



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Downer Utilities Australia Pty Ltd

(B2024/95)

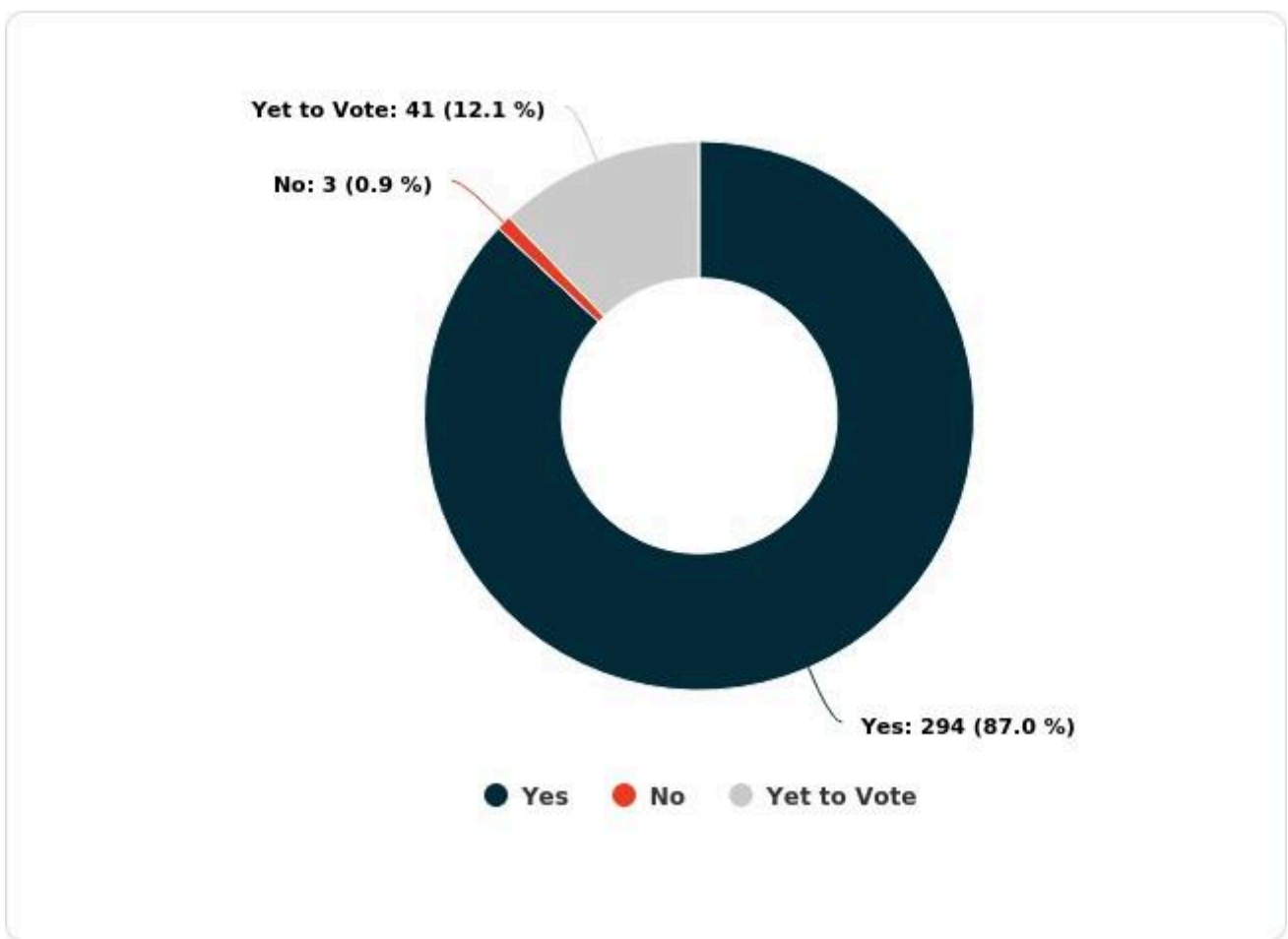
Wednesday 21st February, 2024  
5:19pm AEDT

## 1. Vote Result

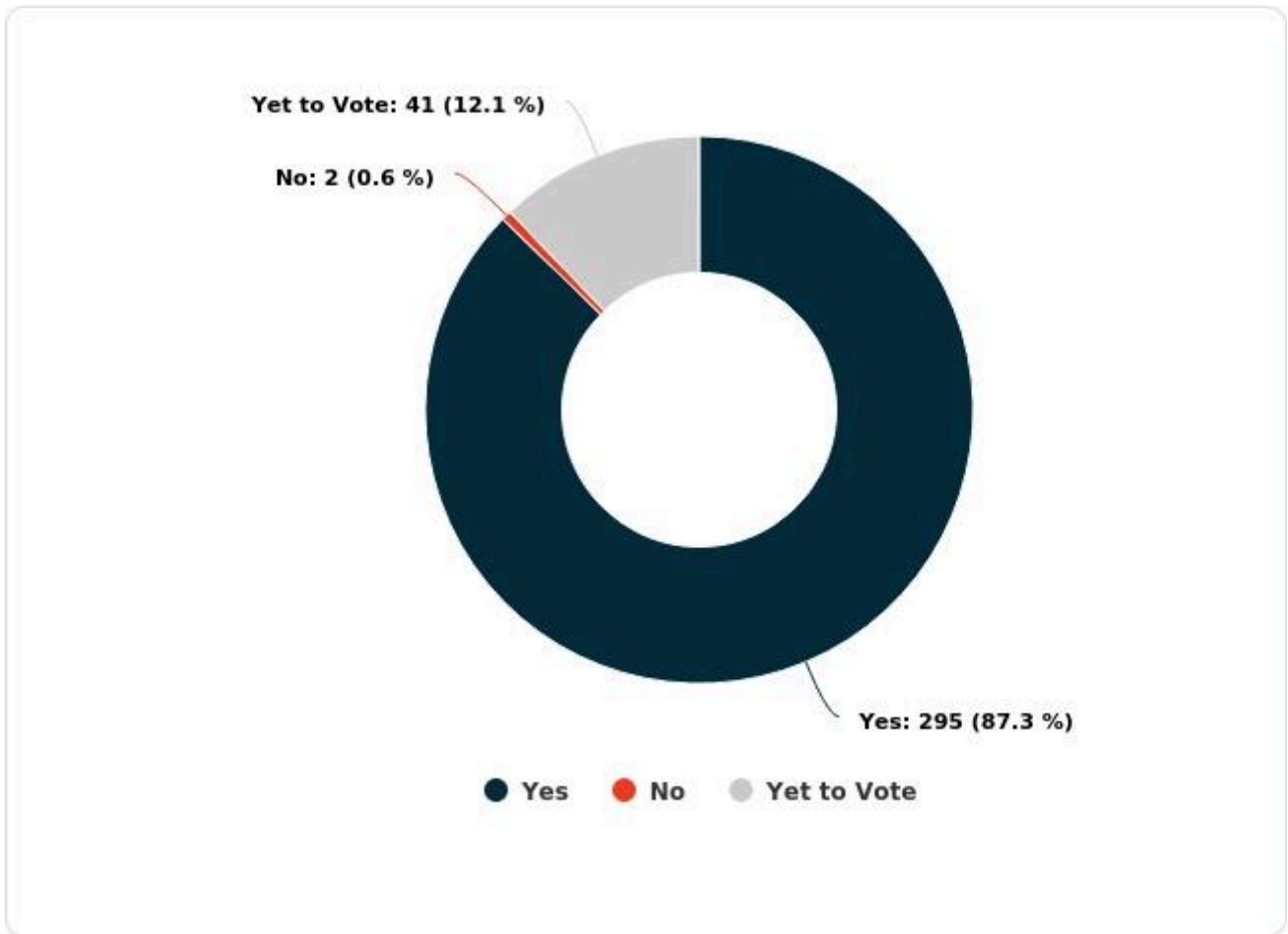
Total Eligible Voters: 338  
Total Voted: 297 (87.8%)  
Total Voted All Questions: 294 (87%)

