

# Declaration of Results



**CEPU**

**V**

**John Holland Pty Ltd  
(B2025/1126)**

**Wednesday 30th July, 2025 10:48am AEST**



**Vero Voting**

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[admin@verovoting.com.au](mailto:admin@verovoting.com.au)

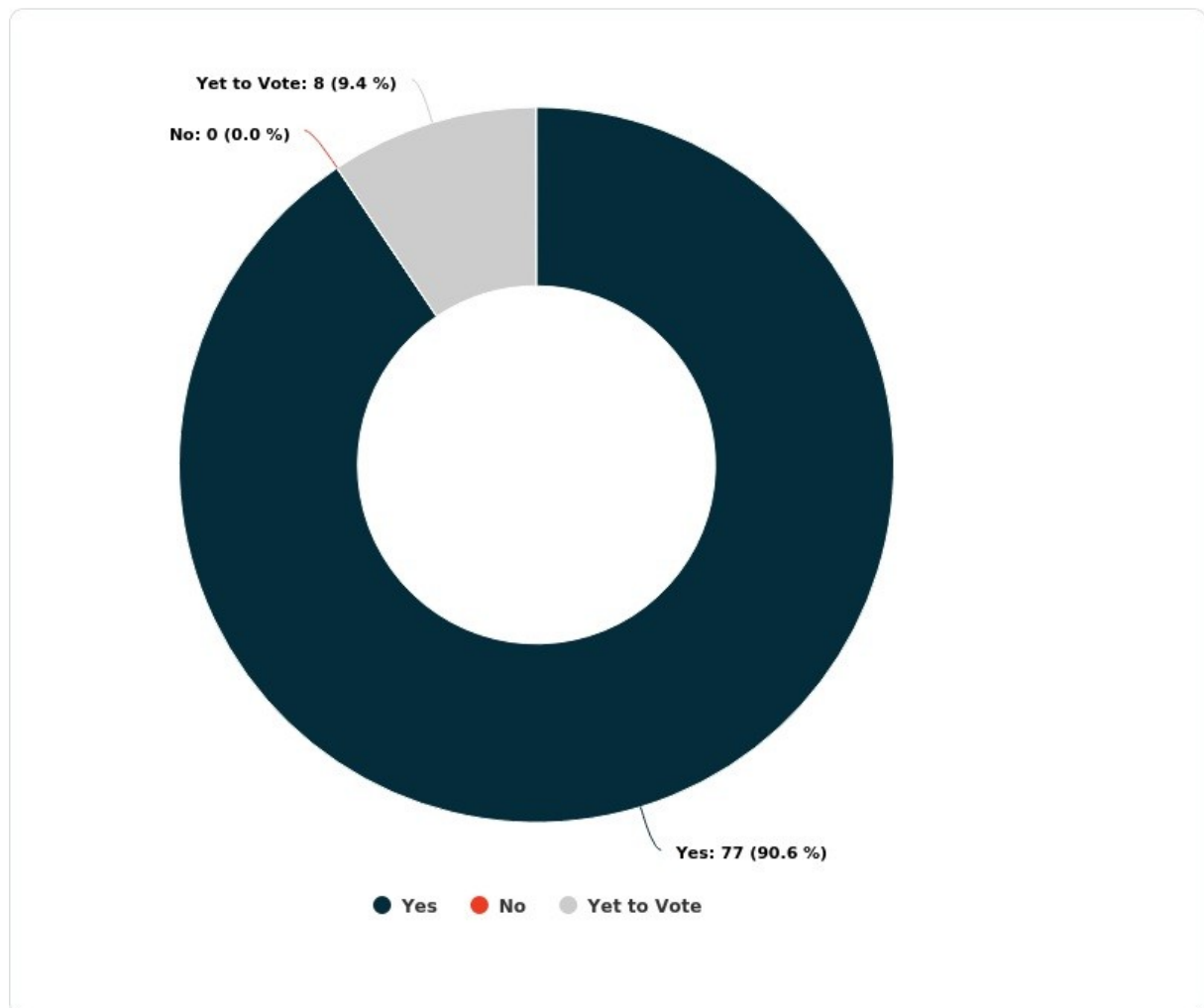
