

Declaration of Results



CEPU

v

**KONE Elevators Pty Ltd
(B2025/1078)**

Thursday 17th July, 2025 4:20pm AEST



Vero Voting

www.verovoting.com.au

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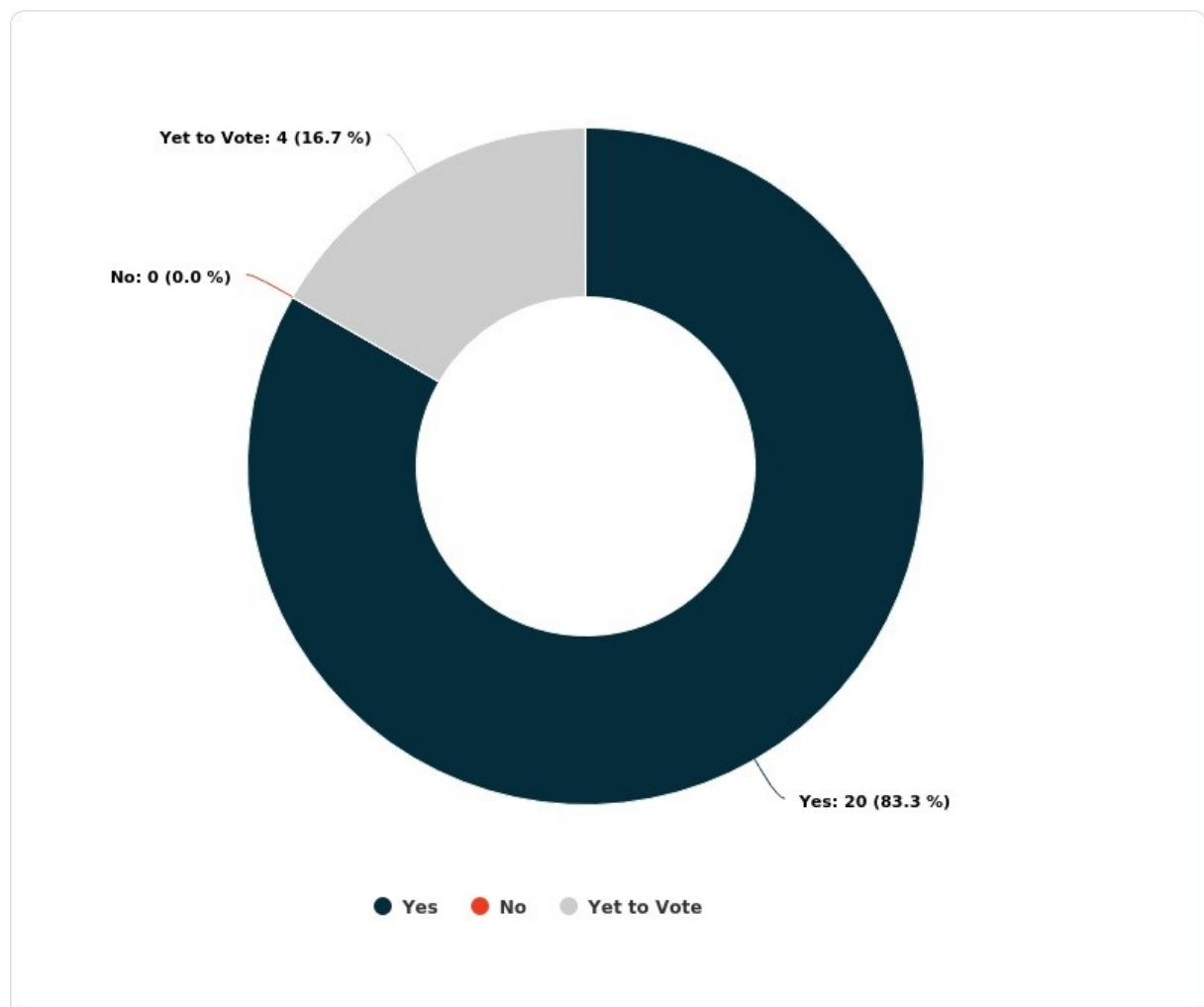
+61 8 6500 0810

Voting Results for: CEPU v KONE Elevators (PAB B2025/1078)

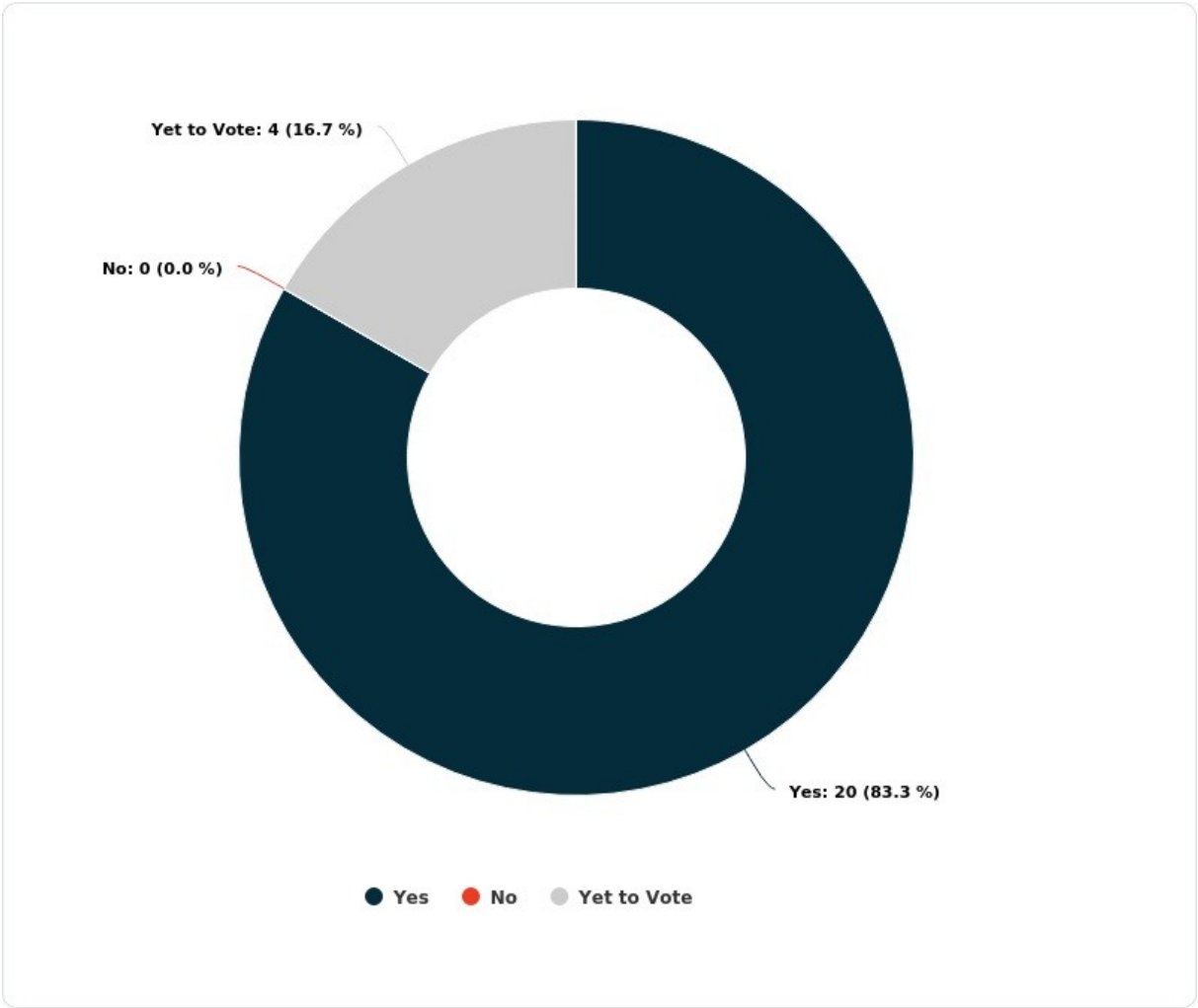
Final Vote Audit: Thursday 17th July, 2025 4:20pm AEST

Total Eligible Voters:	24
Total Voted:	20

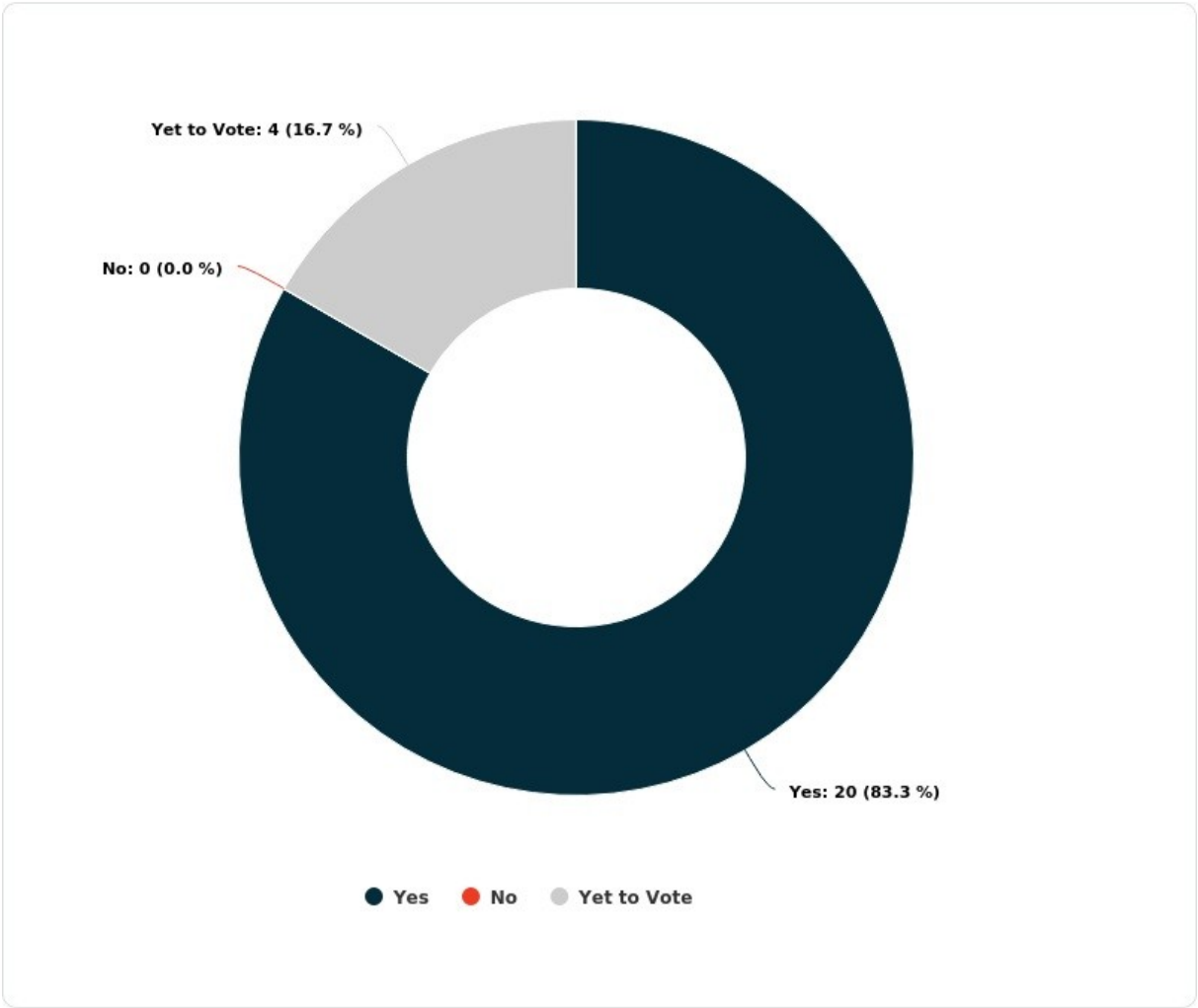
1. An unlimited number of stoppages of work of between 30 minutes and 1 weeks duration?