Final Vote Audit: Wednesday 21st February, 2024 5:19pm AEDT

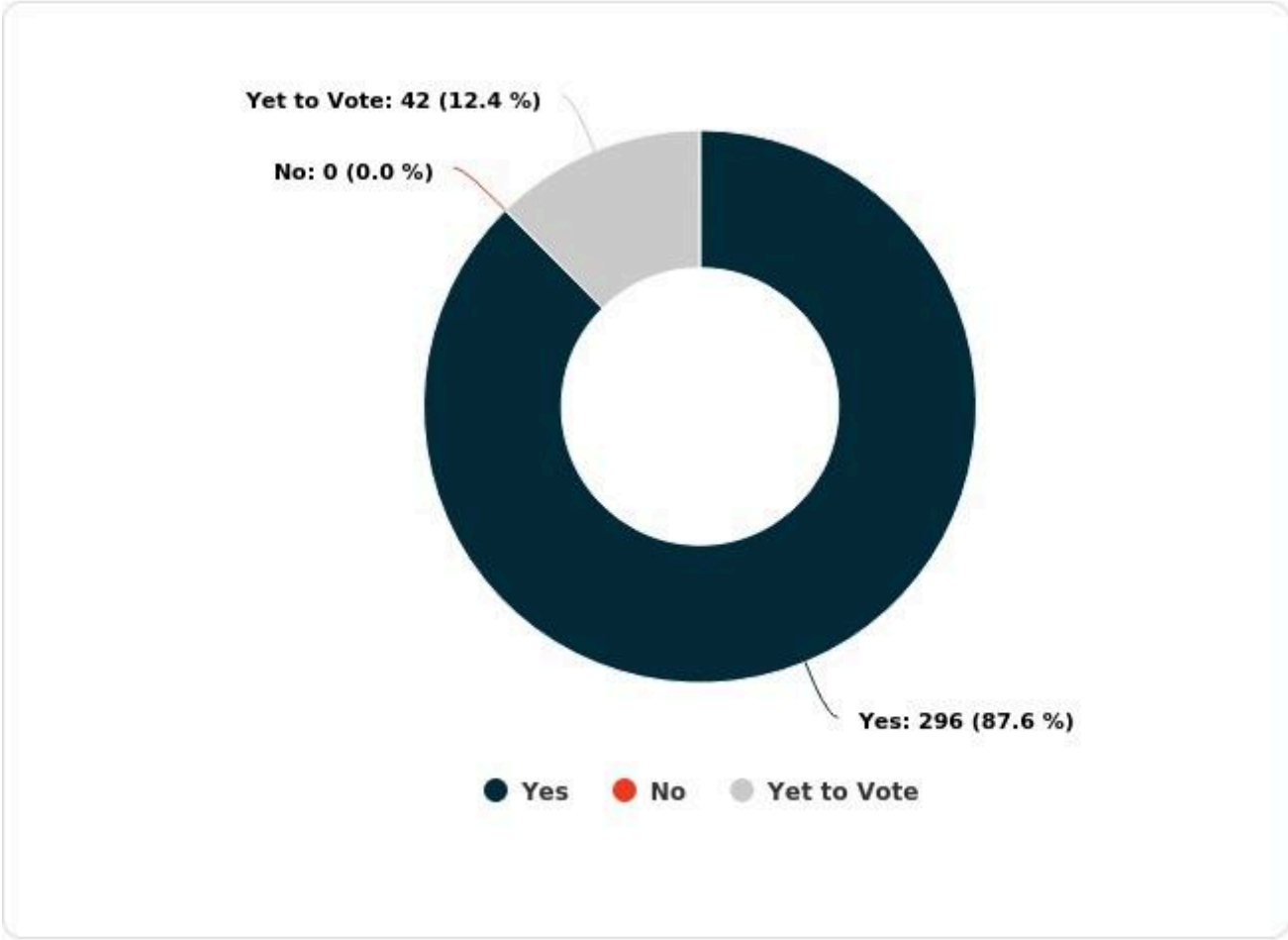
### 1. An unlimited number of stoppages on the performance of all work for unspecified periods of time?



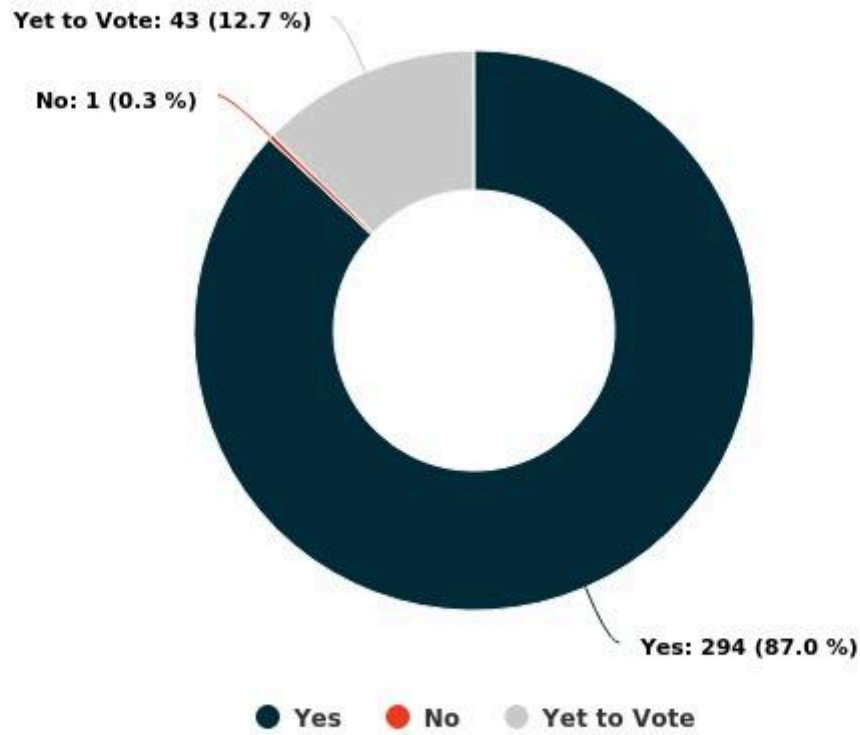
2. An unlimited number of stoppages on the performance of all work for specified periods of time?



