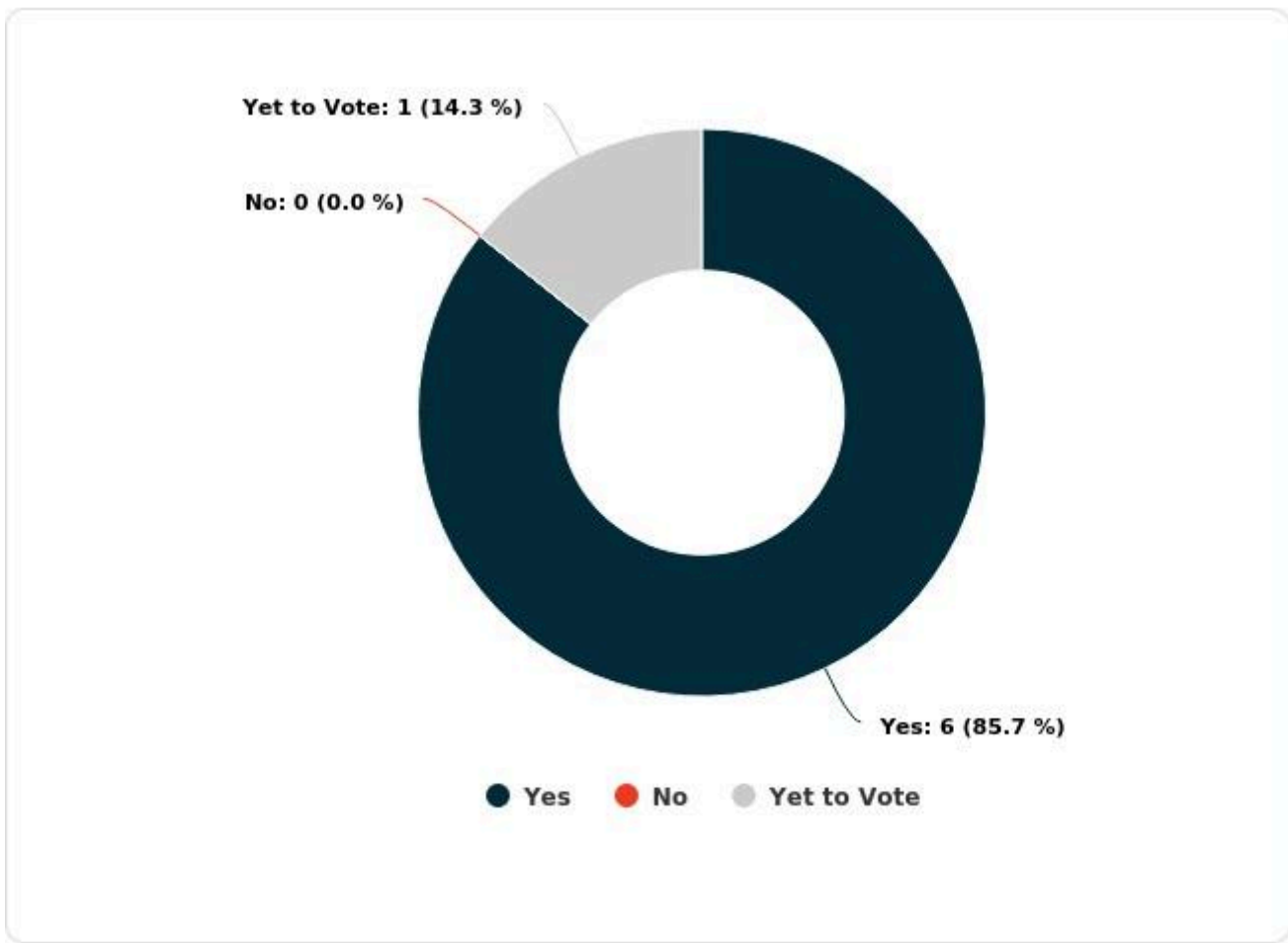
4. An unlimited number of 4 hour stoppages of work



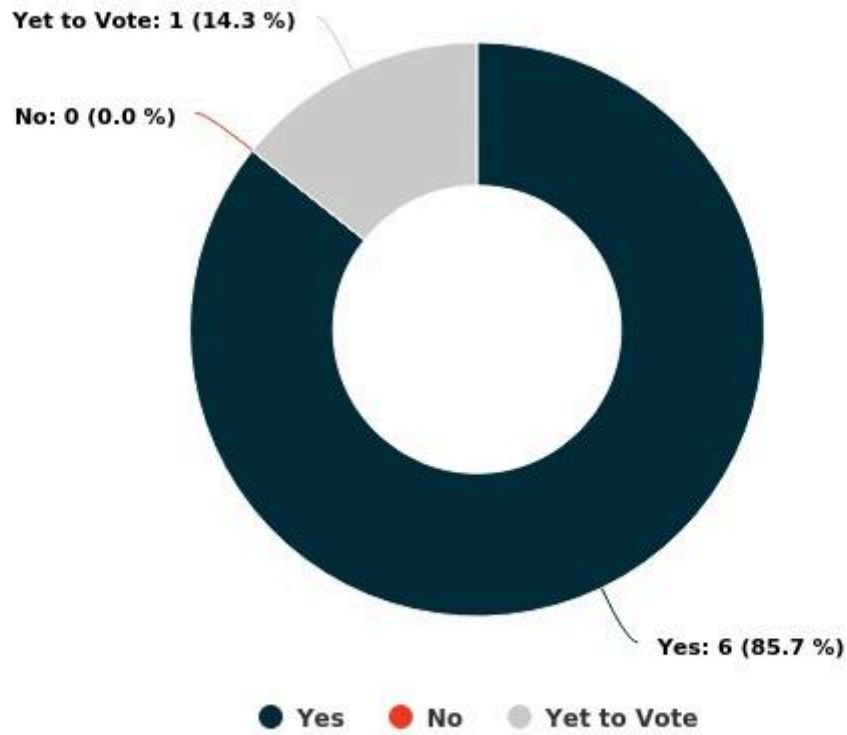
5. An unlimited number of 8 hour stoppages of work



