

Declaration of Results



CEPU

v

**Nepean Power Pty Ltd
(B2025/1209)**

Friday 15th August, 2025 3:08pm AEST



Vero Voting

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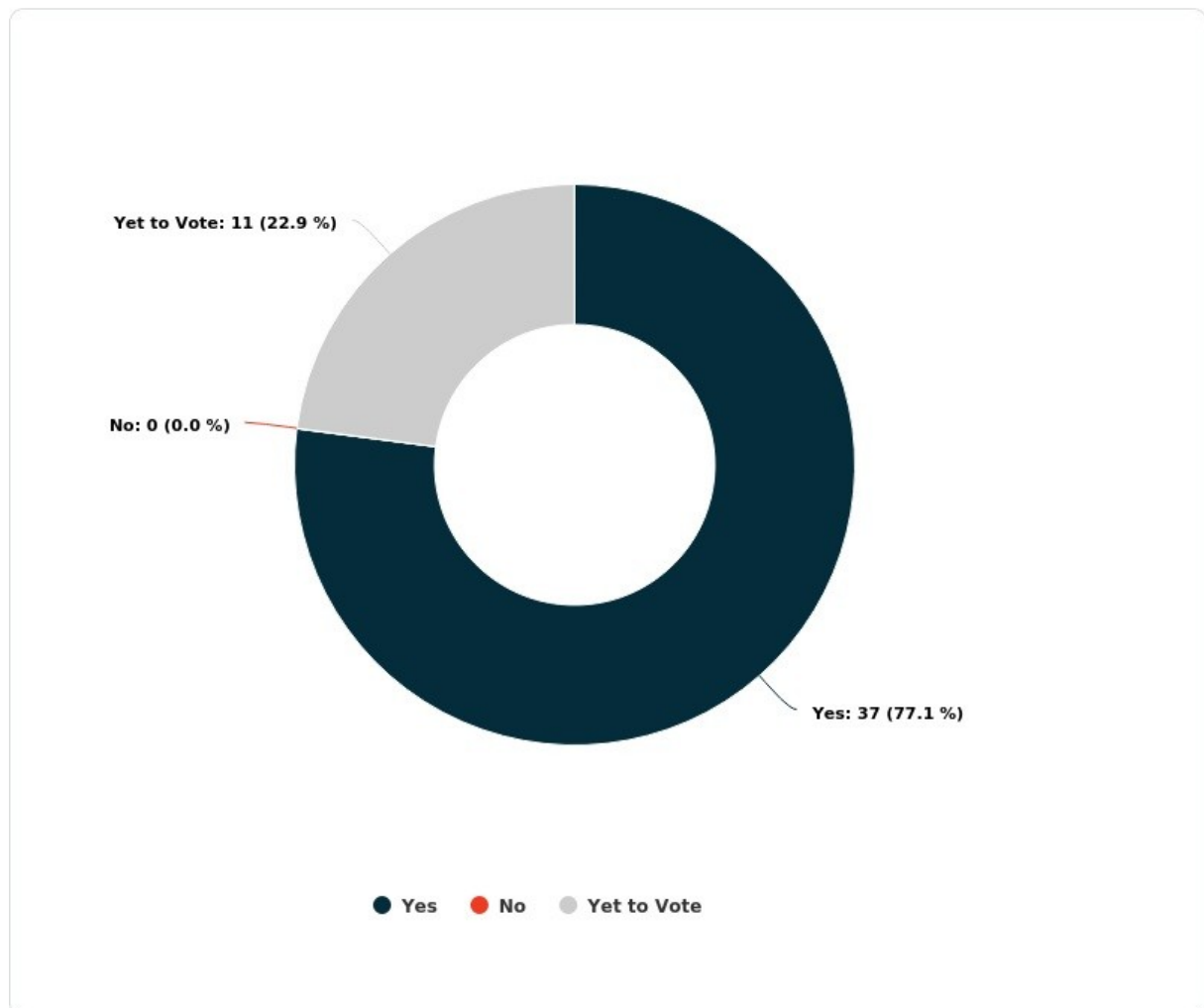
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Voting Results for: CEPU v Nepean Power (PAB B2025/1209)

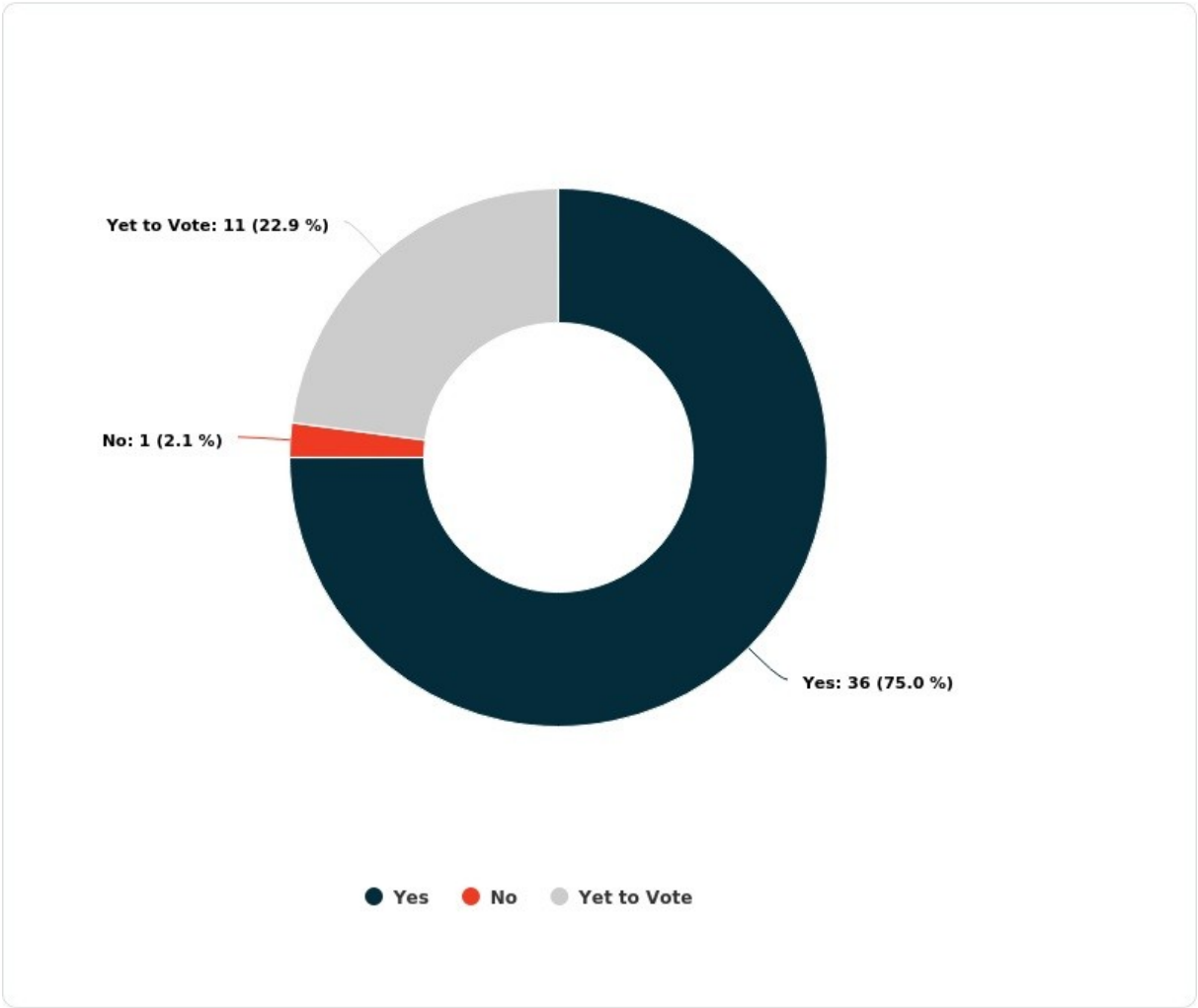
Final Vote Audit: Friday 15th August, 2025 3:08pm AEST