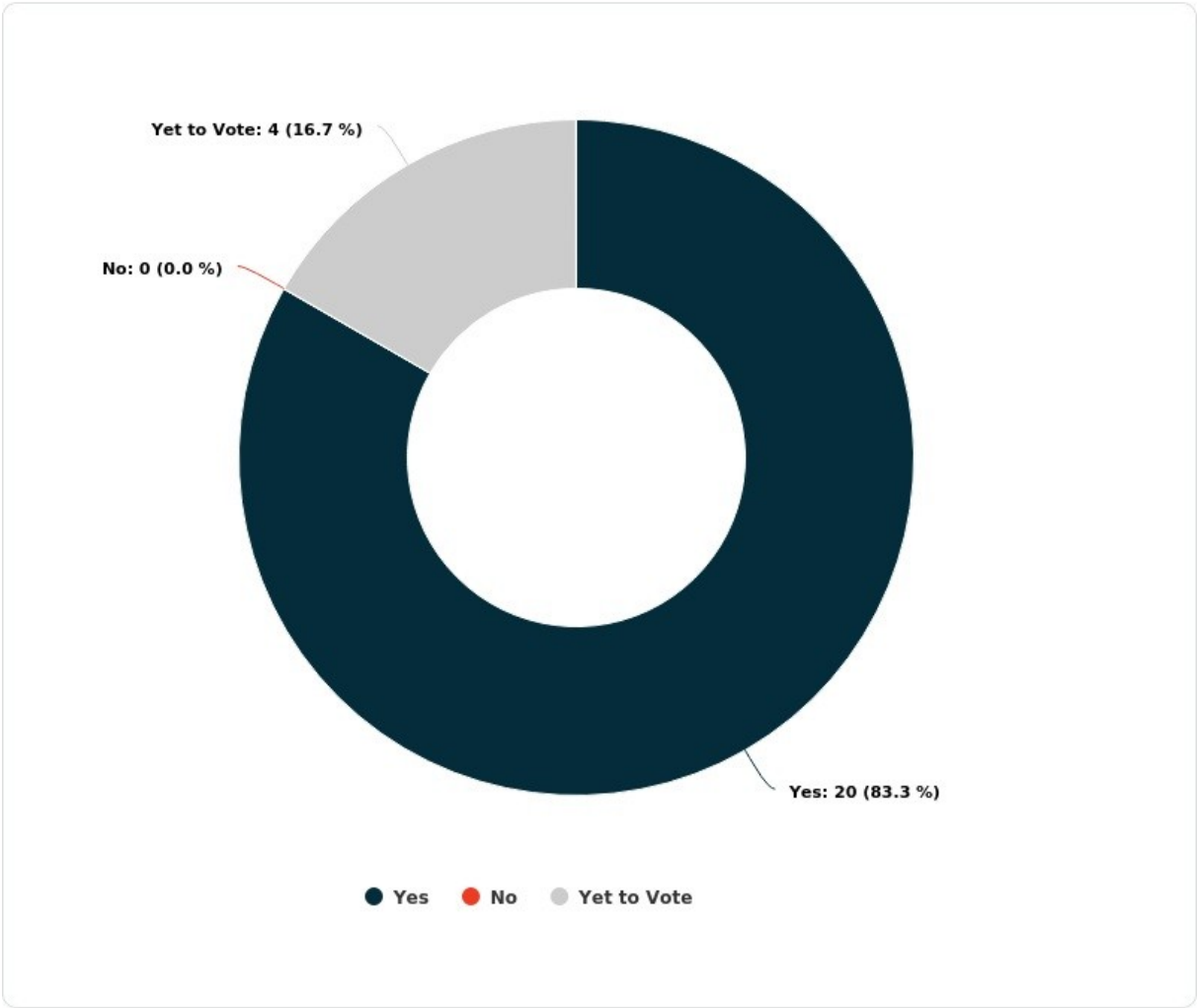
2. An unlimited number of stoppages of work of an indefinite duration?



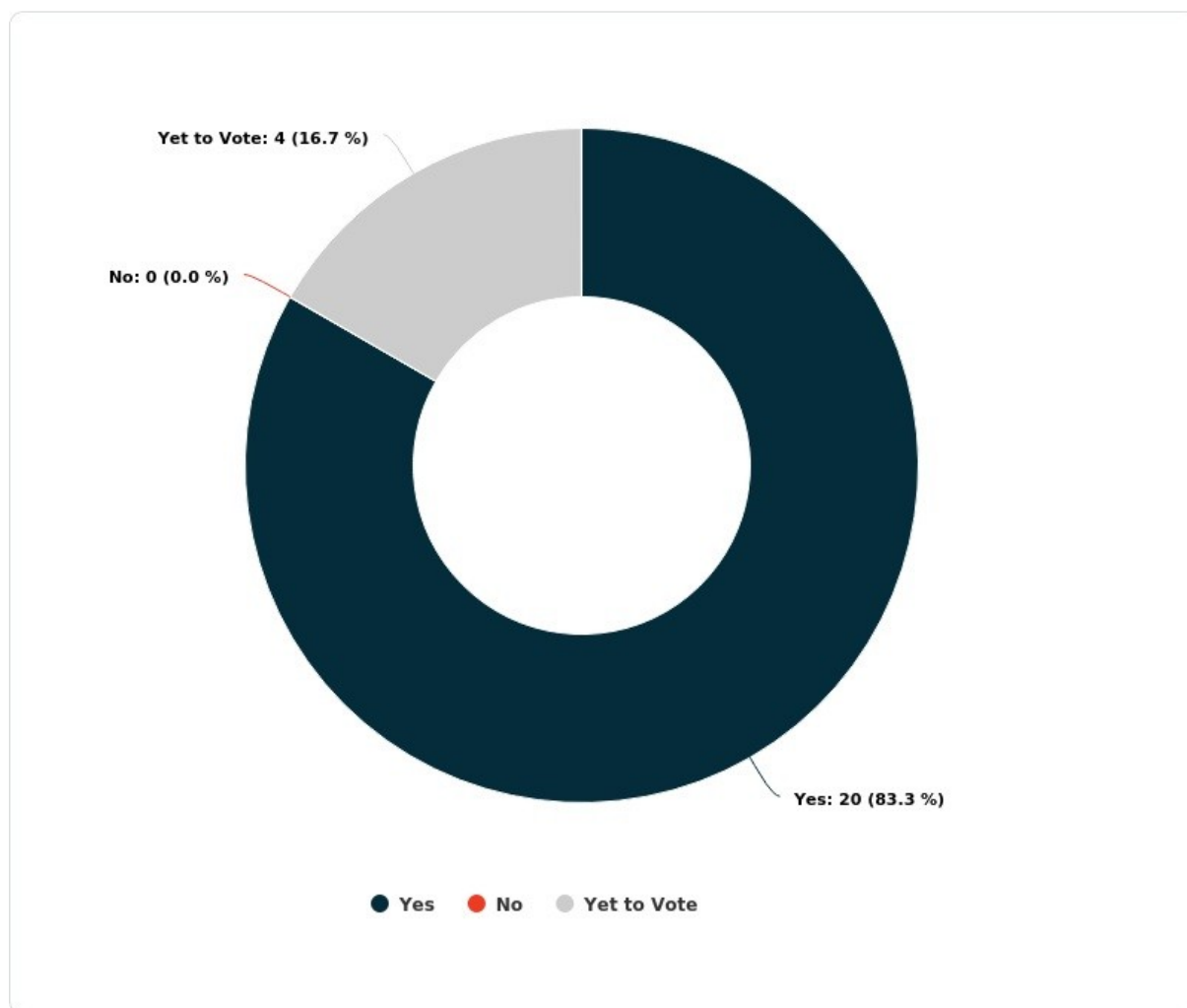
3. An unlimited number of periodic and/or indefinite bans on the performance of overtime?



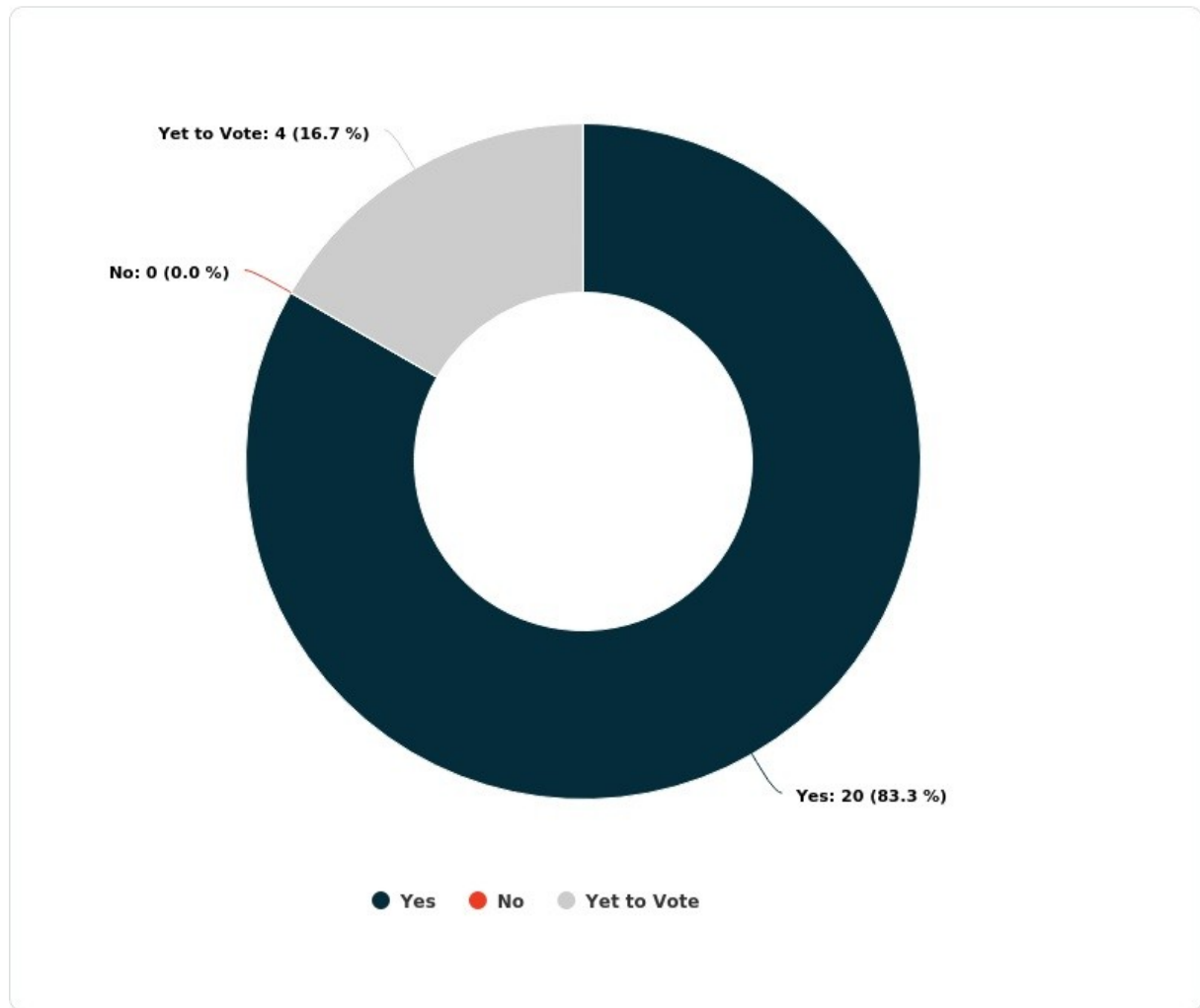
4. An unlimited number of periodic and/or indefinite bans on the performance of shift work?



