

Declaration of Results



CEPU

v

**Moffat Pty Limited
(B2025/1074)**

Thursday 17th July, 2025 6:16pm AEST



Vero Voting

www.verovoting.com.au

admin@verovoting.com.au

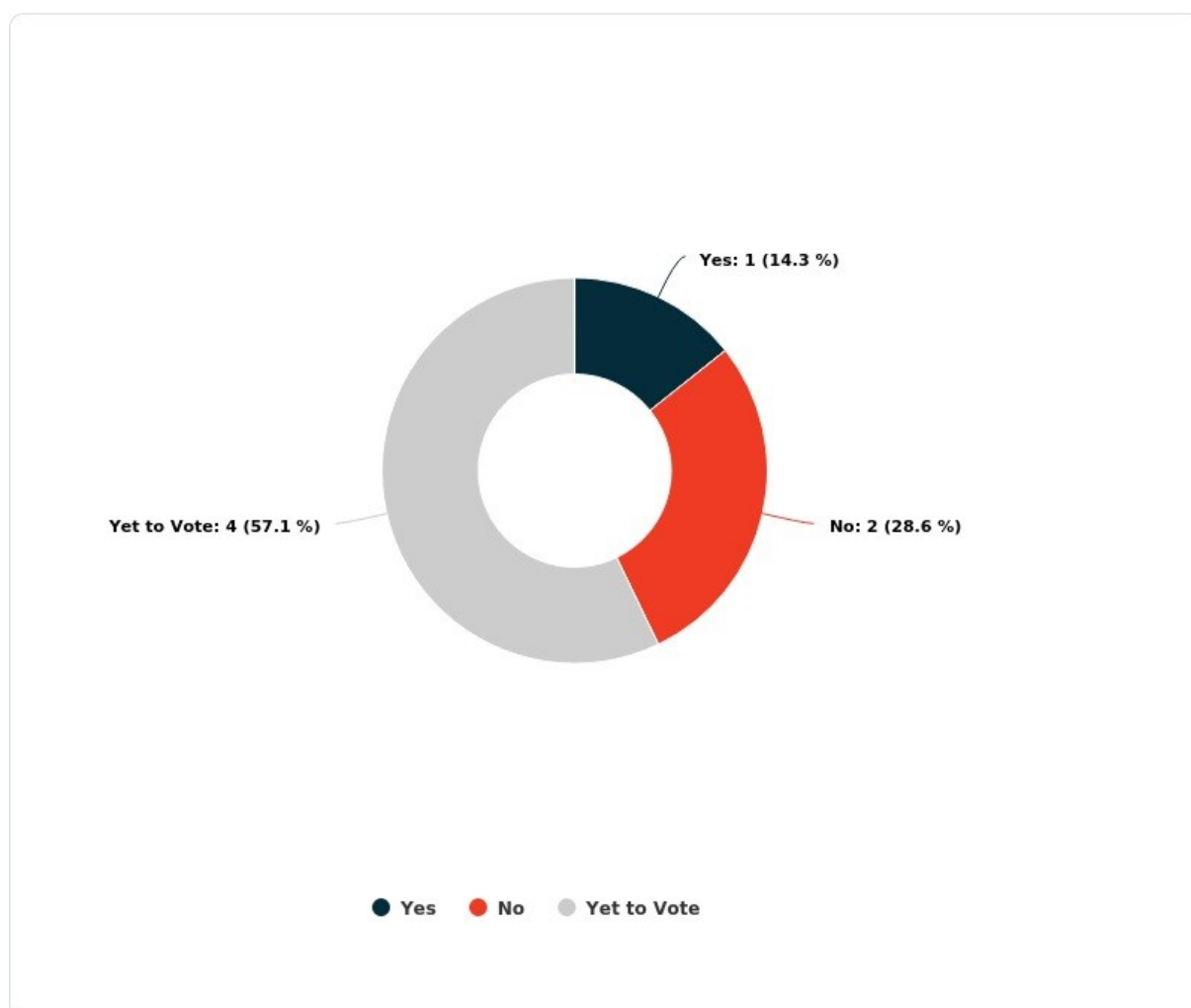
+61 8 6500 0810

Voting Results for: CEPU v Moffat (PAB B2025/1074)

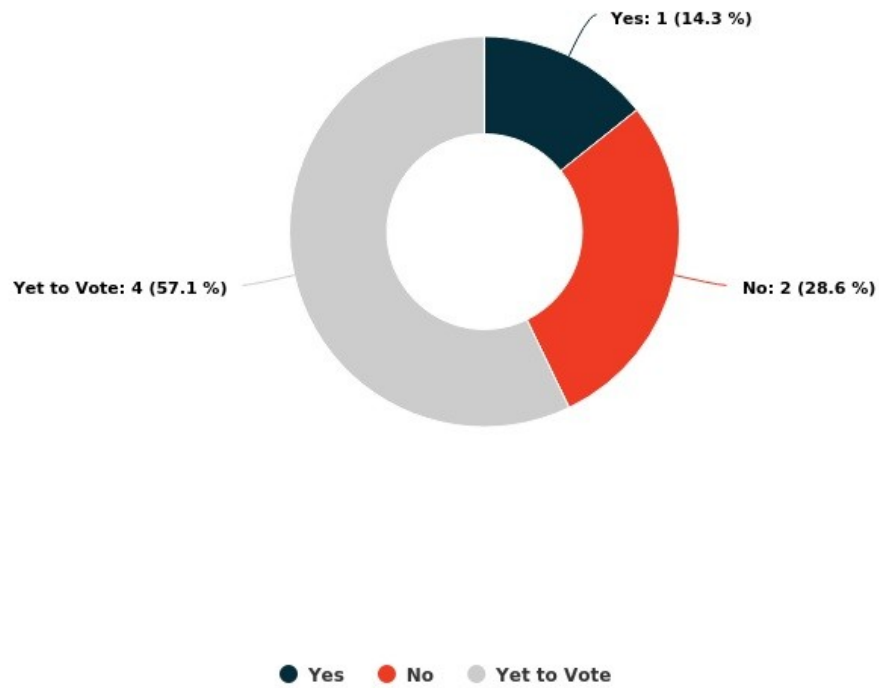
Final Vote Audit: Thursday 17th July, 2025 6:16pm AEST

Total Eligible Voters:	7
Total Voted:	3

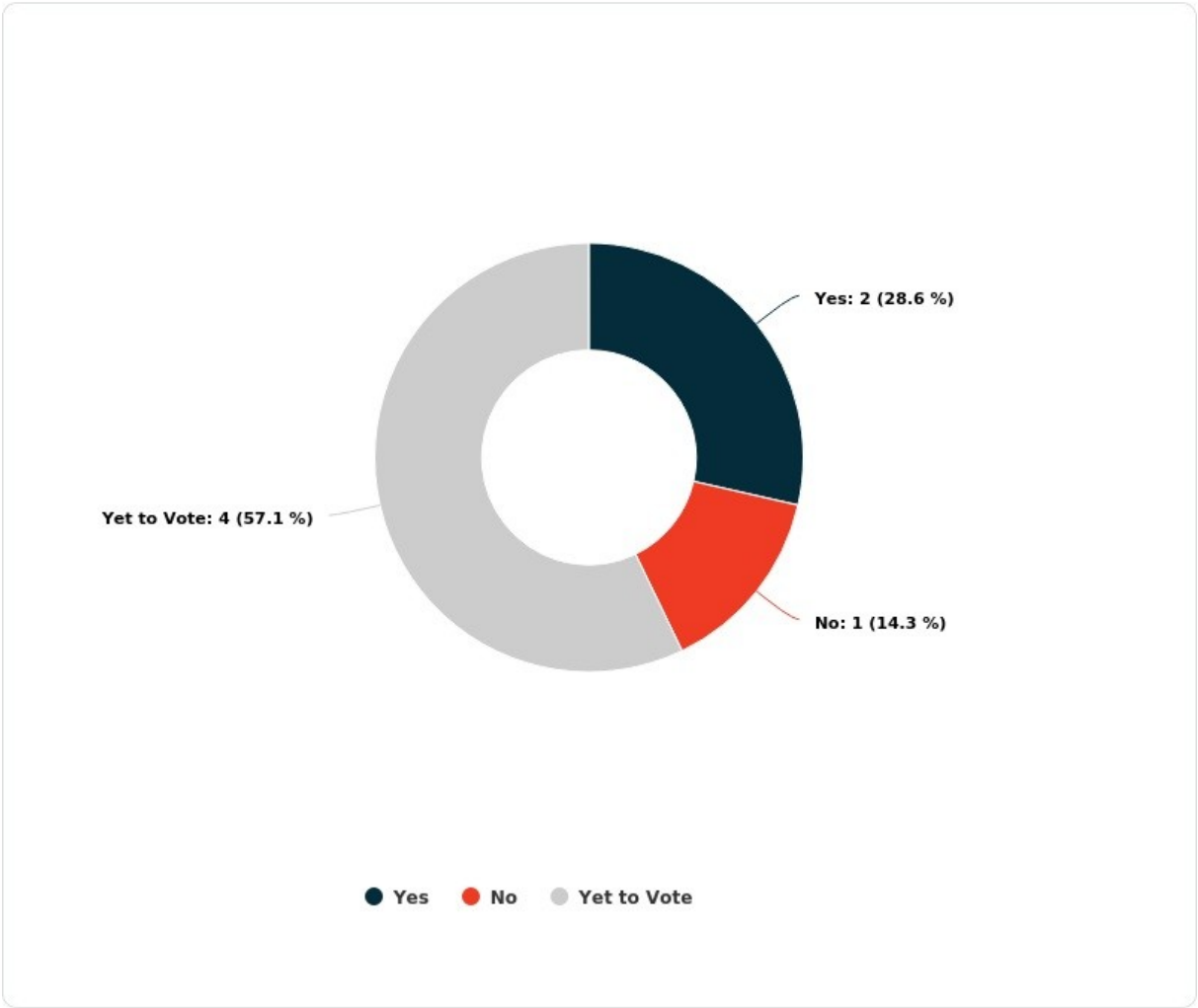
1. An unlimited number of stoppage of work of between 1 minute and 1 weeks duration?



