

# Declaration of Results



**CEPU**

**V**

**Dormakaba Australia Pty Ltd  
(B2025/1194)**

**Thursday 14th August, 2025 4:38pm AEST**



**Vero Voting**

[www.verovoting.com.au](http://www.verovoting.com.au)

[admin@verovoting.com.au](mailto:admin@verovoting.com.au)

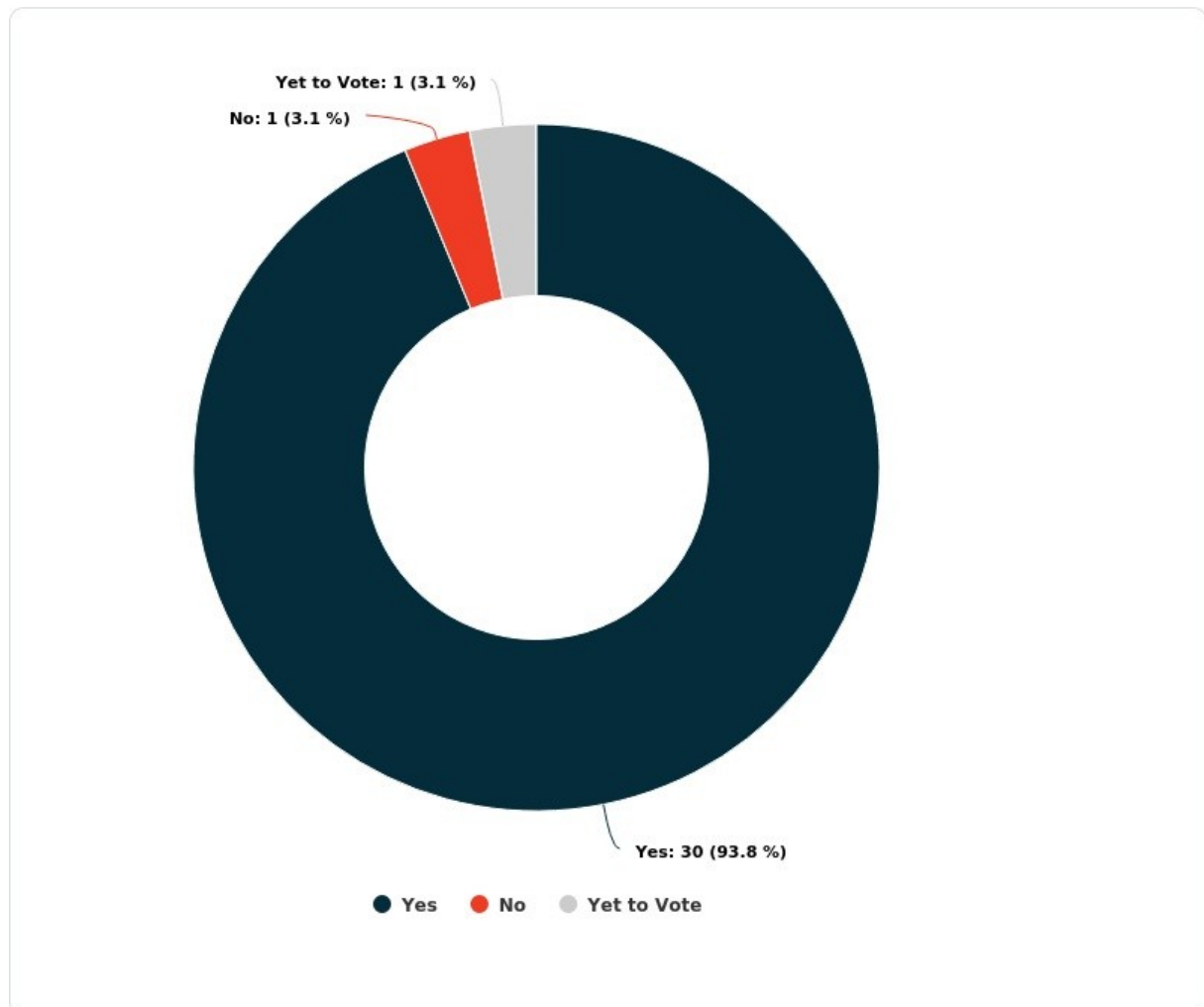
+61 8 6500 0810

## Voting Results for: CEPU v Dormakaba Australia (PAB B2025/1194)

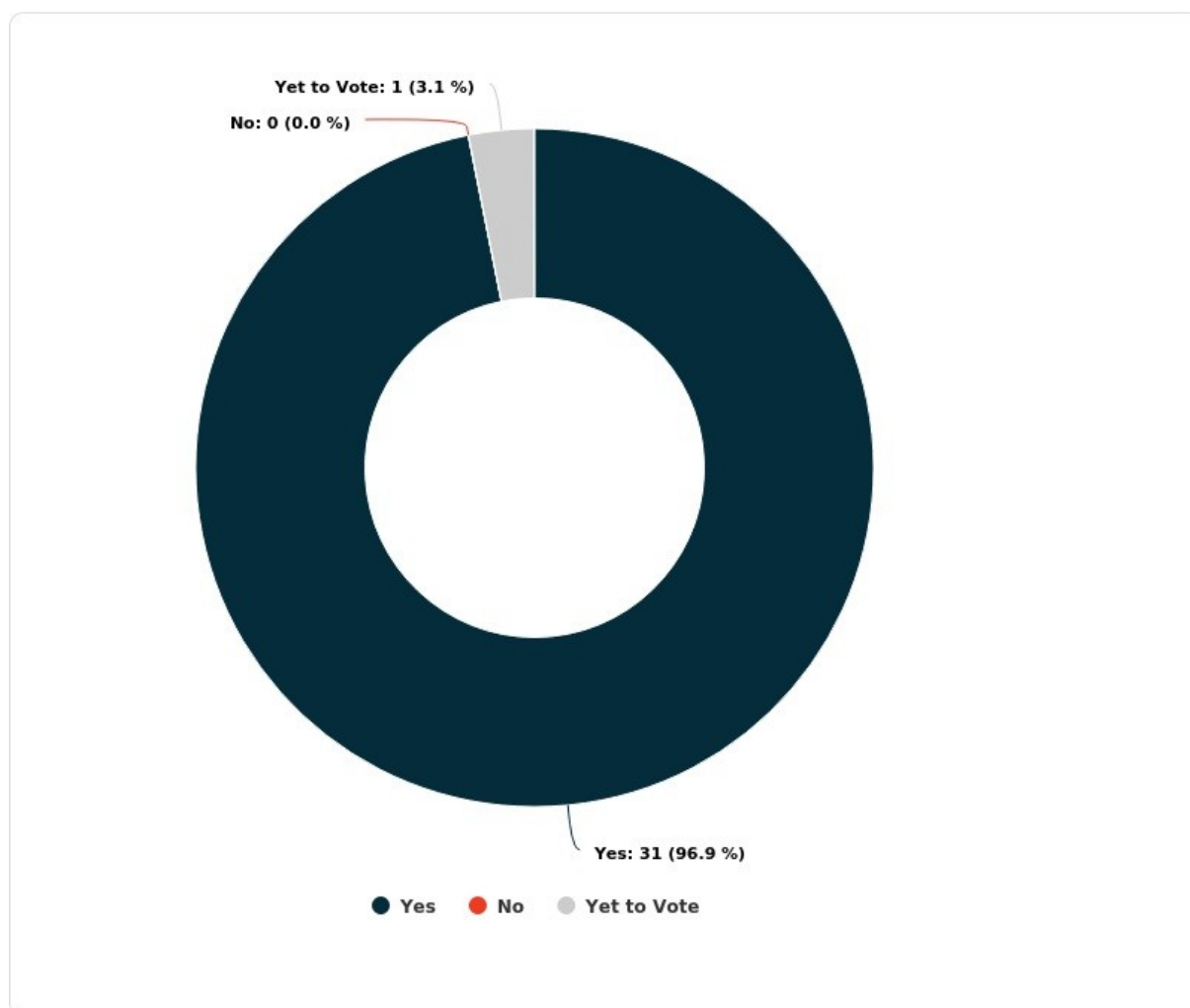
**Final Vote Audit:** Thursday 14th August, 2025 4:38pm AEST