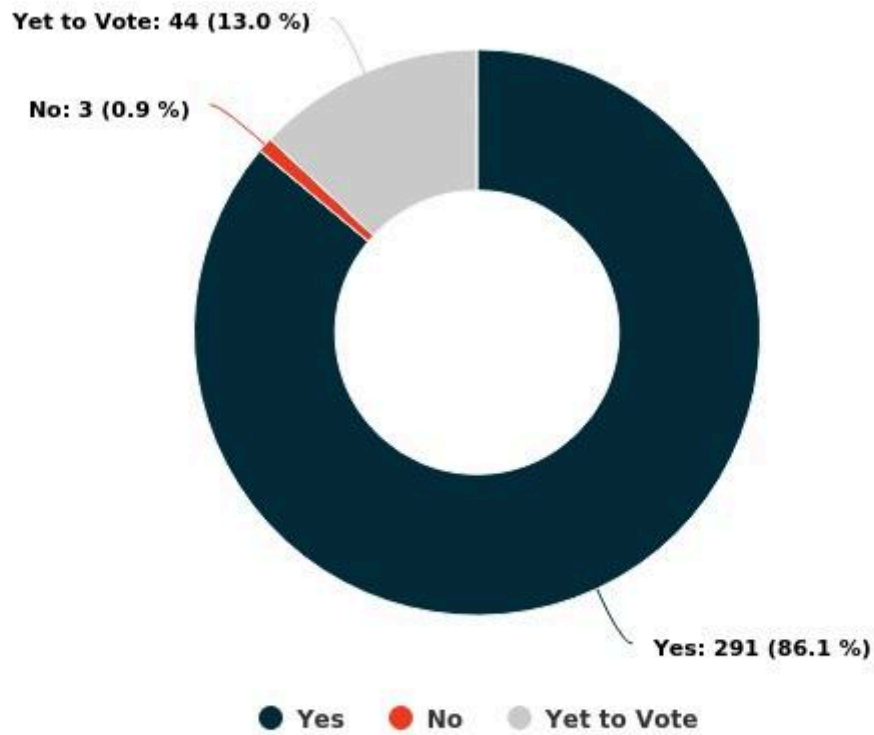
3. An unlimited number of indefinite and/or periodic bans on completing paperwork?



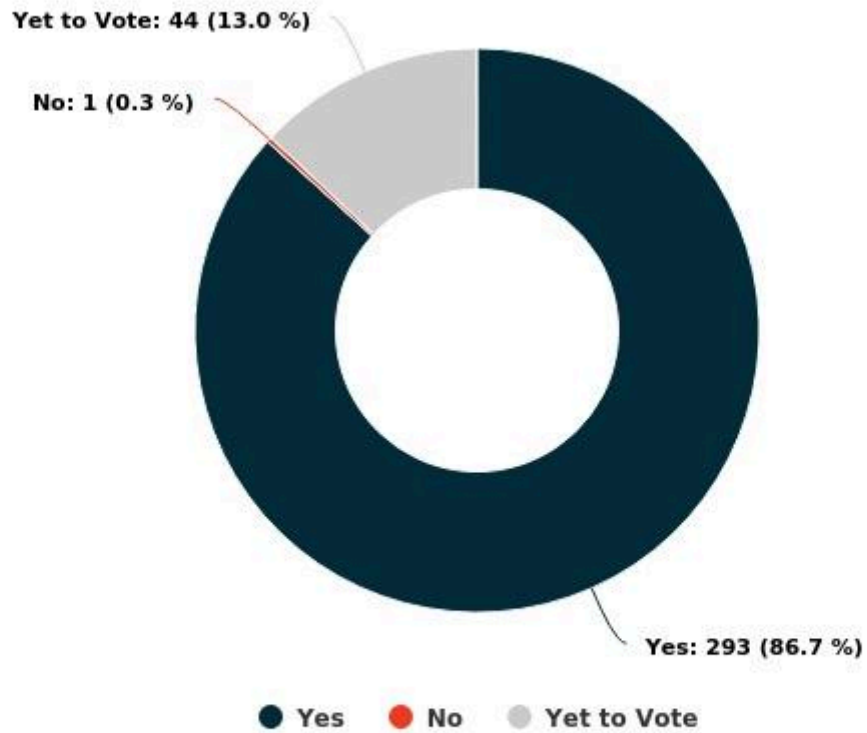
4. An unlimited number of indefinite and/or periodic bans on the use of electrical devices?



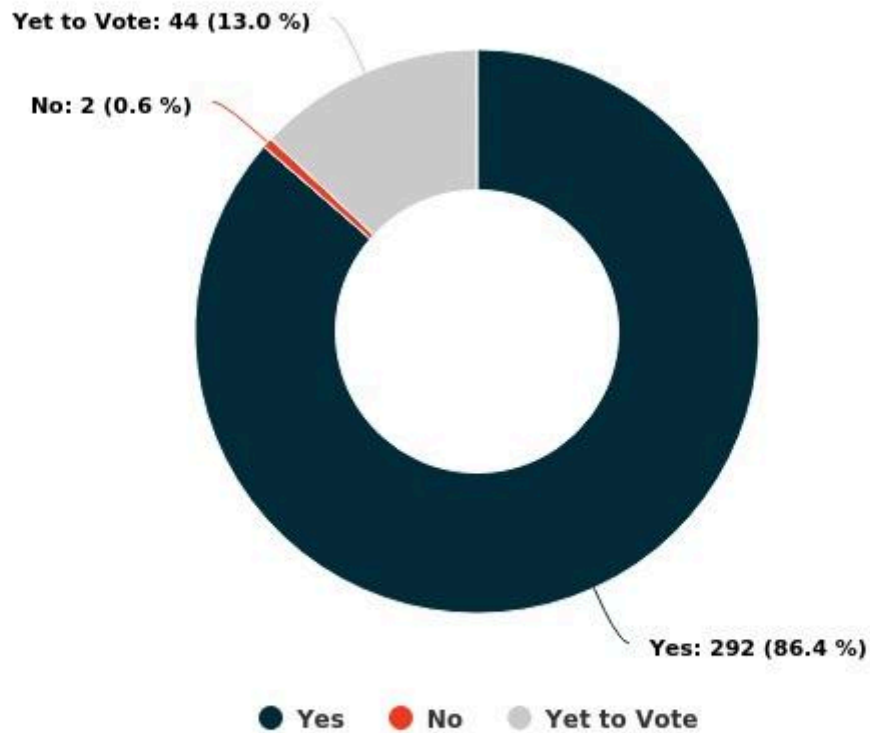
5. An unlimited number of indefinite and/or periodic bans on the use of privately owned mobile devices?