+61 8 6500 0810

## Voting Results for: CEPU v John Holland (PAB B2025/1126)

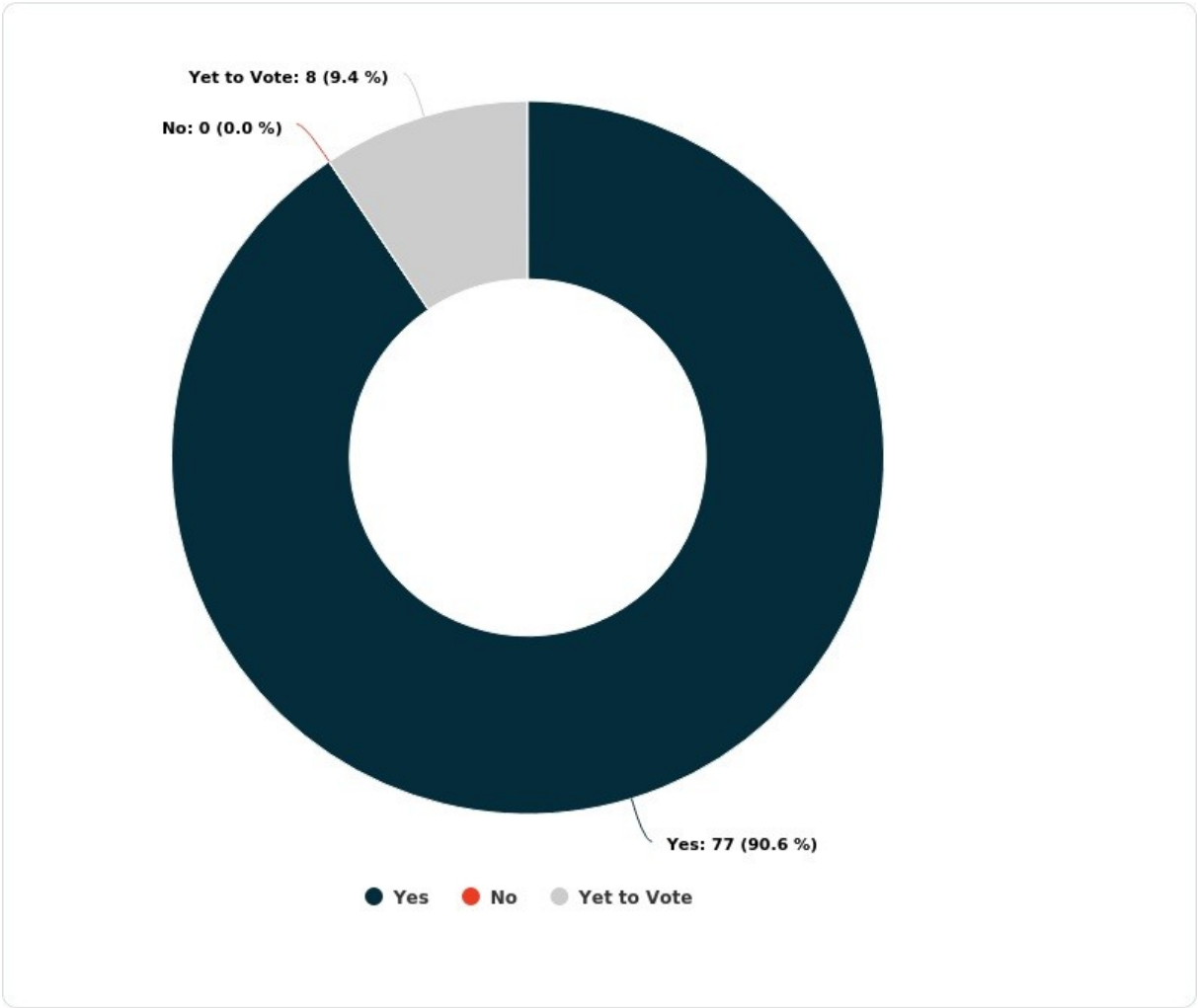
**Final Vote Audit:** Wednesday 30th July, 2025 10:48am AEST

|                        |    |
|------------------------|----|
| Total Eligible Voters: | 85 |
| Total Voted:           | 77 |

