

Declaration of Results



CEPU

V

**Bega Cheese Limited
(B2025/1102)**

Wednesday 23rd July, 2025 10:48am AEST



Vero Voting

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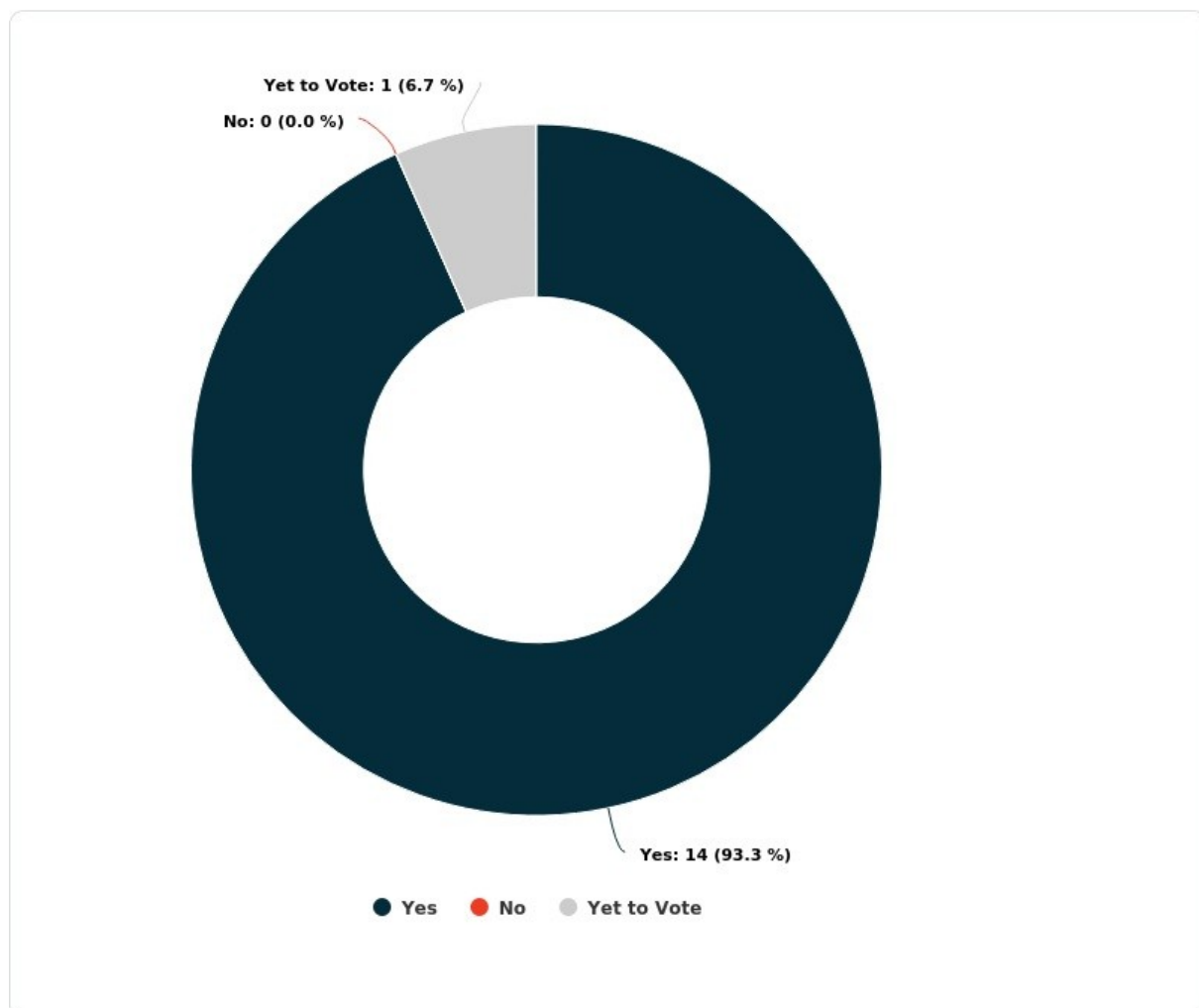
+61 8 6500 0810

Voting Results for: CEPU v Bega Cheese Limited (PAB B2025/1102)