Total Eligible Voters:	32
Total Voted:	31

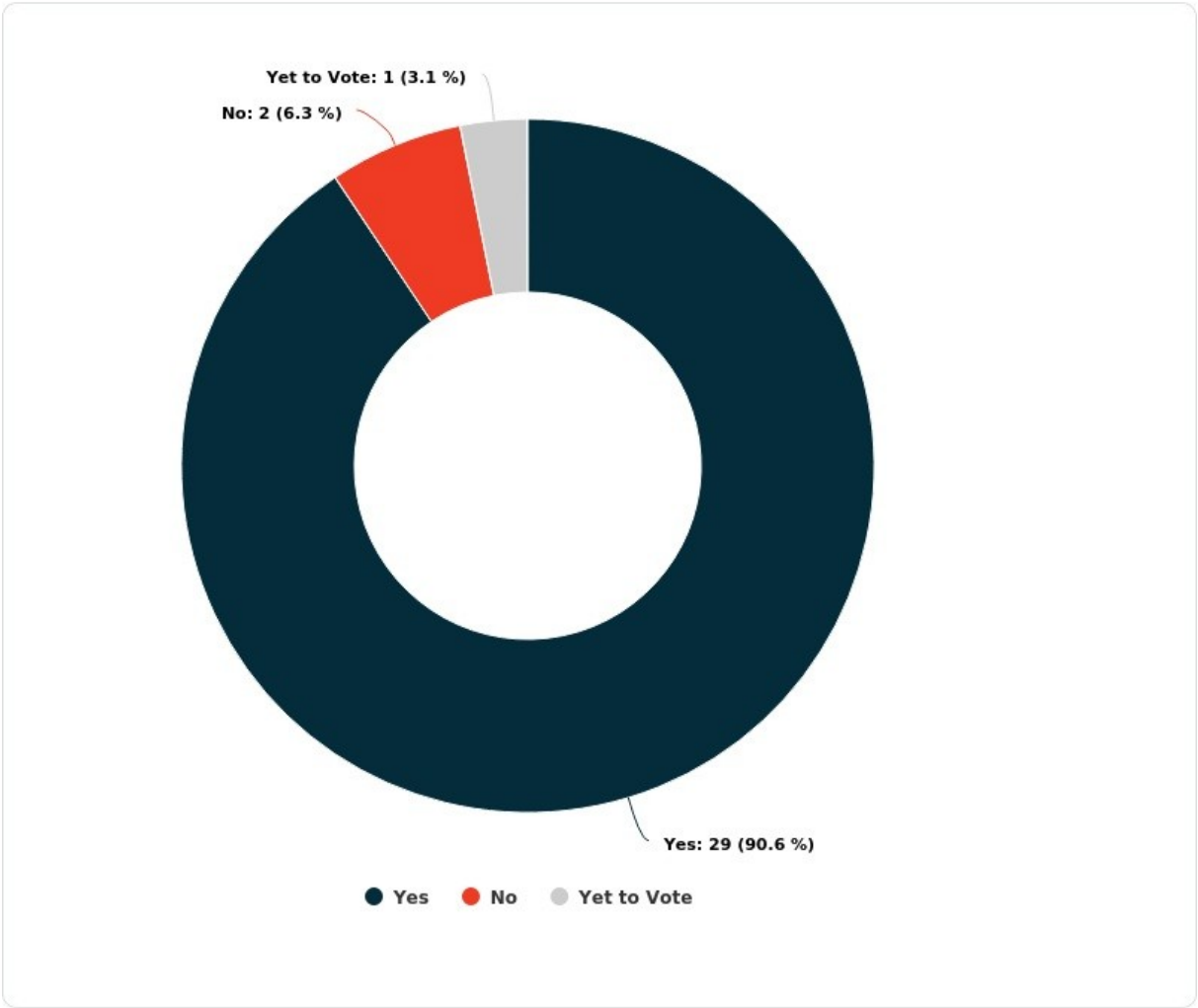
1. An unlimited number of indefinite or periodic bans on performing overtime and after hours call-outs between 1800 and 0600 from Monday to Friday?