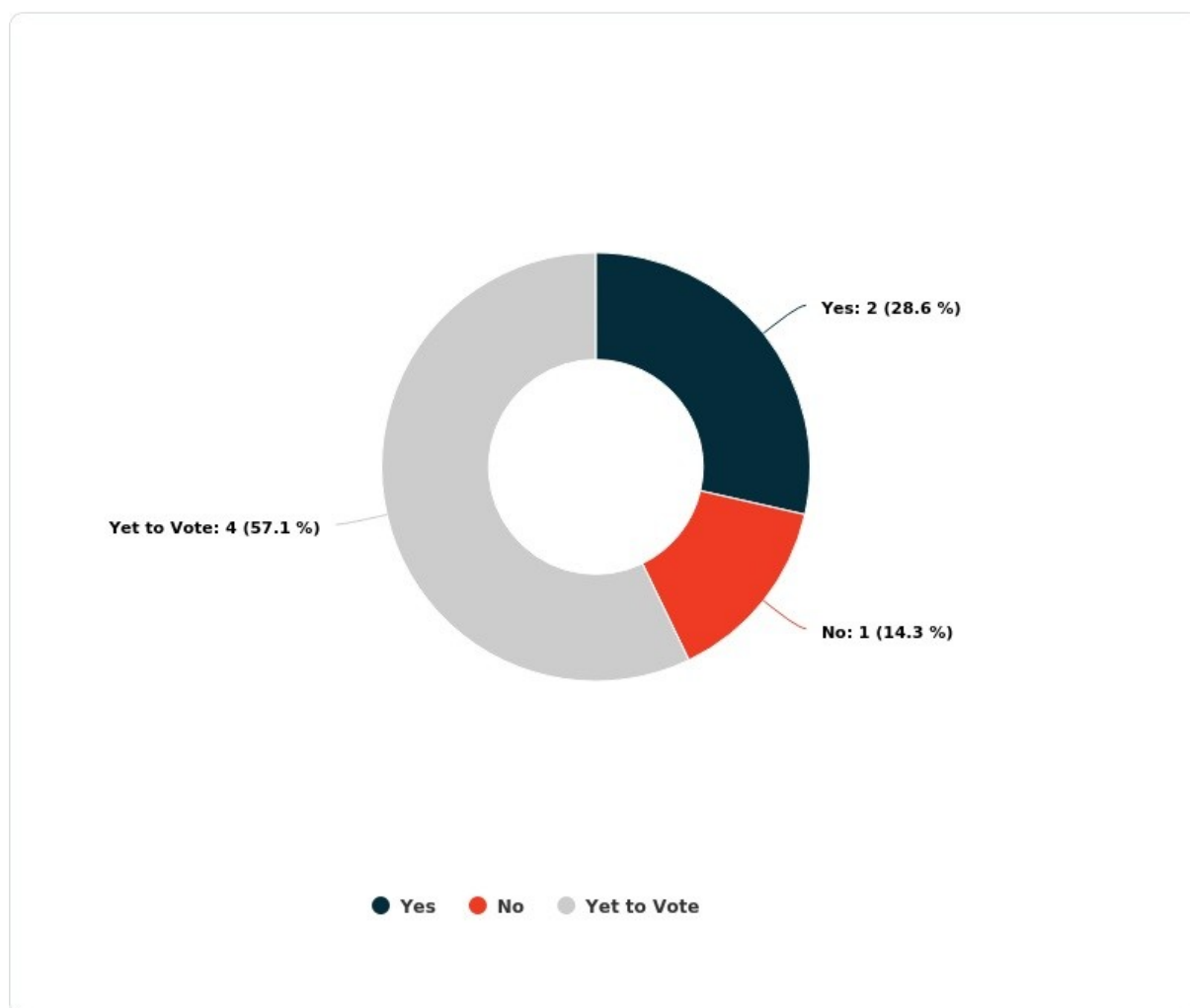
2. An unlimited number of stoppages of work of an indefinite duration?



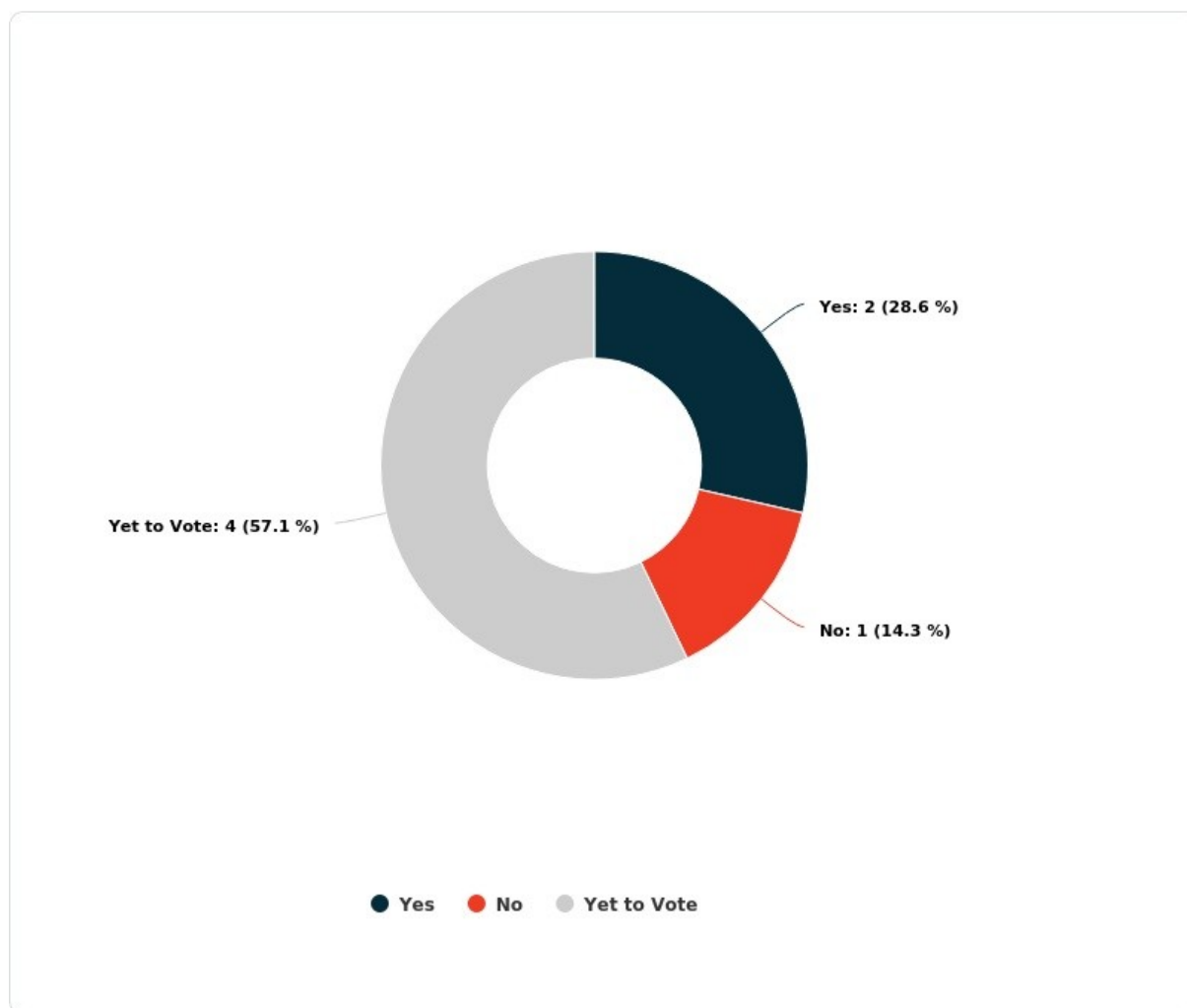
3. An unlimited number of indefinite and/or periodic bans on the performance of overtime?