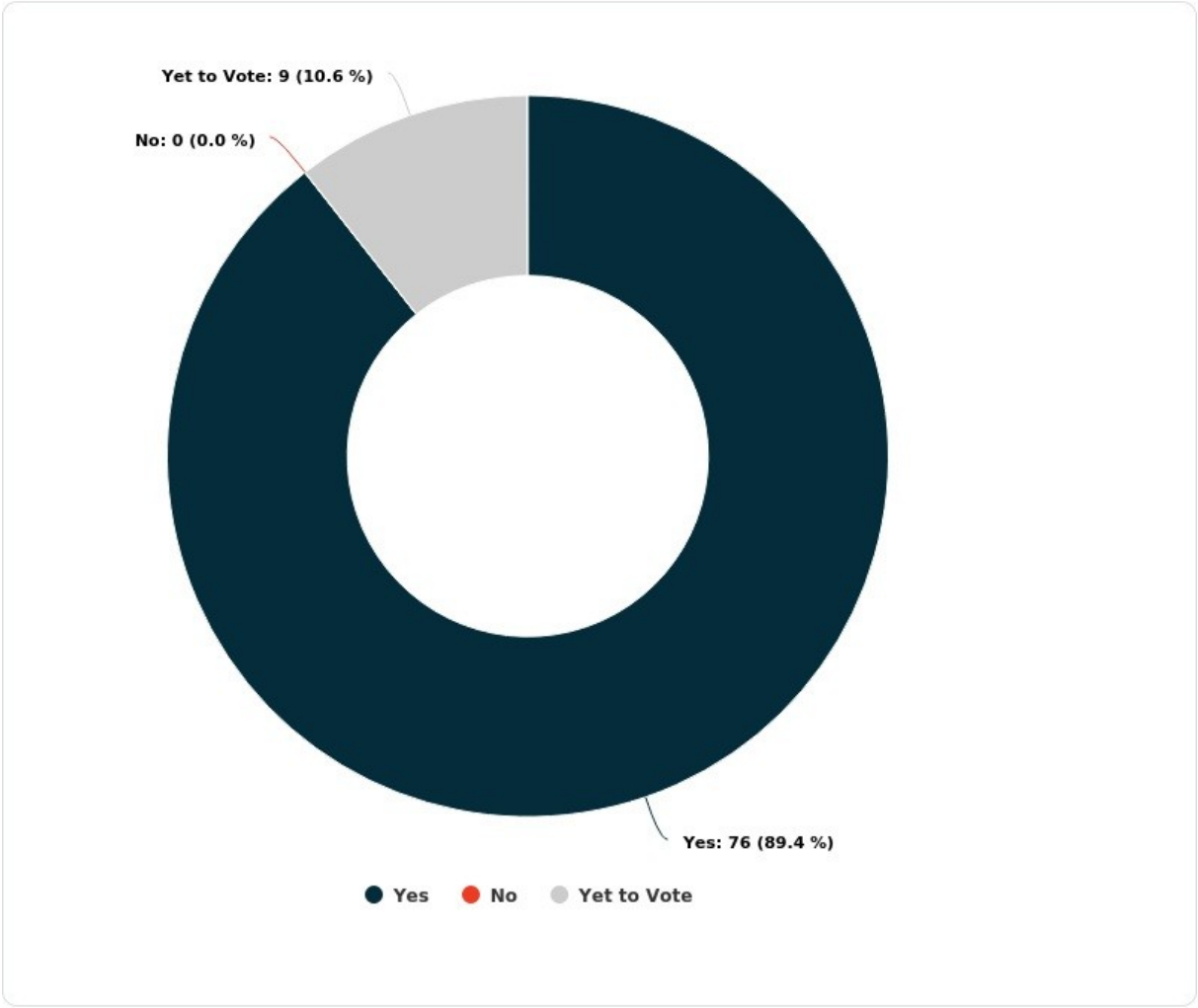
1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



