



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Chubb Fire & Security Pty Ltd T/A Chubb Fire Safety
(B2025/1120)**

29 July 2025

1. Ballot Result

Total Eligible Voters: 13

Total Participated: 12

12 out of 13 have answered all questions 92.3%

Final Ballot Audit: Tuesday, 29 July 2025 at 12.05pm AWST

Diagram 1: Final Vote Participation

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia
Protected Action Ballot (B2025/1120) - PPTEU**

Voters: 13

Total Participated: 12 (92.3%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1120) – PPTEU has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1120) – PPTEU result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1-hour duration, including consecutive stoppages of work, in all or part of the workplace?

- Yes - 12 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 2-hours duration, including consecutive stoppages of work, in all or part of the workplace?

- Yes - 12 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of 4-hours duration, including consecutive stoppages of work, in all or part of the workplace?

■ Yes - 12 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of 8-hours duration, including consecutive stoppages of work, in all or part of the workplace?

■ Yes - 11 (91.7%)

■ No - 1 (8.3%)

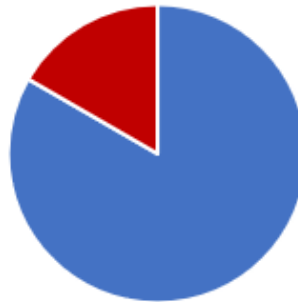


Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work of 12-hours duration, including consecutive stoppages of work, in all or part of the workplace?

- Yes - 10 (83.3%)
- No - 2 (16.7%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. Periodic bans on overtime and call-outs?

- Yes - 12 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. Periodic bans on using of technology including (but not limited to) tablets, computers, iPads, and mobile phones, excluding handhelds?

- Yes - 12 (100%)
- No - 0 (0%)

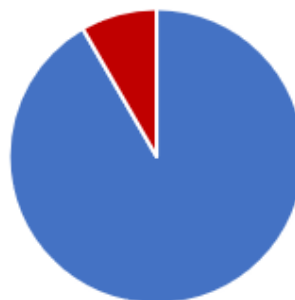


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. Periodic bans on using of handheld devices to upload documents to work orders and field services?

- Yes - 11 (91.7%)
- No - 1 (8.3%)





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