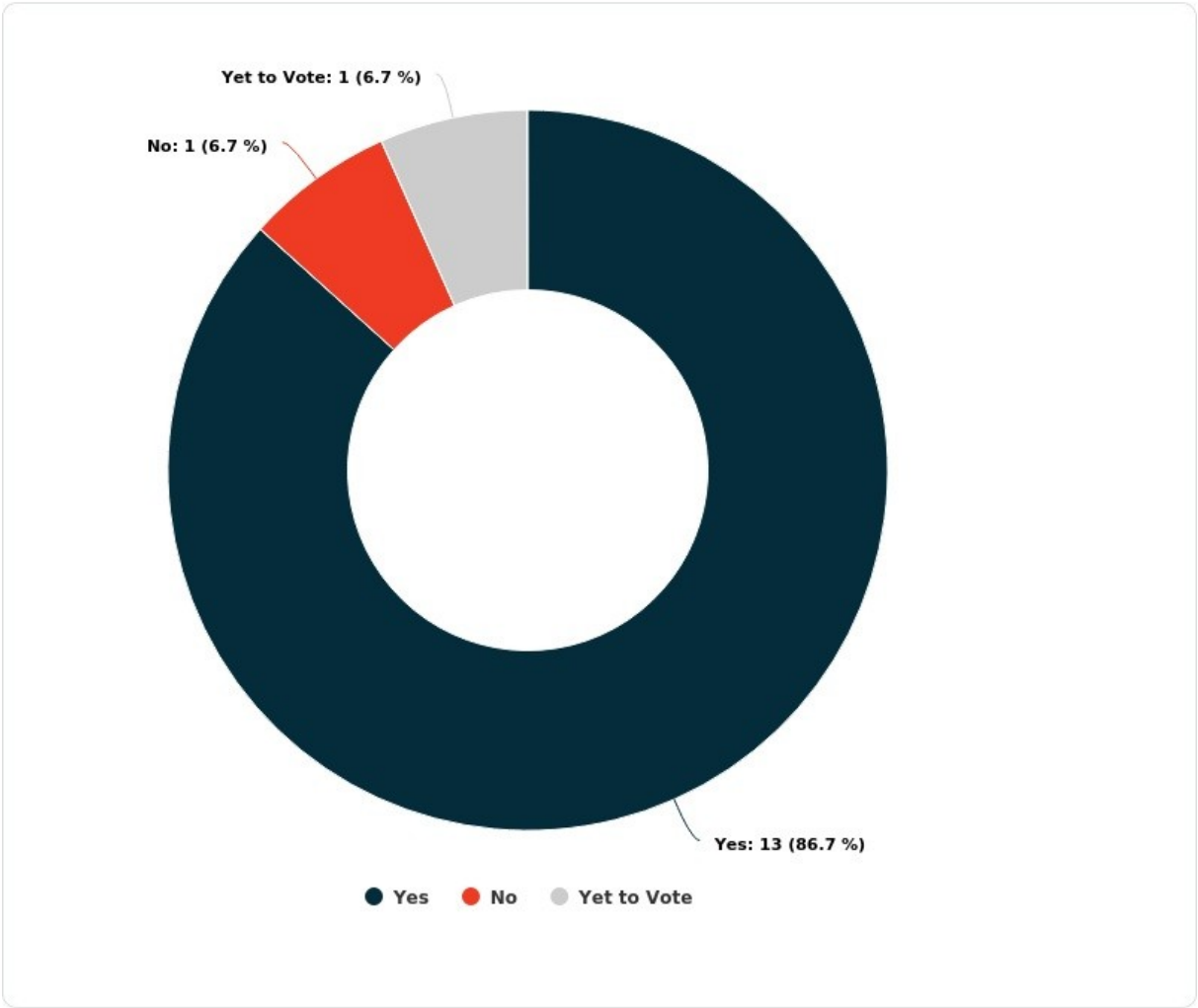
Final Vote Audit: Wednesday 23rd July, 2025 10:48am AEST

Total Eligible Voters:	15
Total Voted:	14

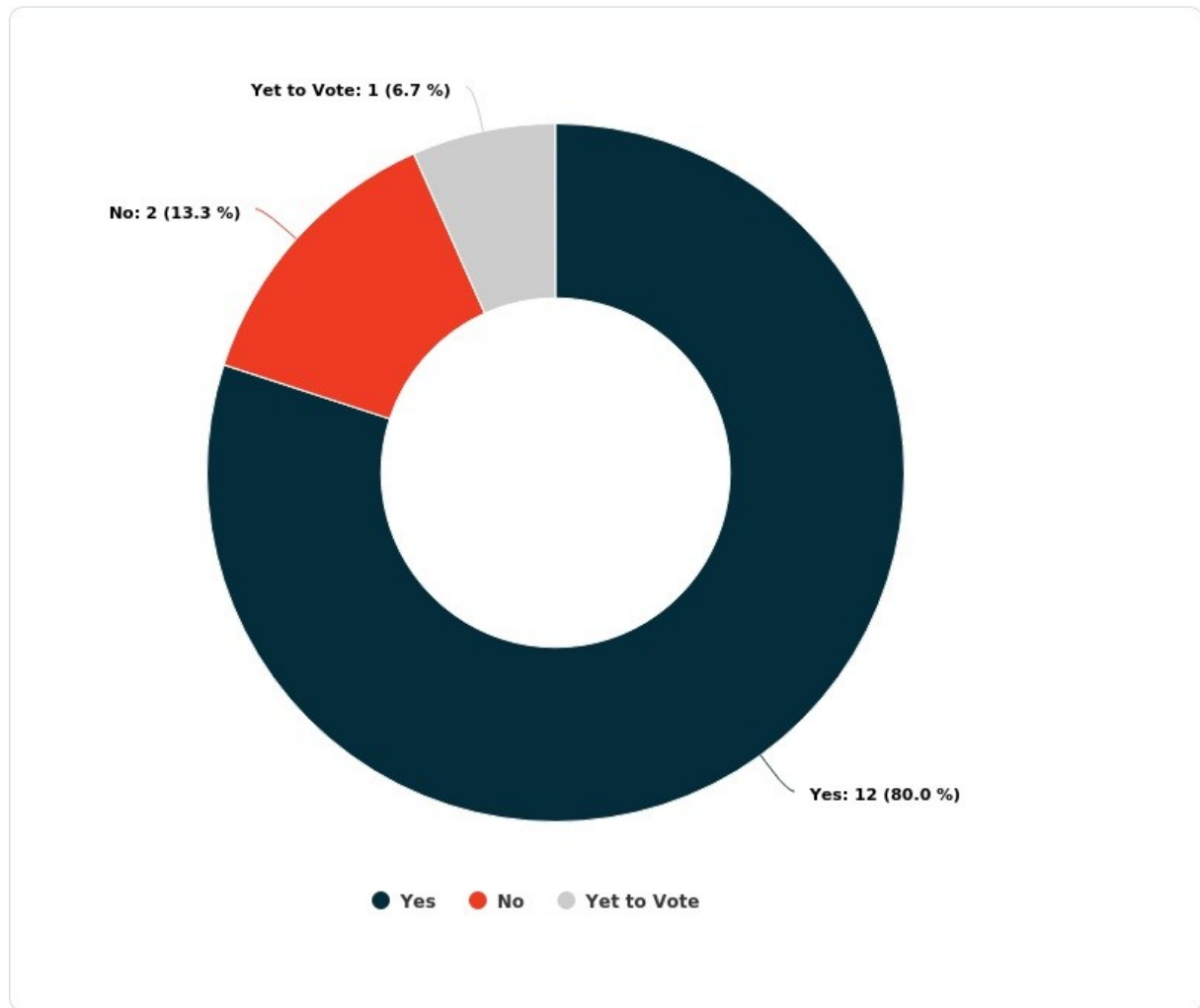
1. An unlimited number of 30 minute stoppages of work?