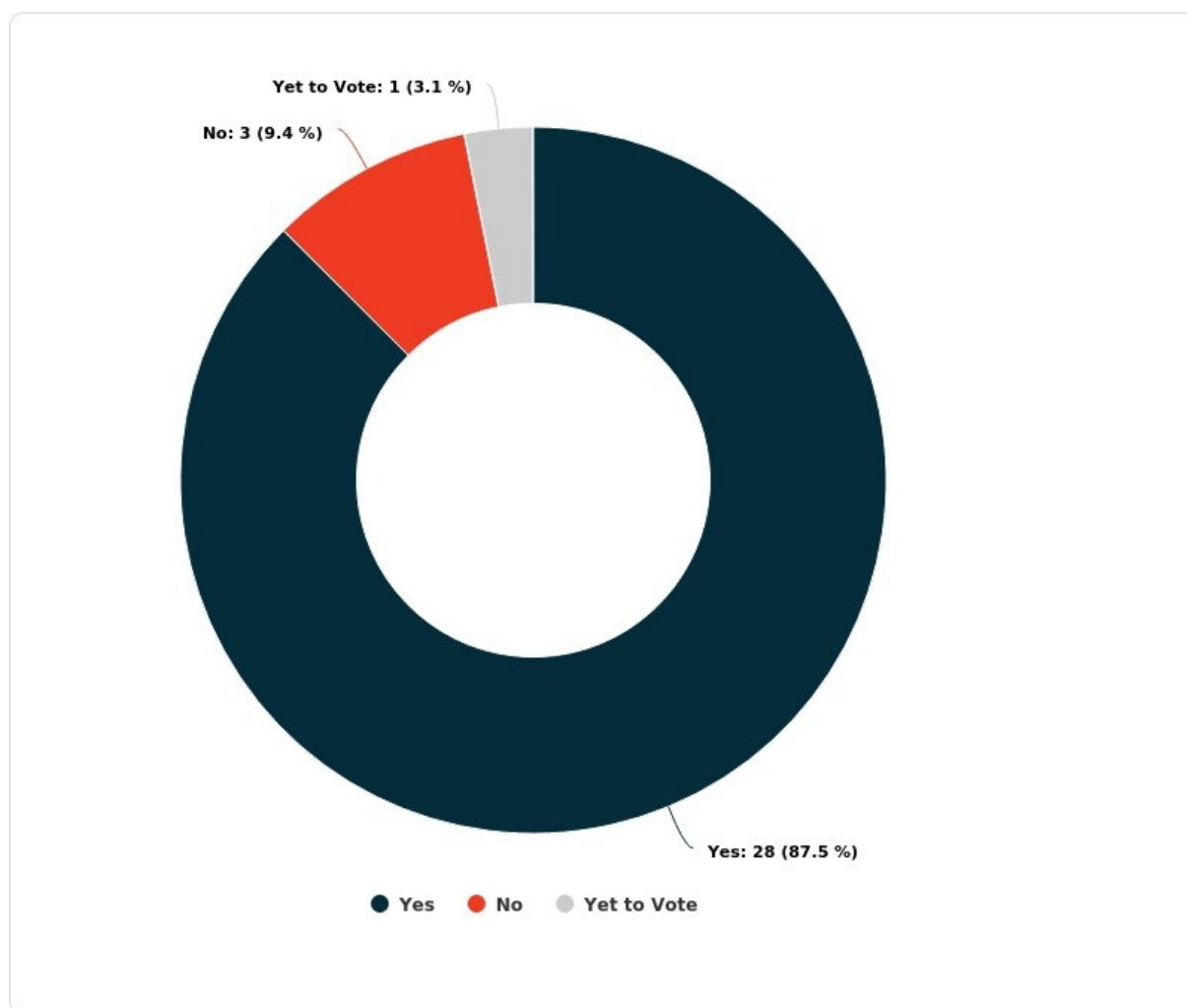
2. An unlimited number of indefinite or periodic bans on performing overtime and after hours call-outs on Saturday and Sunday?



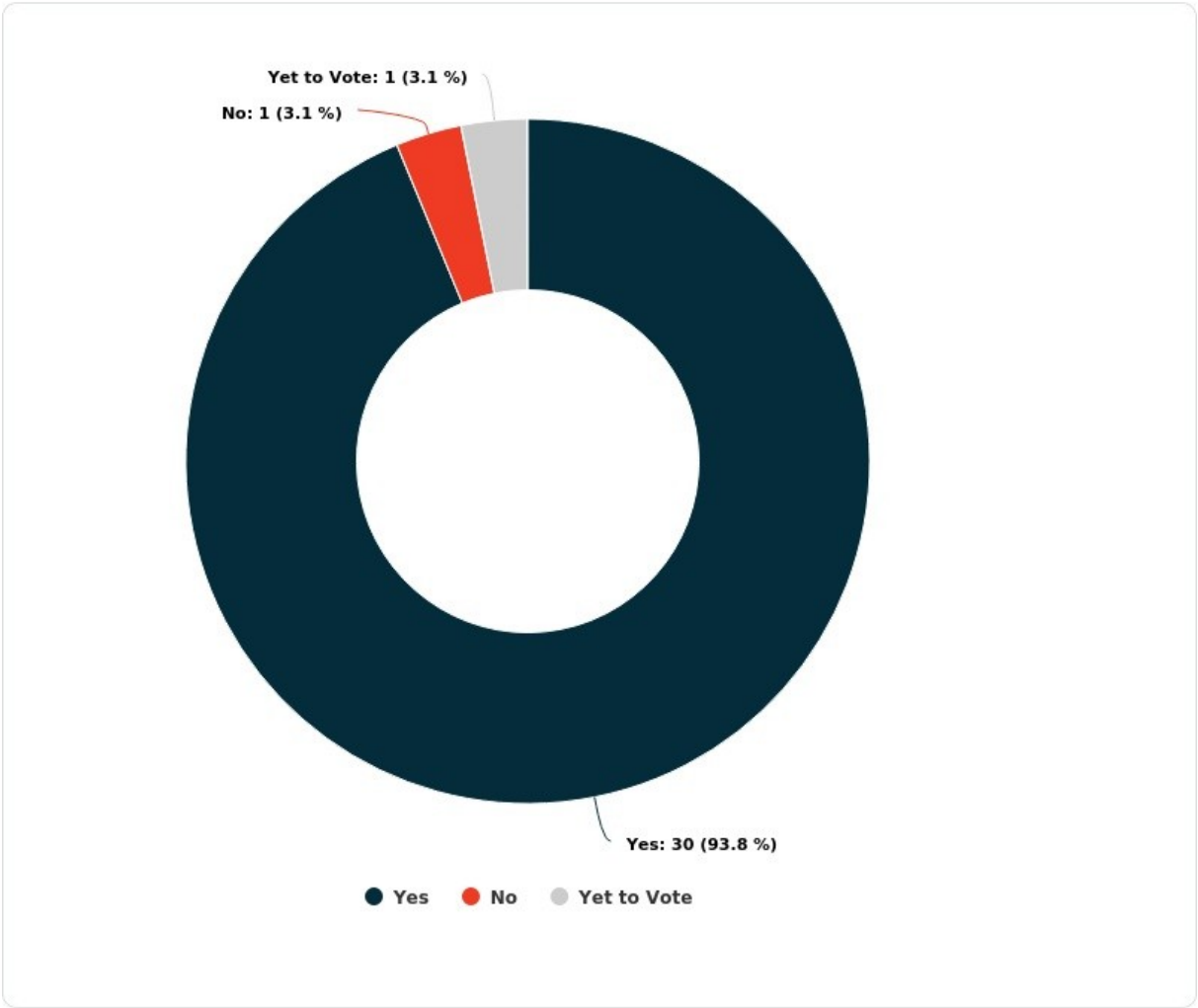
3. An unlimited number of indefinite or periodic bans on using client portals?