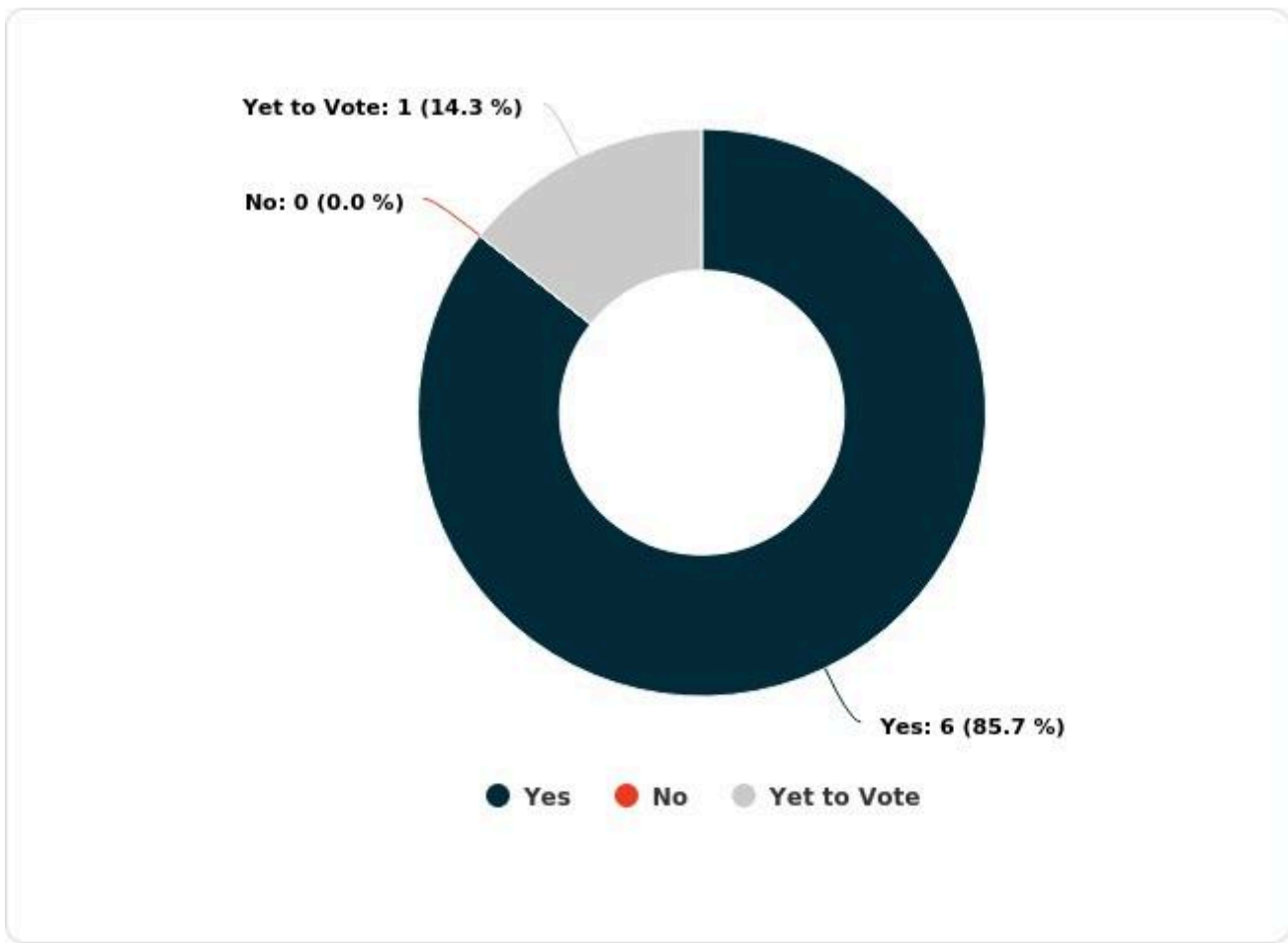
6. An unlimited number of 12 hour stoppages of work