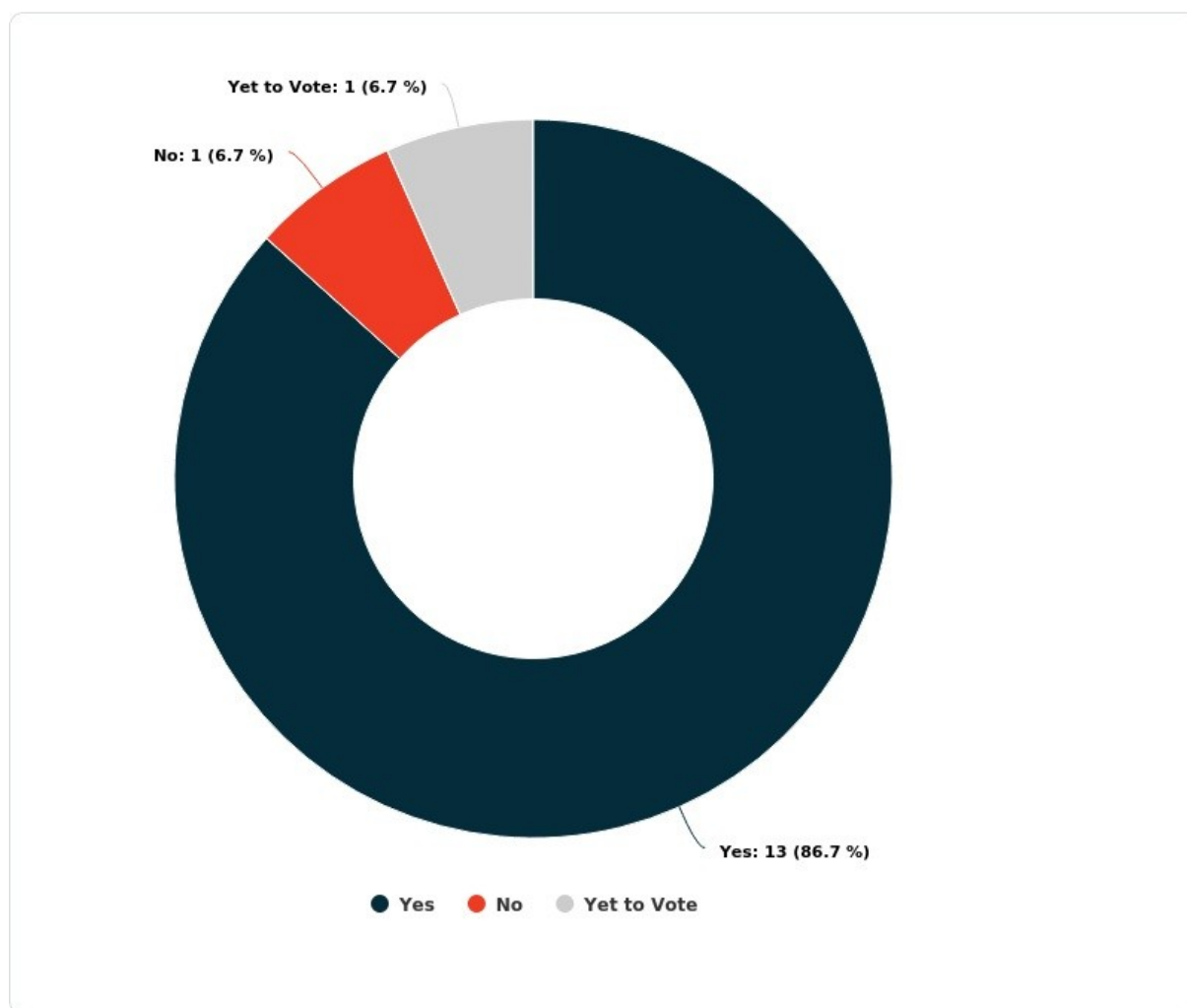
2. An unlimited number of 1 hour stoppages of work?