6. An unlimited number of indefinite and/or periodic bans on the use of privately owned tools?

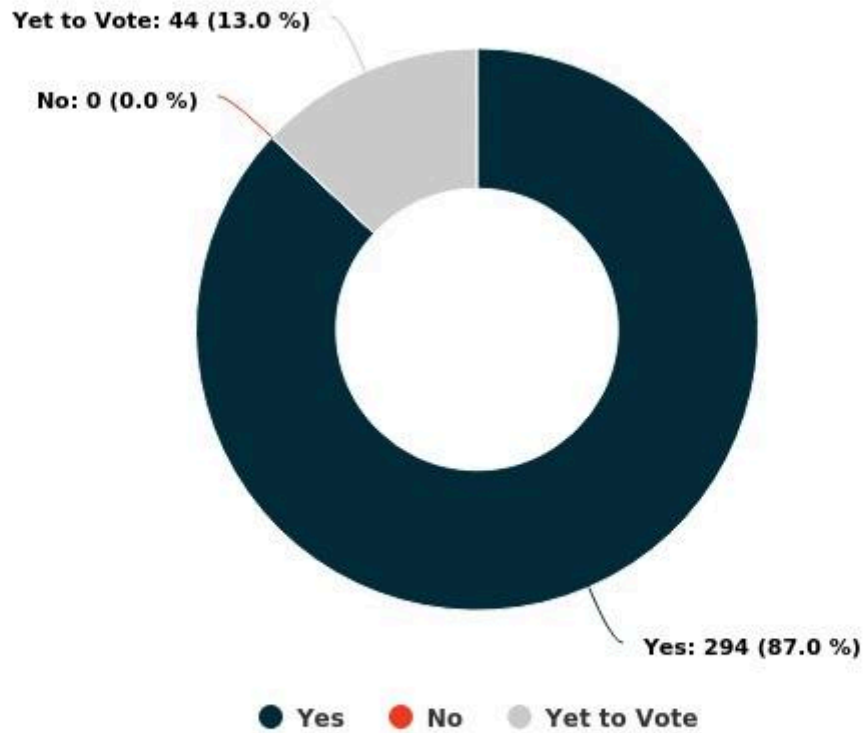


**7. An unlimited number of indefinite and/or periodic bans on performing HV &/or LV operating/switching?**

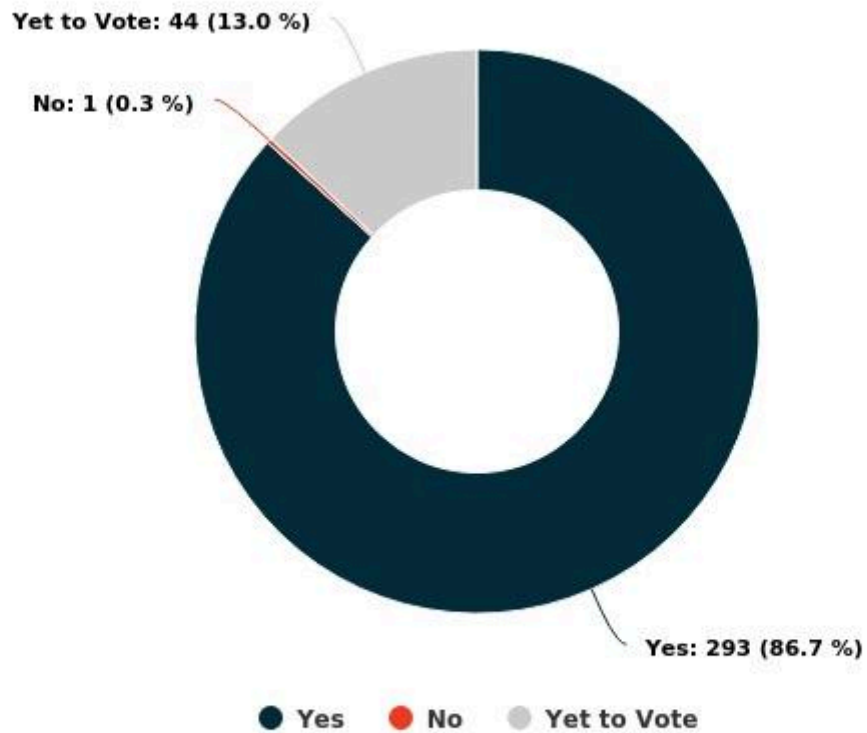




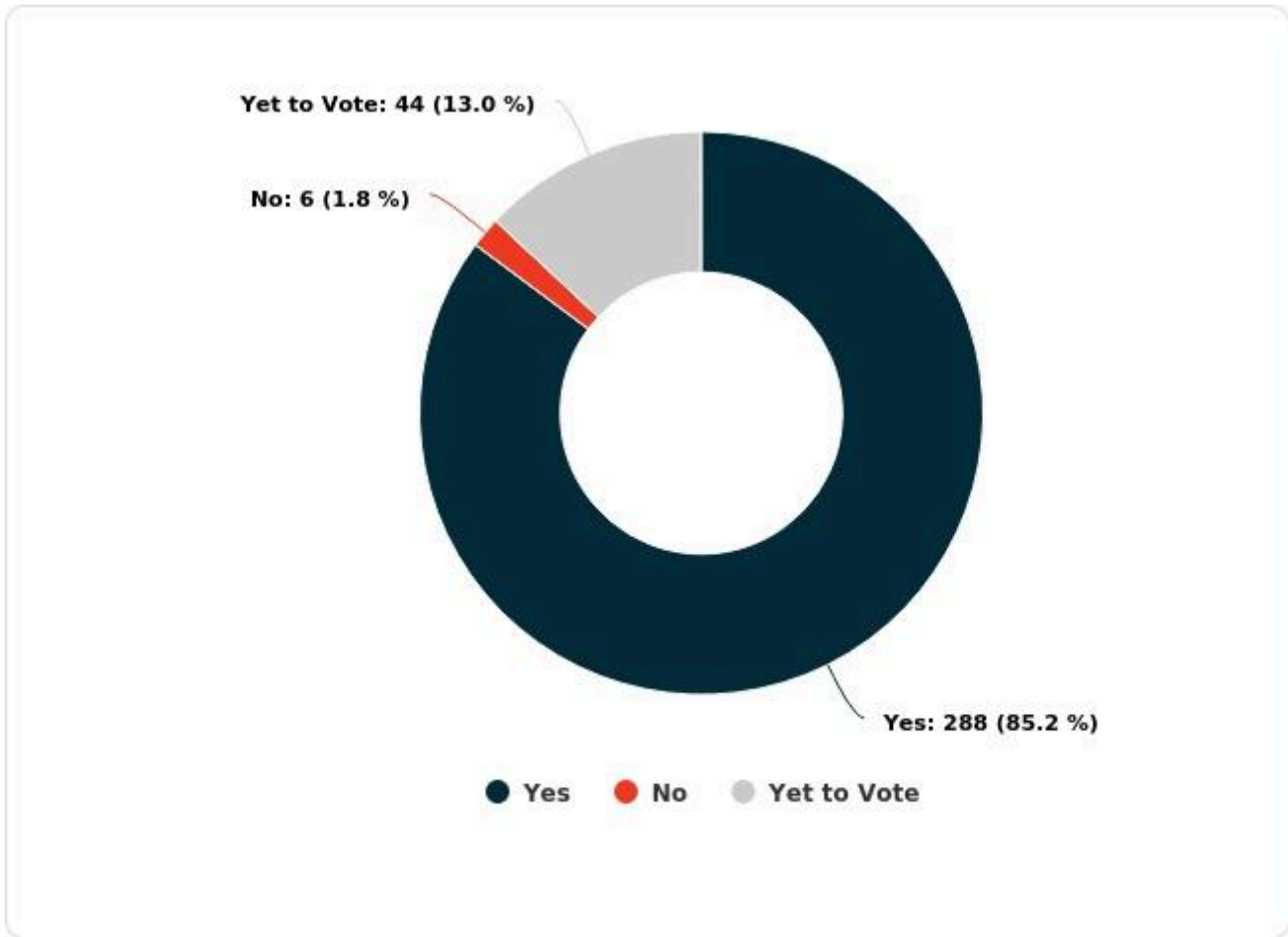
8. An unlimited number of indefinite and/or periodic bans on performing higher duties?