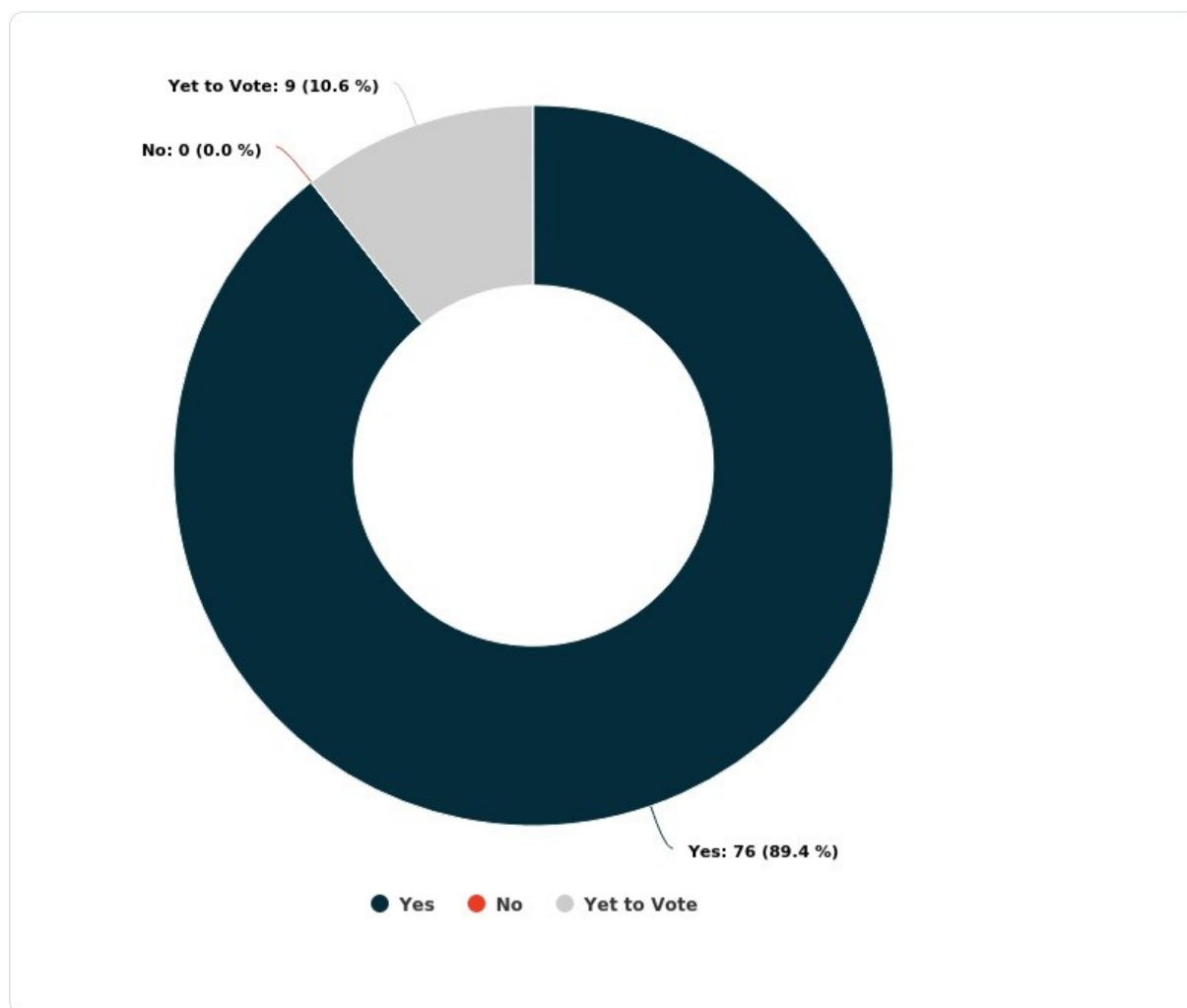
2. An unlimited number of indefinite and/or periodic bans on overtime?



