



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Wormald Australia Pty Ltd T/A Wormald
(B2025/1068)**

15 July 2025

1. Ballot Result

Total Eligible Voters: 9

Total Participated: 8

8 out of 9 have answered all questions 88.9%

Final Ballot Audit: Tuesday, 15 July 2025 at 02.15 pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1068)

Voters: 9

Total Participated: 8 (88.9%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1068) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1068) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

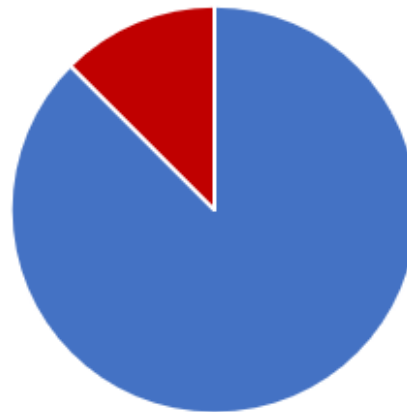
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes and up to and including 24 hours?

- Yes - 7 (87.5%)
- No - 1 (12.5%)

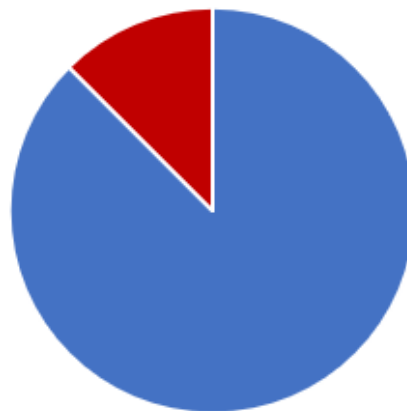


Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

2. An unlimited number of stoppages of the performance of overtime?

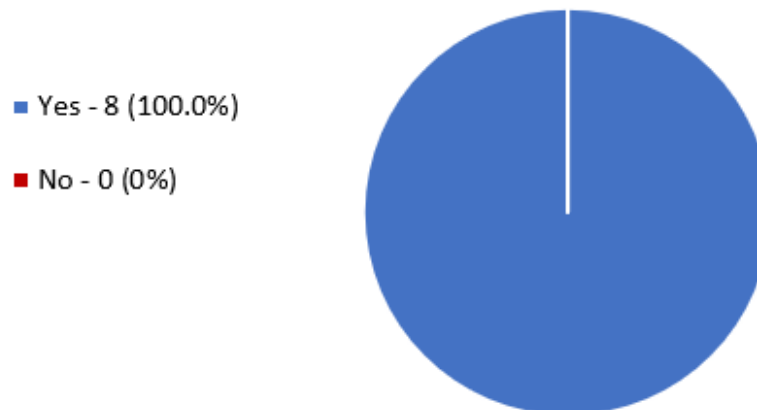
- Yes - 7 (87.5%)
- No - 1 (12.5%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

3. An unlimited number of stoppages of the performance of After hour Callouts?





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