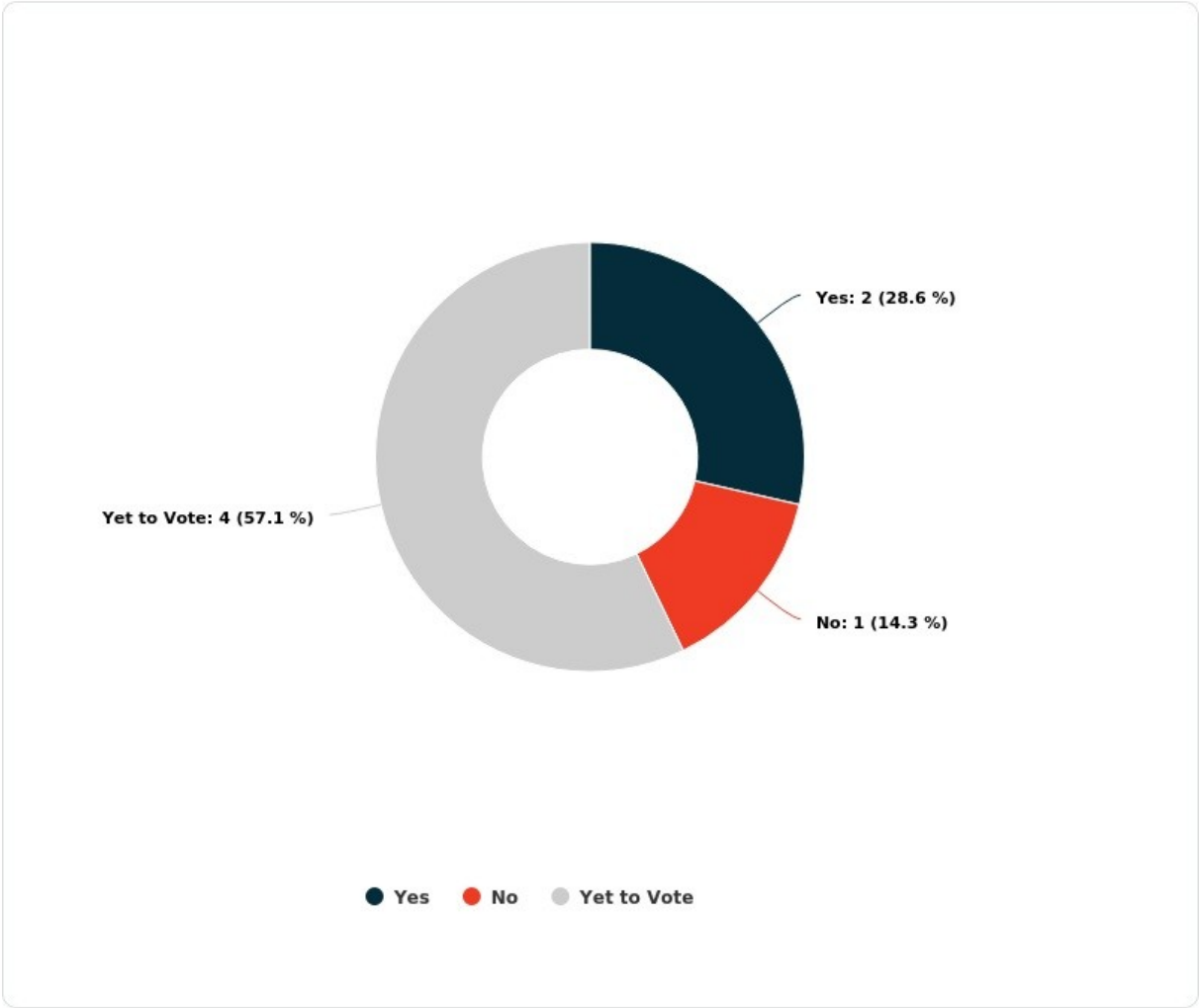
4. An unlimited number of indefinite and/or periodic bans on performing any work unless the employee starts and/or finishes work at the Employer's workshop?



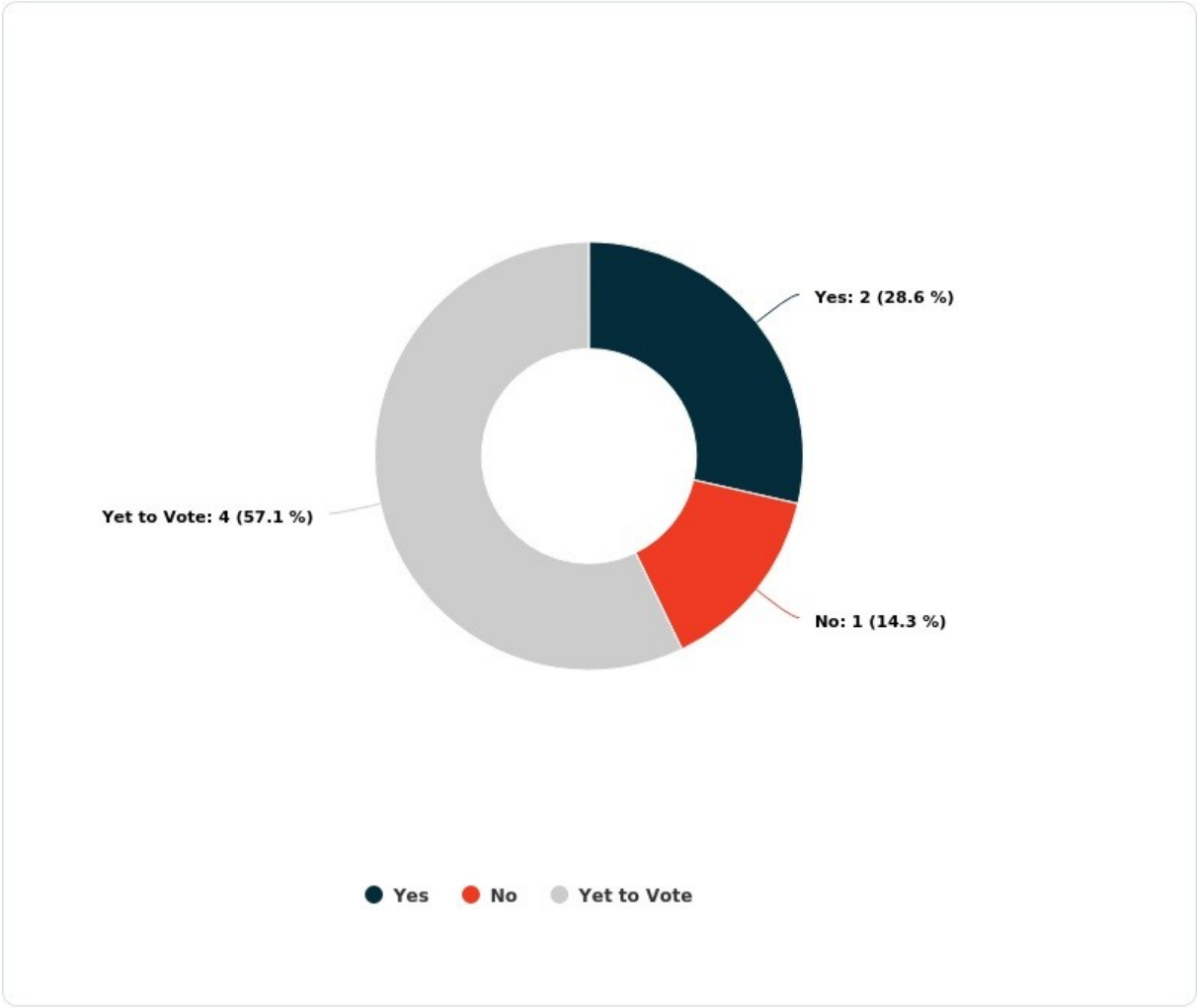
5. An unlimited number of indefinite and/or periodic slowdowns in the performance of employees' work?