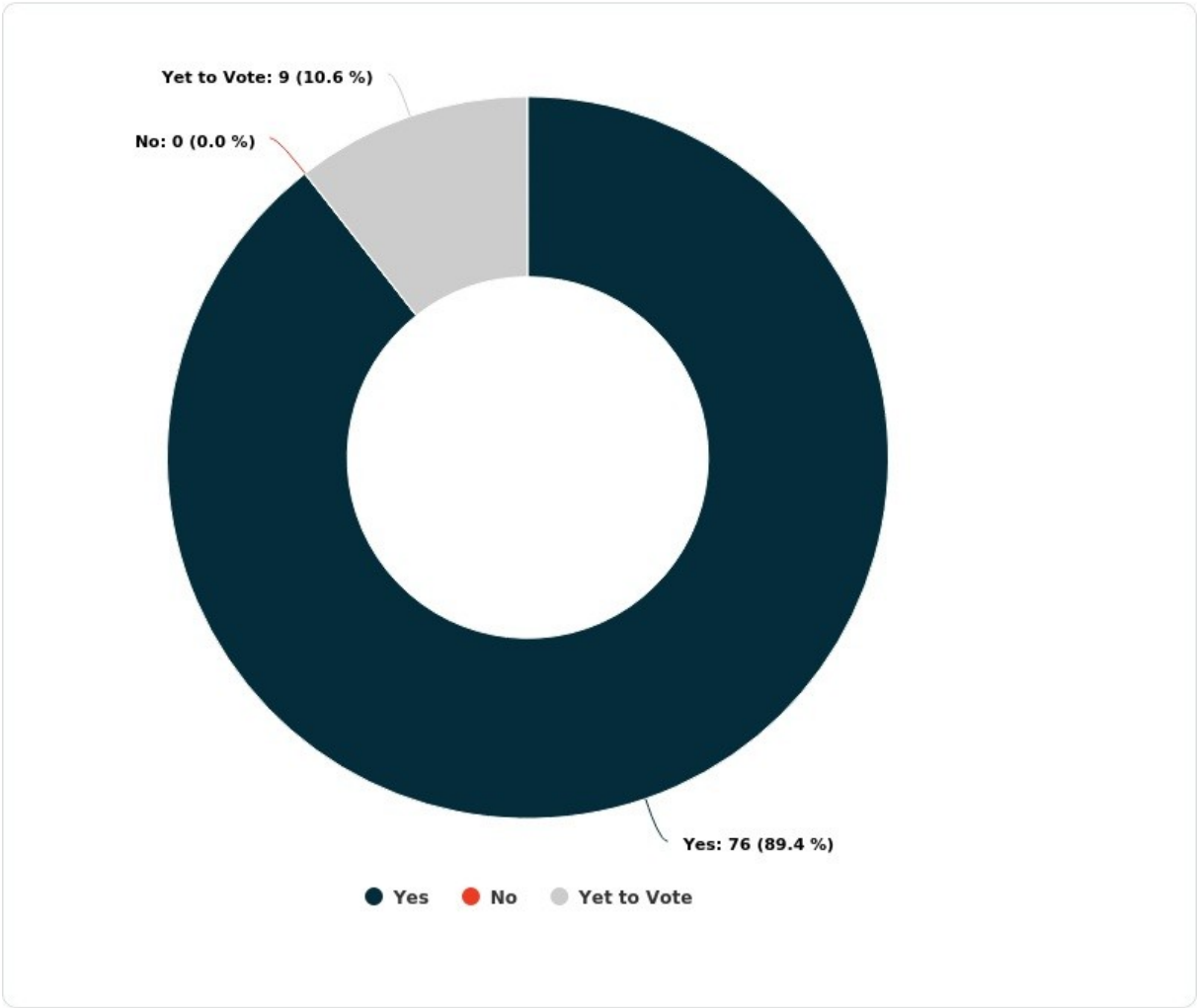
3. An unlimited number of indefinite and/or periodic bans on answering communication devices, e.g., phones and radios?