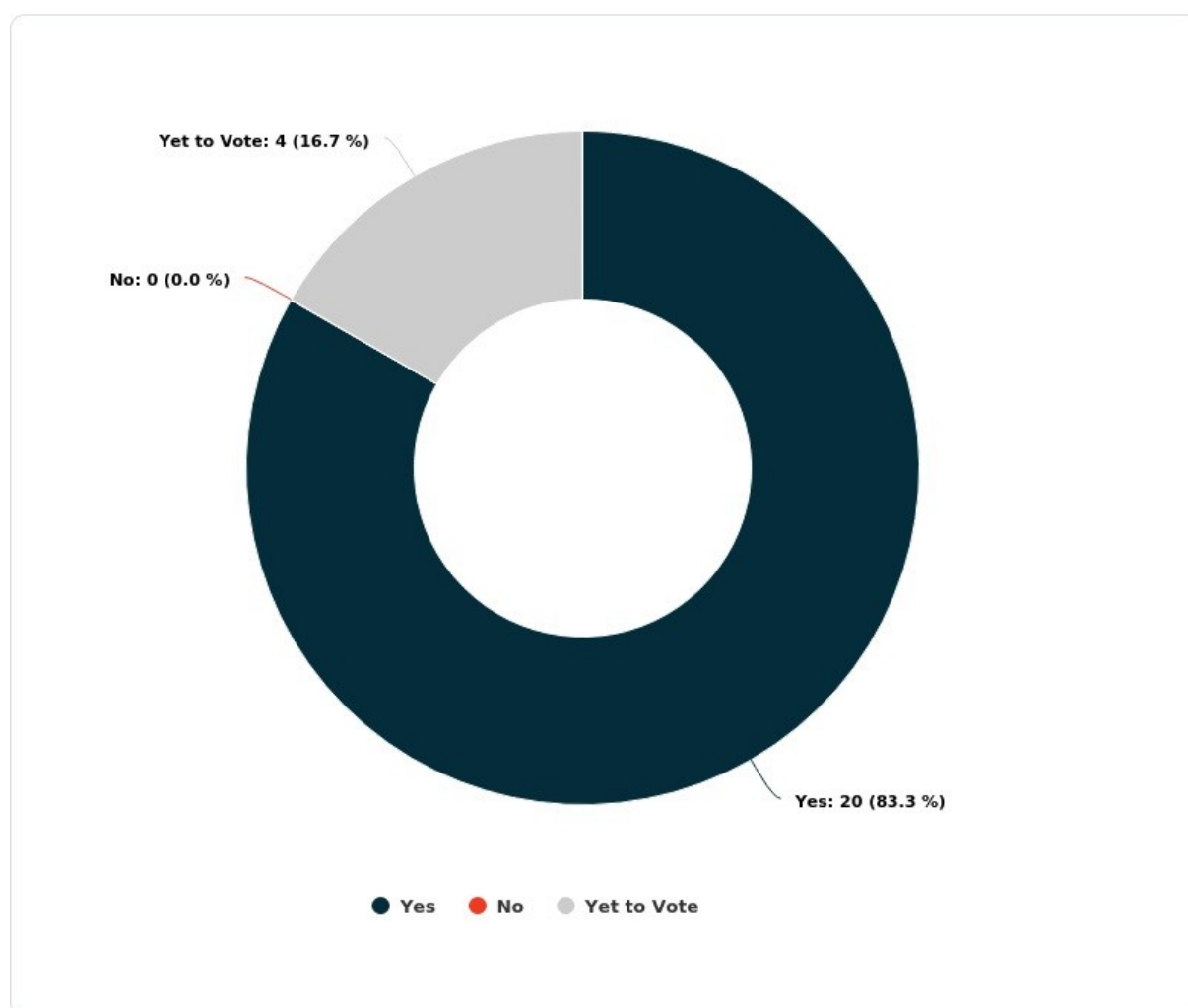
5. An unlimited number of periodic and/or indefinite bans on performing on call or “assist” works?



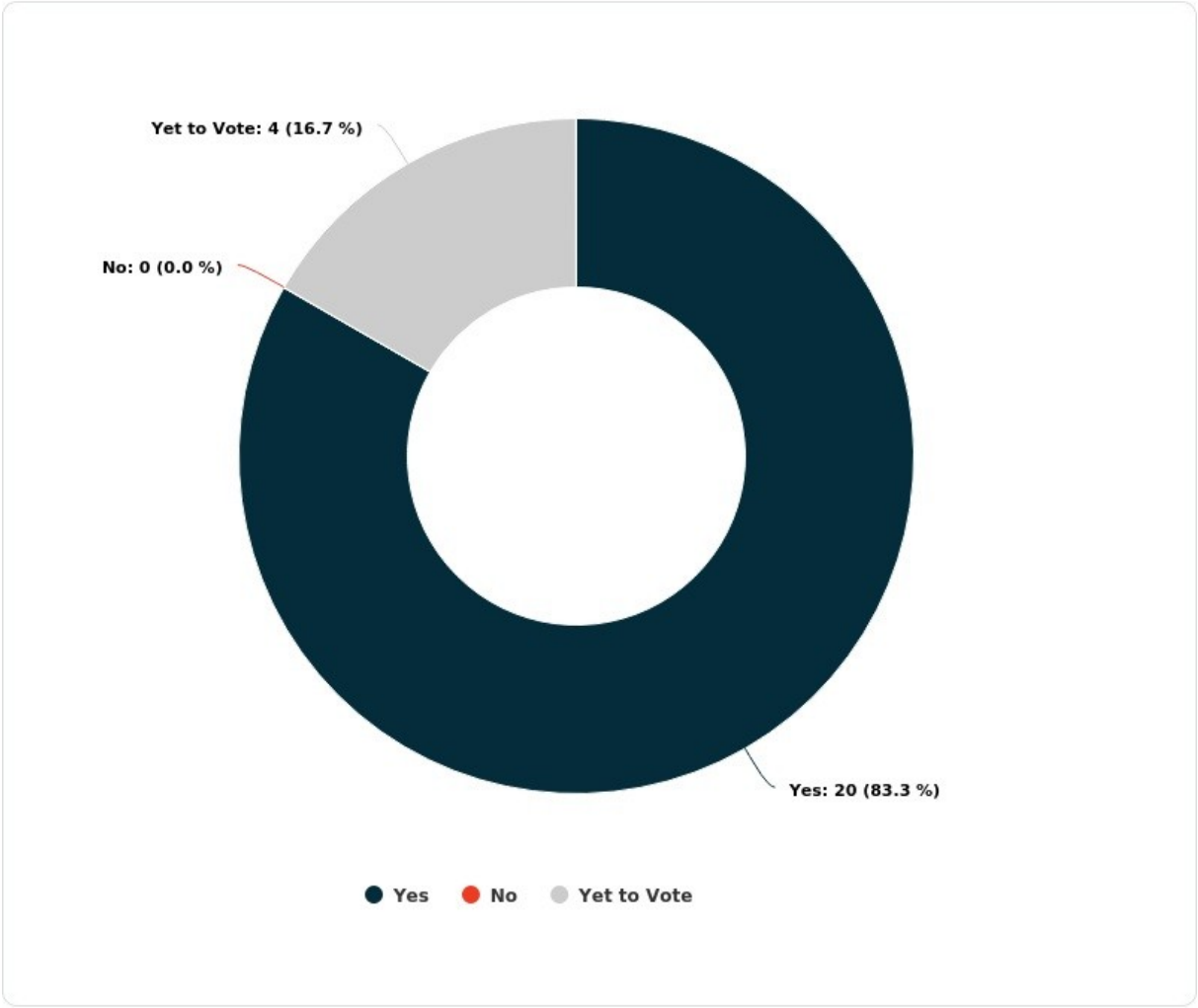
6. An unlimited number of periodic or indefinite bans on performing Home Call out (HCO) calls?



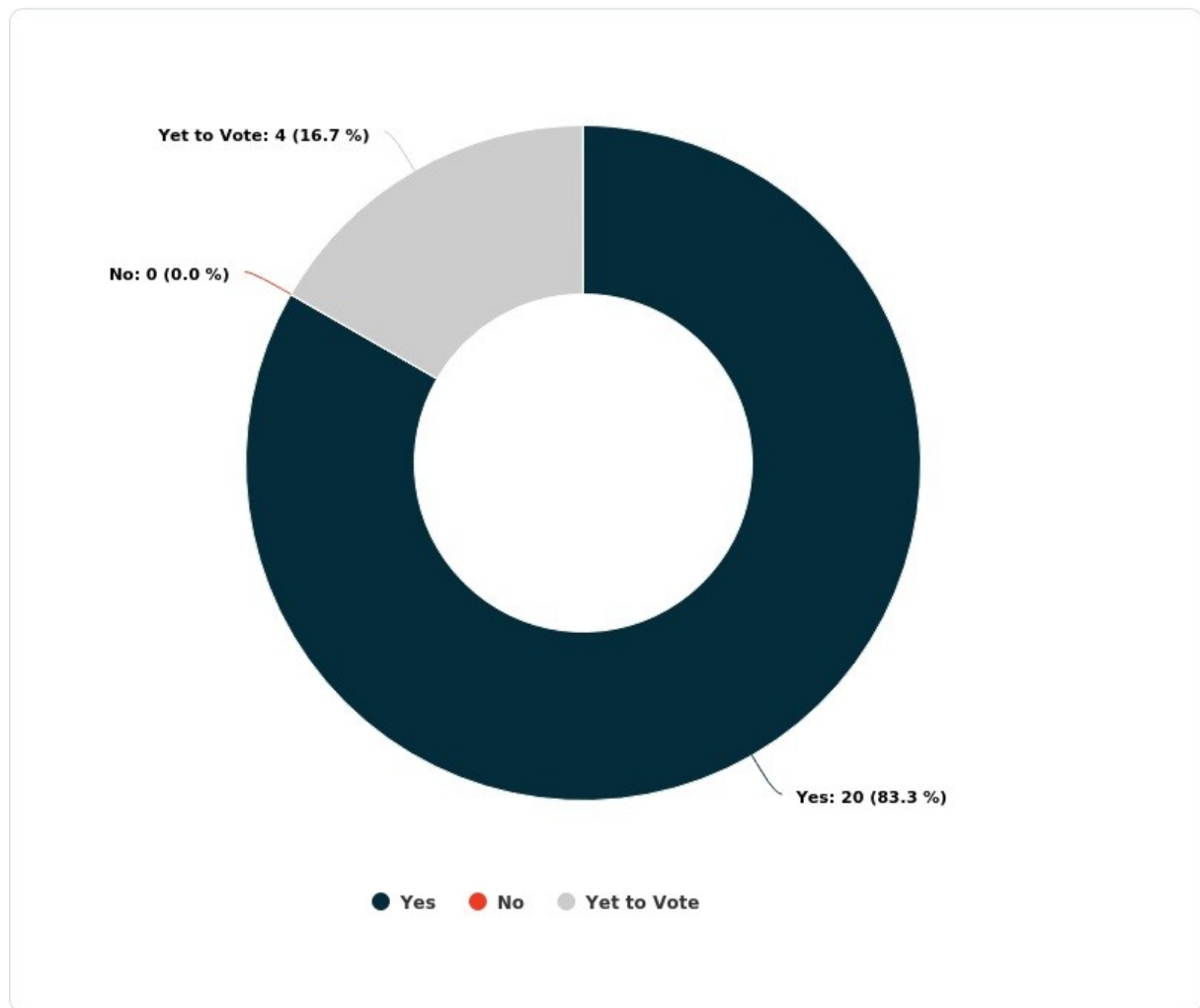
7. An unlimited number of periodic and/or indefinite bans on performing Living away from home (remote job sites) work?