Total Eligible Voters:	48
Total Voted:	37

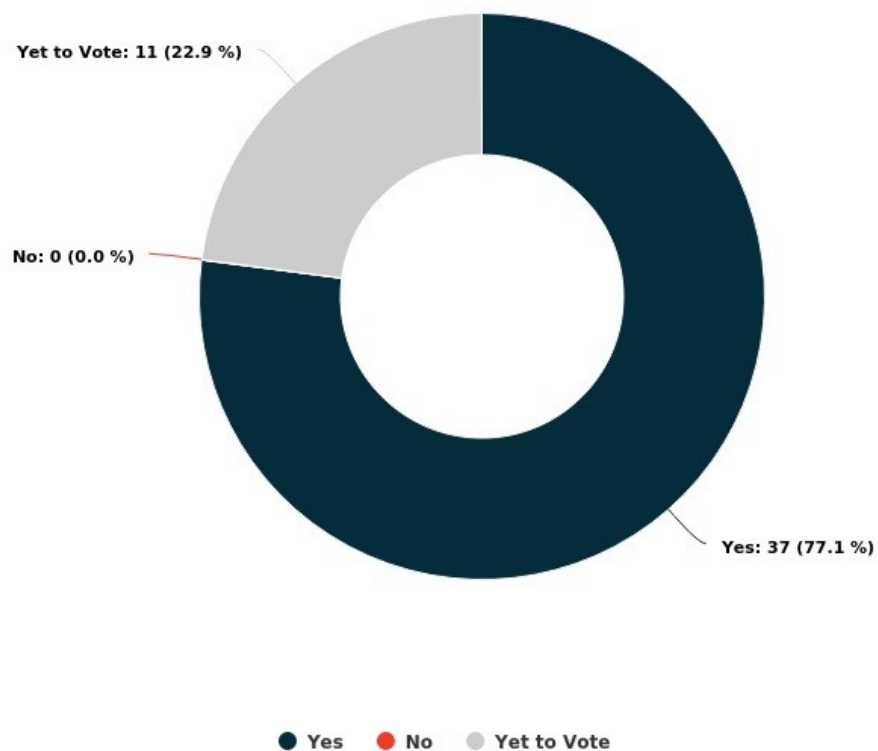
1. An unlimited number of stoppages of work of between 30 minutes and 1 weeks duration?



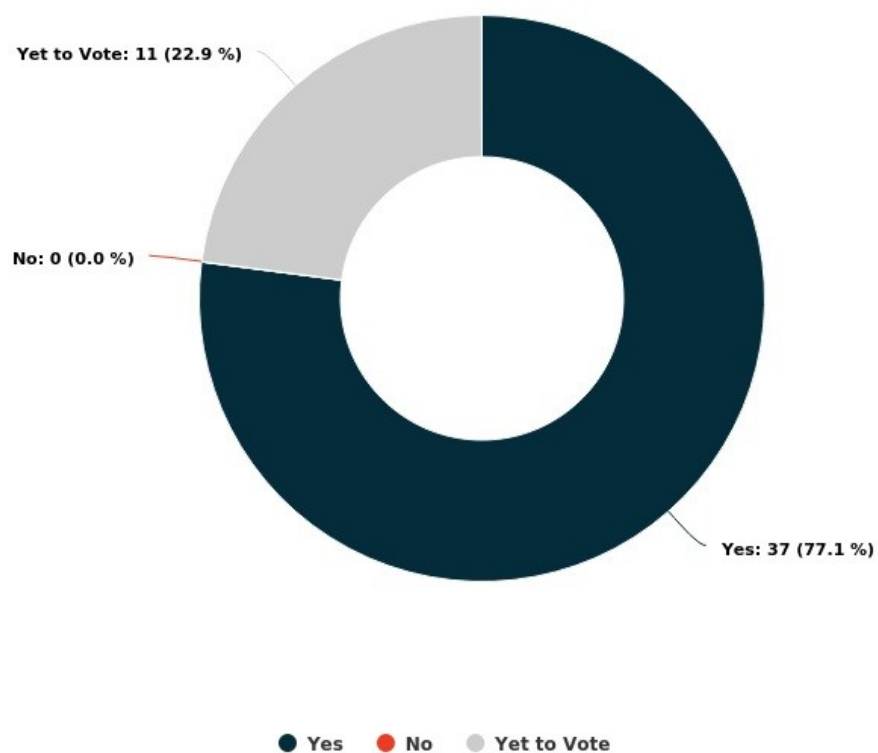
2. An unlimited number of stoppages of work of an indefinite duration?



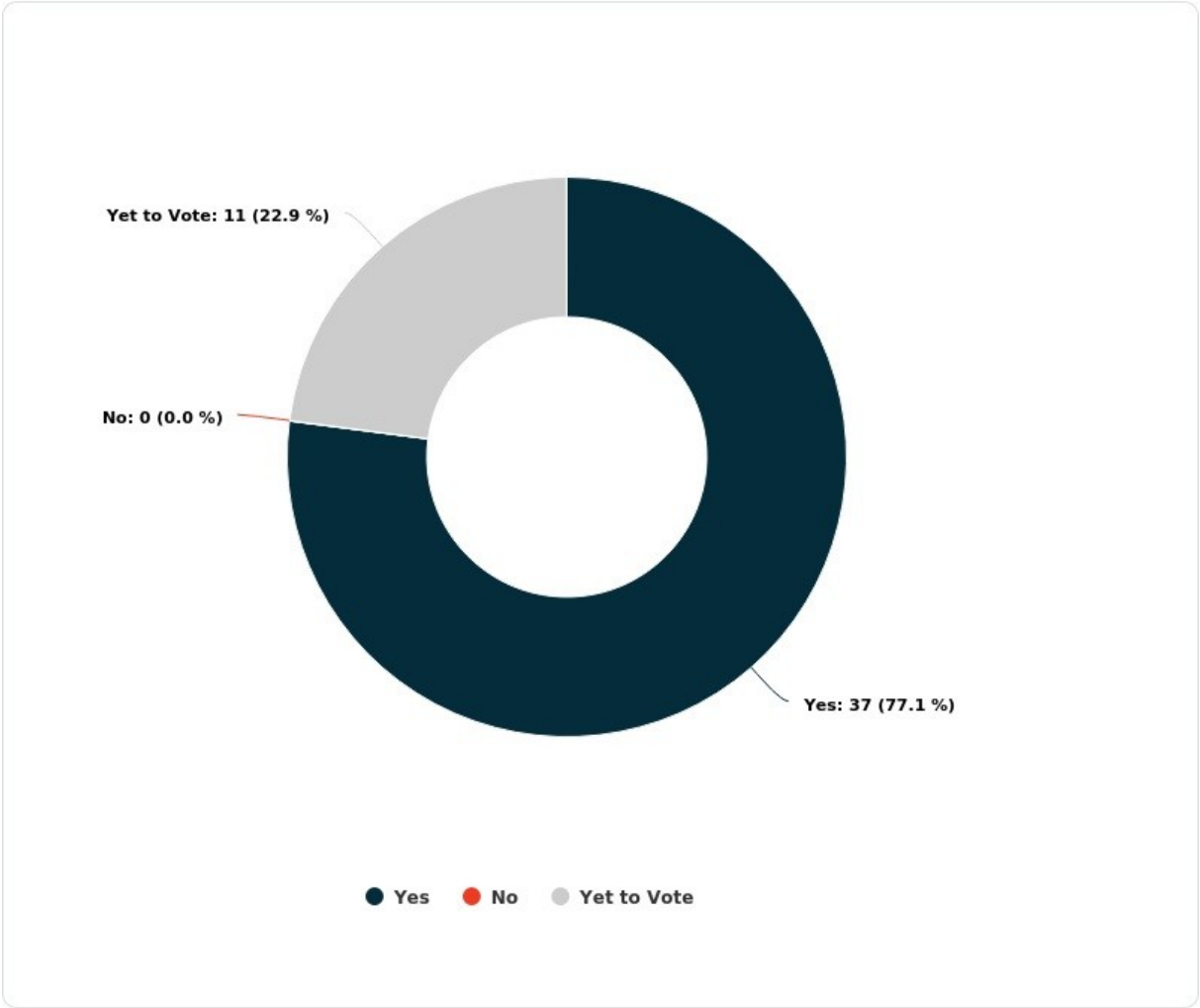
3. An unlimited number of periodic and/or indefinite bans on the performance of overtime?