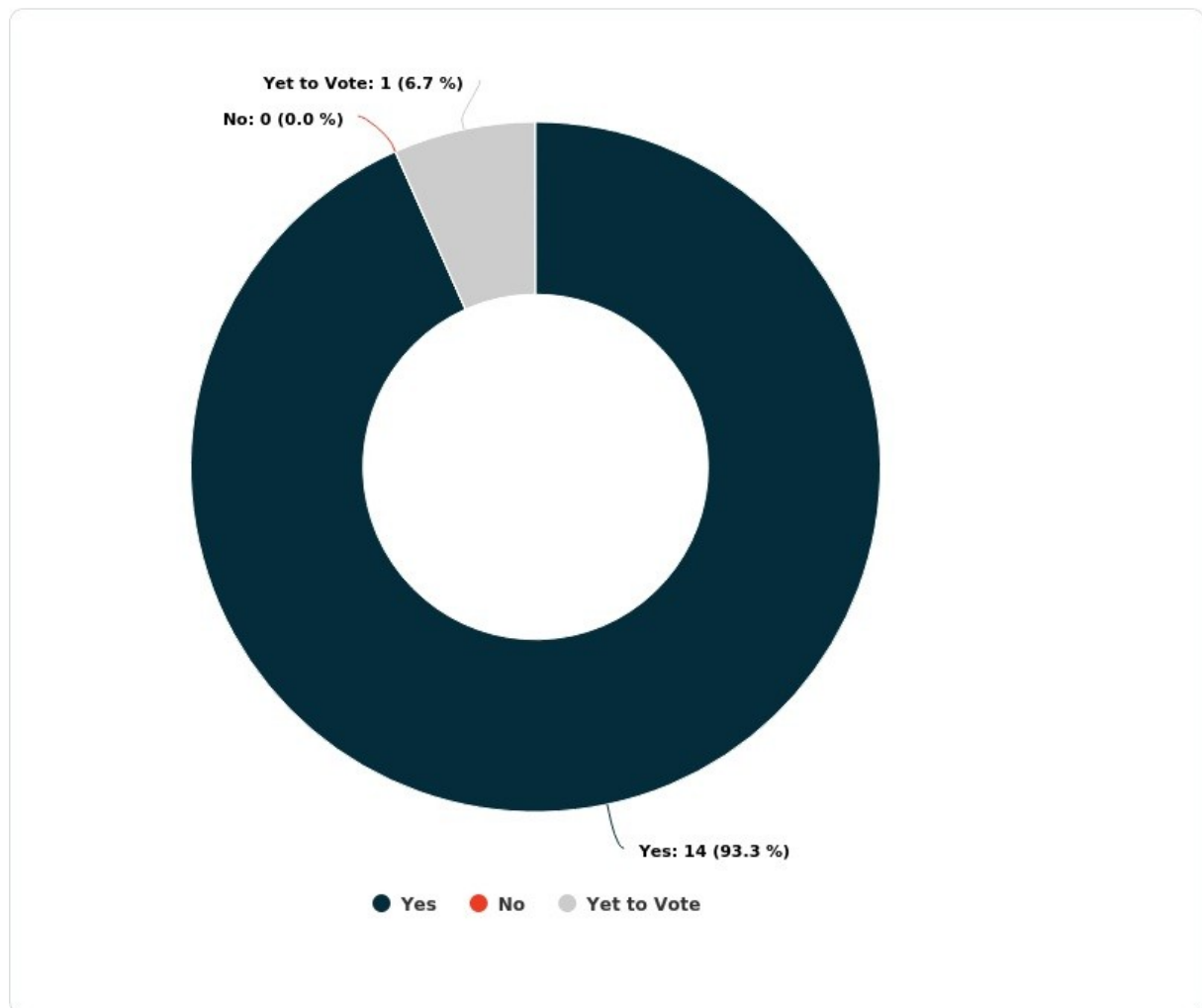
3. An unlimited number of indefinite or periodic bans on using physical or digital locking systems



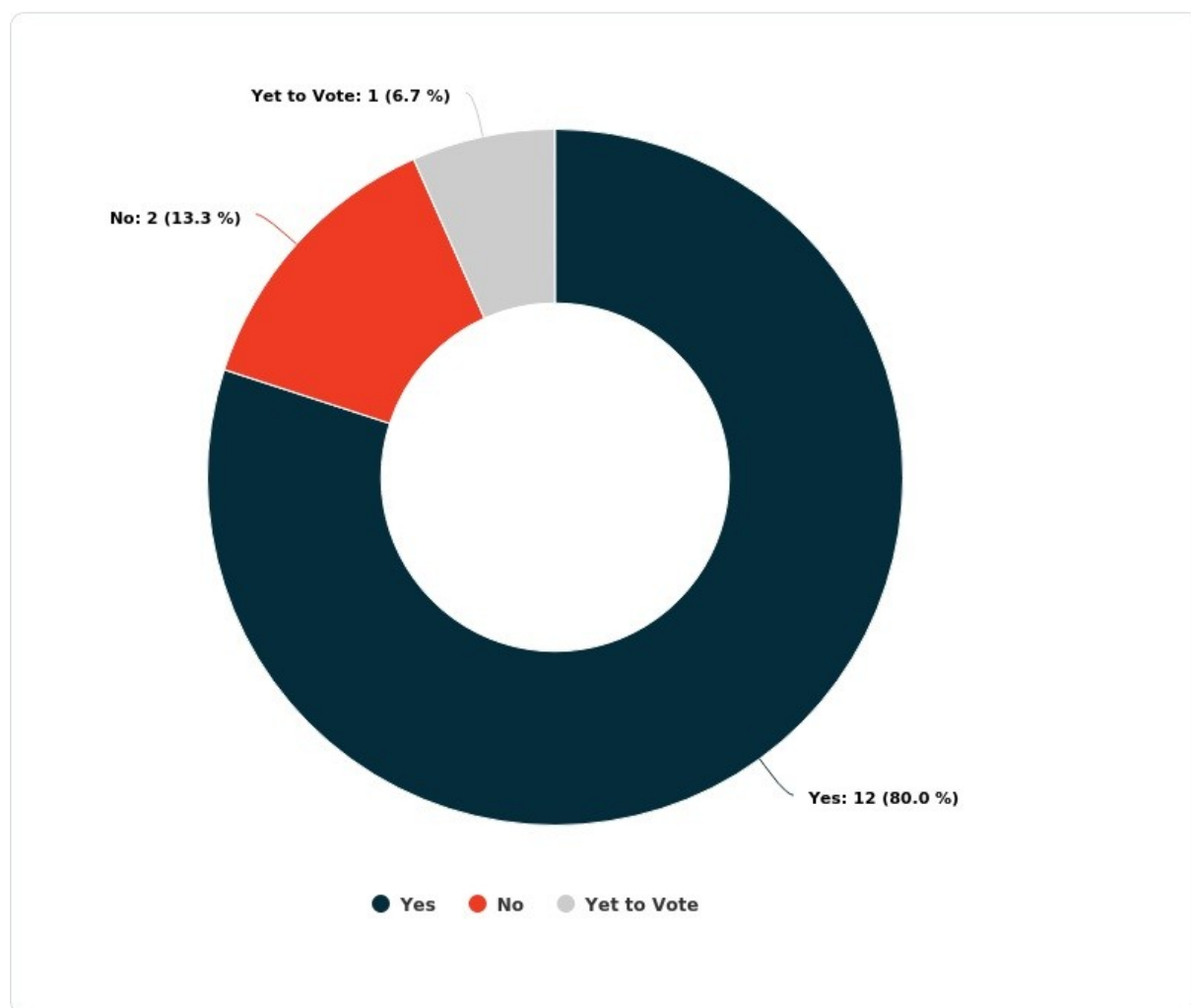
4. An unlimited number of indefinite or periodic bans on accessing or using computer systems, including (but not limited to) Mex and Rapid?