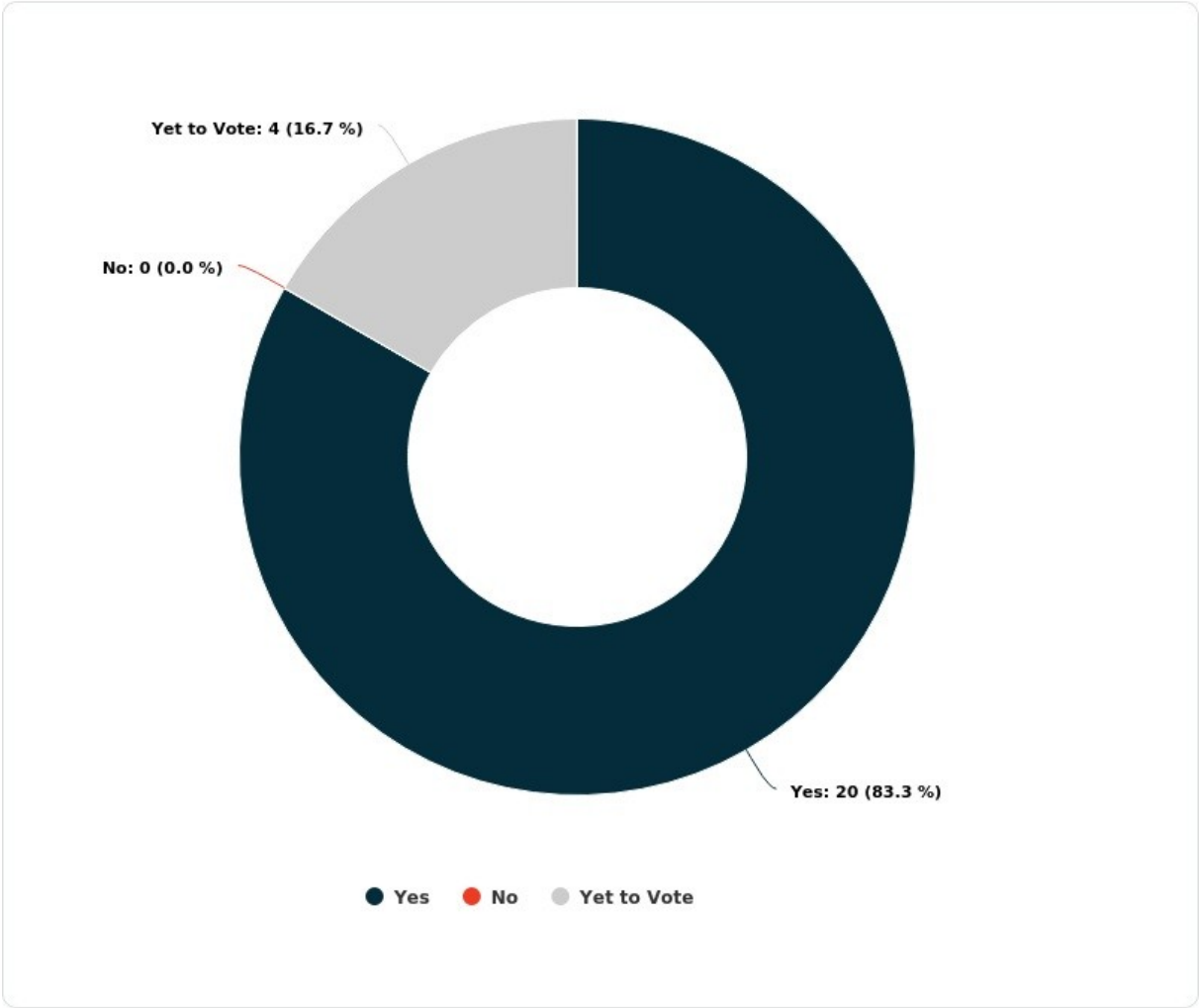
8. An unlimited number of periodic and/or indefinite bans on the completion of digital or physical documentation or data entry type tasks?



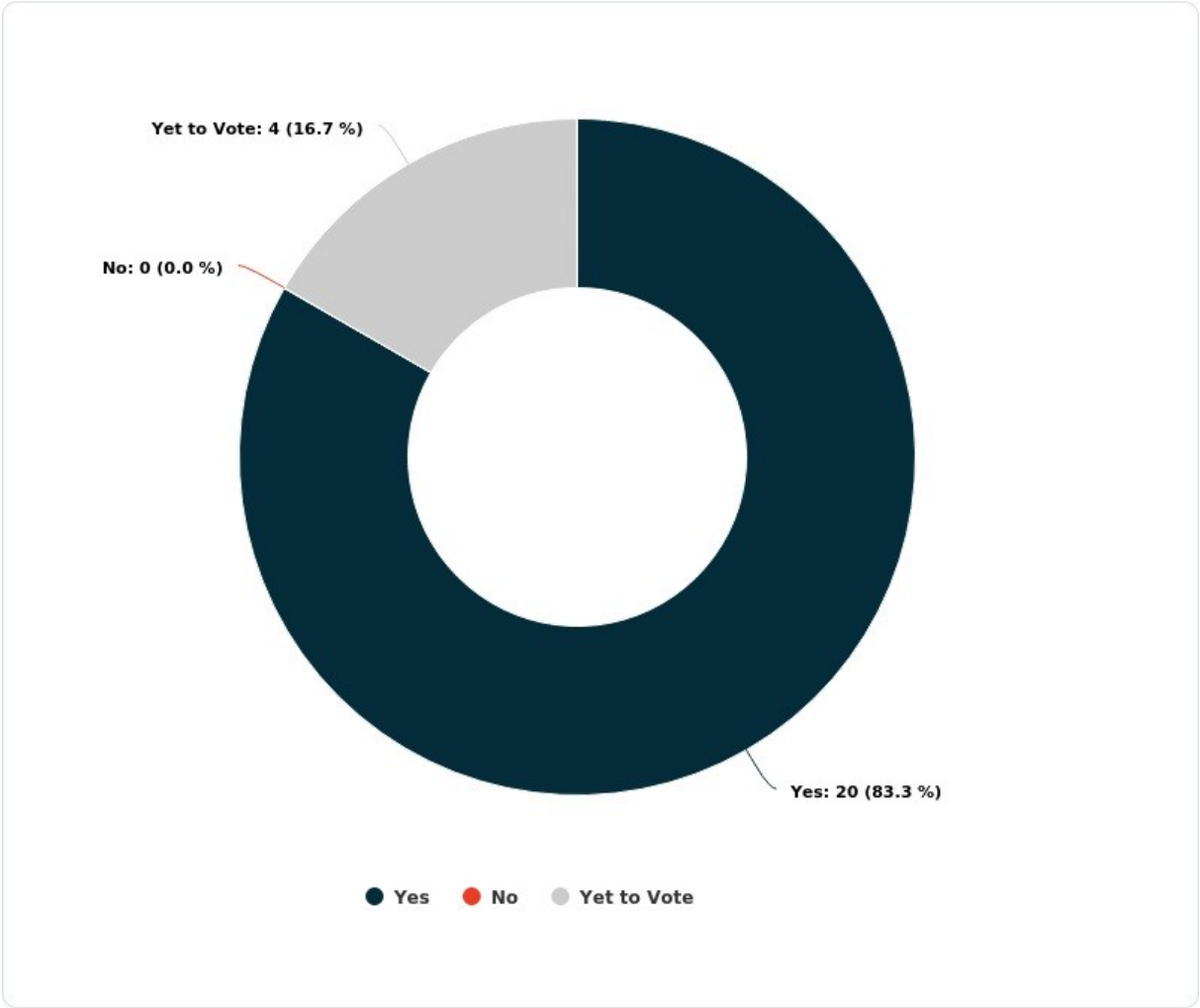
9. An unlimited number of periodic or indefinite bans on the performance of planned maintenance (not including responding to trapped passengers)?



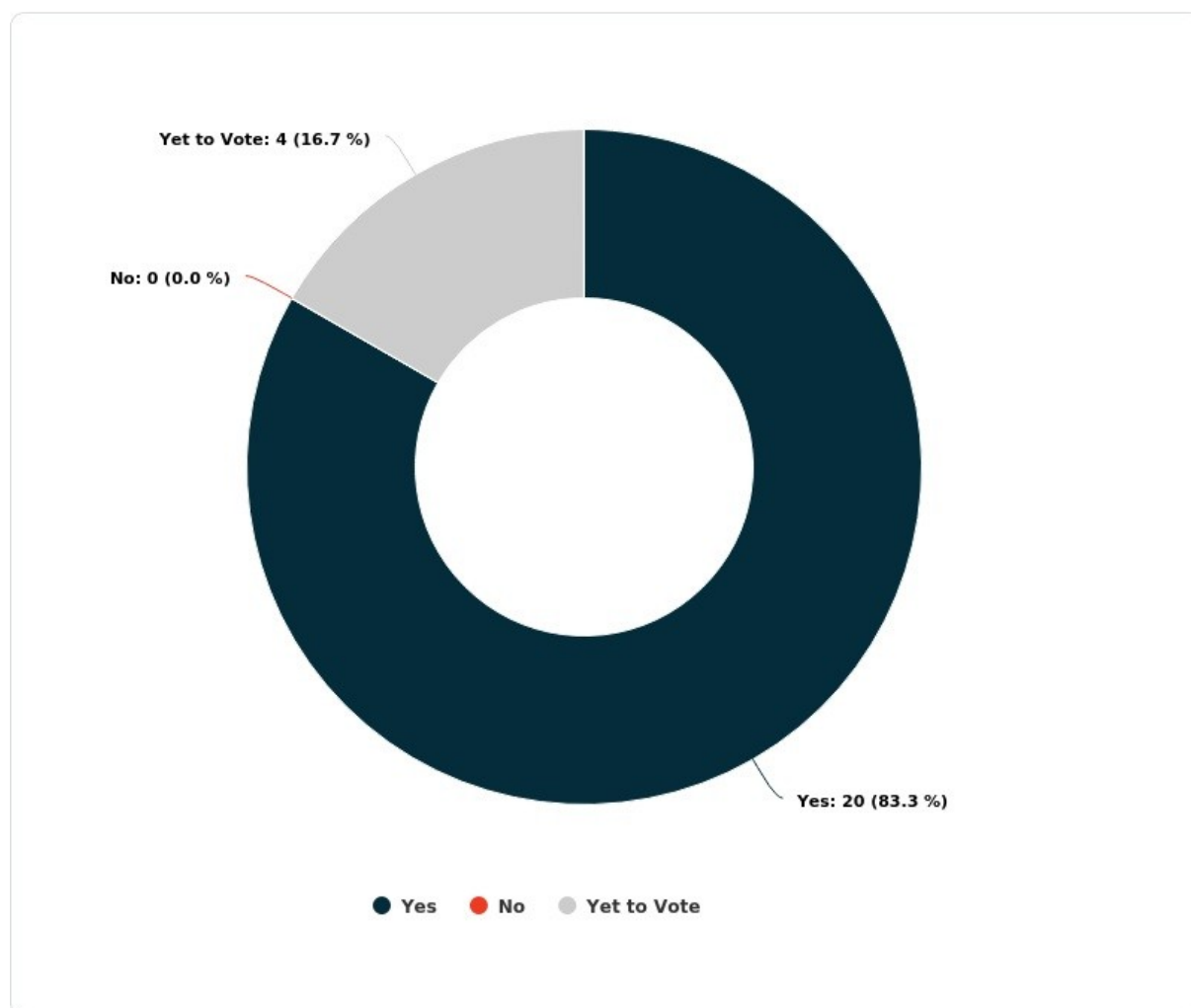
10. An unlimited number of periodic and/or indefinite bans on working on or from a ladder, scaffold, or safety step?