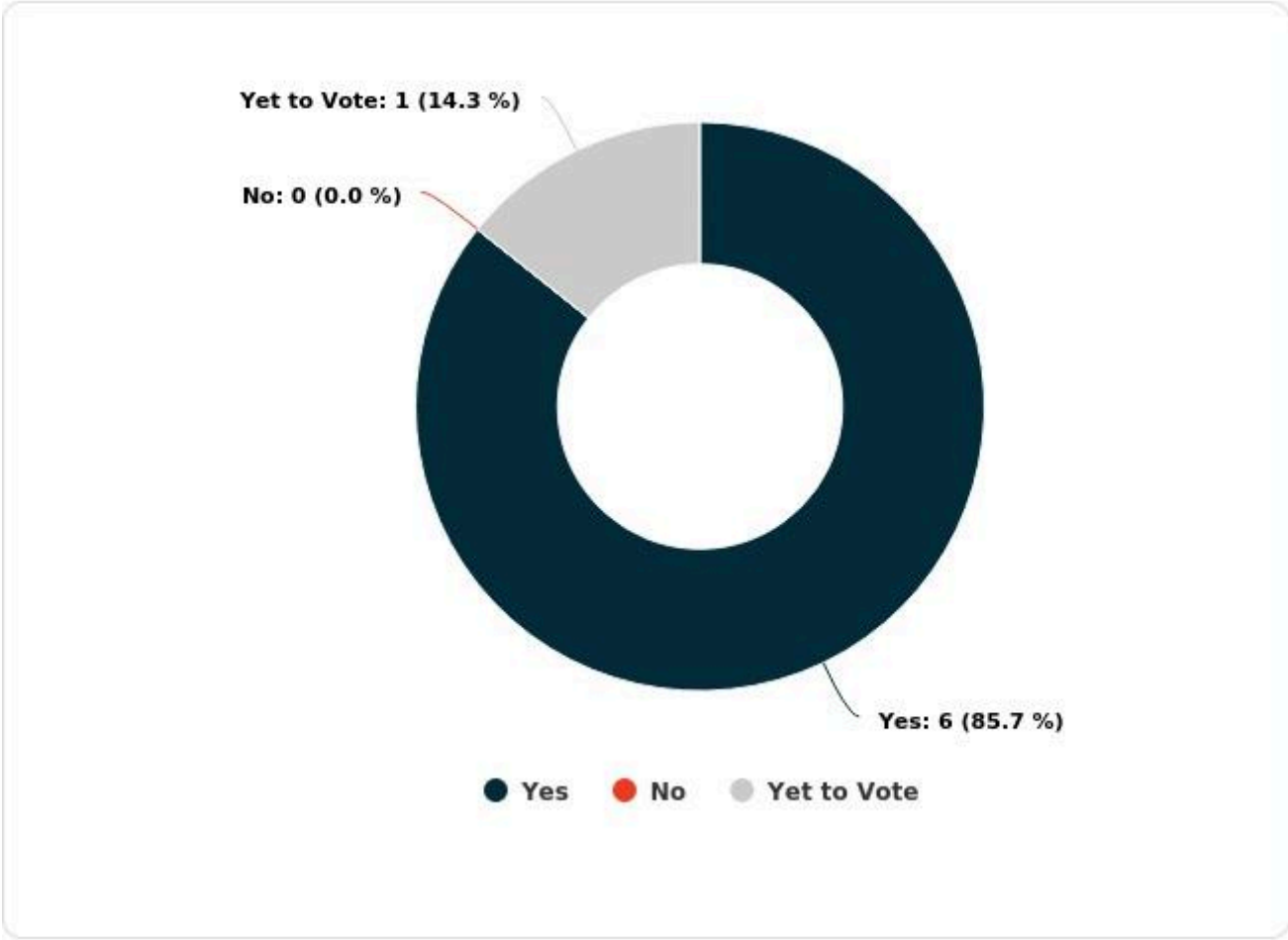
7. An unlimited number of 24 hour stoppages of work



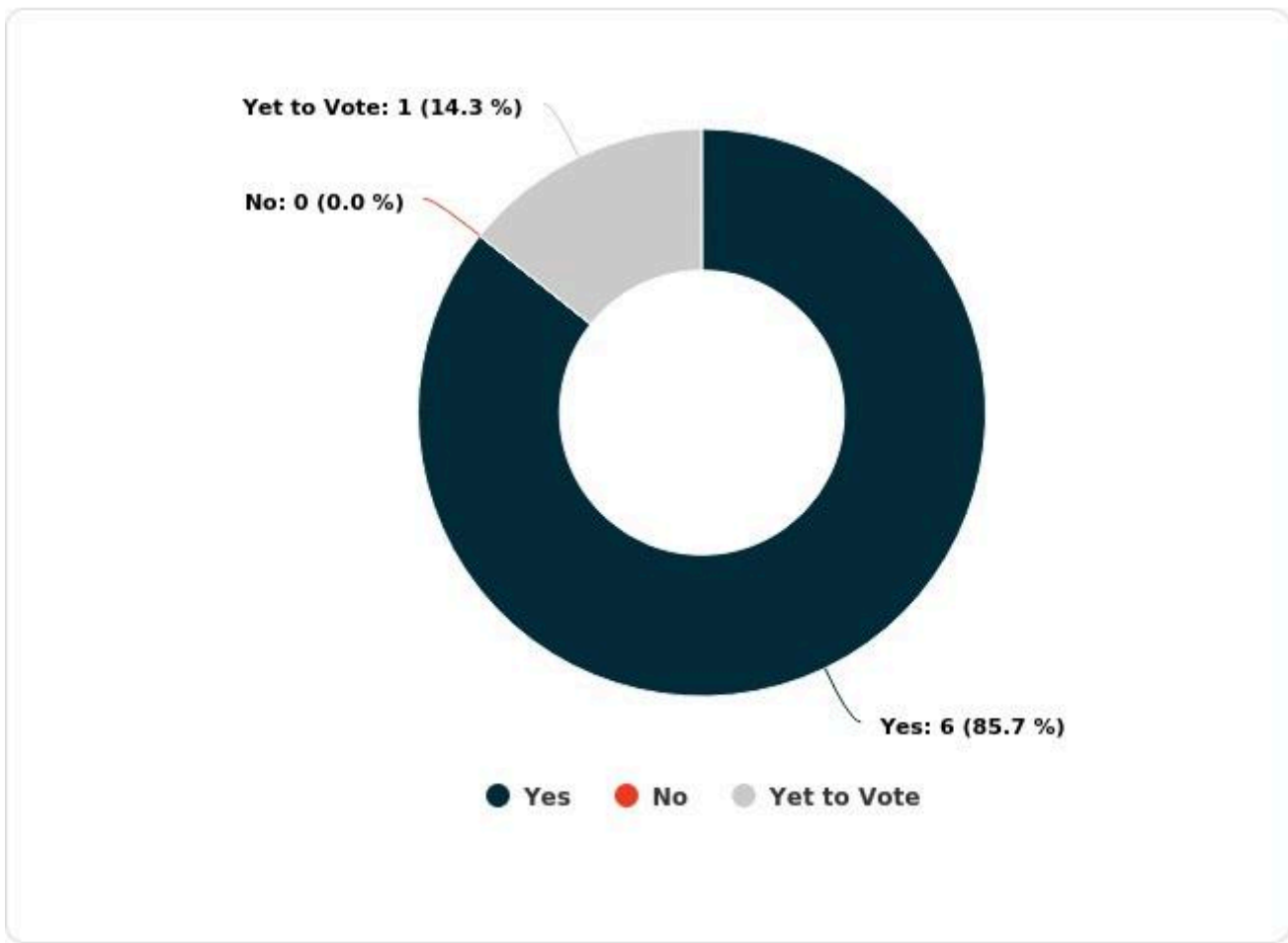
8. An unlimited number of 48 hour stoppages of work