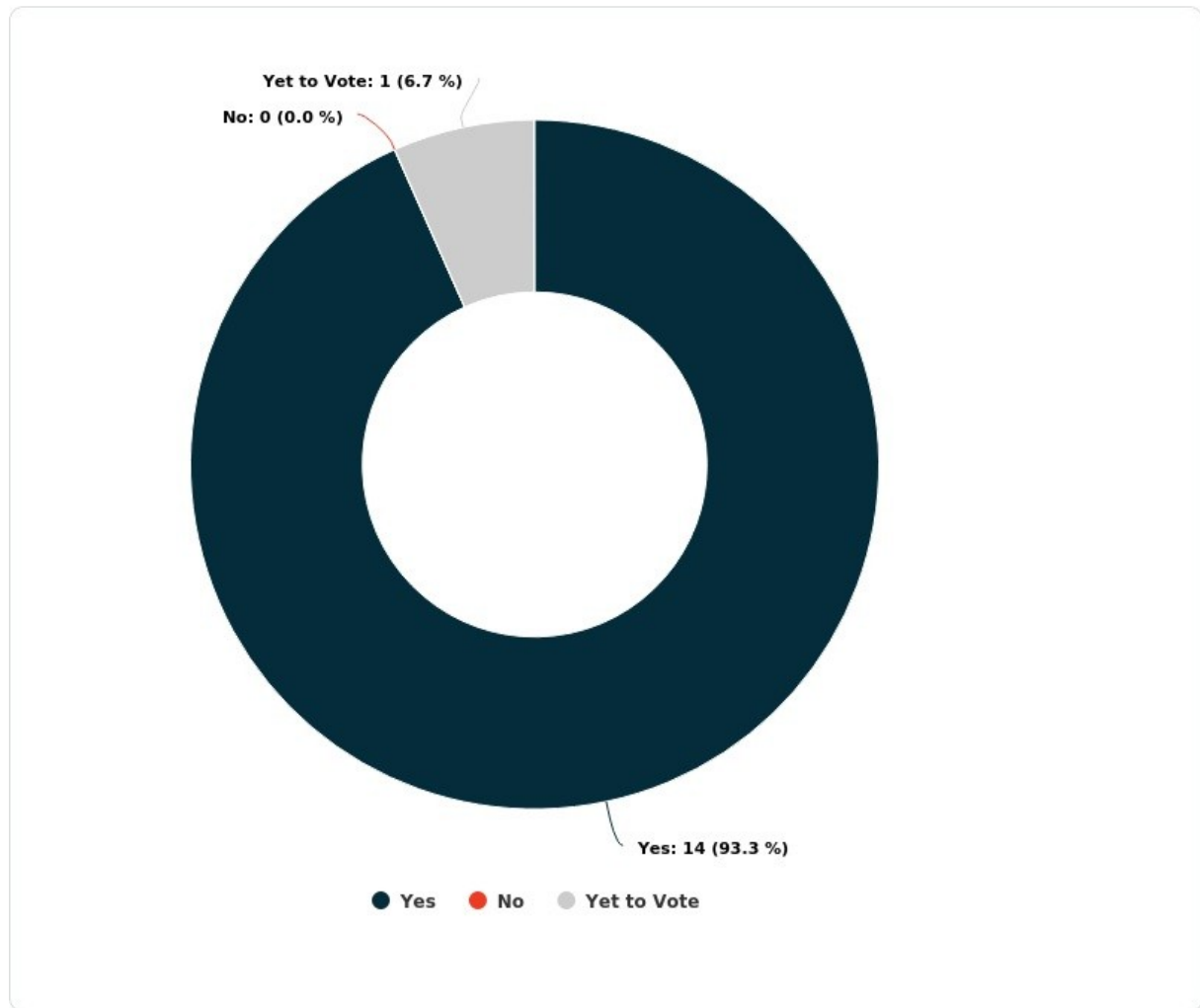
5. An unlimited number of indefinite or periodic bans on completing Situational Problem Solving (SPS) and/or Combined Job Safety Analysis (JSA) Safe Work Method Statement (SWMS)?