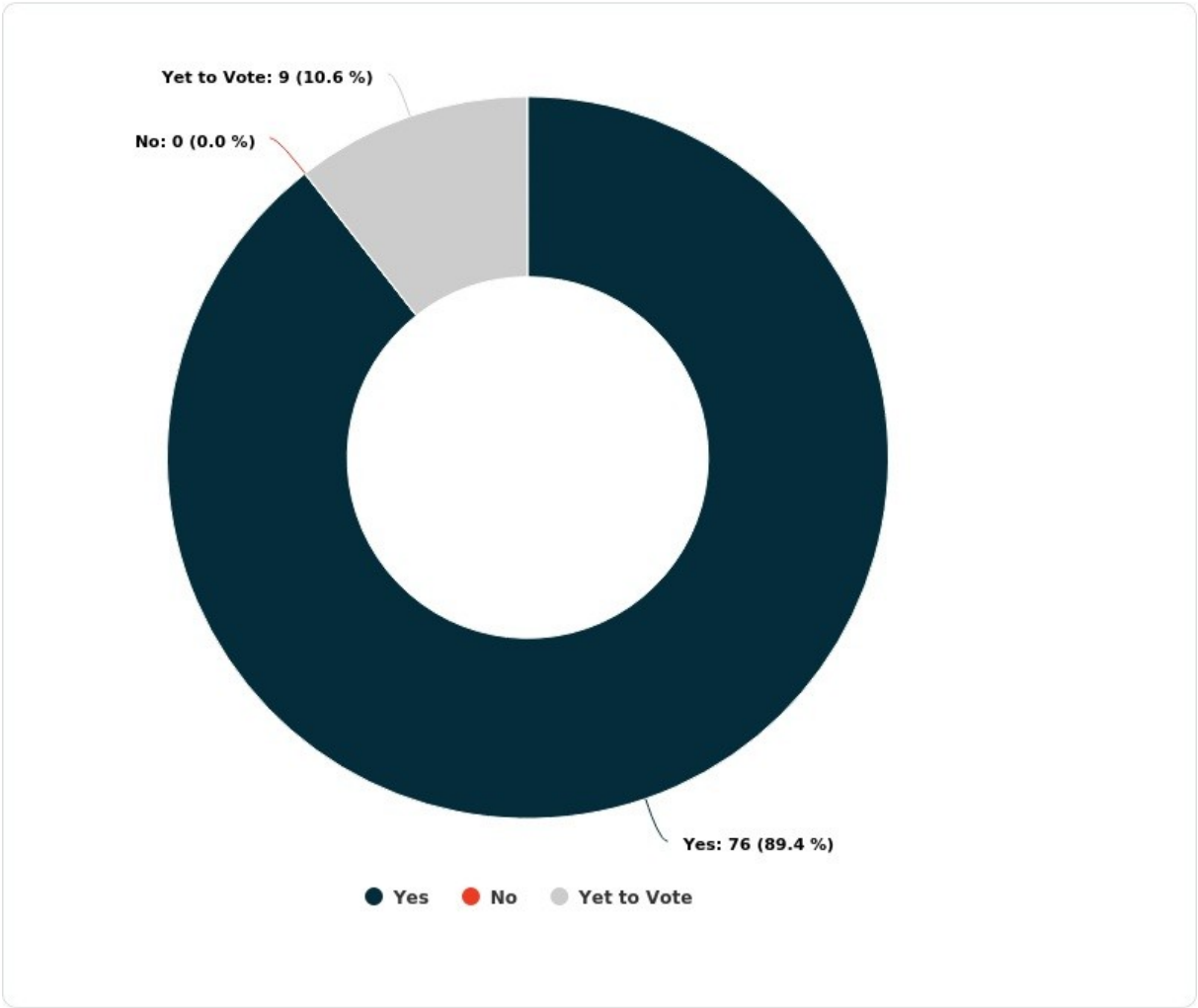
4. An unlimited number of indefinite and/or periodic bans carrying out the energization of equipment?



5. An unlimited number of indefinite and/or periodic bans on carrying out the isolation of equipment?



6. A periodic and/or indefinite bans on filling out paperwork?



# Vero Voting Independence Declaration

The CEPU v John Holland (PAB B2025/1126) has been managed and declared independent of CEPU, John Holland Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, John Holland Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

## **Vero Engagement and Voting Solutions Pty Ltd**

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