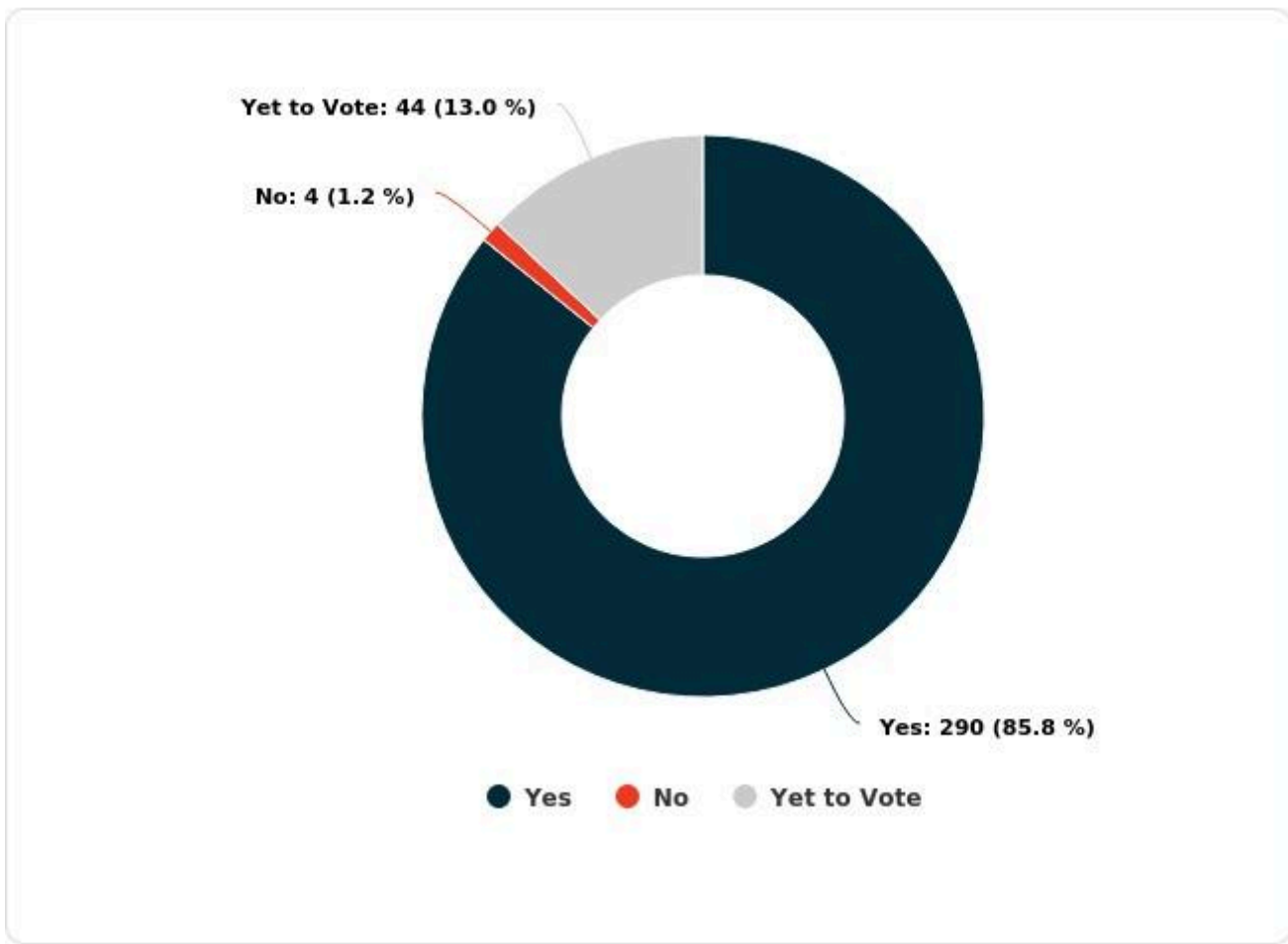
9. An unlimited number of indefinite and/or periodic ban on performing the role of worksite or crew leader on a temporary basis?



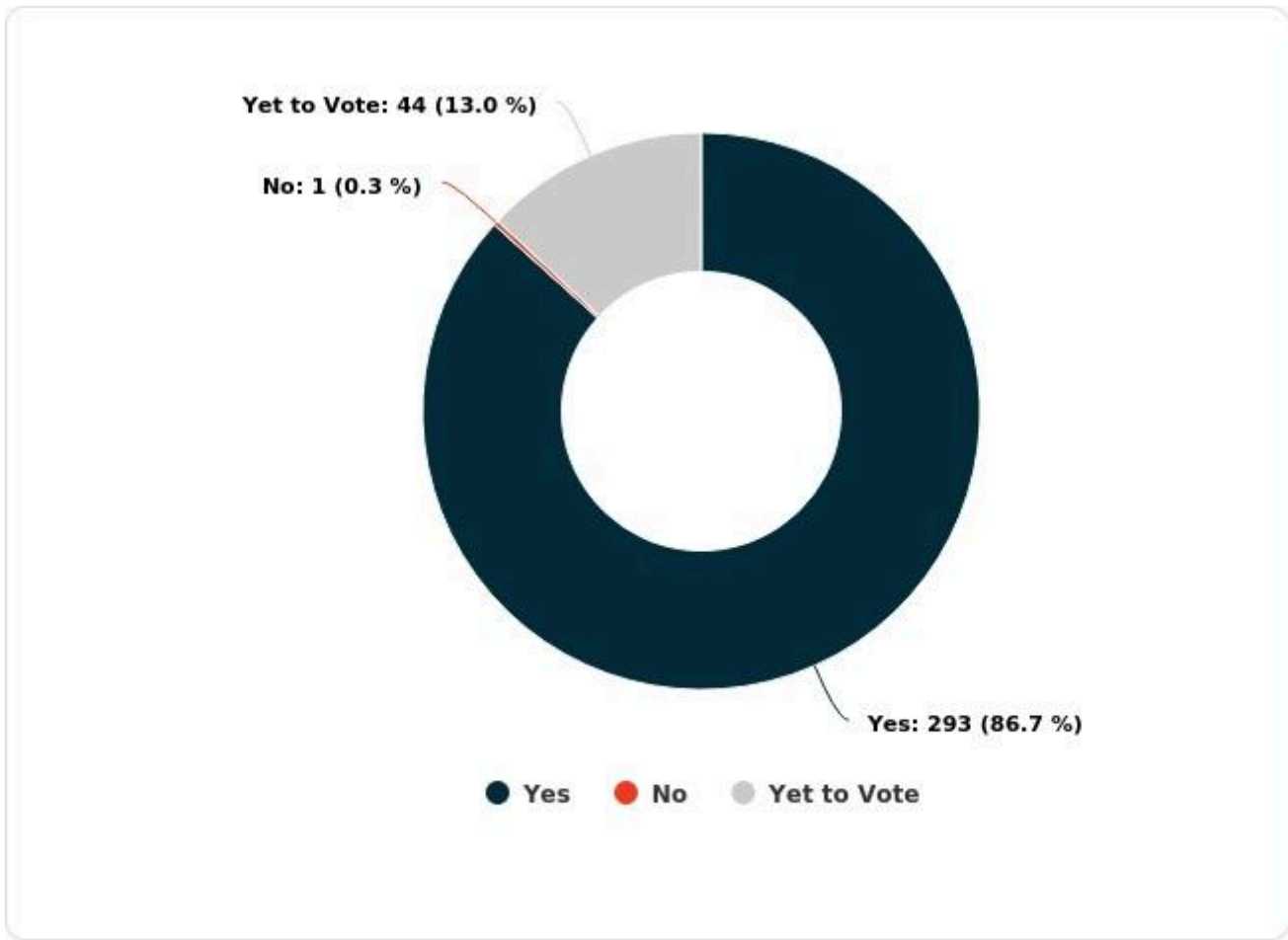
10. An unlimited number of indefinite and/or periodic bans on additional emergency call in work?