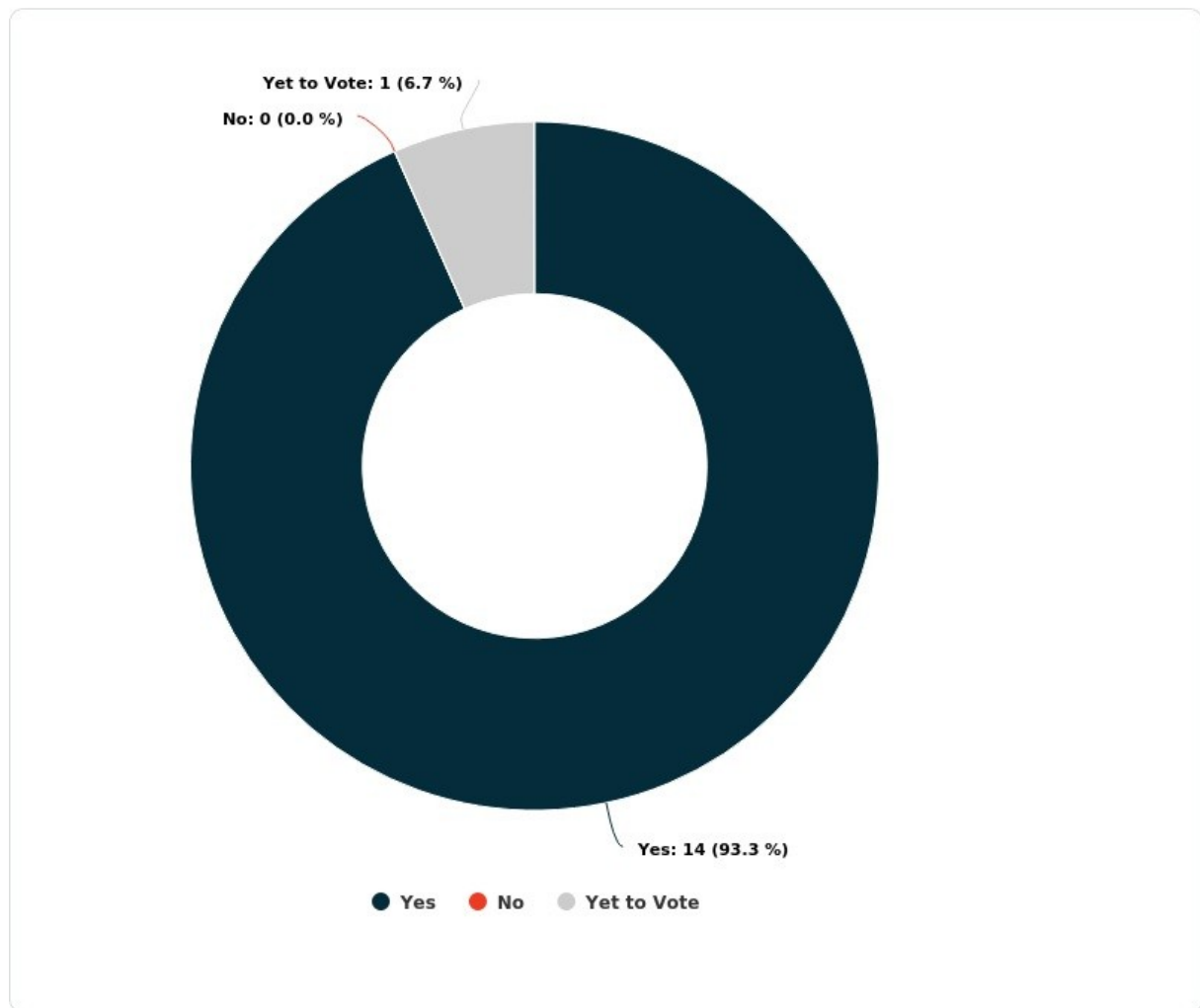
6. An unlimited number of indefinite or periodic bans on using tools, including (but not limited to) screwdrivers, multimeters, testing equipment, and process meters?