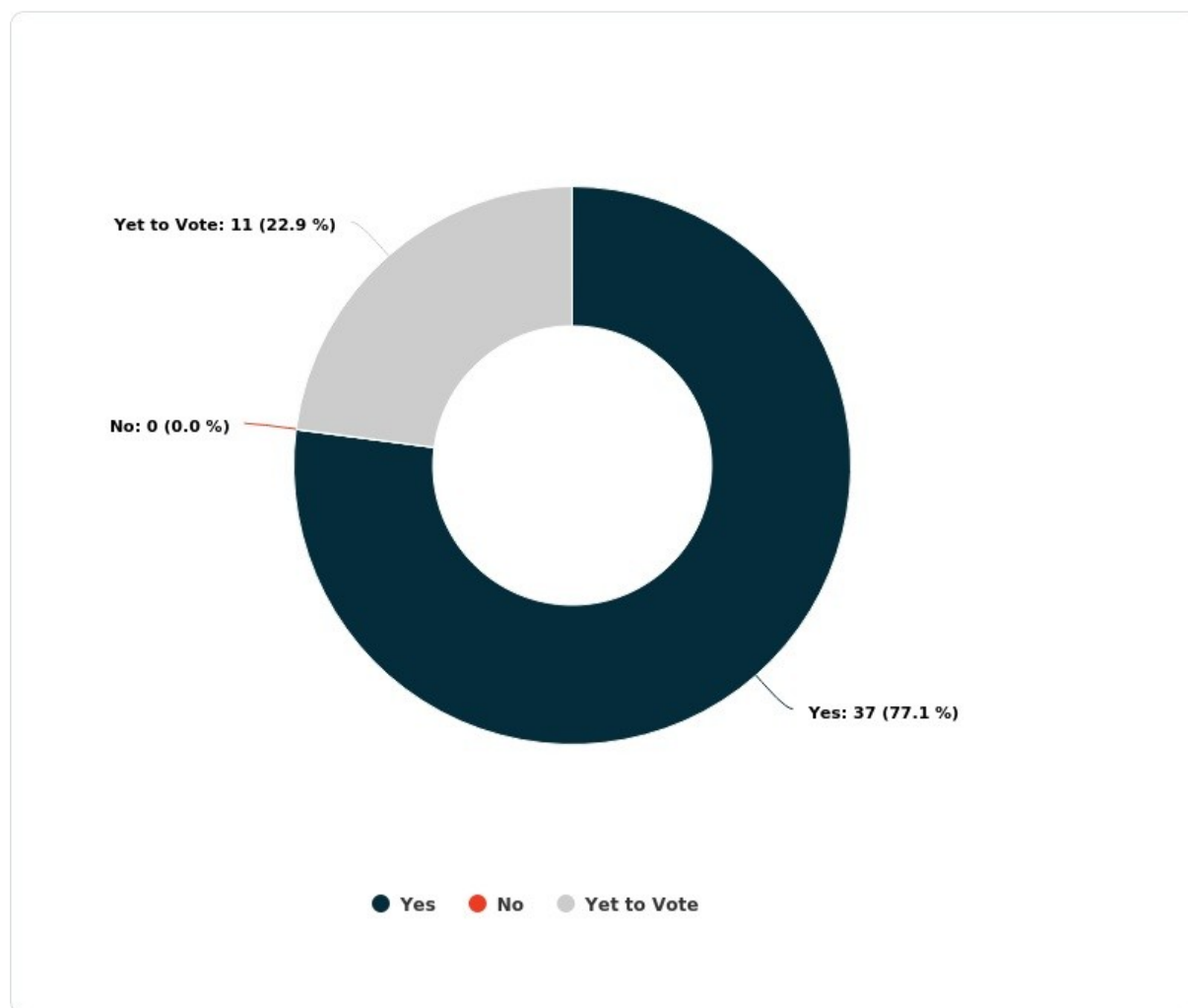
4. An unlimited number of periodic and/or indefinite bans on the performance of high-risk tasks?



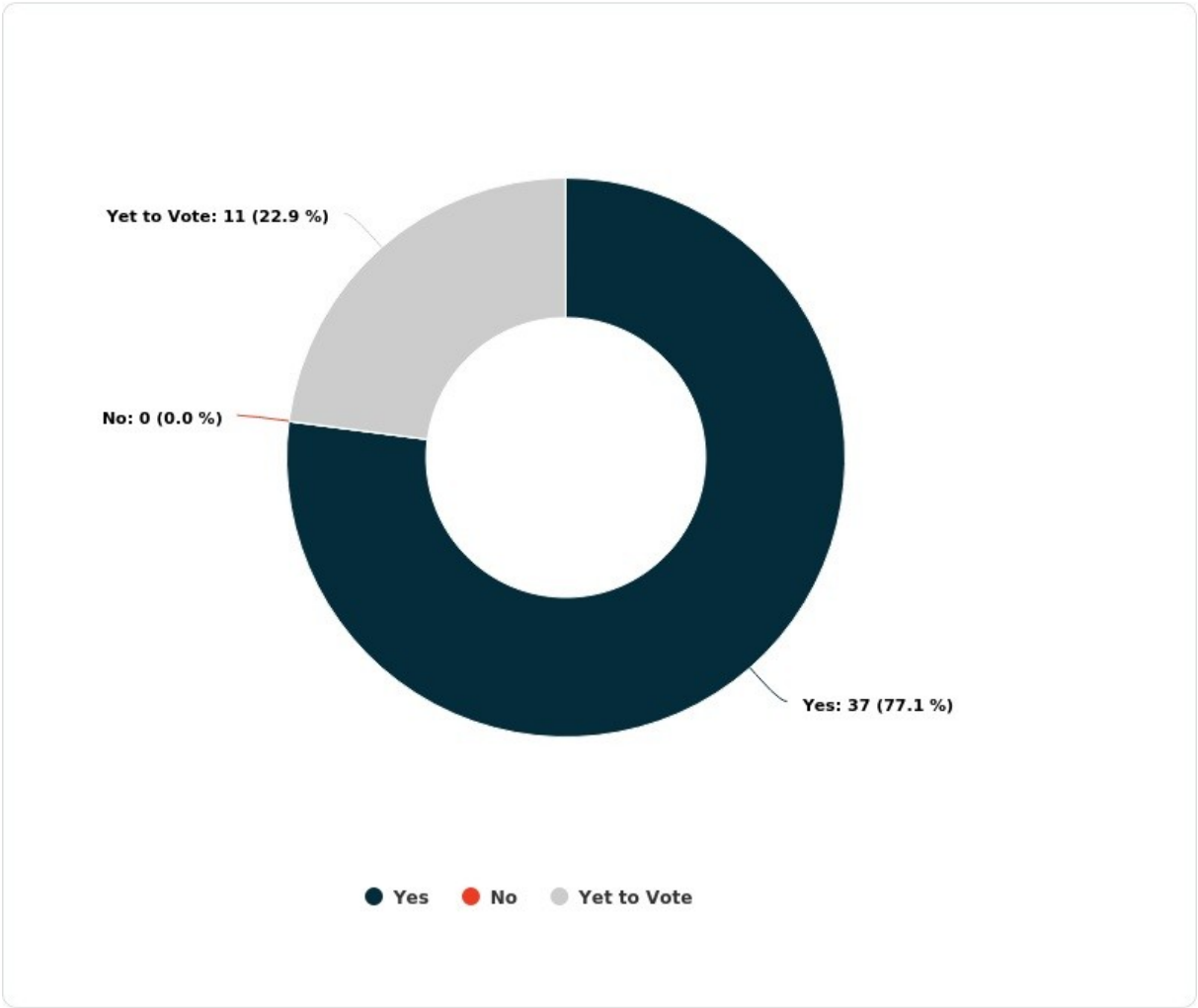
5. An unlimited number of periodic and/or indefinite bans on performing any tasks requiring a permit to work?