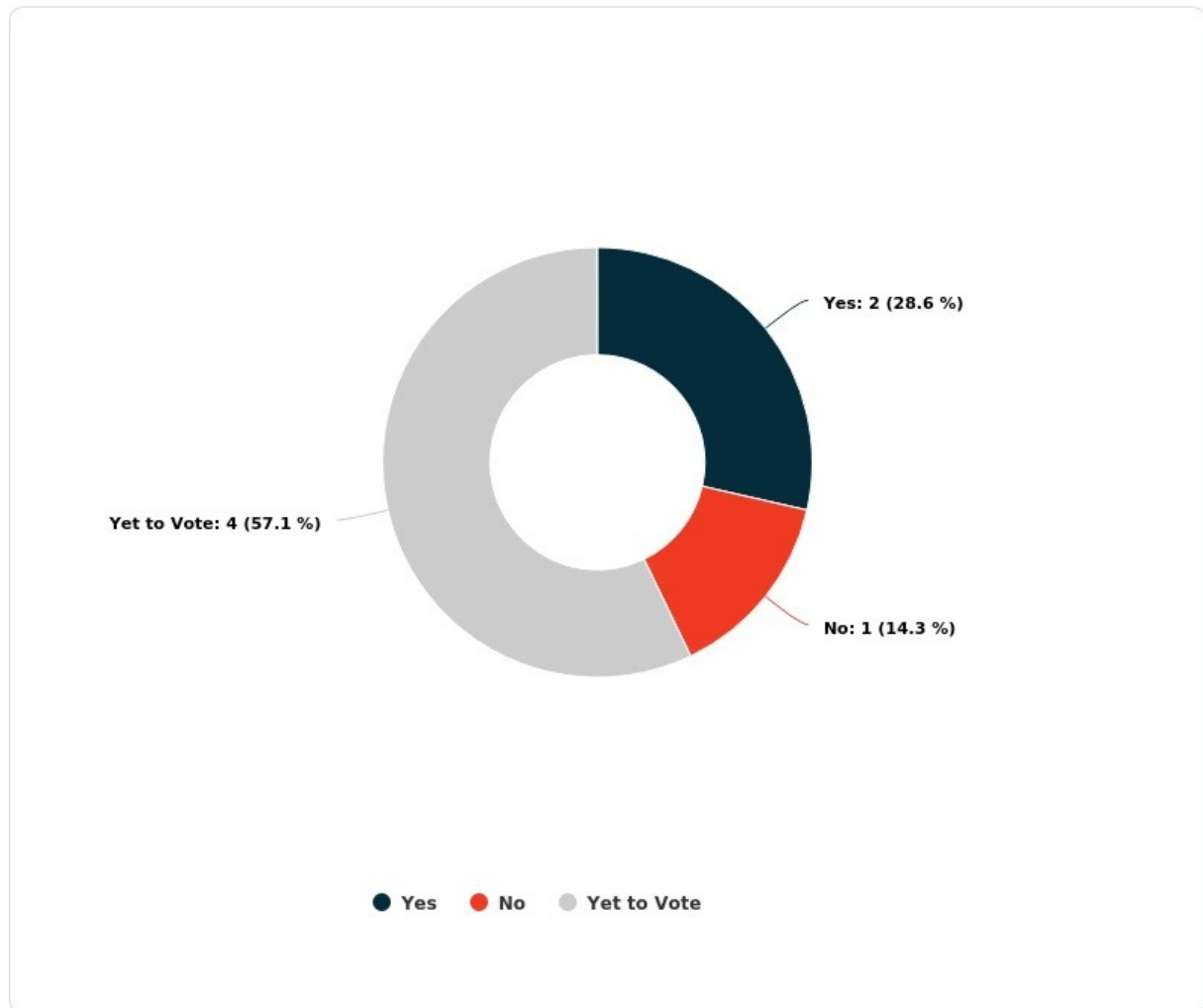
6. An unlimited number of indefinite and/or periodic bans on performing any duties which are not expressly provided for in the relevant employee's written contract of employment?



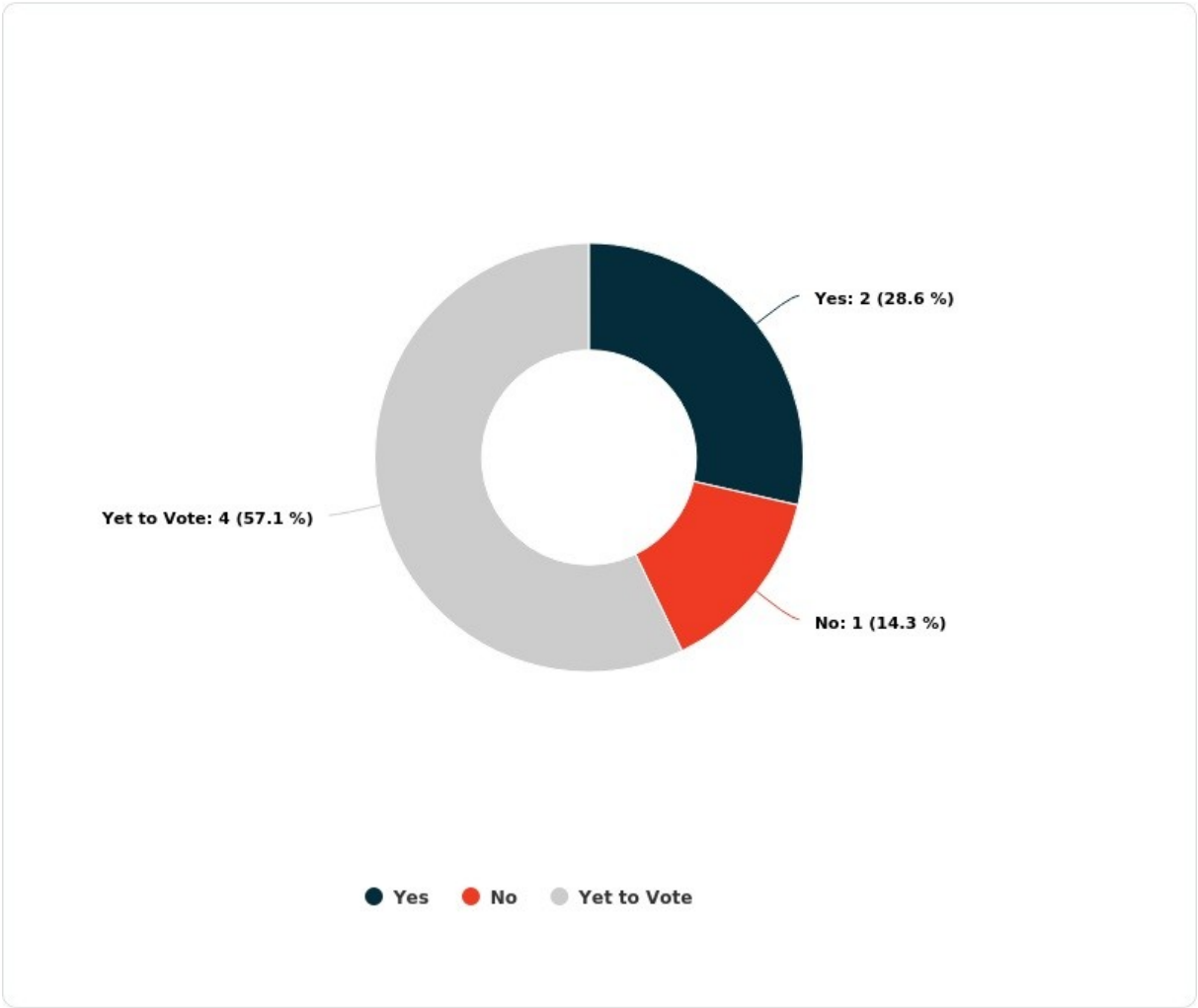
7. An unlimited number of indefinite and/or periodic bans on performing any duties which are not expressly provided for in an employee's position description?



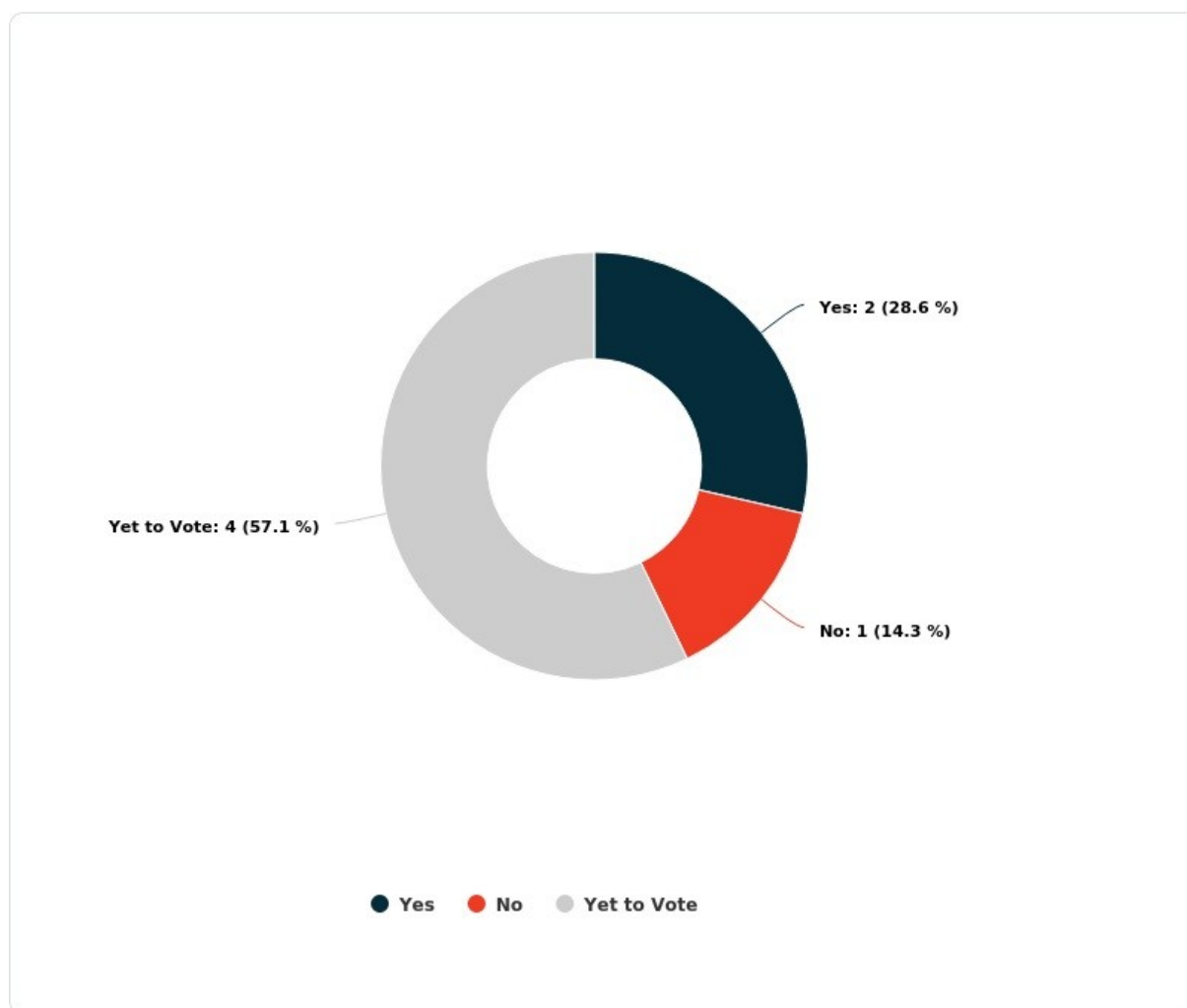
8. An unlimited number of indefinite and/or periodic bans on employees loading more stock onto their truck than the minimum amount required for the employee to perform their work for the remainder of their shift?