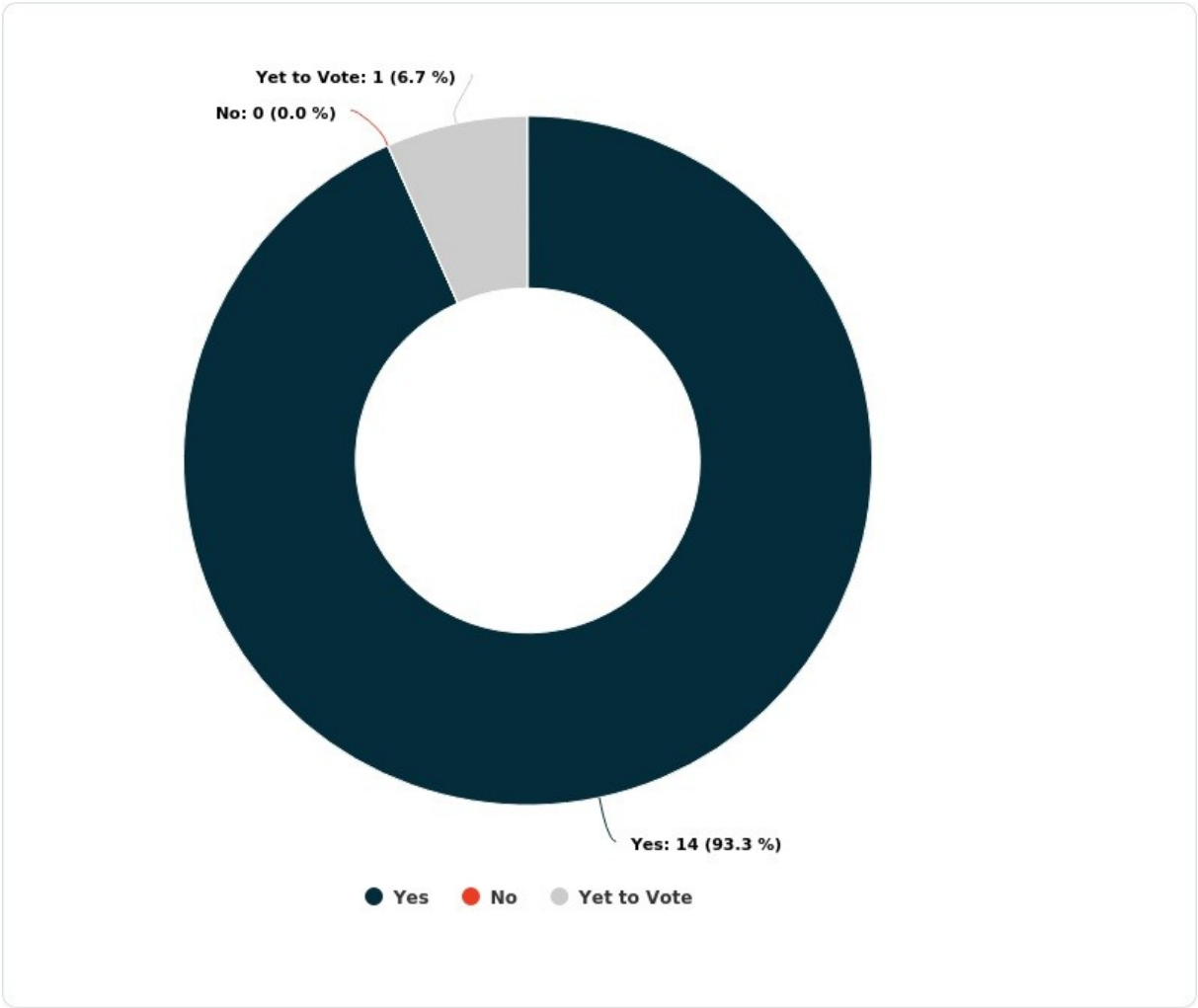
7. An unlimited number of indefinite or periodic bans on using mobile communication devices?



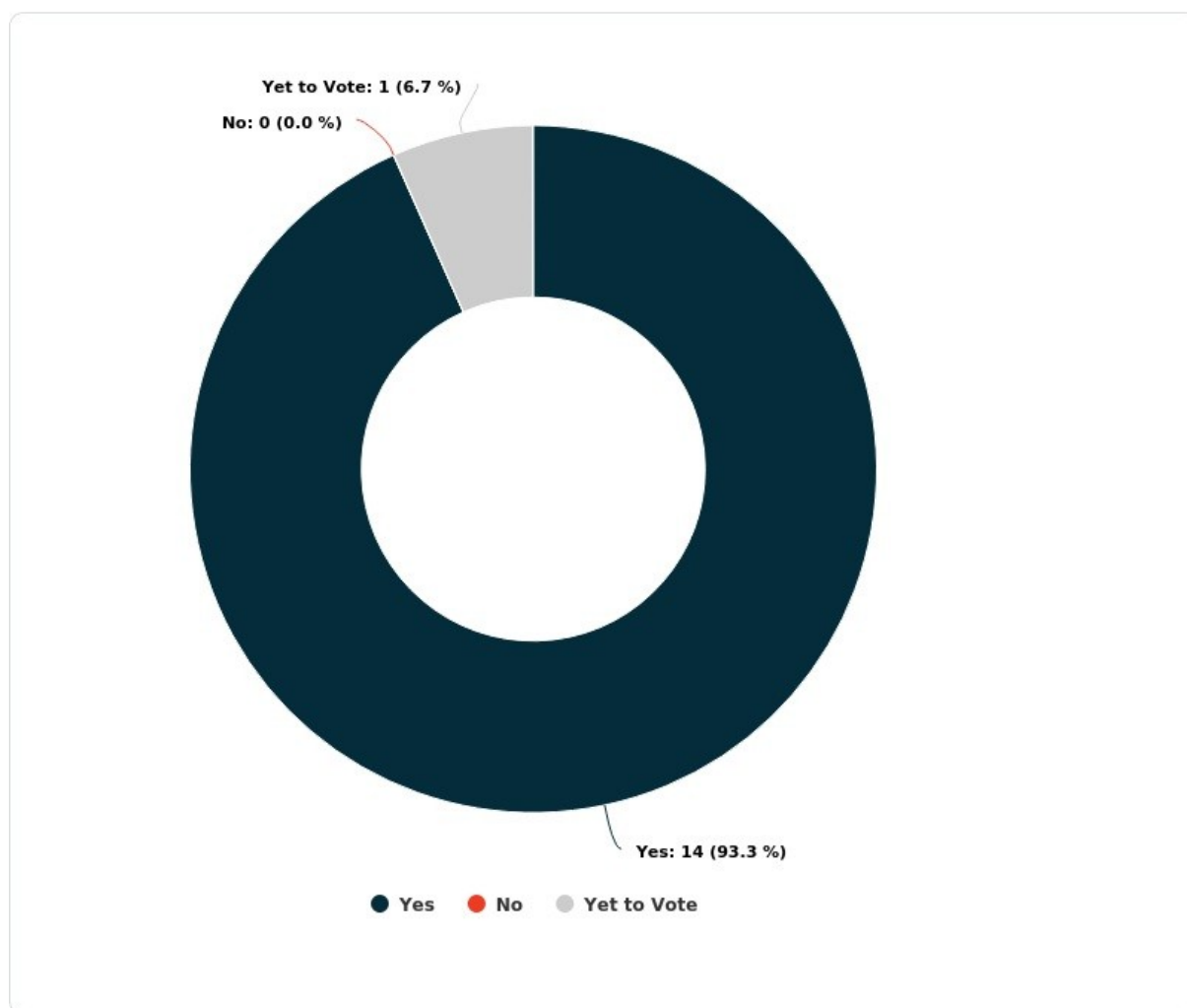
8. An unlimited number of indefinite or periodic bans on the use of pens, pencils or any handwriting devices?