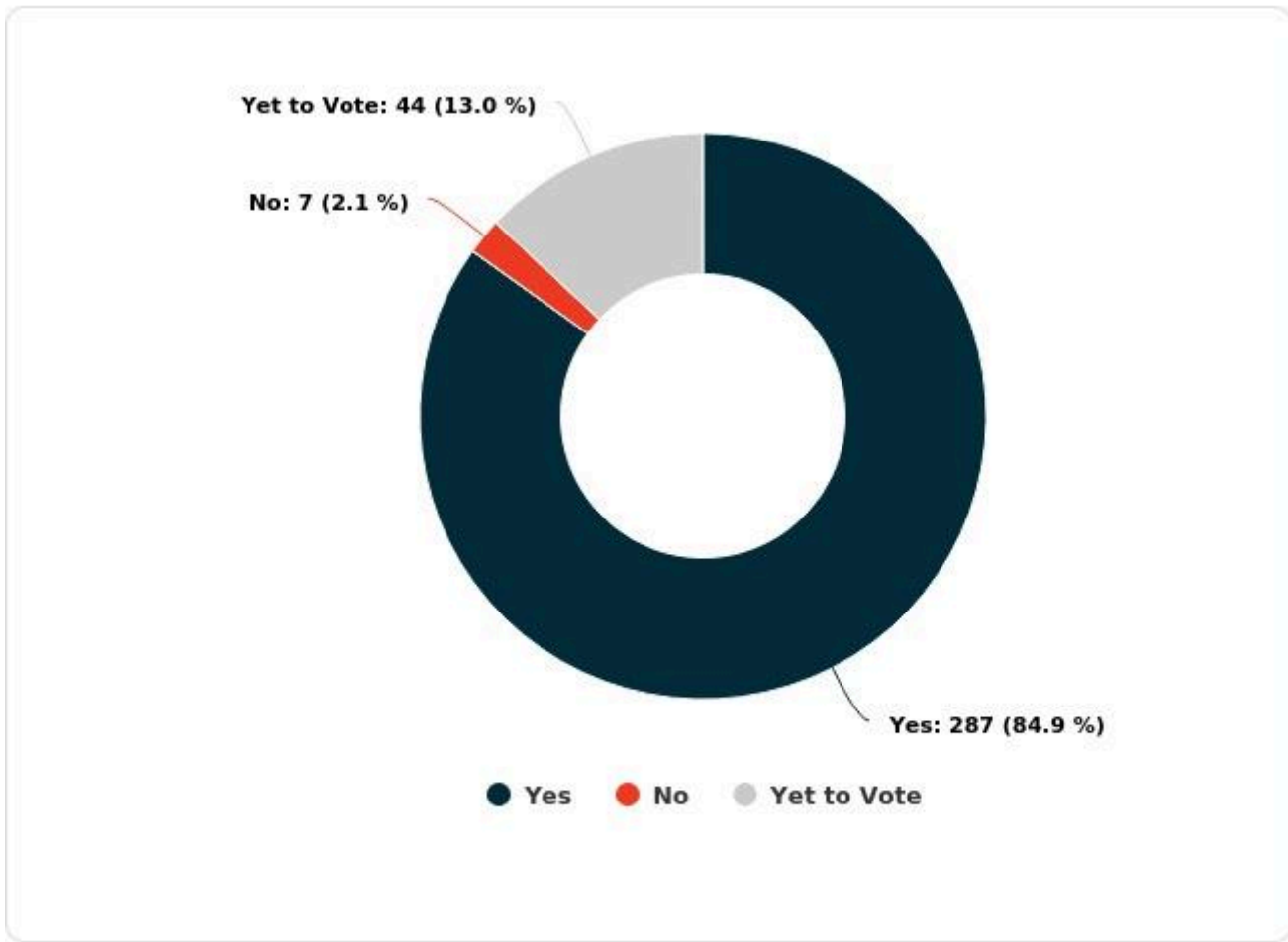
11. An unlimited number of indefinite and/or periodic bans on performing live LV work?



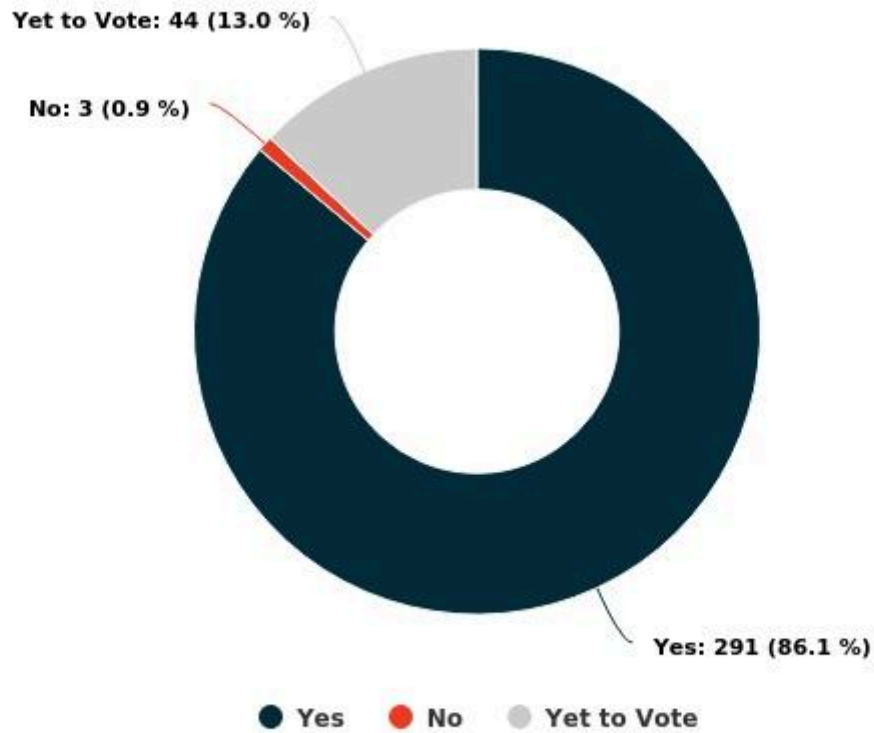
12. An unlimited number of indefinite and/or periodic bans on performing live HV work?