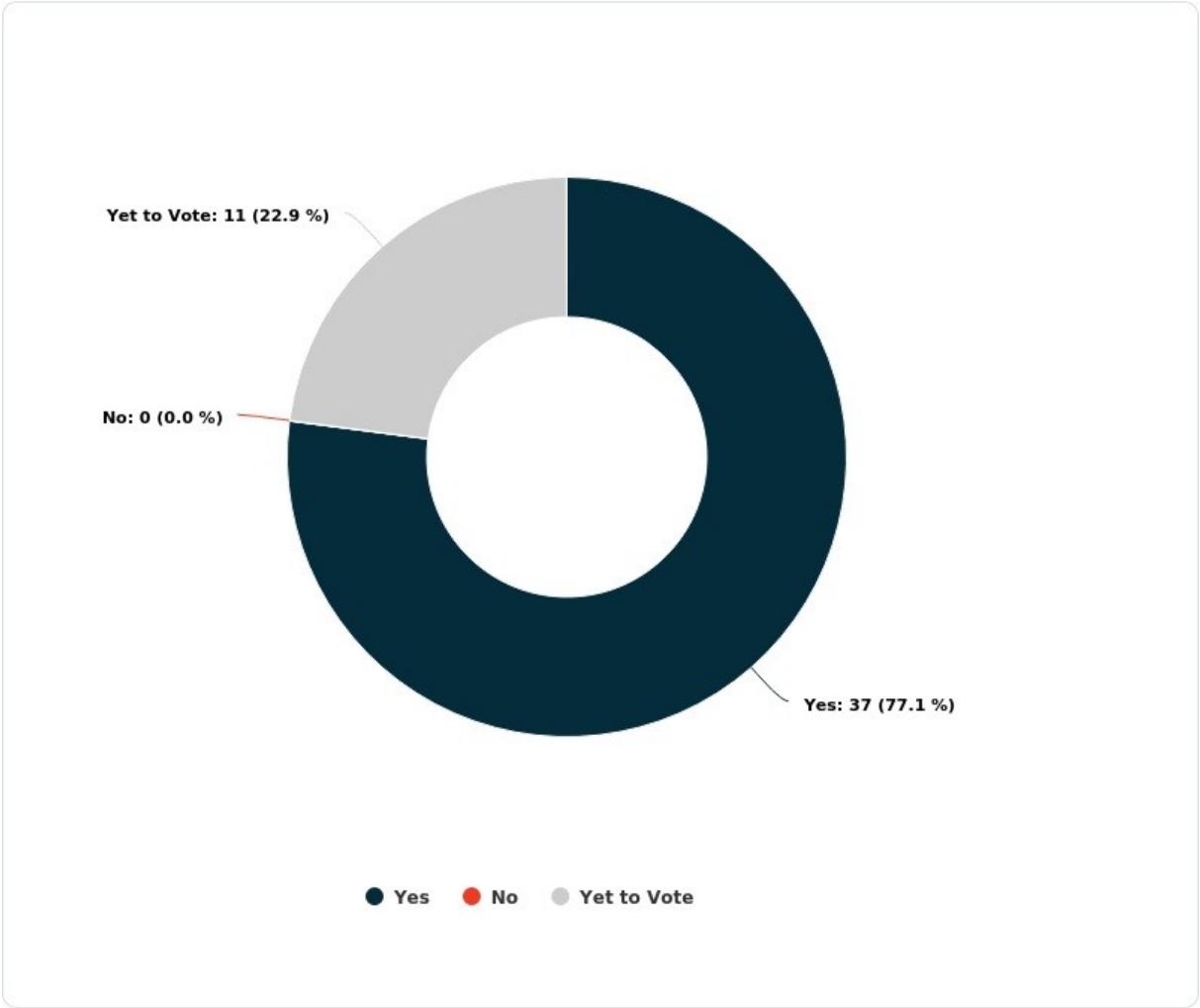
6. An unlimited number of periodic or indefinite bans on performing electrical switching activities?



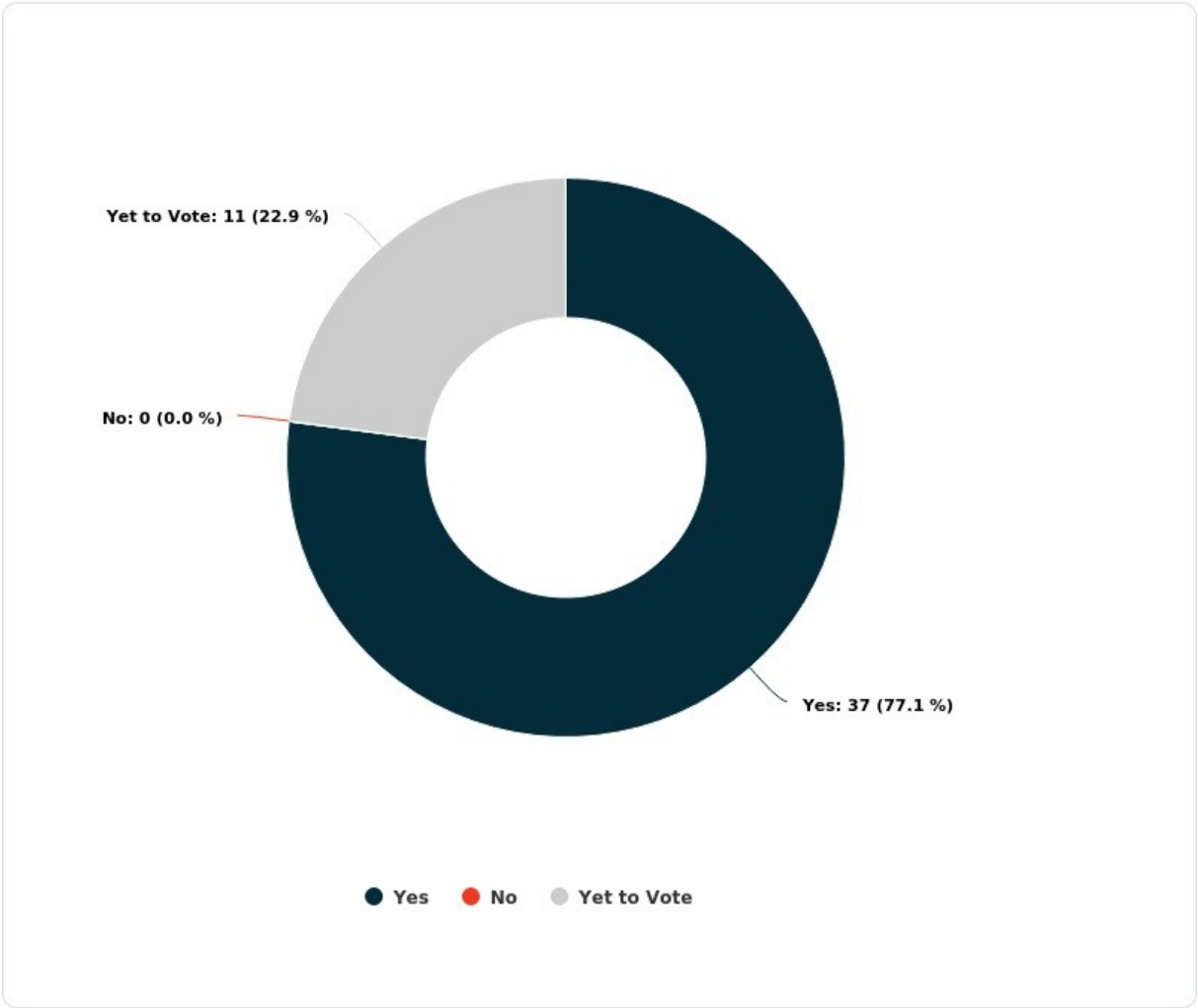
7. An unlimited number of periodic and/or indefinite bans on performing Living away from home work



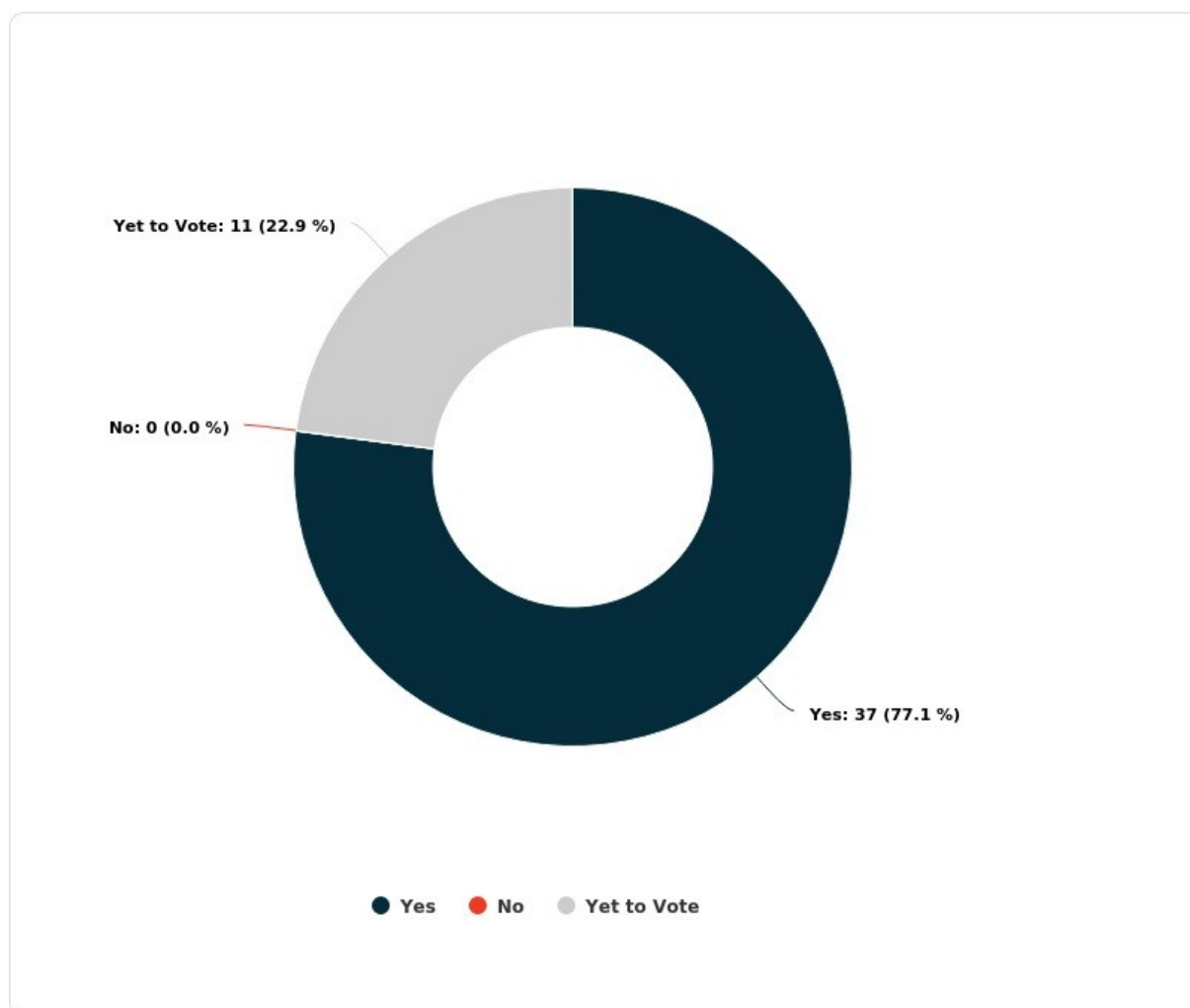
8. An unlimited number of periodic and/or indefinite bans on the completion of digital or physical documentation or data entry type tasks?