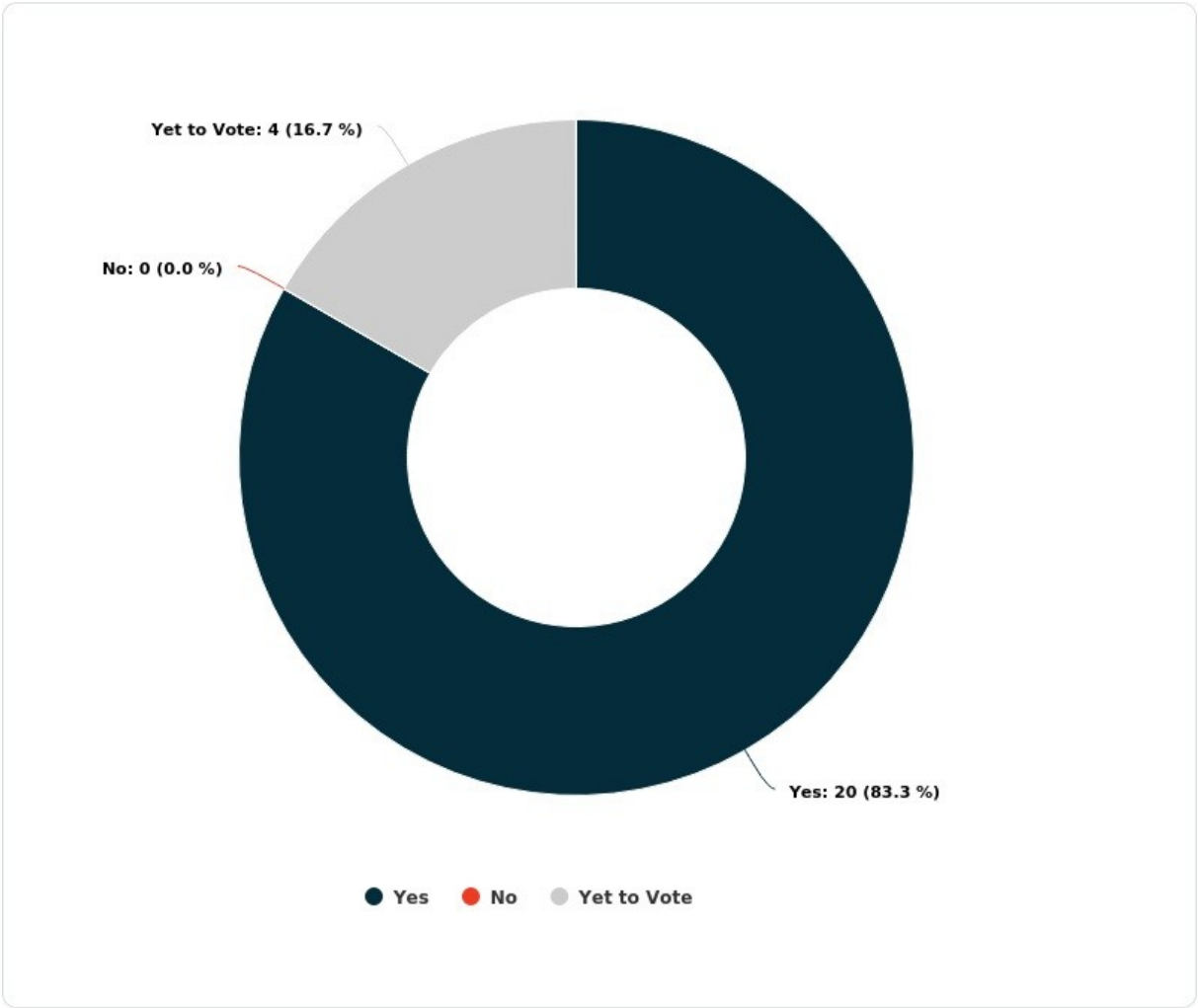
11. An unlimited number of periodic and/or indefinite bans on the use of battery and/or electrical power tools?



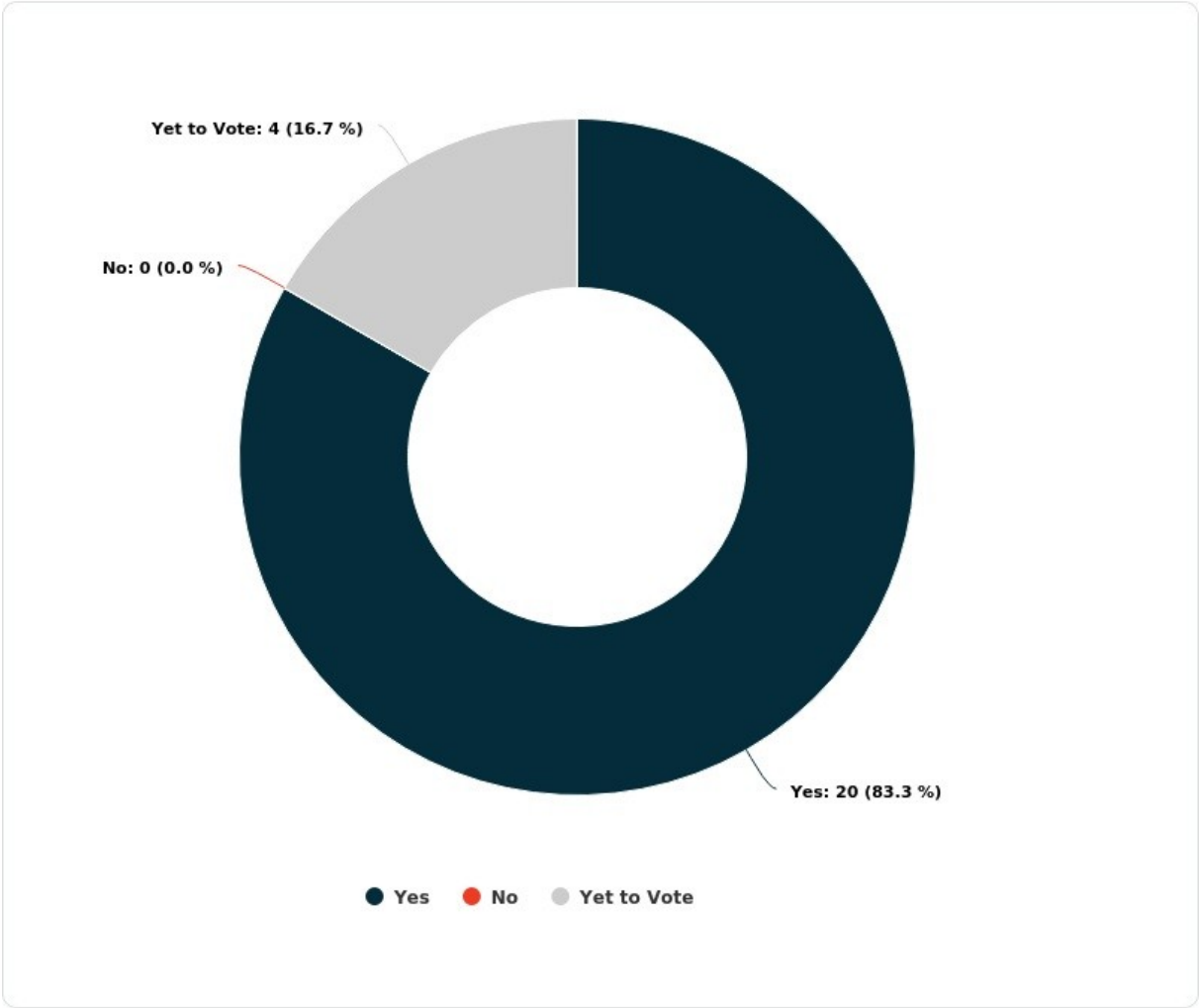
12. An unlimited number of periodic and/or indefinite bans on verifying and/or performing of any isolations?