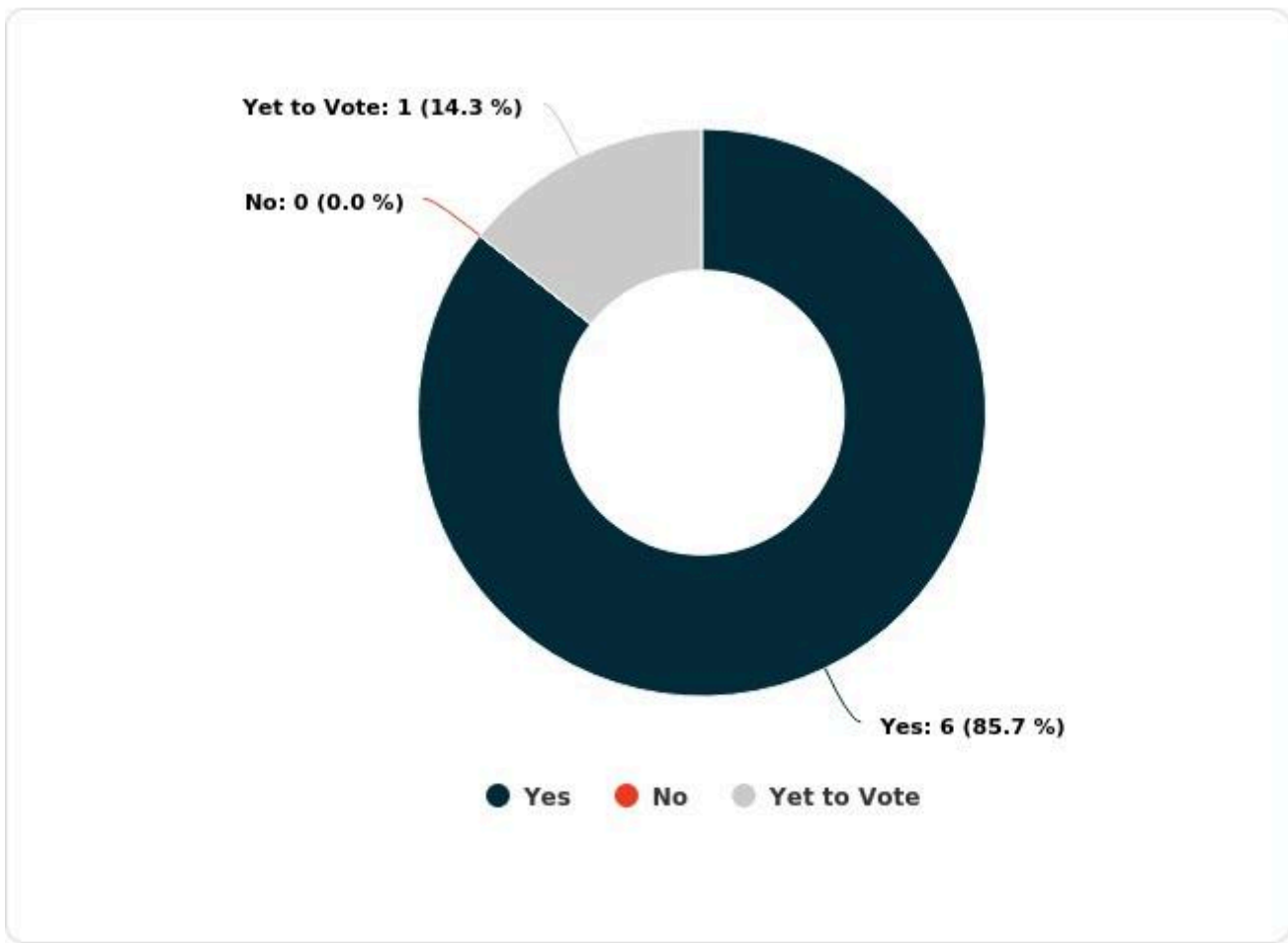
9. An unlimited number of 72 hour stoppages of work