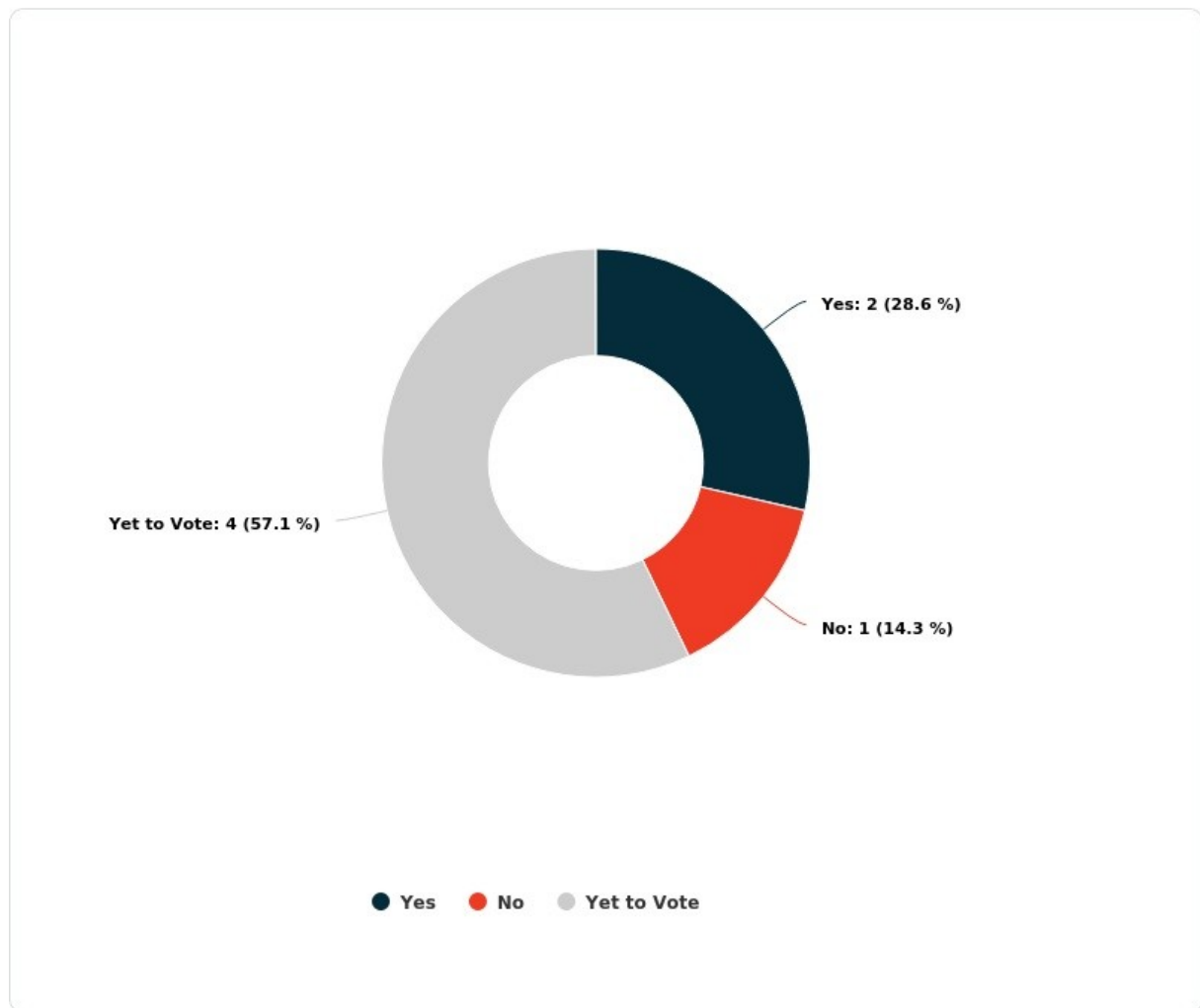
9. An unlimited number of indefinite and/or periodic bans on answering phone calls during working hours



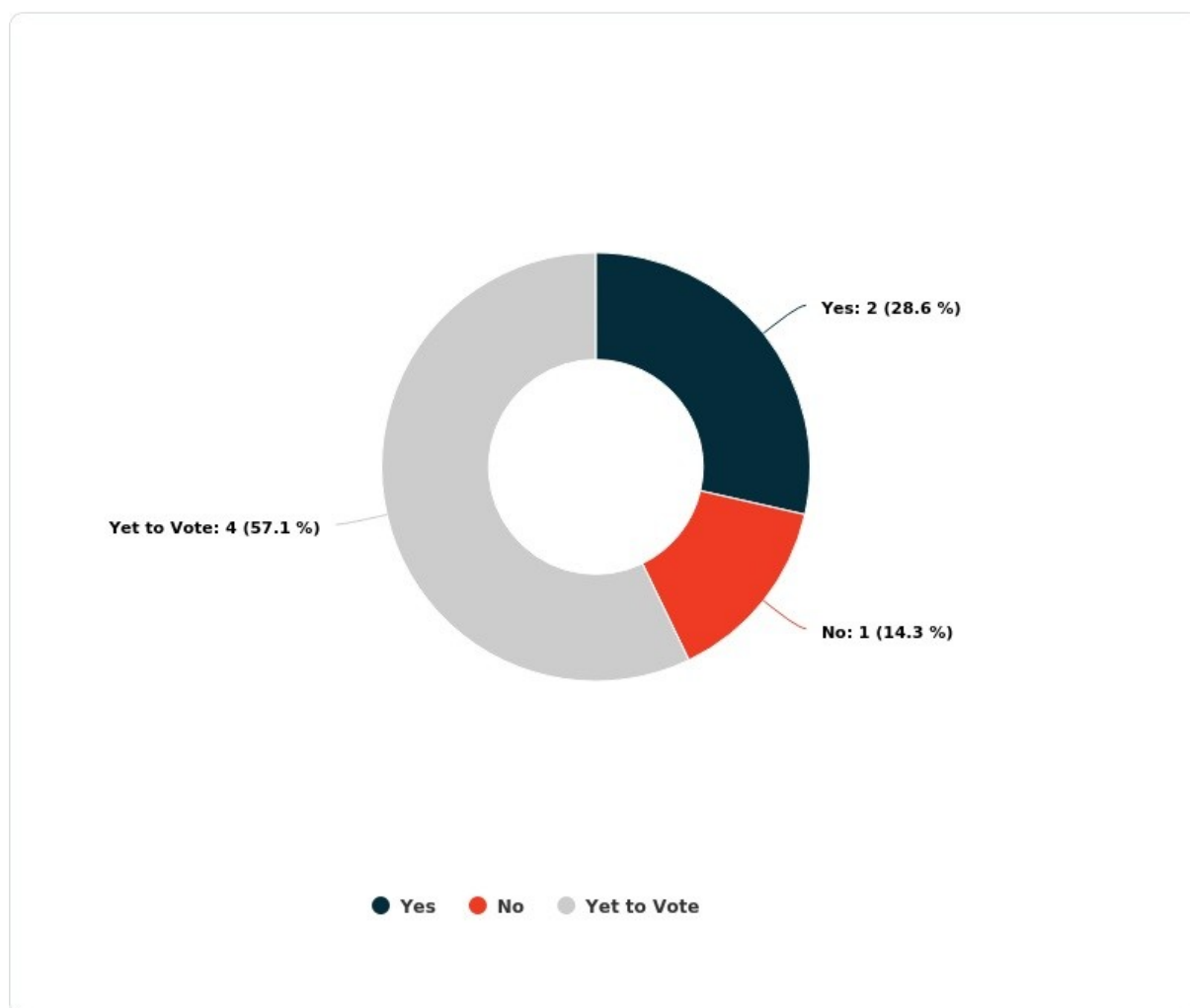
10. An unlimited number of indefinite and/or periodic bans on rejecting any customer's warranty claim and/or warranty calls?