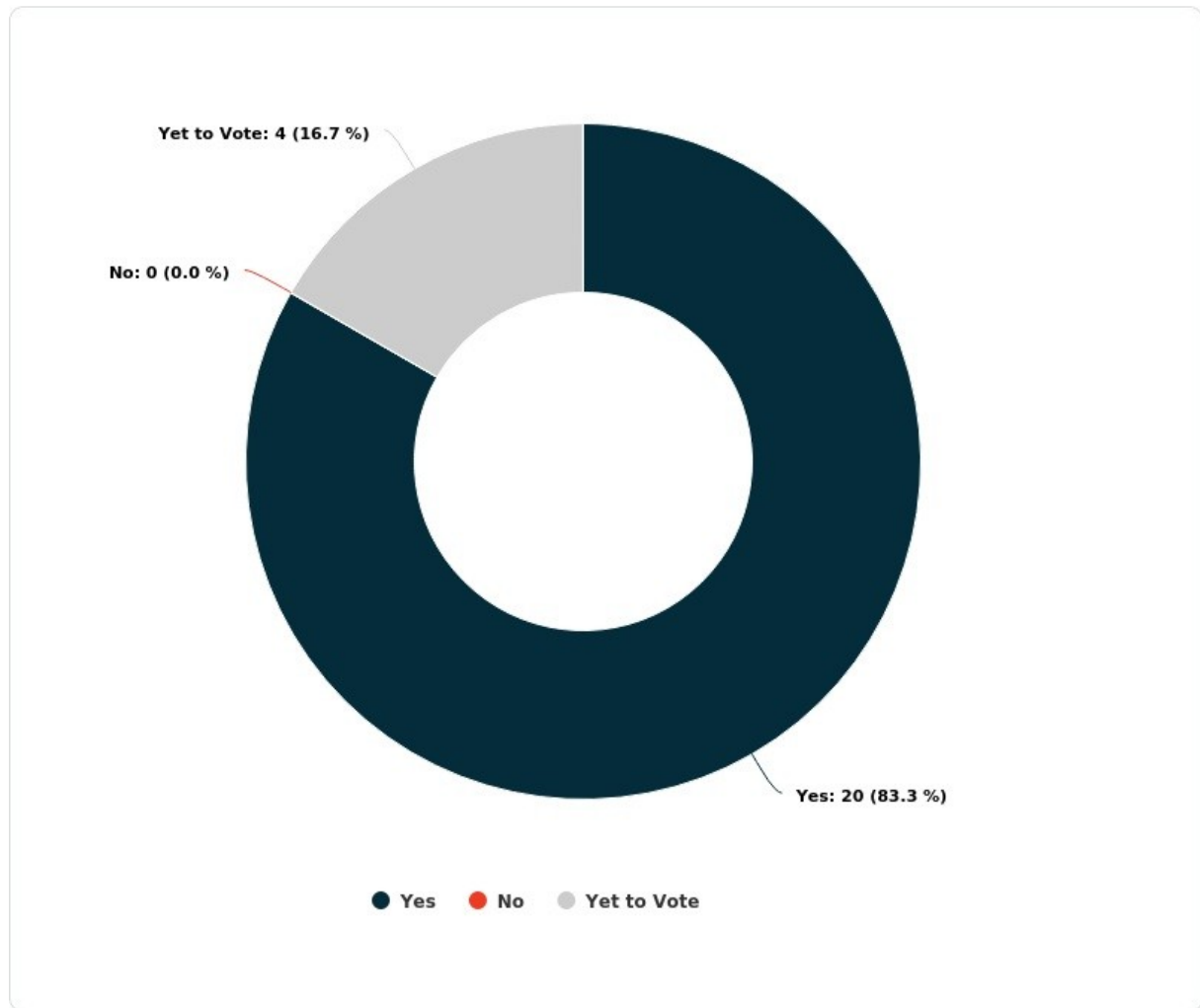
13. An unlimited number of periodic or indefinite bans on the reversing of work vehicles or equipment



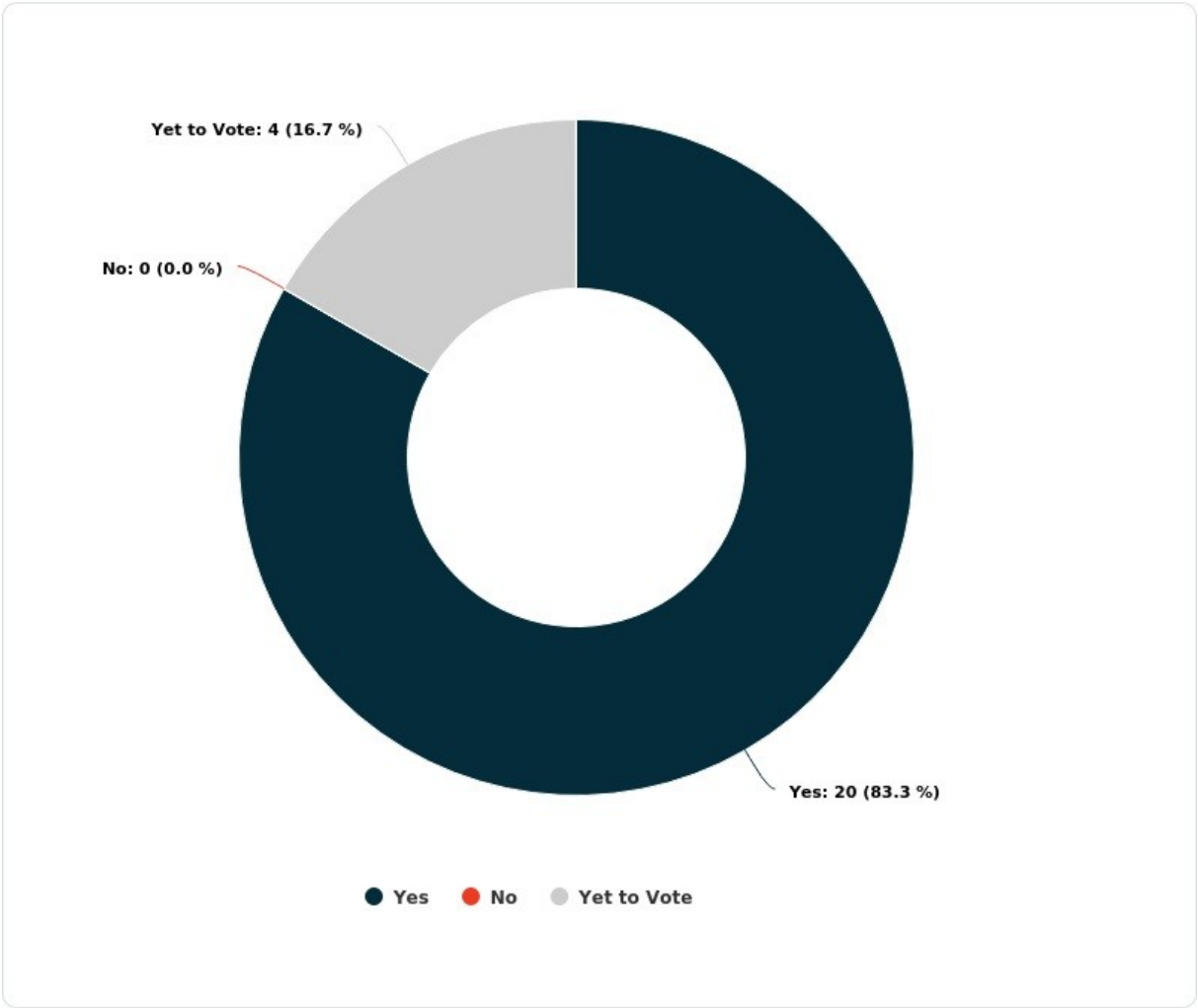
14. An unlimited number of indefinite or periodic bans on attending after hours call outs for service department employees?



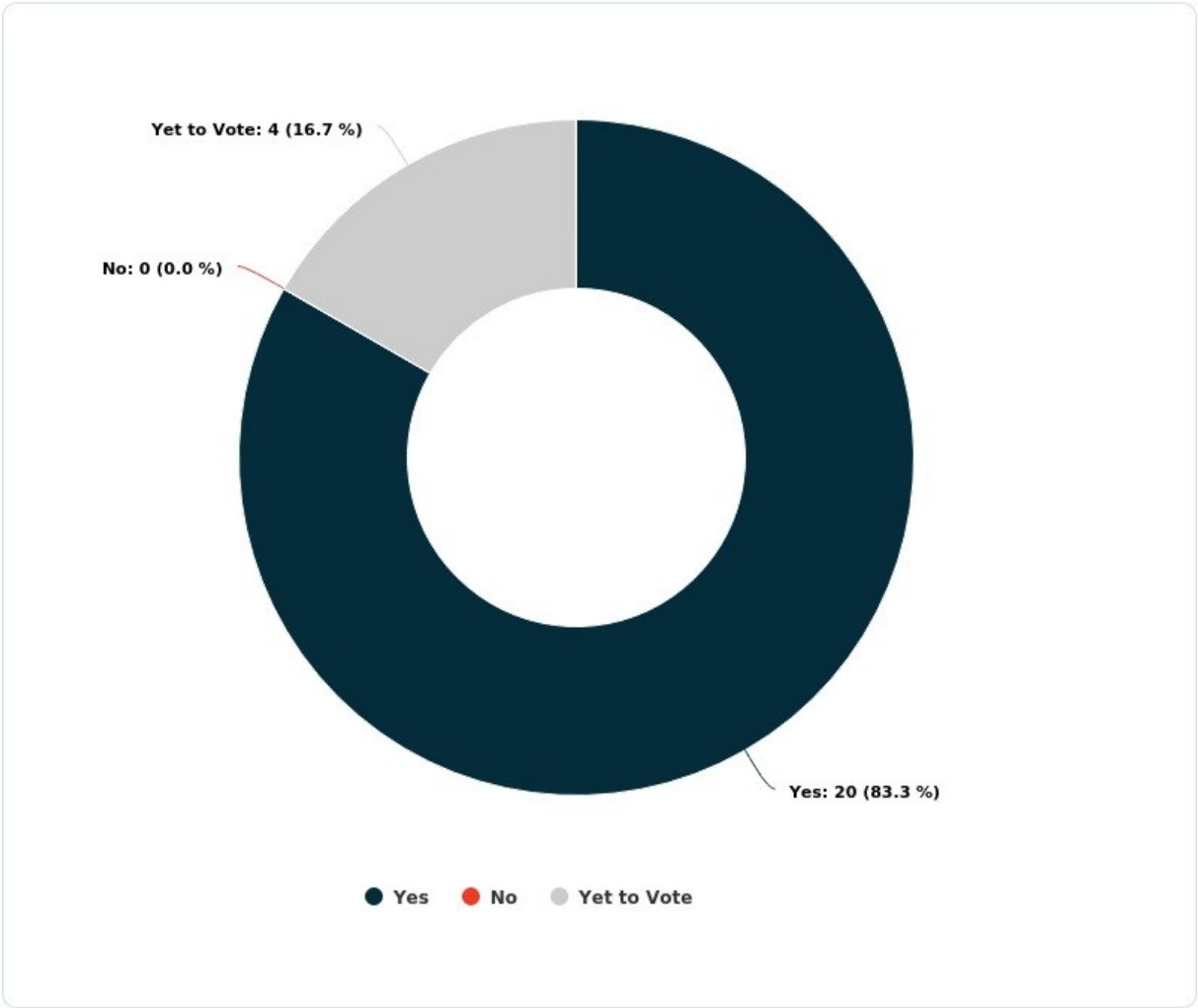
15. An unlimited number of periodic and/or indefinite bans on the use of flat blade screw drivers?