9. An unlimited number of indefinite or periodic bans on charging any type of battery?

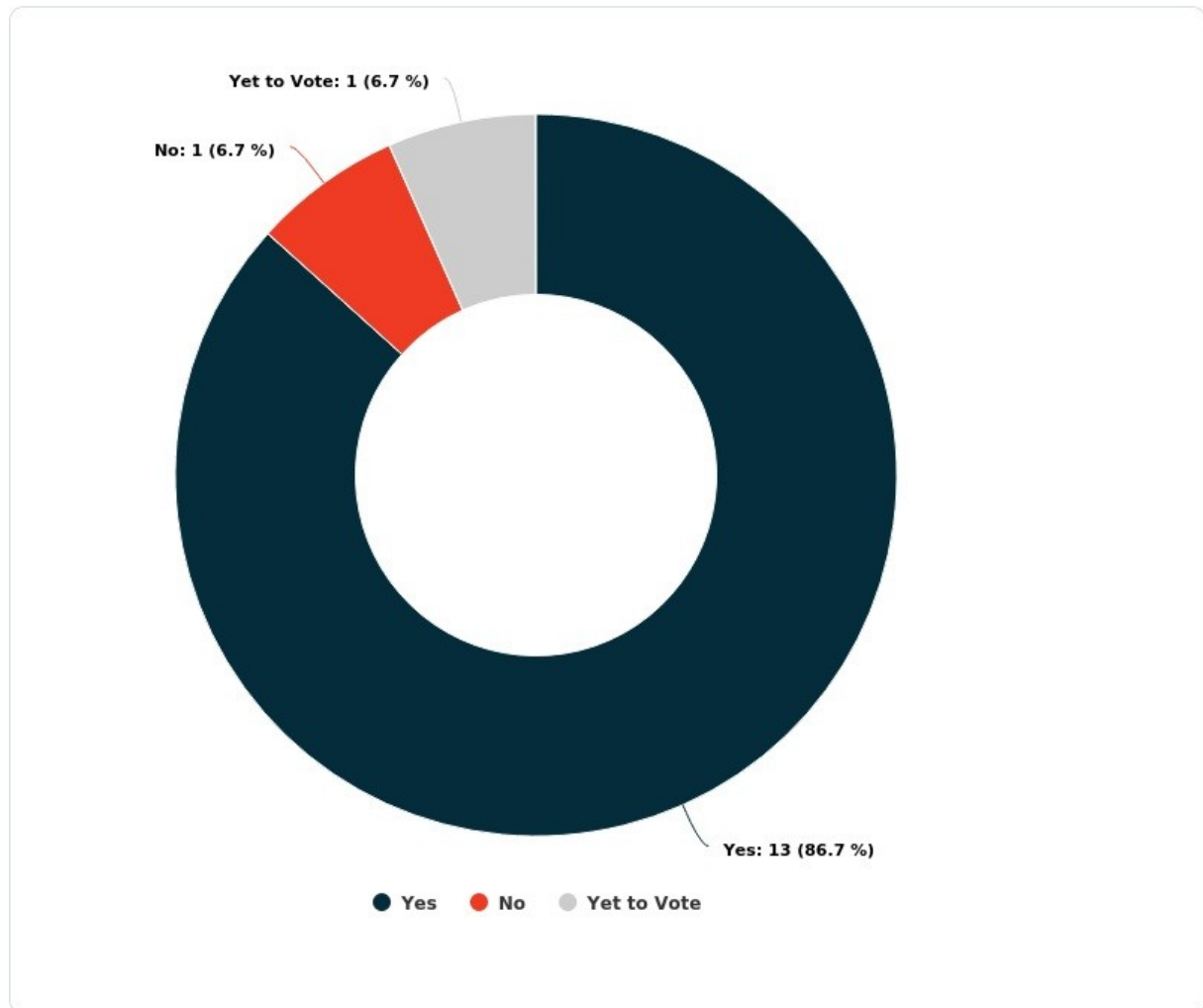


10. An unlimited number of indefinite or periodic bans on writing one's signature (electronically, digitally, or manually)?



● Yes ● No ● Yet to Vote

11. An unlimited number of indefinite or periodic bans on instructing steps including the locking and/or unlocking of any device and/or attaching of “danger” and/or “do not operate tags”, unless under fault and emergency conditions?



Vero Voting Independence Declaration

The CEPU v Bega Cheese Limited (PAB B2025/1102) has been managed and declared independent of CEPU, Bega Cheese Limited and Fair Work.

No Individual vote has been disclosed to CEPU, Bega Cheese Limited or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

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