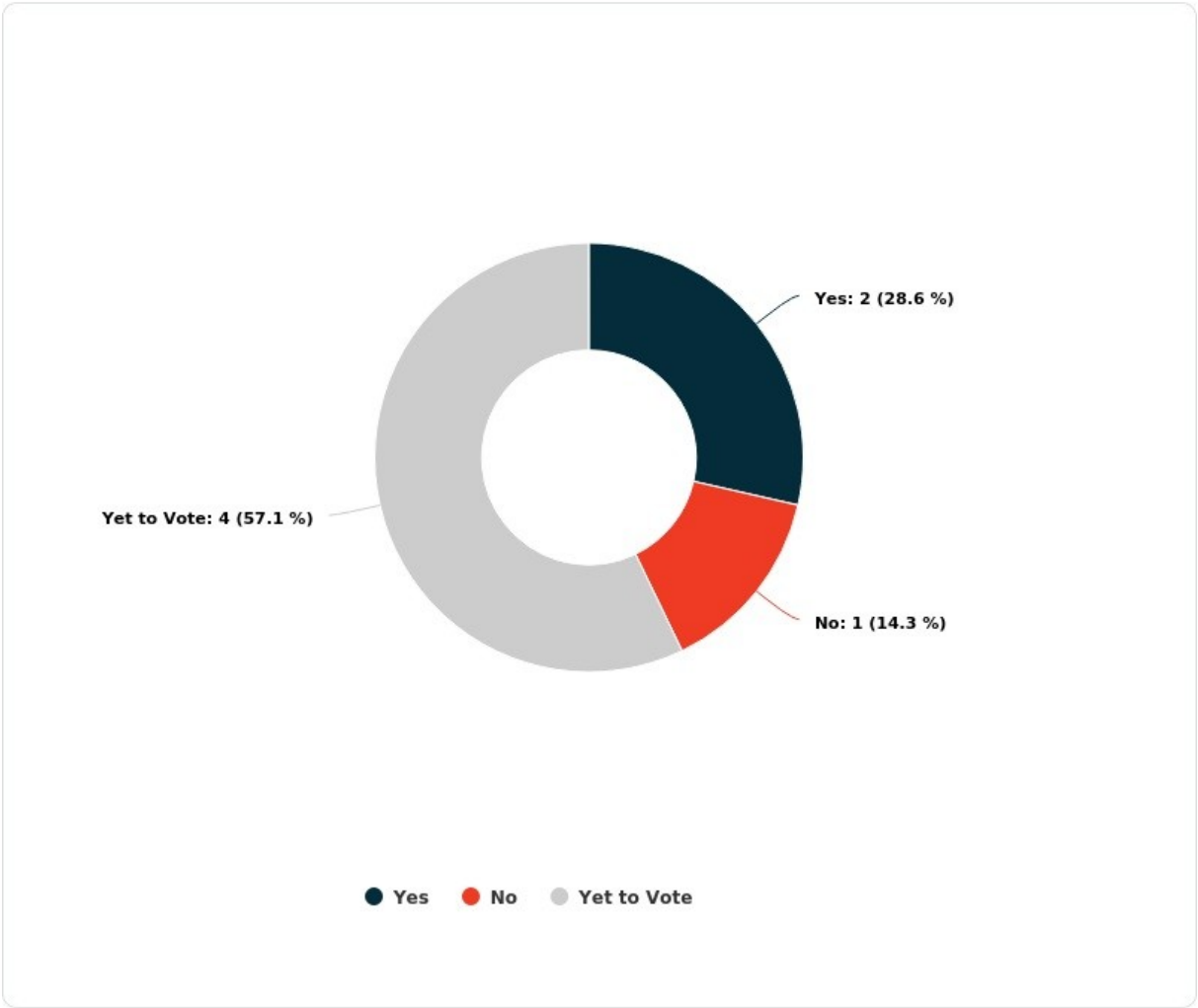
11. An unlimited number of indefinite and/or periodic bans on doing any paperwork, digital and/or physical, including but not limited to quotes, jobsheets, data entry, etc?



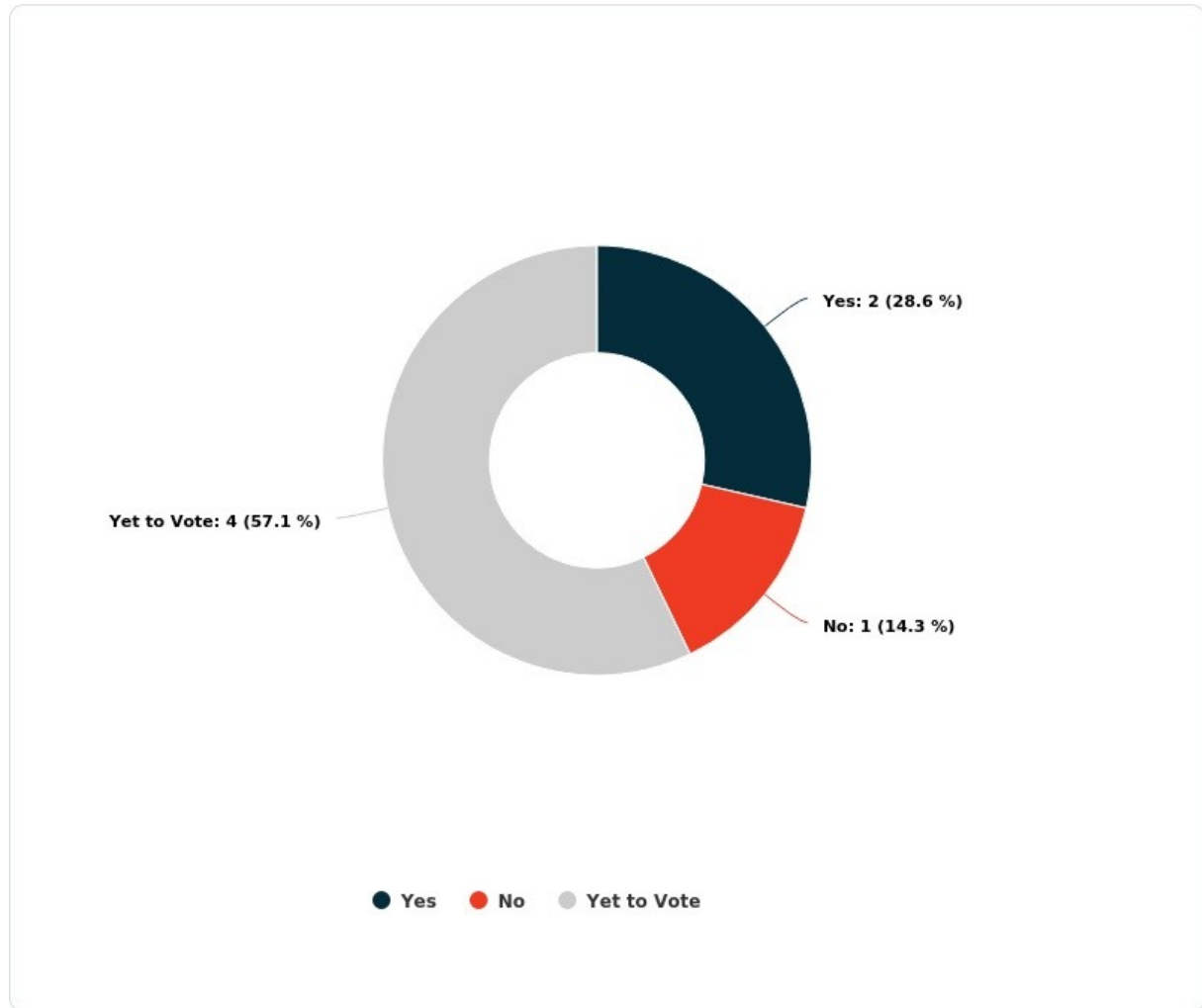
12. An unlimited number of indefinite and/or periodic bans on doing any paperwork, digital and/or physical, unless it is done in the employer's office or workshop and during working hours?