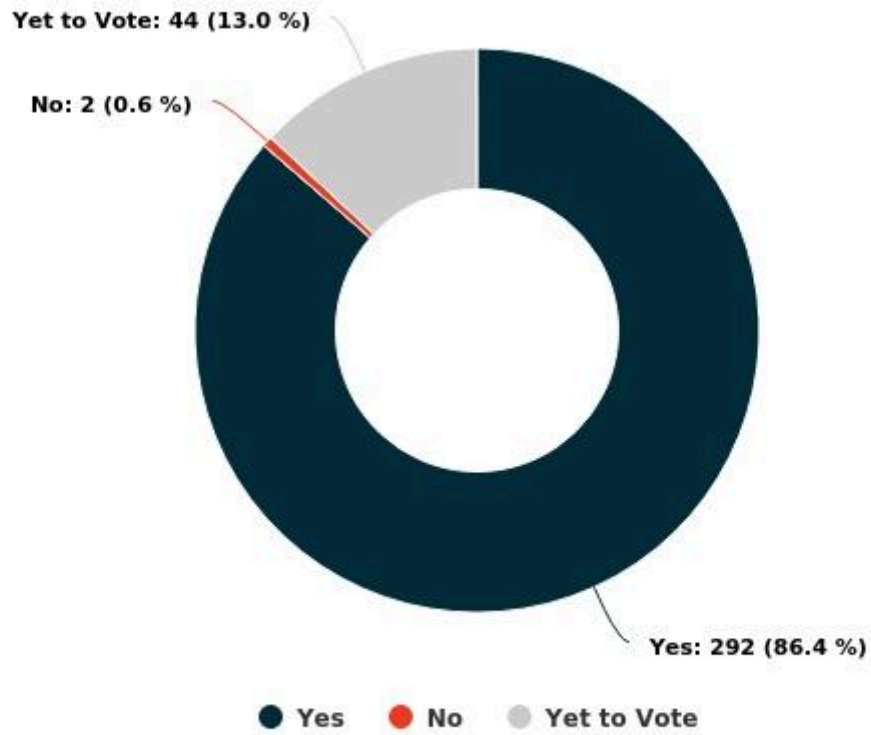
13. An unlimited number of indefinite and/or periodic bans on picking of materials from stores?