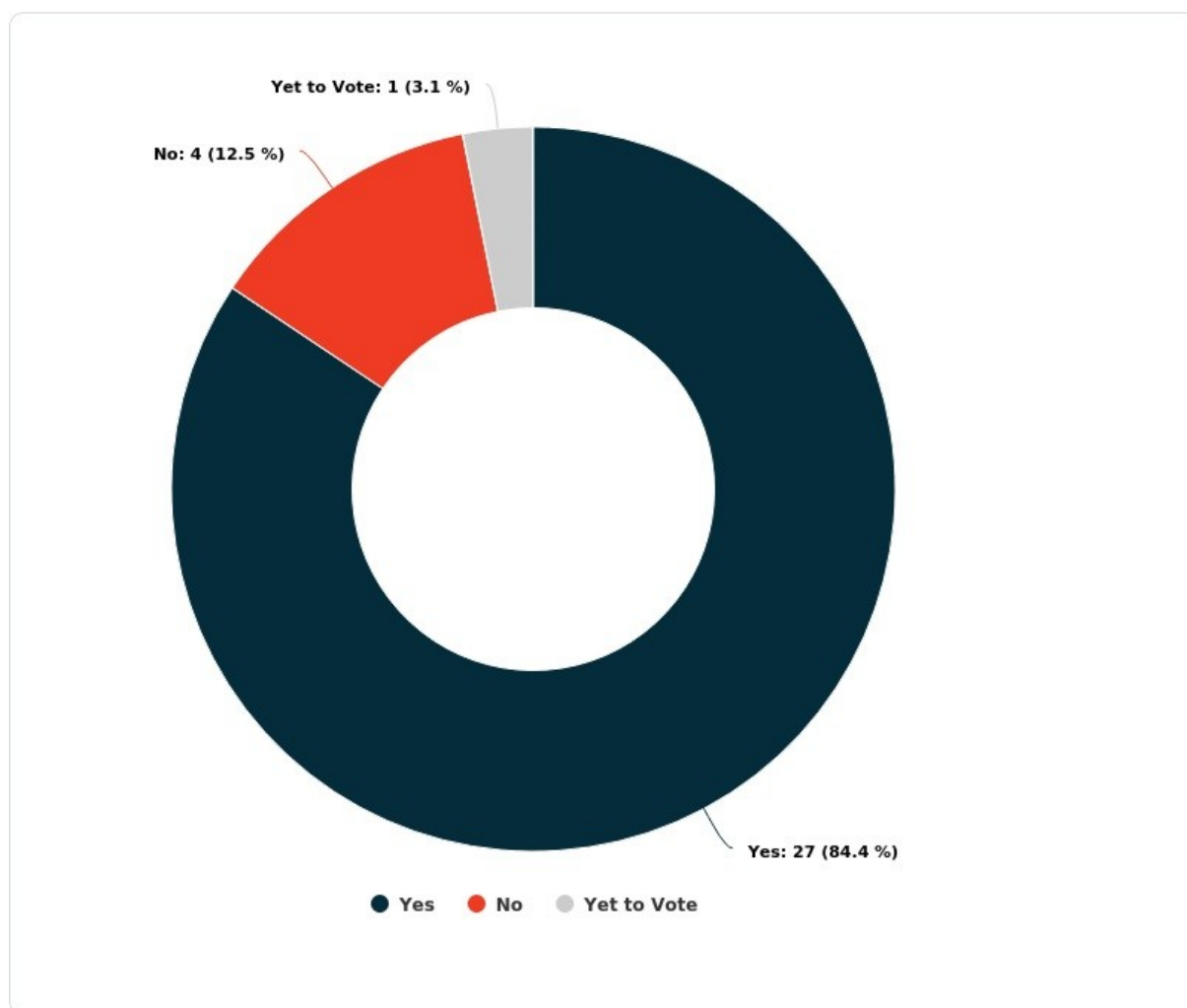
4. An unlimited number of indefinite or periodic bans on using electronic devices, including tablets and phones?