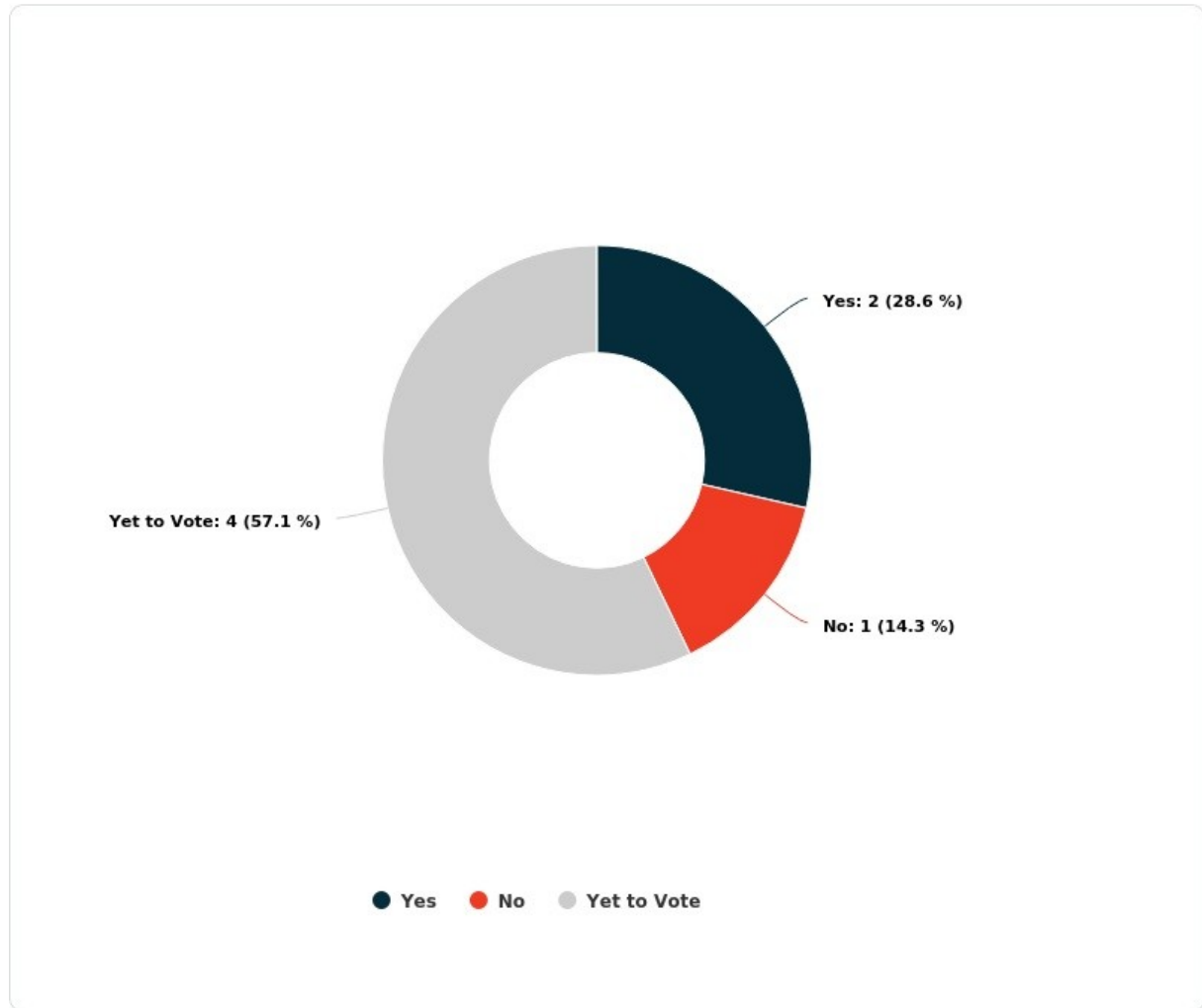
13. An unlimited number of indefinite and/or periodic bans on filling a van up to full capacity?



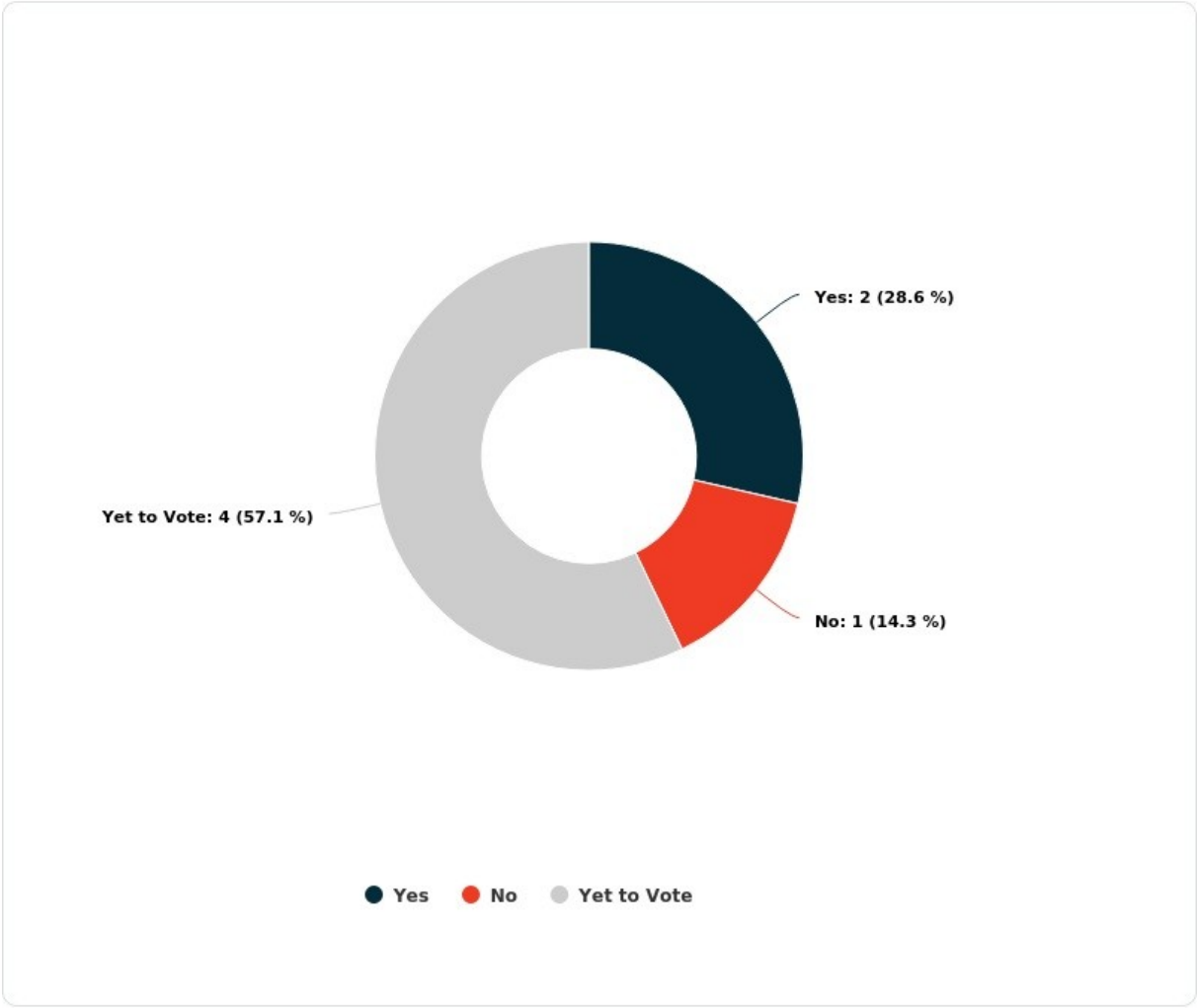
14. An unlimited number of indefinite and/or periodic bans on using hand tools?



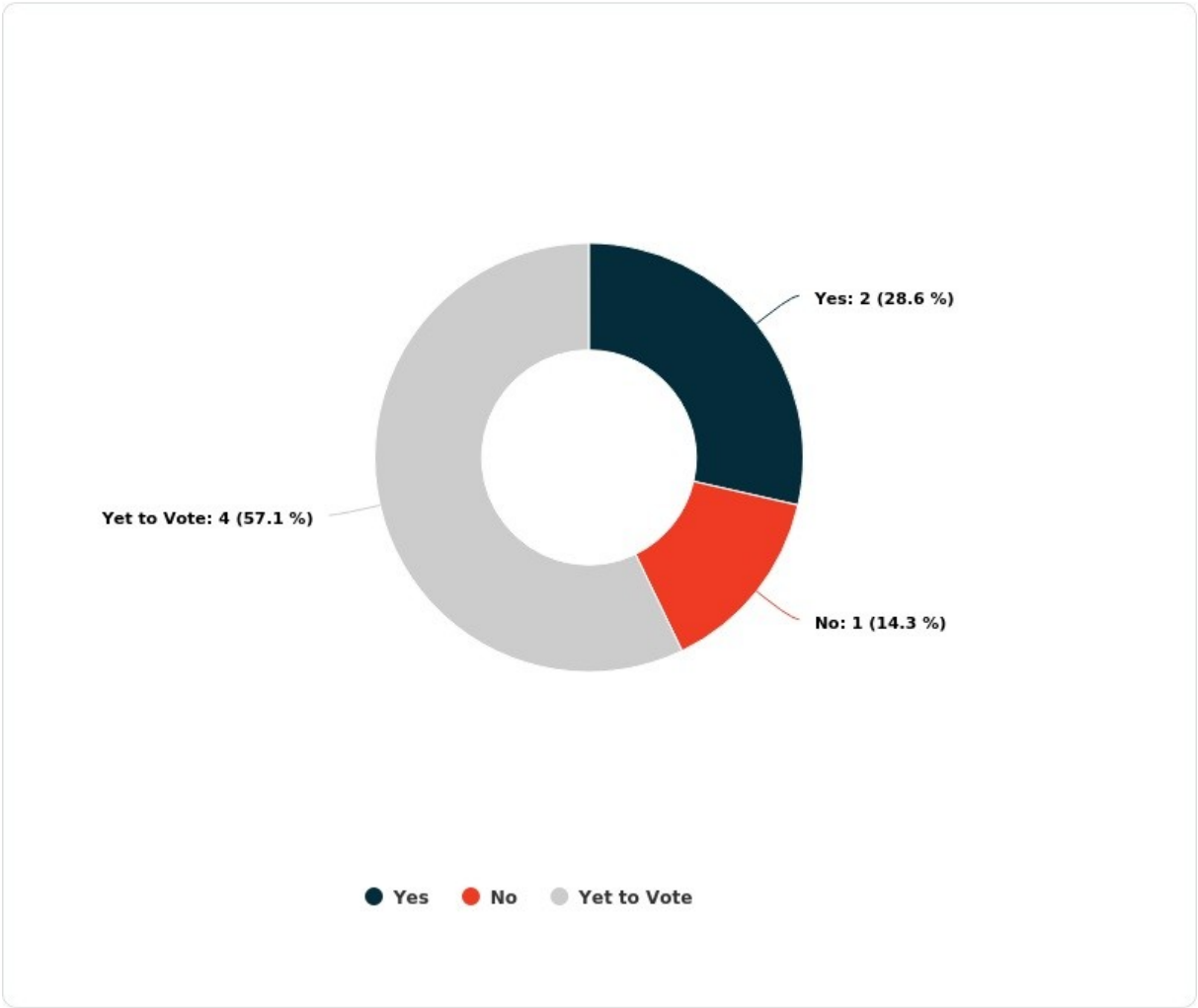
15. An unlimited number of indefinite and/or periodic bans on using power tools?