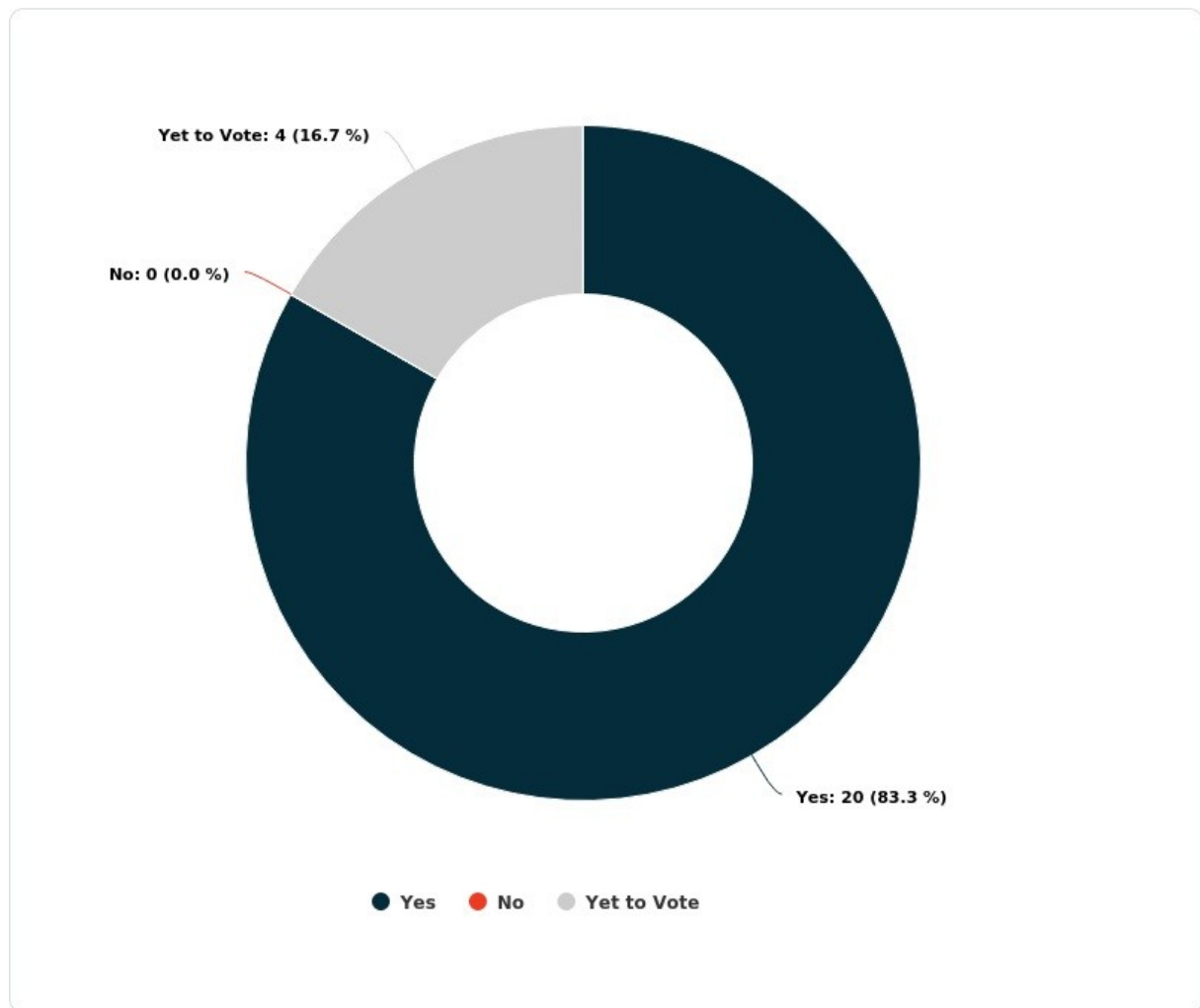
16. An unlimited number of periodic and/or indefinite bans on the use of Phillips head screw drivers



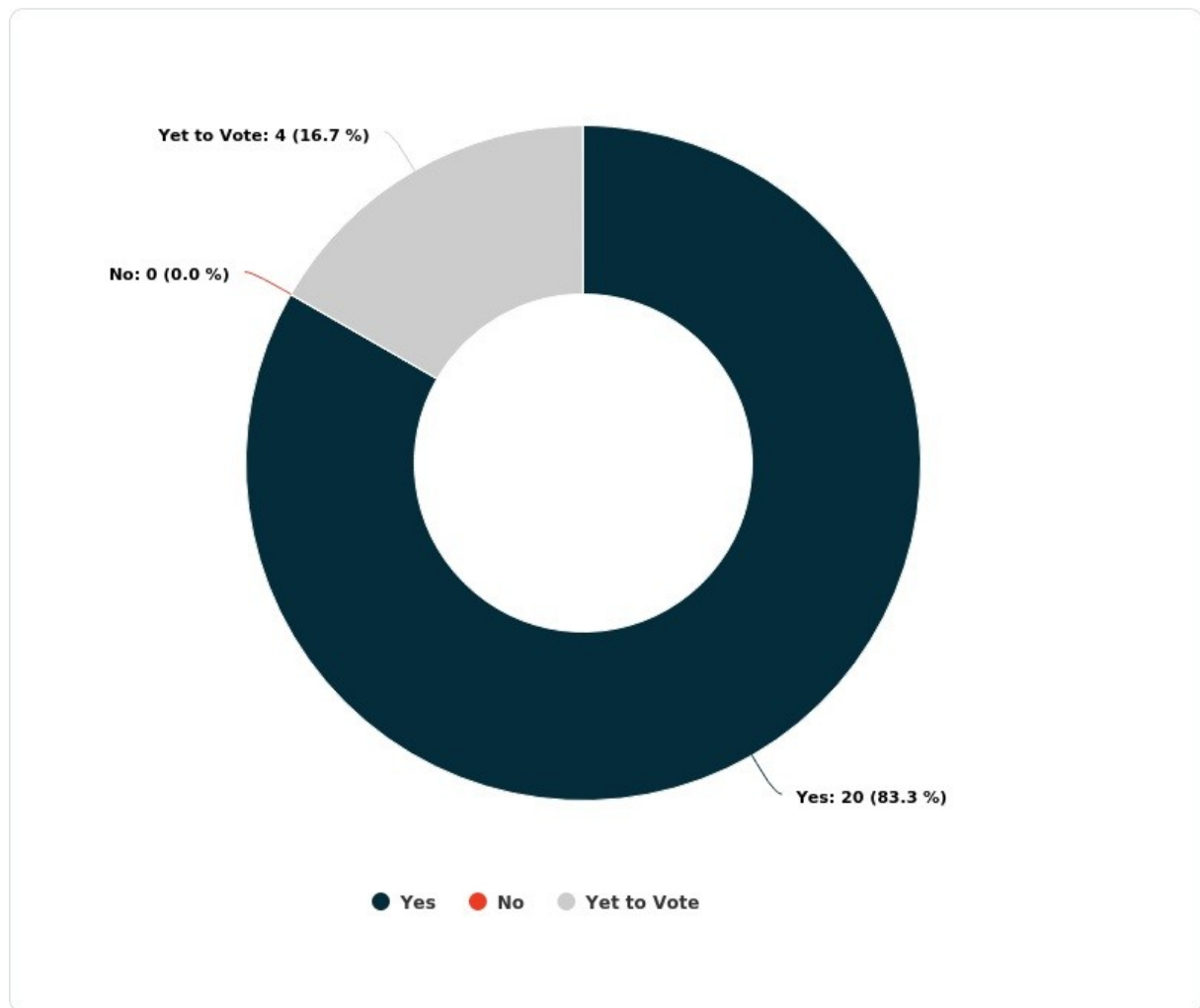
17. An unlimited number of periodic and/or indefinite bans on the use of Allen Keys or Torx bit tools



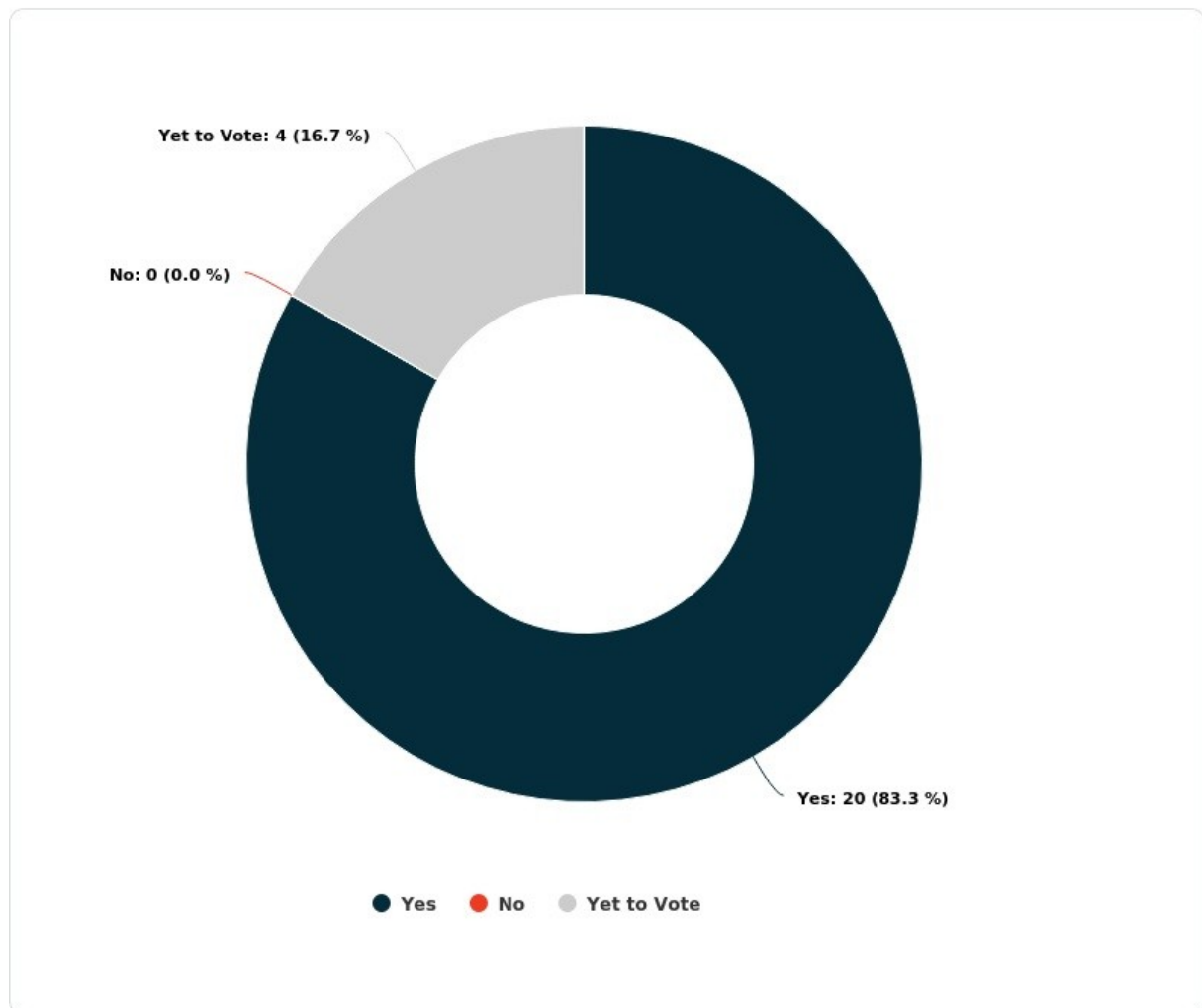
18. An unlimited number of periodic and/or indefinite bans on the use of digital or physical keys and locks?