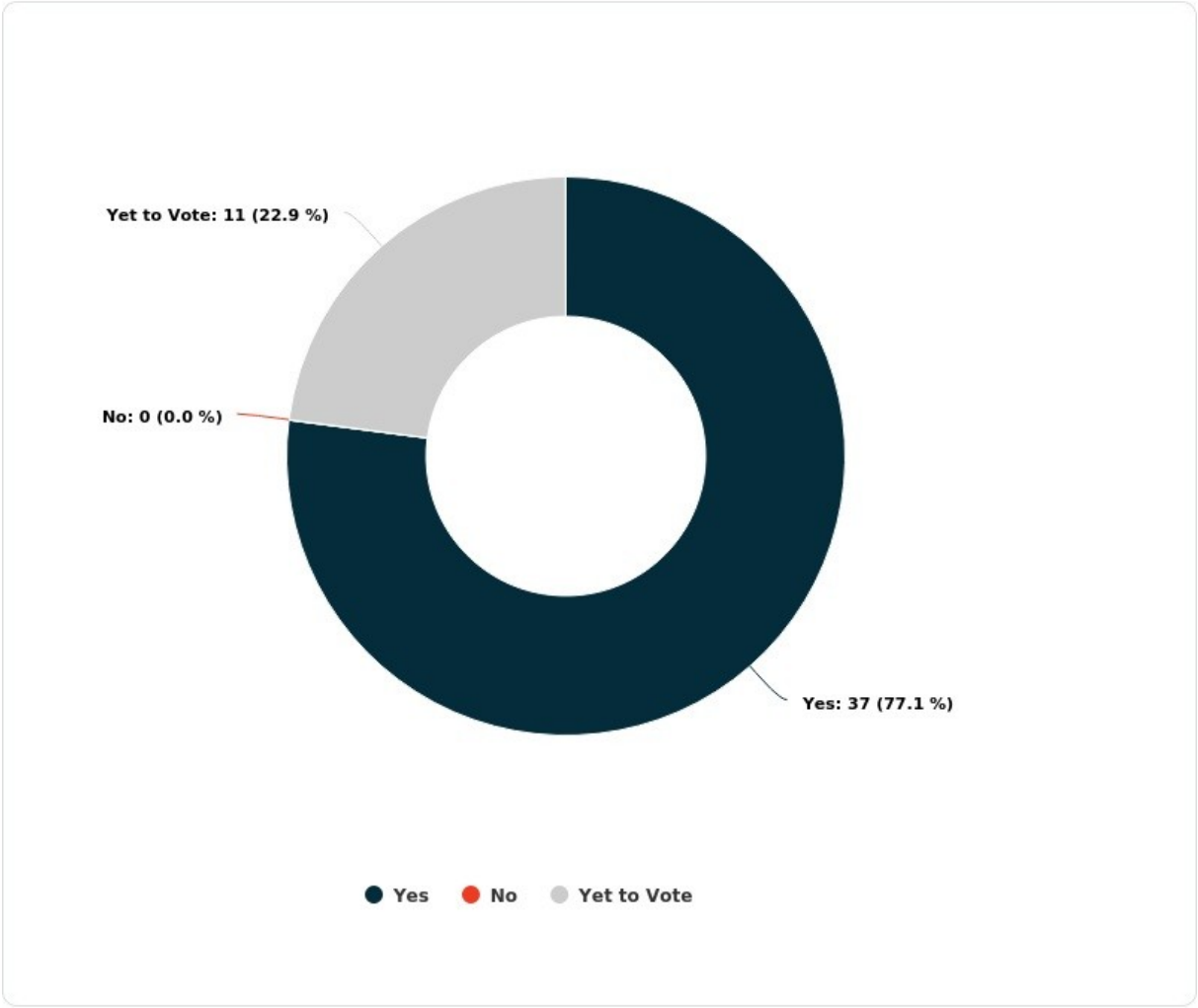
9. An unlimited number of periodic or indefinite bans on the performance of fault finding?



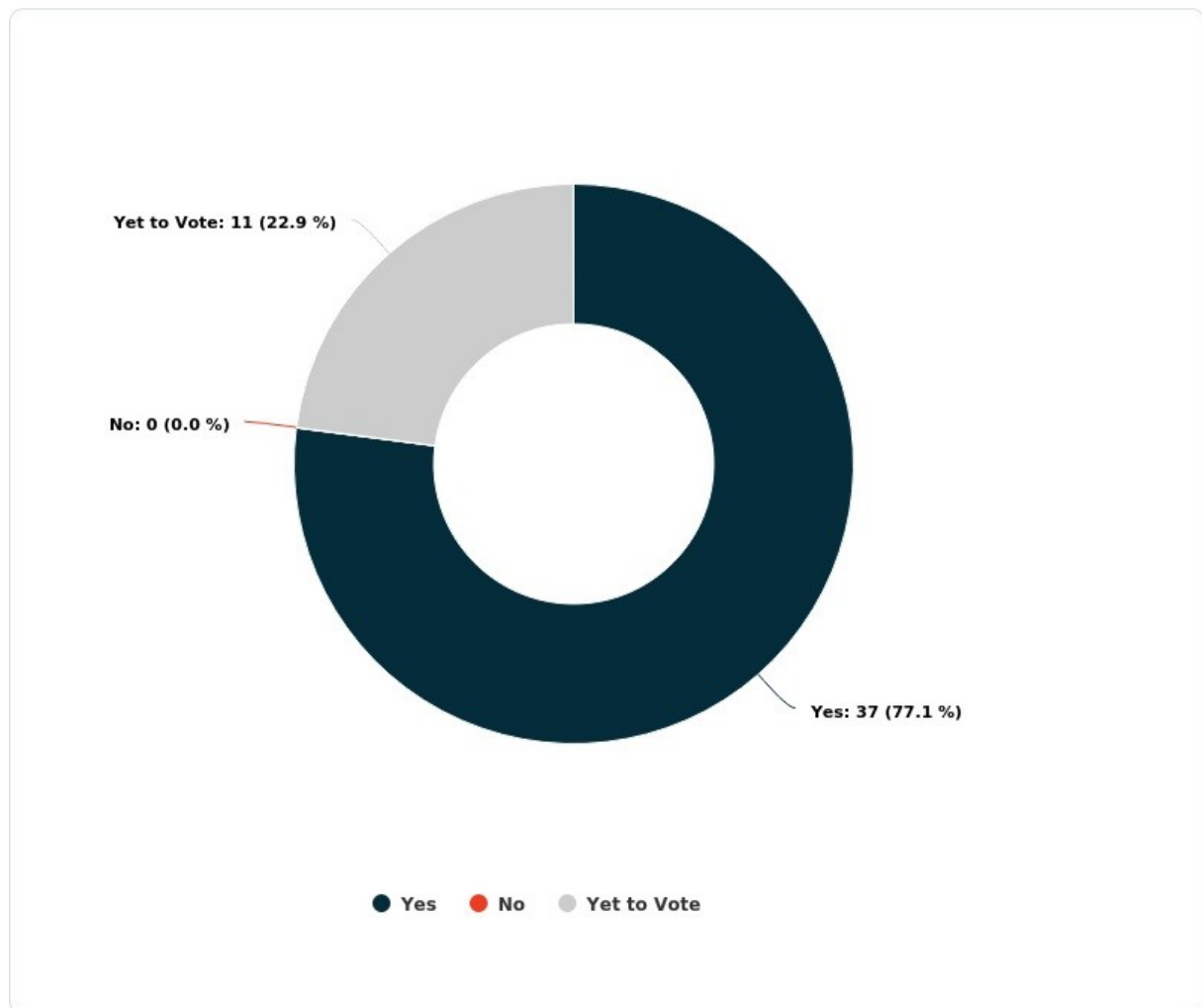
10. An unlimited number of periodic and/or indefinite bans on working on or from a ladder, scaffold, or safety step?