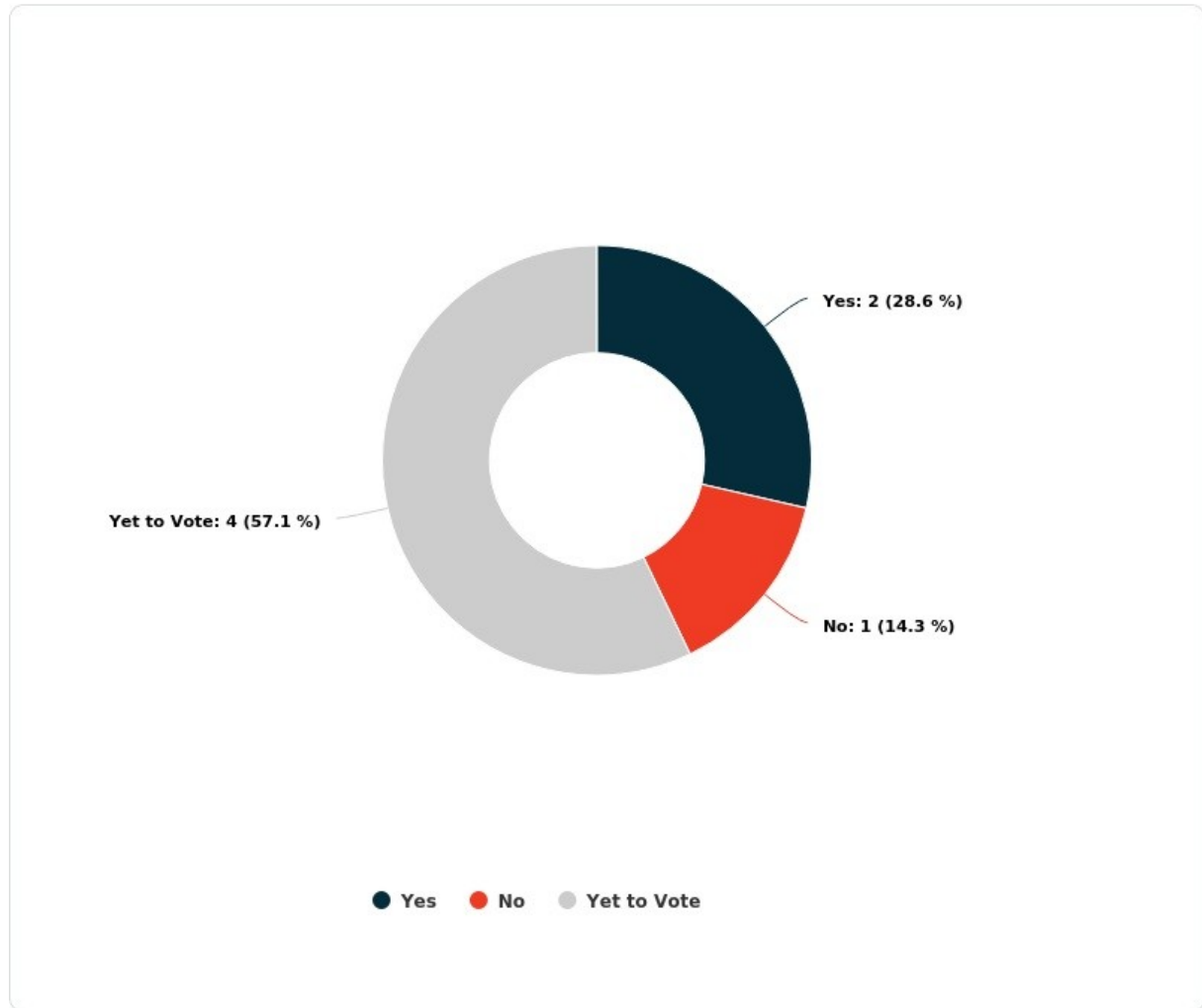
16. An unlimited number of indefinite and/or periodic bans on making purchases on behalf of the company of Adblue (and any other diesel fuels) from anywhere other than supercheap auto?



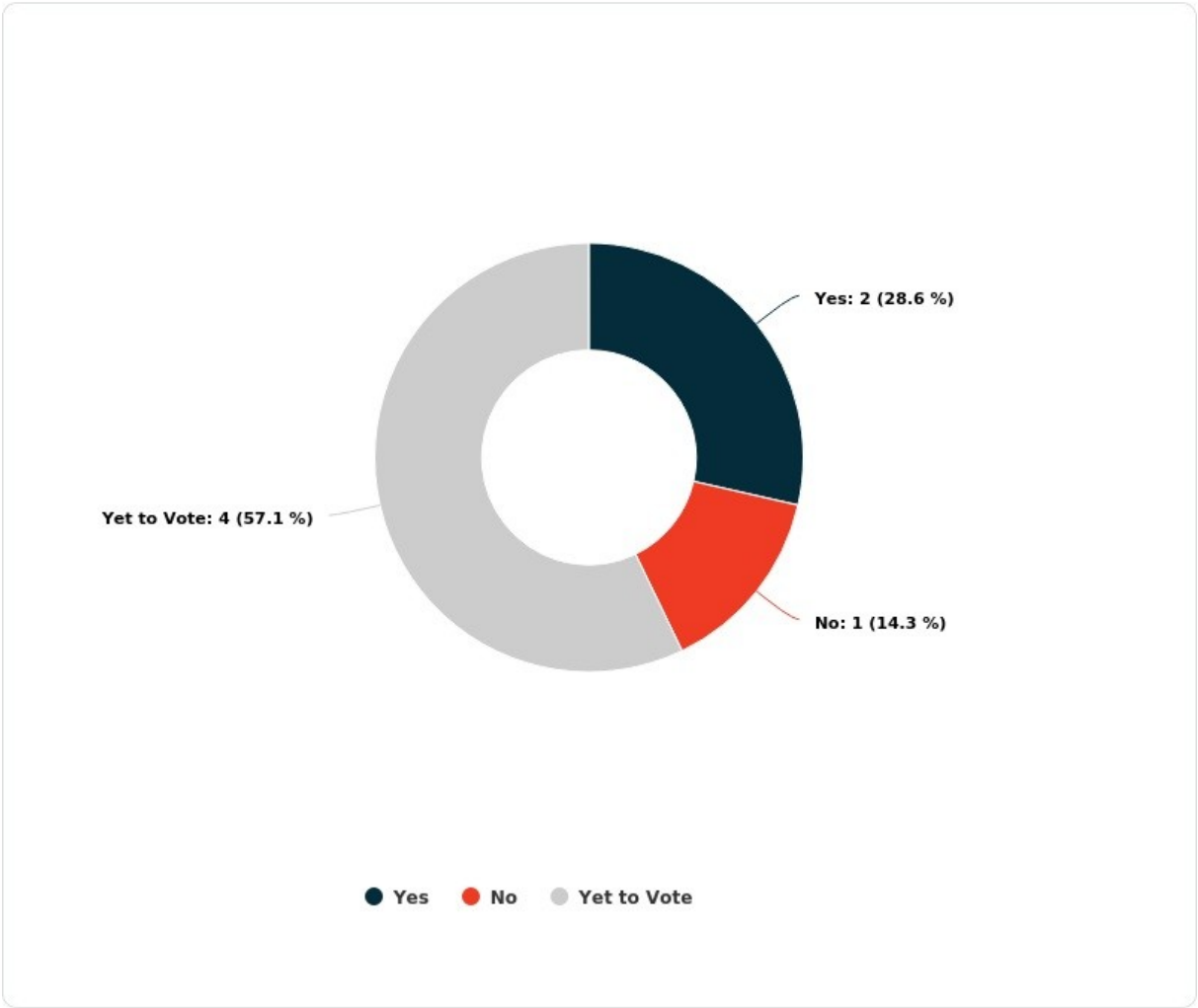
17. Leaving equipment tagged out and refusing to return the equipment to service?



18. When driving for work purposes, rerouting the GPS such as to take the slowest legal route?



19. An unlimited number of indefinite and/or periodic partial work bans not otherwise listed above?



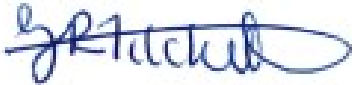
Vero Voting Independence Declaration

The CEPU v Moffat (PAB B2025/1074) has been managed and declared independent of CEPU, Moffat Pty Limited and Fair Work.

No Individual vote has been disclosed to CEPU, Moffat Pty Limited or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>