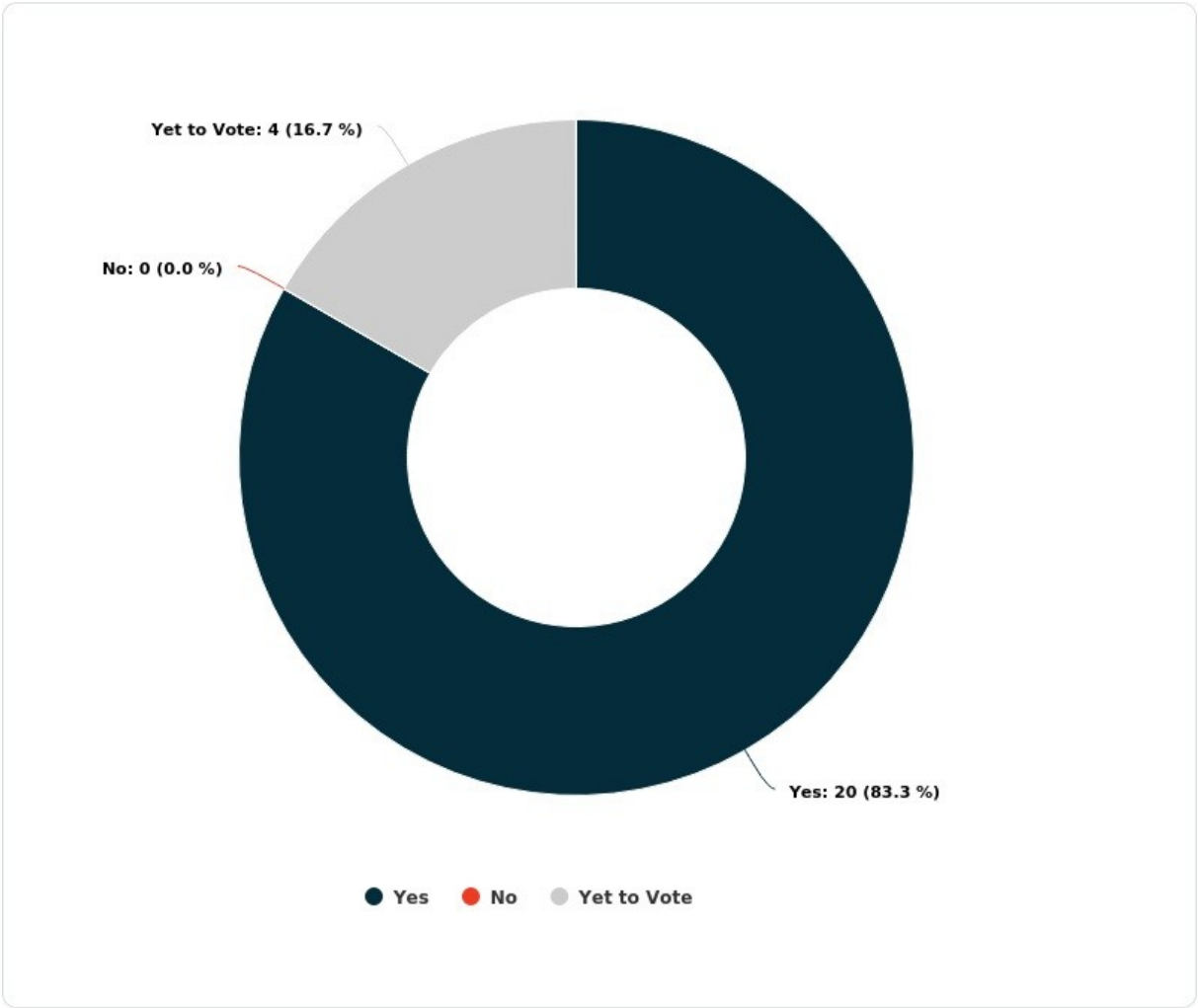
19. An unlimited number of periodic and/or indefinite bans on performing works that require temporary barricading to be installed?



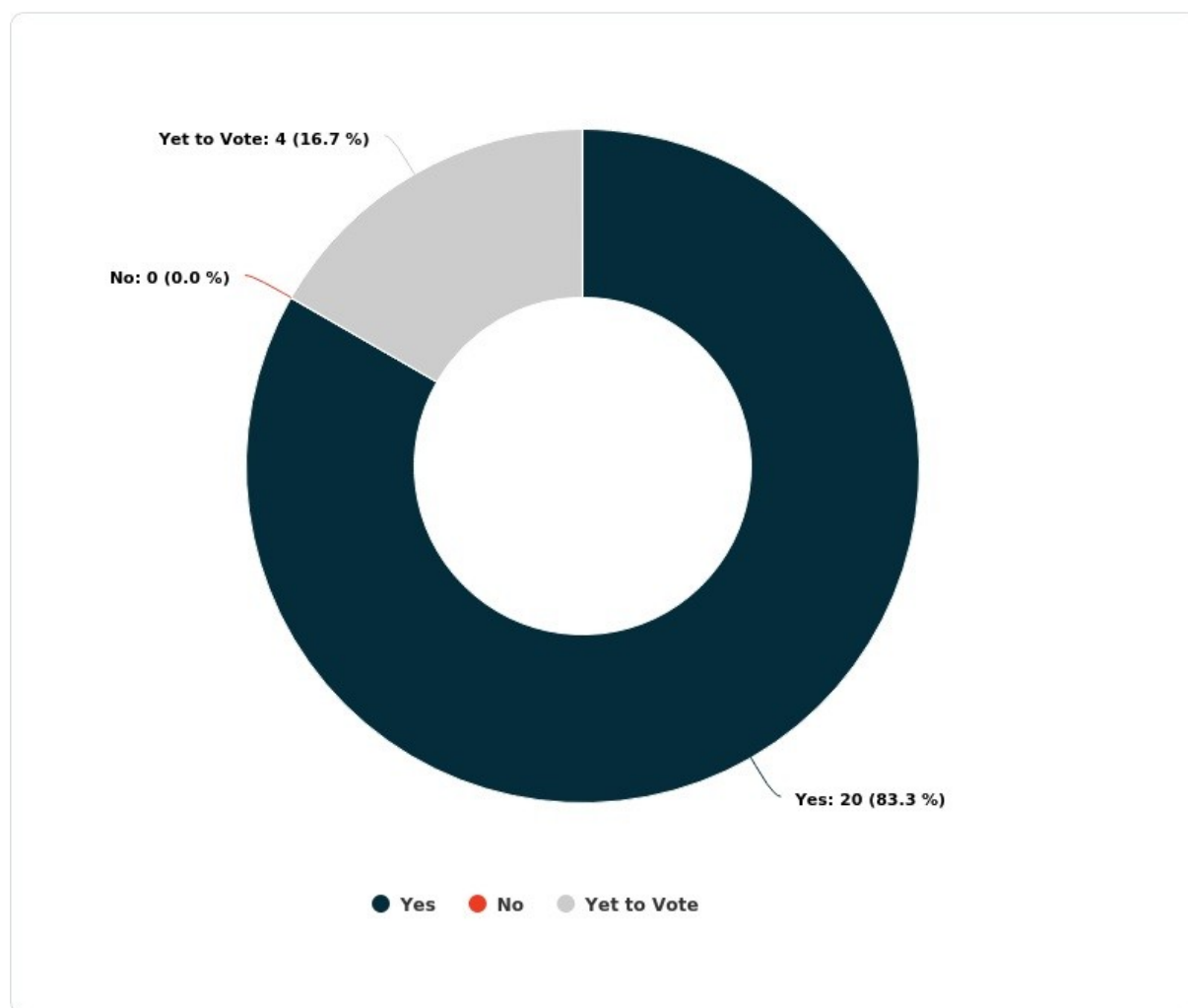
20. An unlimited number of periodic and/or indefinite bans on energisation and /or reenergisation of circuits or equipment?



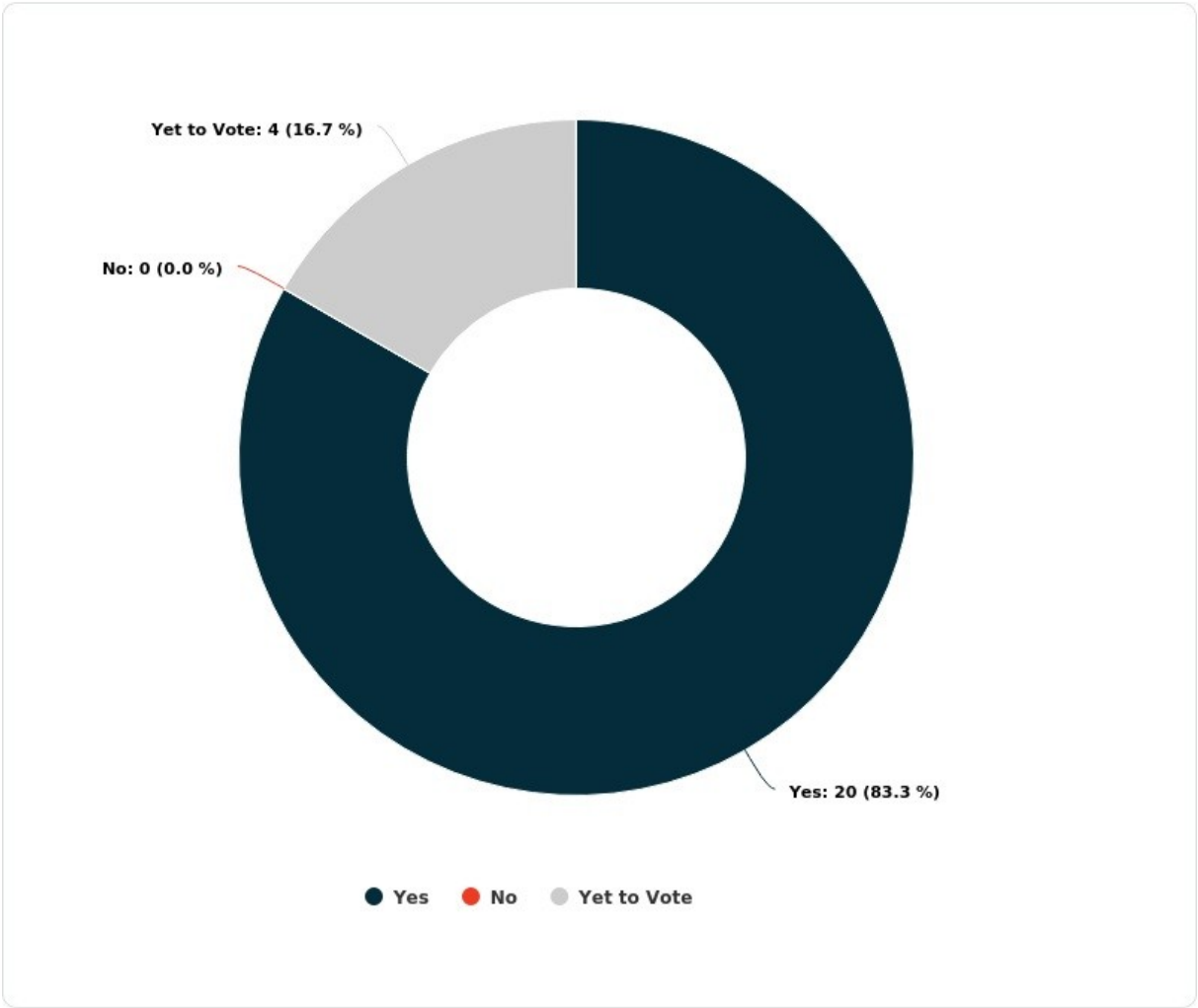
21. An unlimited number of periodic and/or indefinite bans on charging KONE battery operated devices?



22. An unlimited number of periodic and/or indefinite bans on the use of apps or computer based programs?



23. An unlimited number of periodic and/or indefinite partial work bans not otherwise listed above?



Vero Voting Independence Declaration

The CEPU v KONE Elevators (PAB B2025/1078) has been managed and declared independent of CEPU, KONE Elevators Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, KONE Elevators Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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