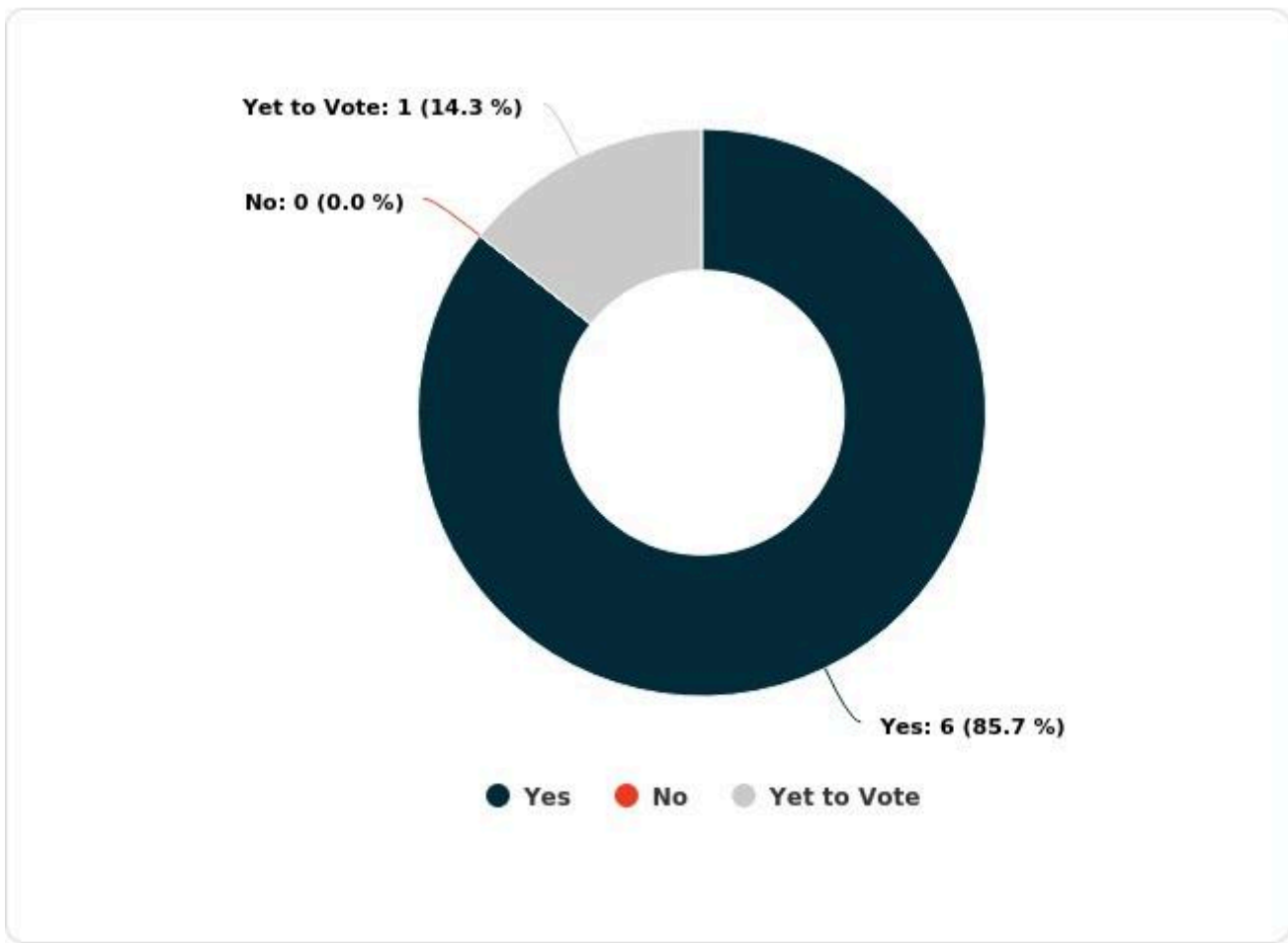
10. An unlimited number of stoppages of work for a period of one week



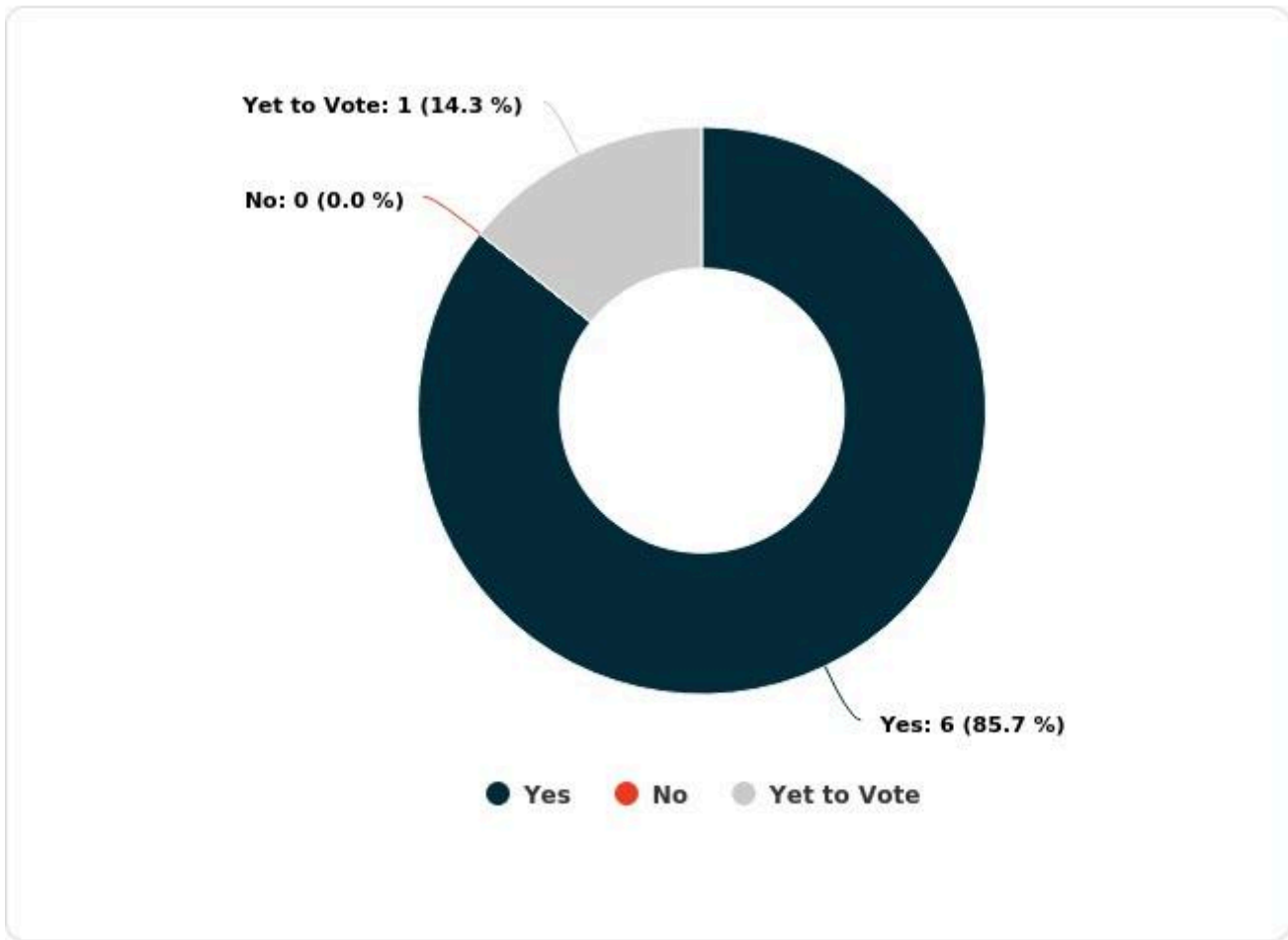
11. An unlimited number of indefinite stoppages of work