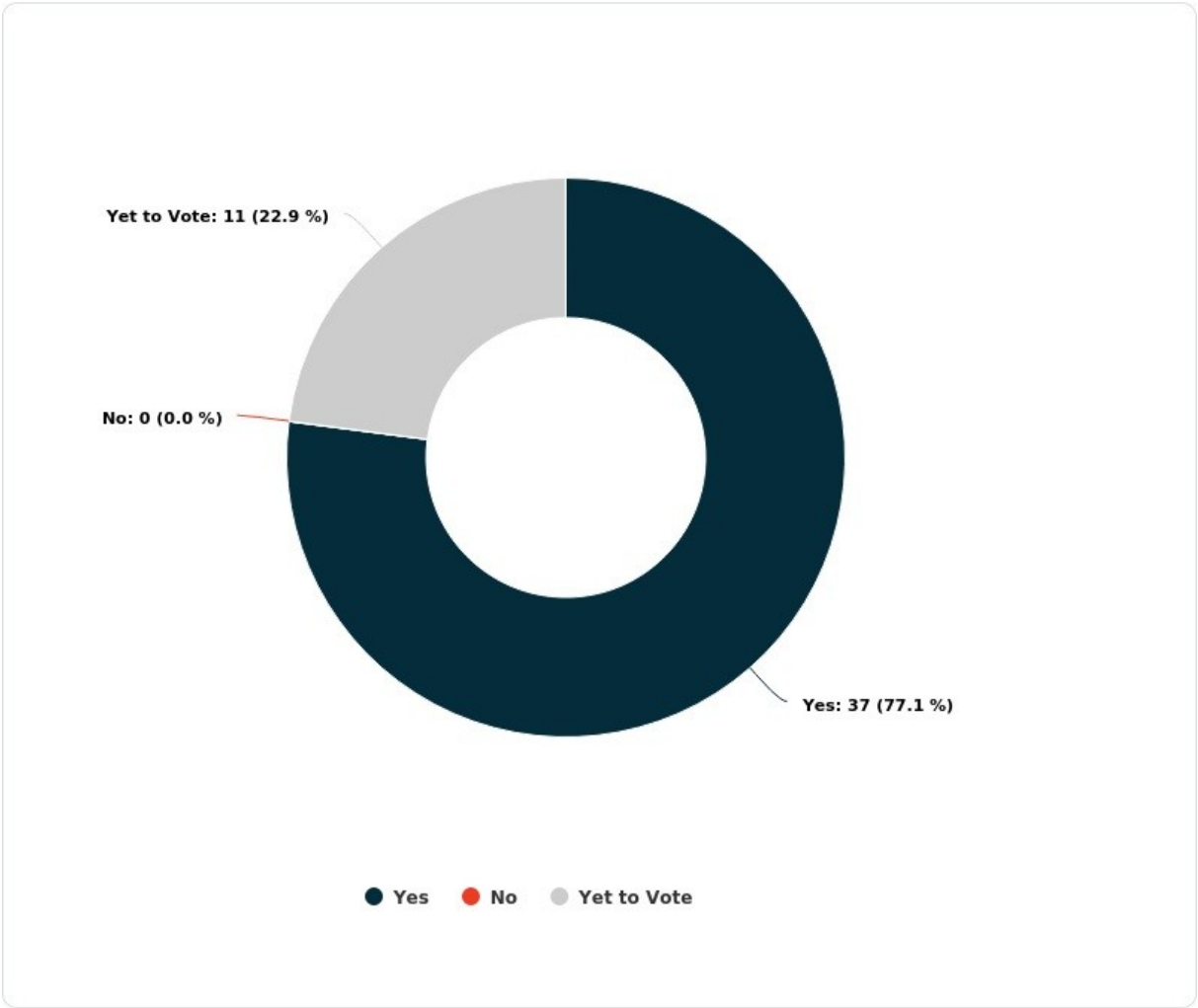
11. An unlimited number of periodic and/or indefinite bans on the use of battery and/or electrical power tools?



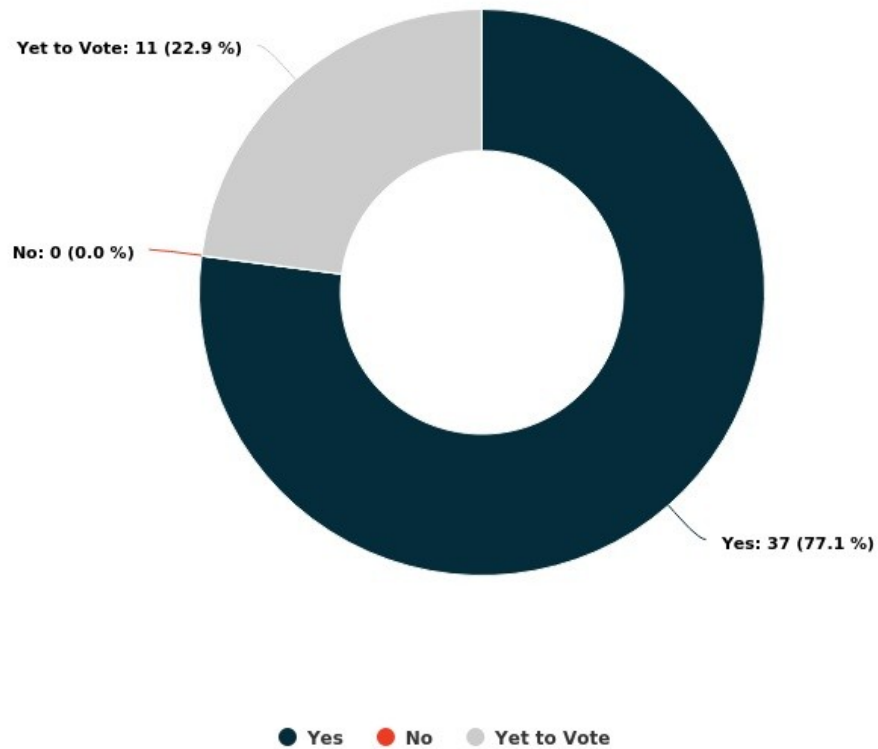
12. An unlimited number of periodic and/or indefinite bans on verifying and/or performing of any isolations?



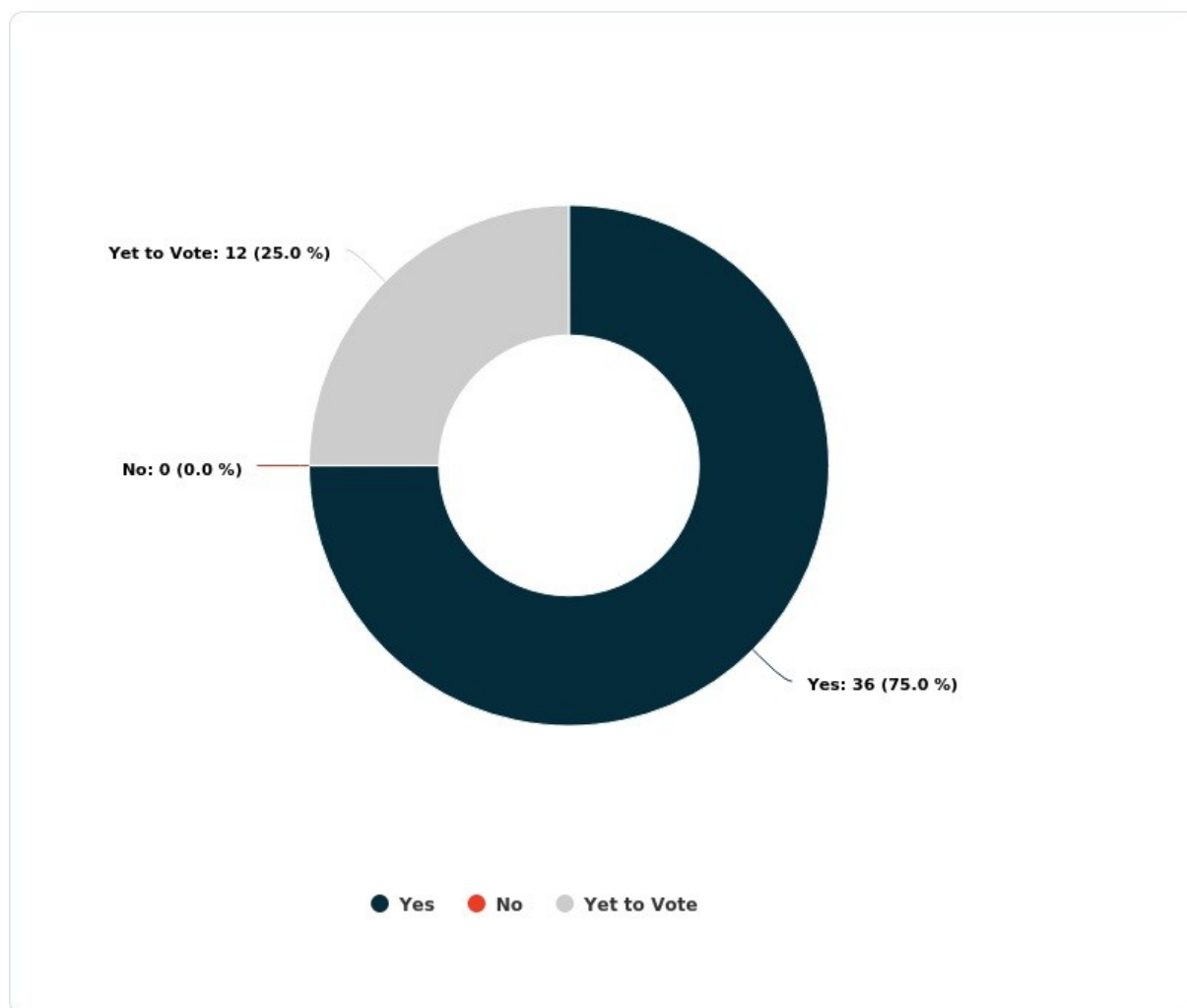
13. An unlimited number of periodic or indefinite bans on the reversing of work vehicles or equipment