14. An unlimited number of indefinite and/or periodic bans on new connections?

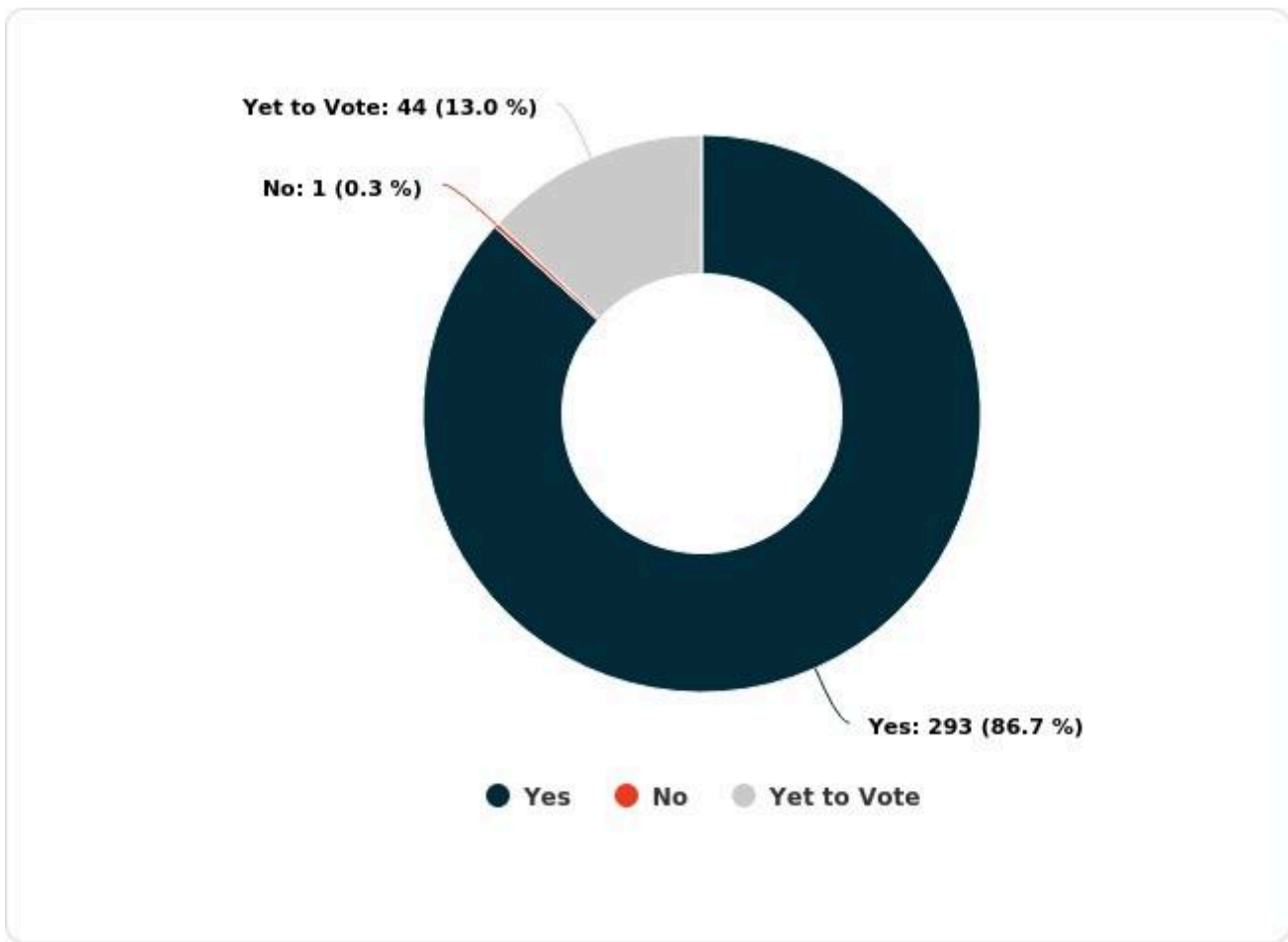


15. An unlimited number of indefinite and/or periodic bans on customer-initiated work?

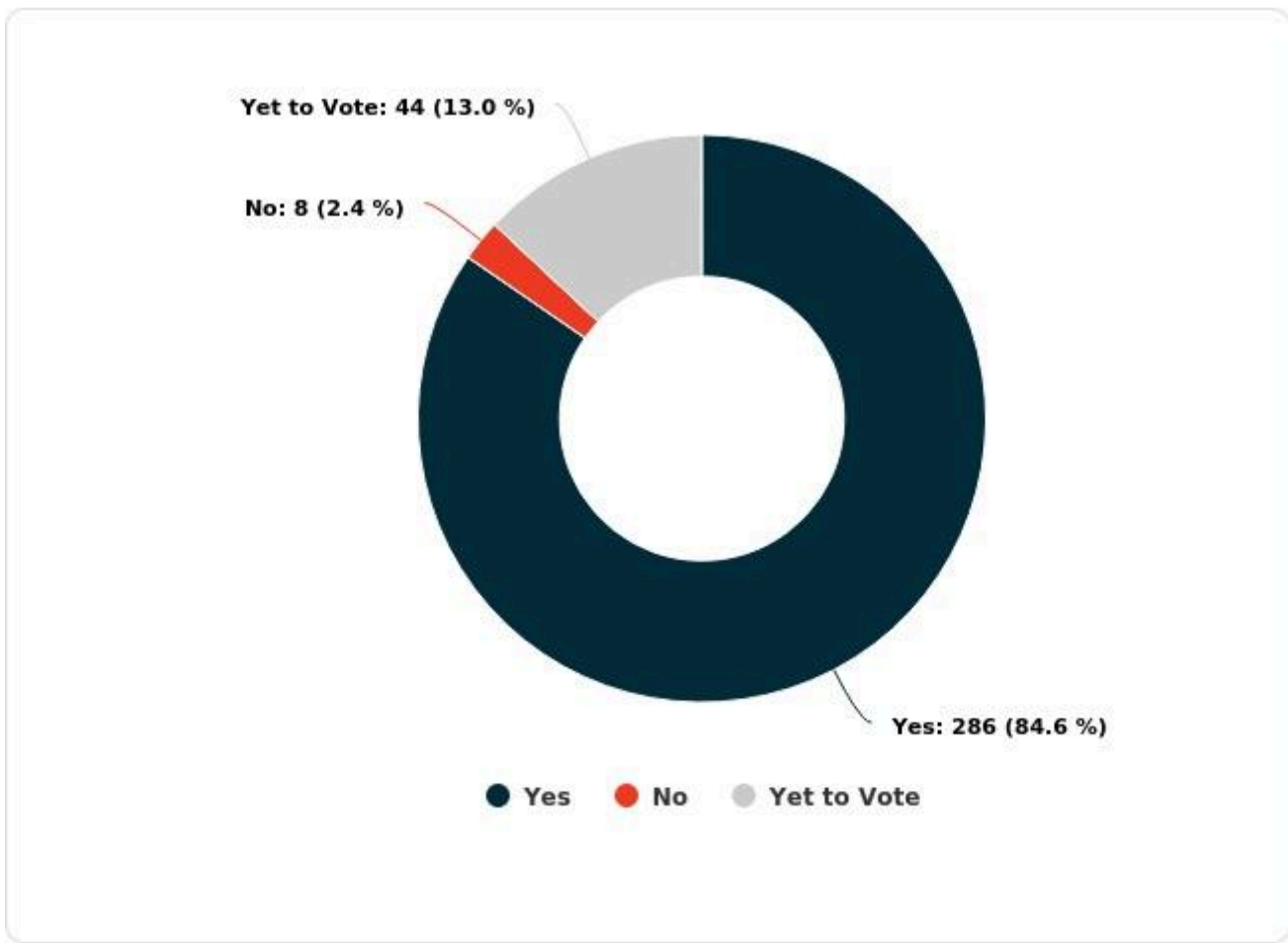




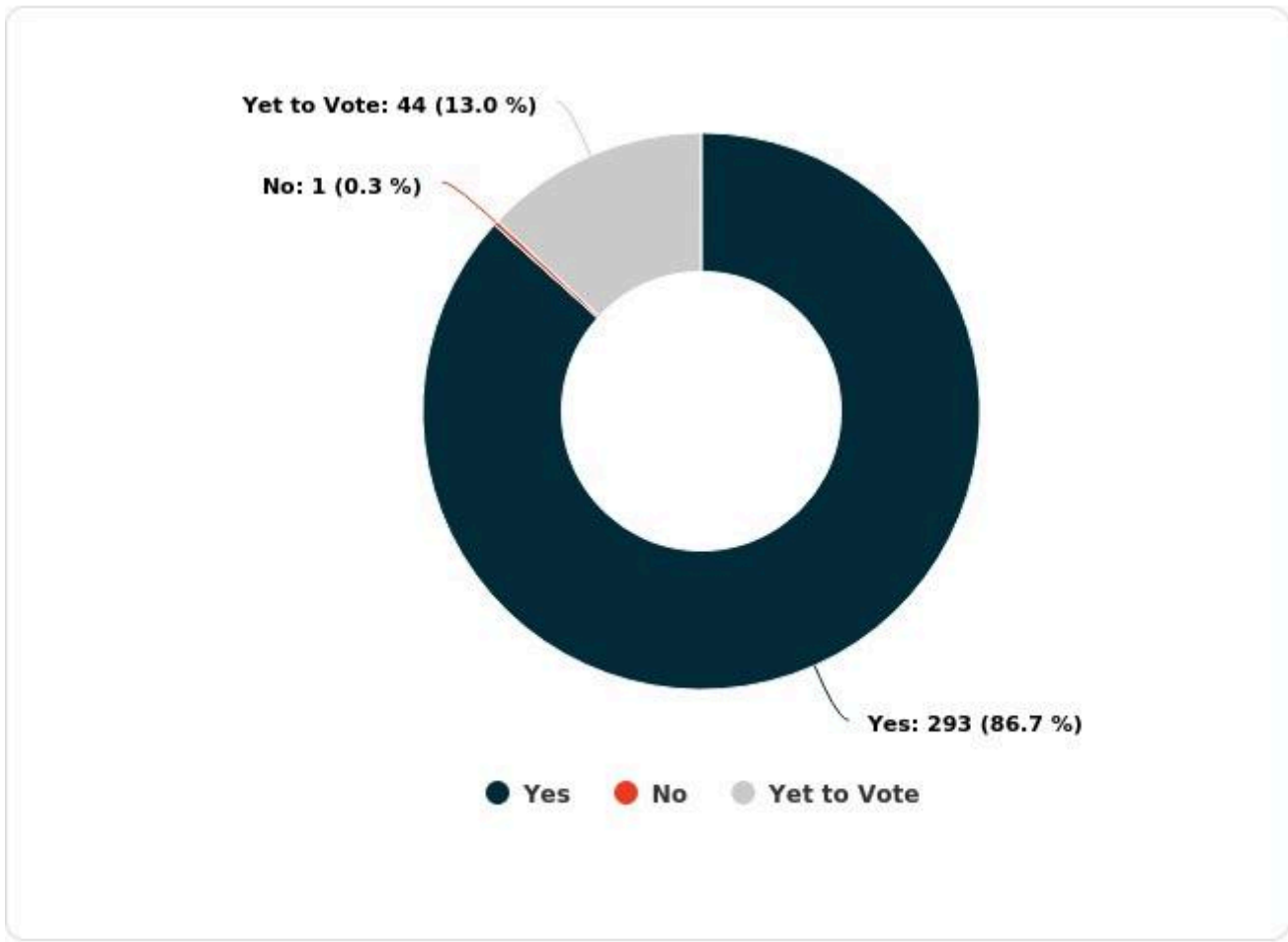
16. An unlimited number of indefinite and/or periodic bans on the issuing and/or receiving of electrical access permits?



17. An unlimited number of indefinite and/or periodic bans on overtime work?



**18. An unlimited number of indefinite and/or periodic bans on the installation and commissioning of generators?**



## 2. Vero Voting Independence Declaration

CEPU V Downer Utilities Aus PAB B2024/95 vote has been managed and declared independent of CEPU.

No individual vote has been disclosed to CEPU.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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