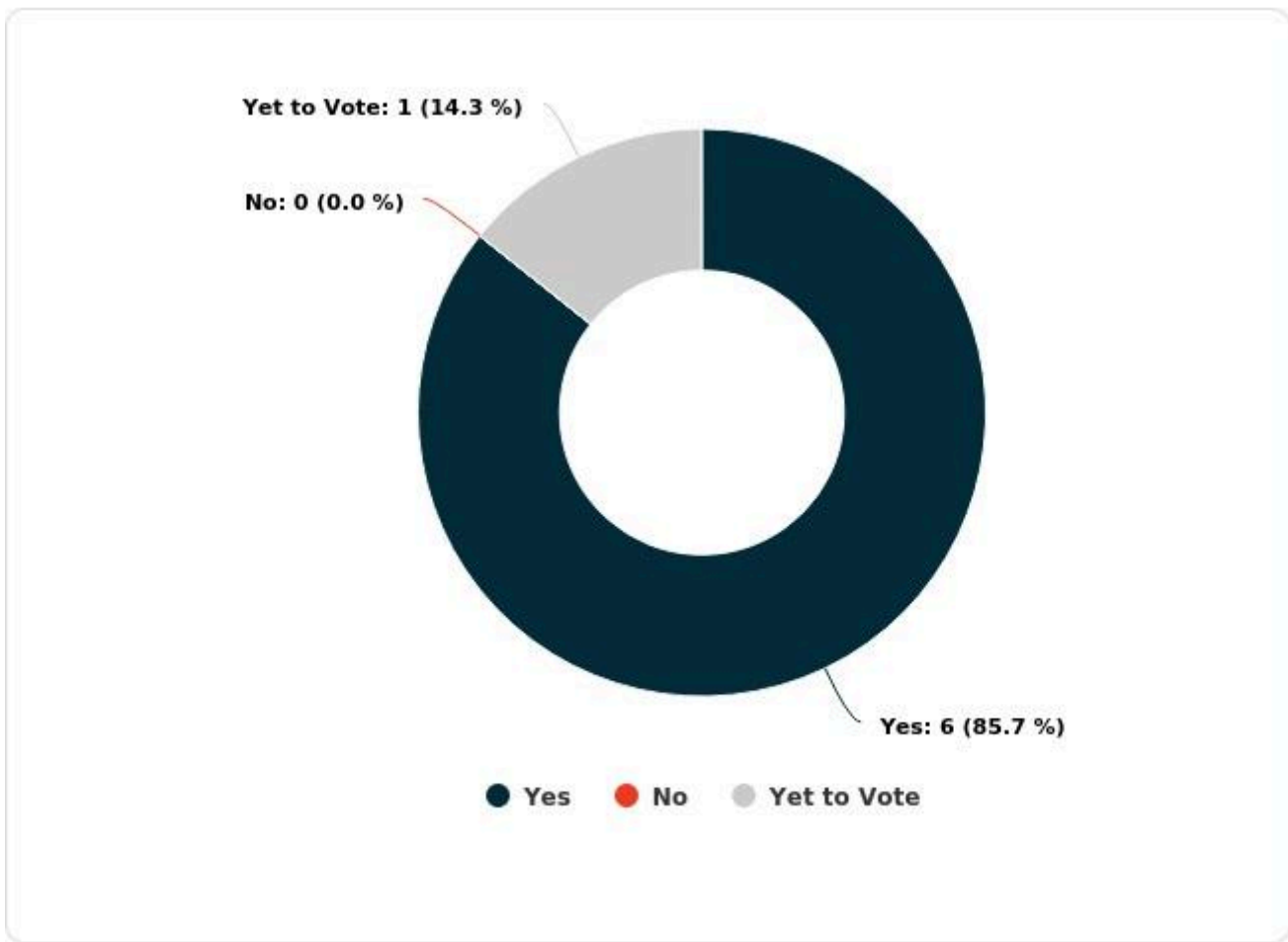
12. An unlimited number of indefinite or periodic bans on overtime