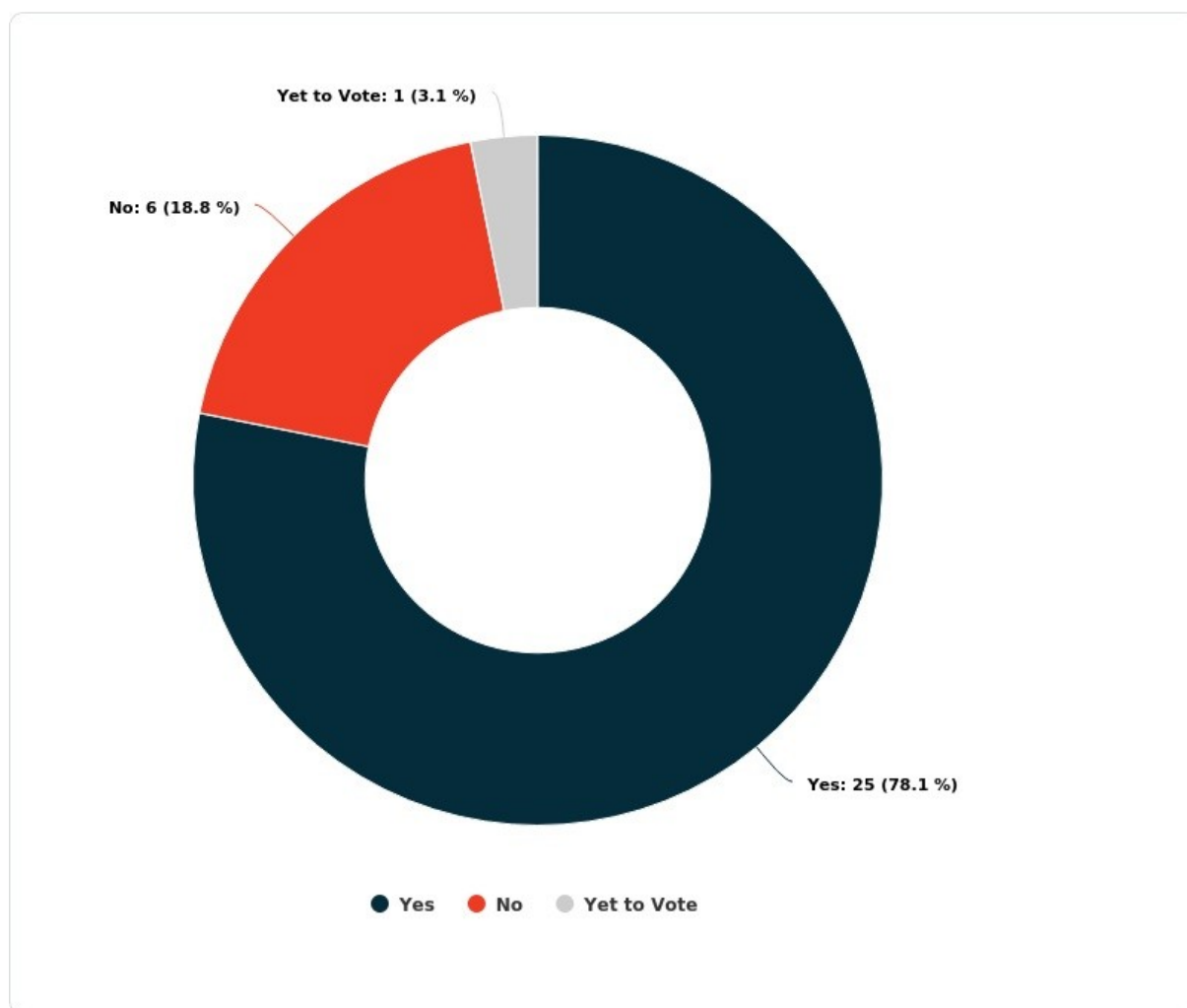
5. An unlimited number of 4 hour stoppages of work?