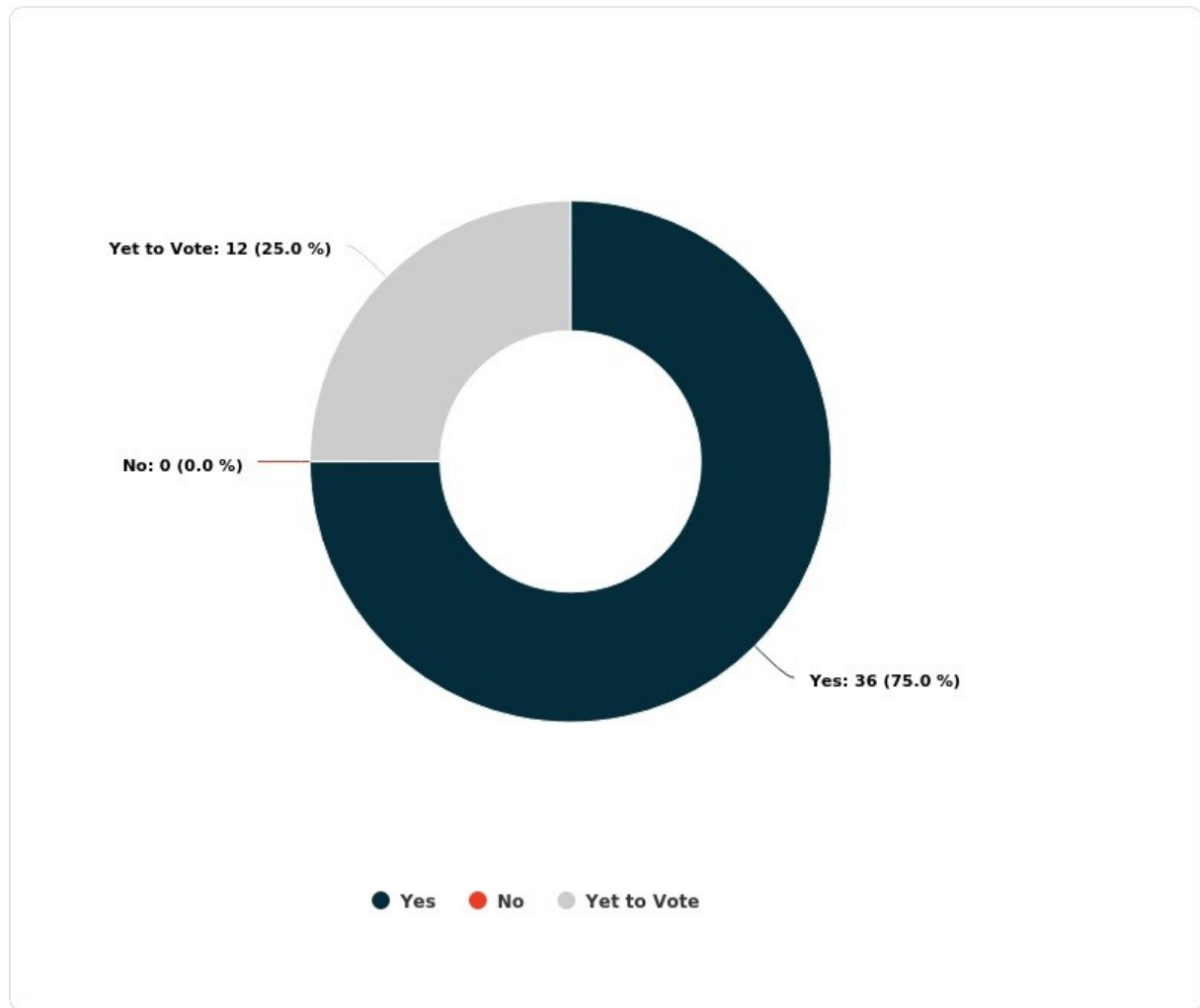
14. An unlimited number of periodic and/or indefinite bans on the labelling of cables?



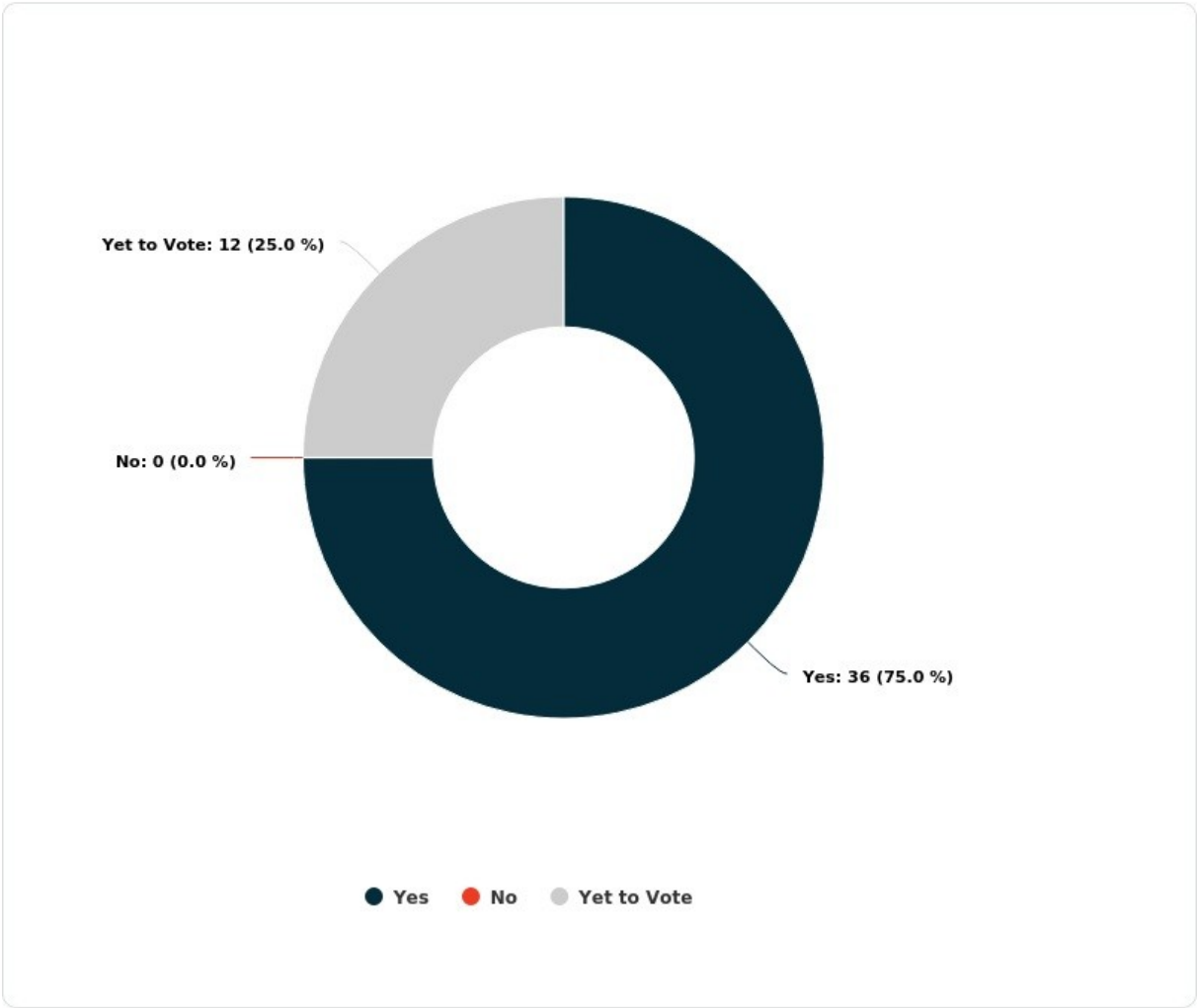
15. An unlimited number of periodic and/or indefinite bans on the use of measuring devices?