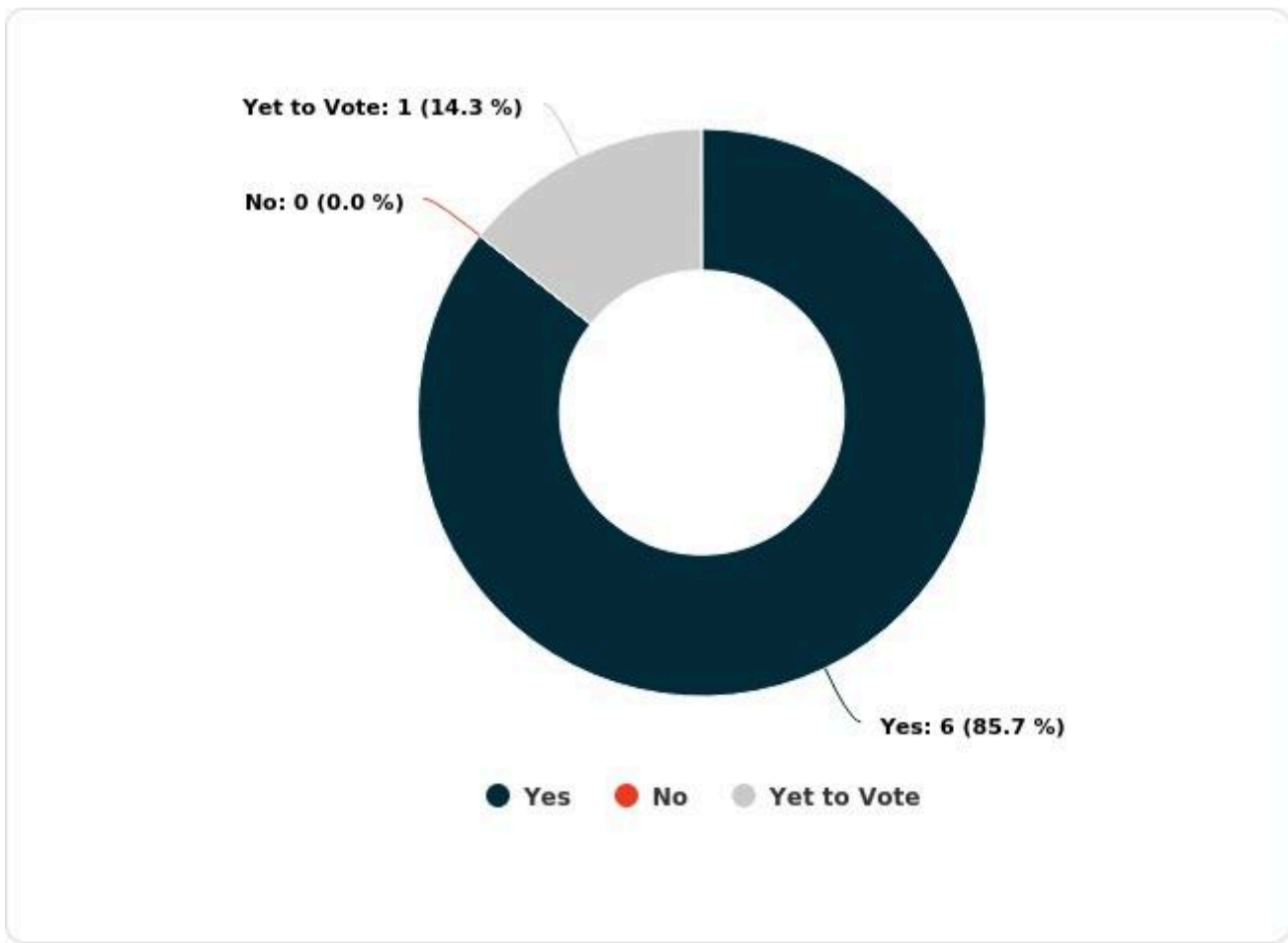
13. An unlimited number of indefinite or periodic bans on the completion of paperwork or data entry type tasks?



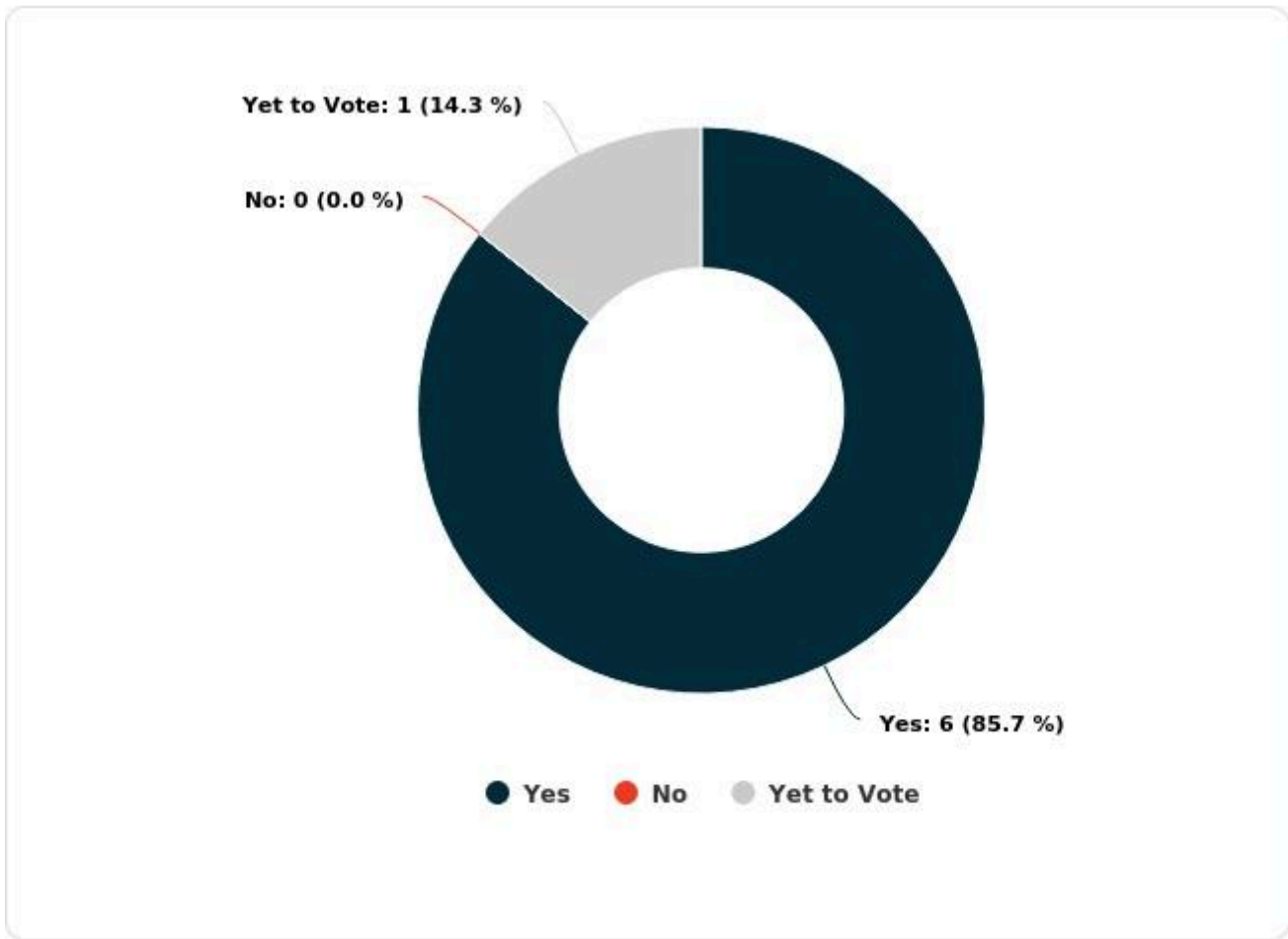
14. An unlimited number of indefinite or periodic bans on verifying and/or performing any isolations?