6. An unlimited number of indefinite and/or periodic bans on employees (other than on call technicians) taking work vehicles more than 500 metres away from the Employer's office during shift?

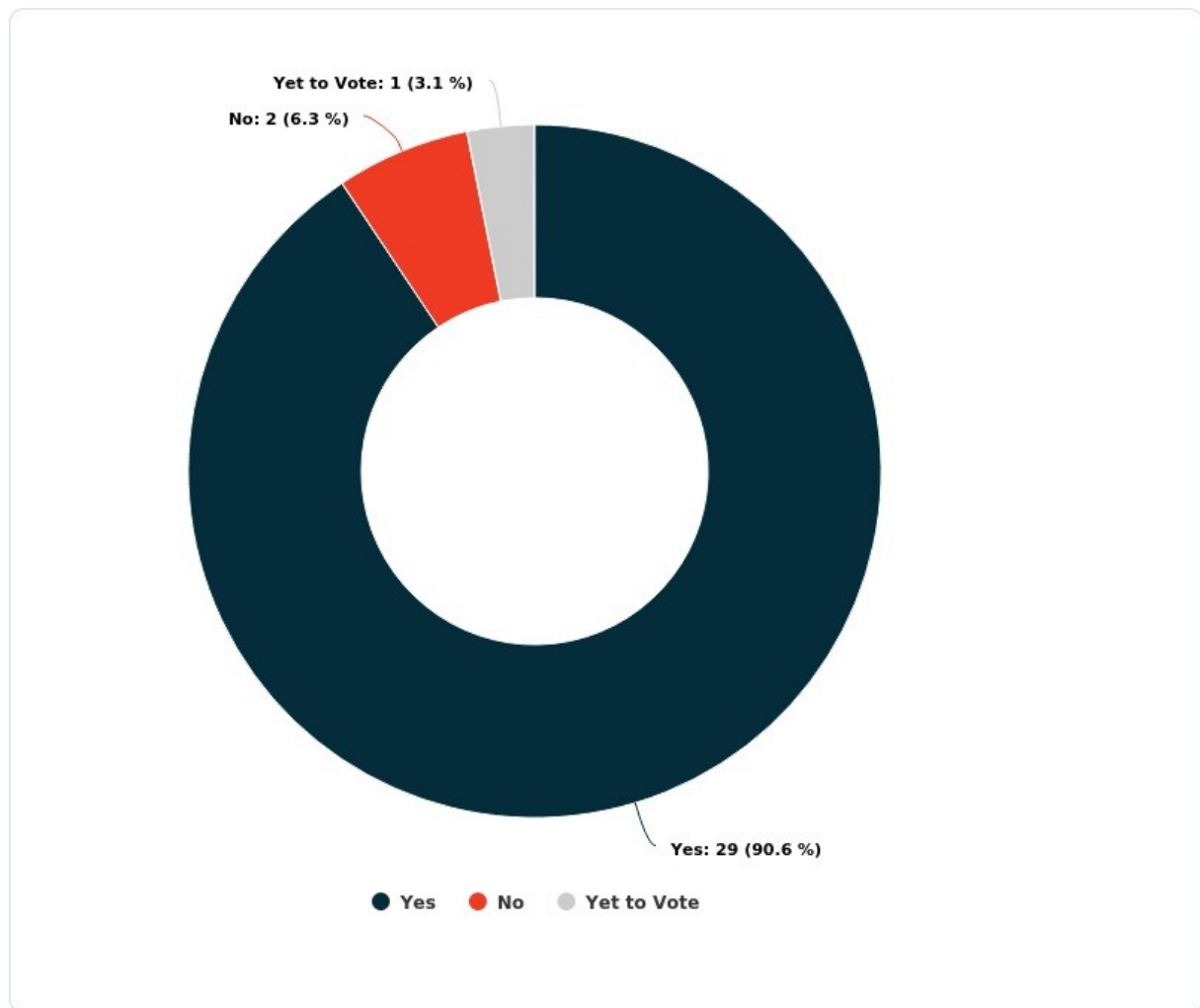


7. An unlimited number of indefinite or periodic bans on employee's taking lunch outside the office/depot lunch room?

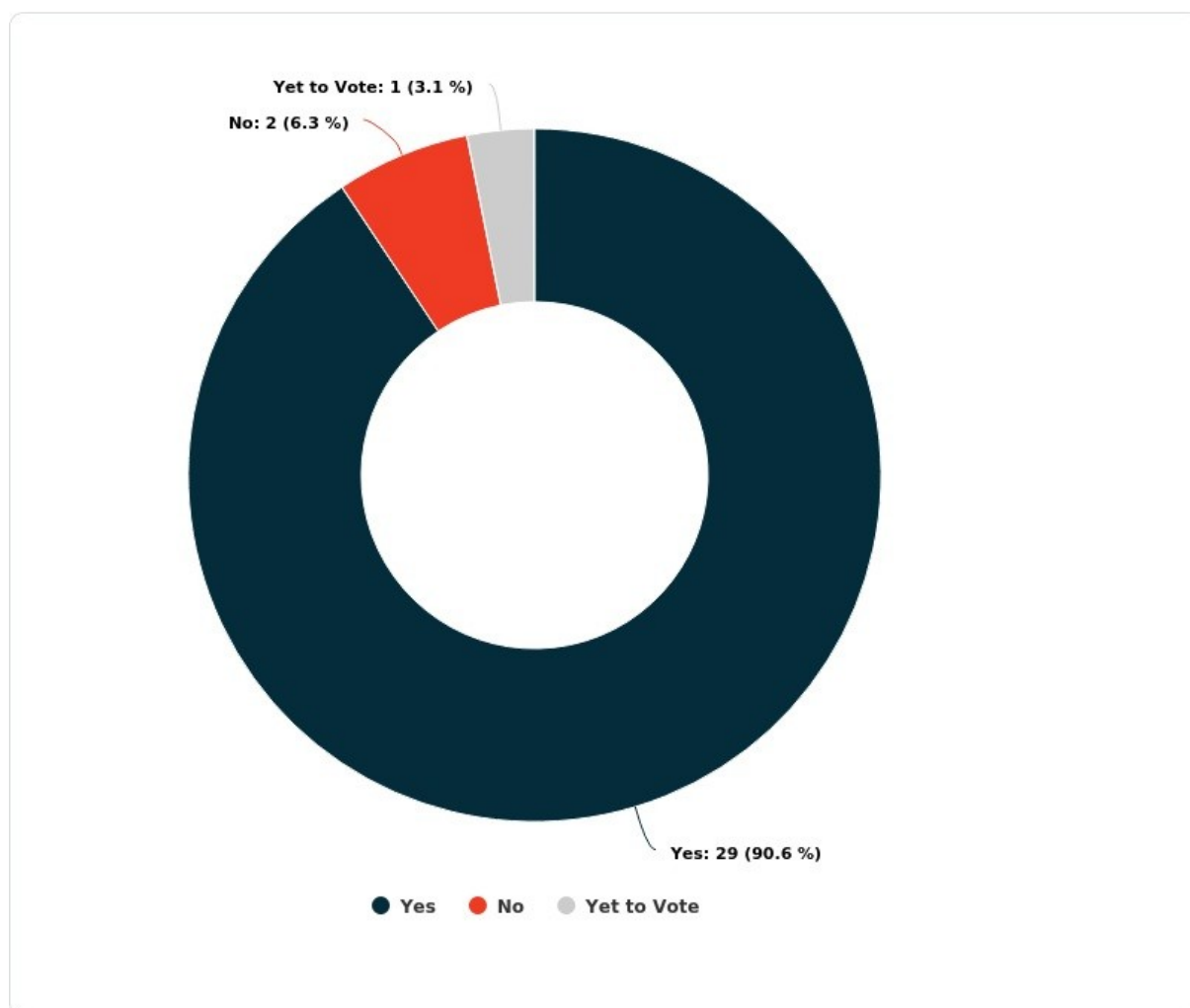




8. An unlimited number of indefinite and/or periodic bans on employees conducting 'clock on' and/or 'call accept' from anywhere other than the office/depot?



9. An unlimited number of indefinite and/or periodic bans on employees conducting 'clock off' and 'clock on' ready for review' from anywhere other than the office/depot?



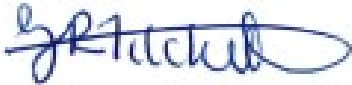
# Vero Voting Independence Declaration

The CEPU v Dormakaba Australia (PAB B2025/1194) has been managed and declared independent of CEPU, Dormakaba Australia Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, Dormakaba Australia Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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