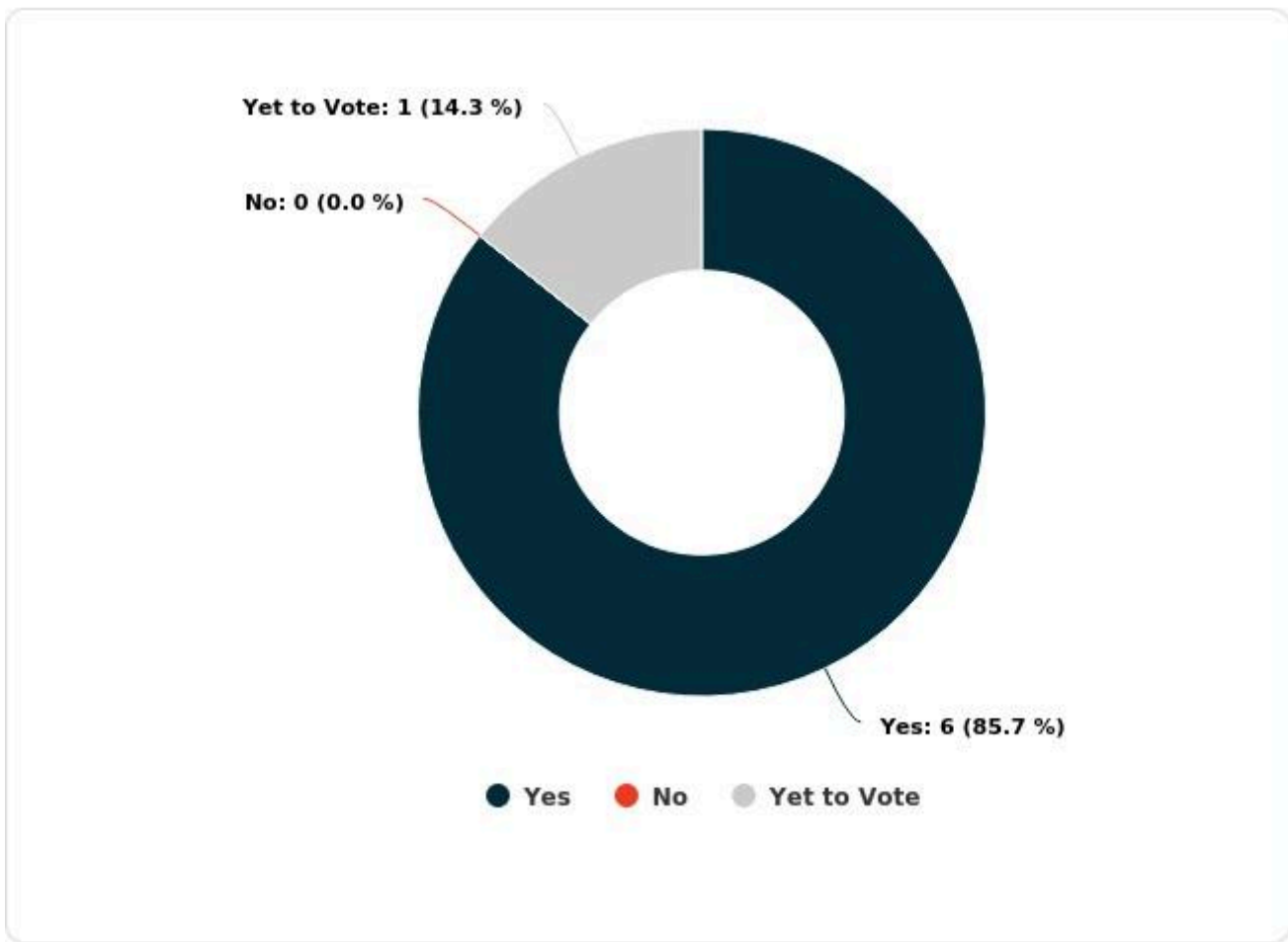
15. An unlimited number of indefinite or periodic bans on performing fault finding activities?



16. An unlimited ban on the compliance with any JBS Australia Pty Limited media policies which may prevent employees making comment or interaction with media outlets?



17. An unlimited number of indefinite or periodic bans on the use of battery and or electric and/or pneumatic power tools?



2. Vero Voting Independence Declaration

CEPU v JBS Australia PAB B2024/923 vote has been managed and declared independent of CEPU, JBS Australia and Fair Work.

No individual vote has been disclosed to CEPU, JBS Australia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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