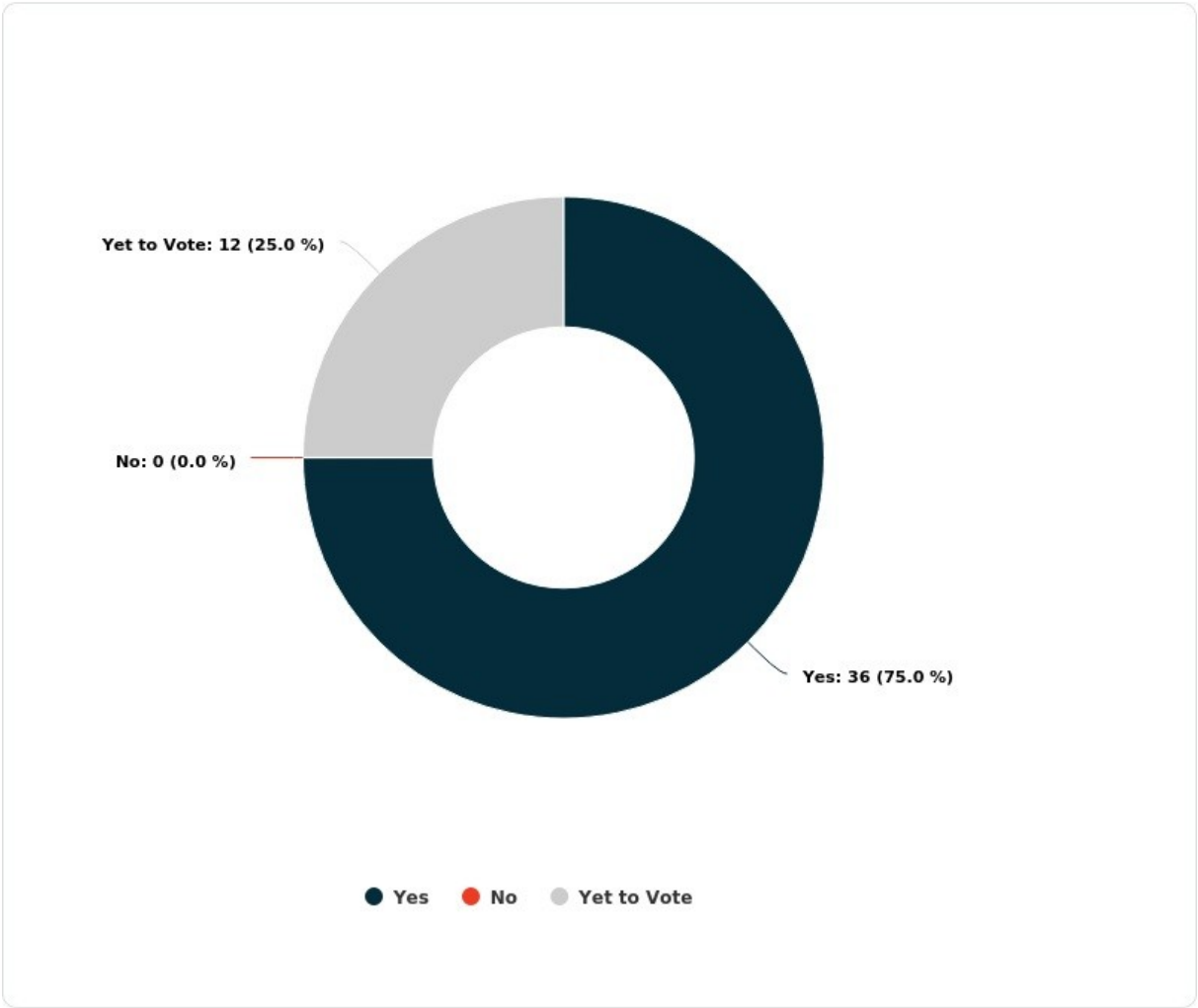
16. An unlimited number of periodic and/or indefinite bans on the use of flat blade screw drivers?



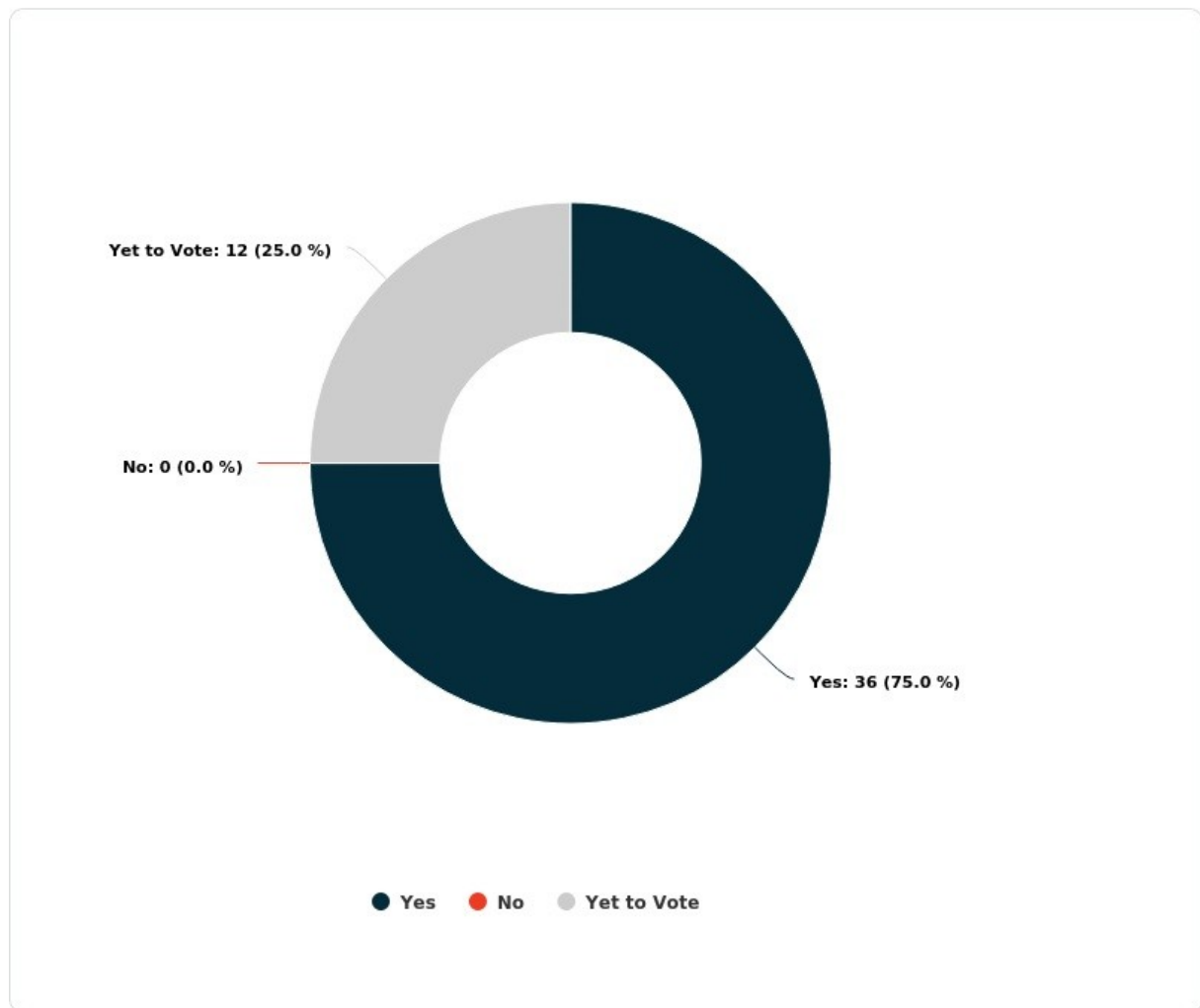
17. An unlimited number of periodic and/or indefinite bans on the use of Phillips head screw drivers



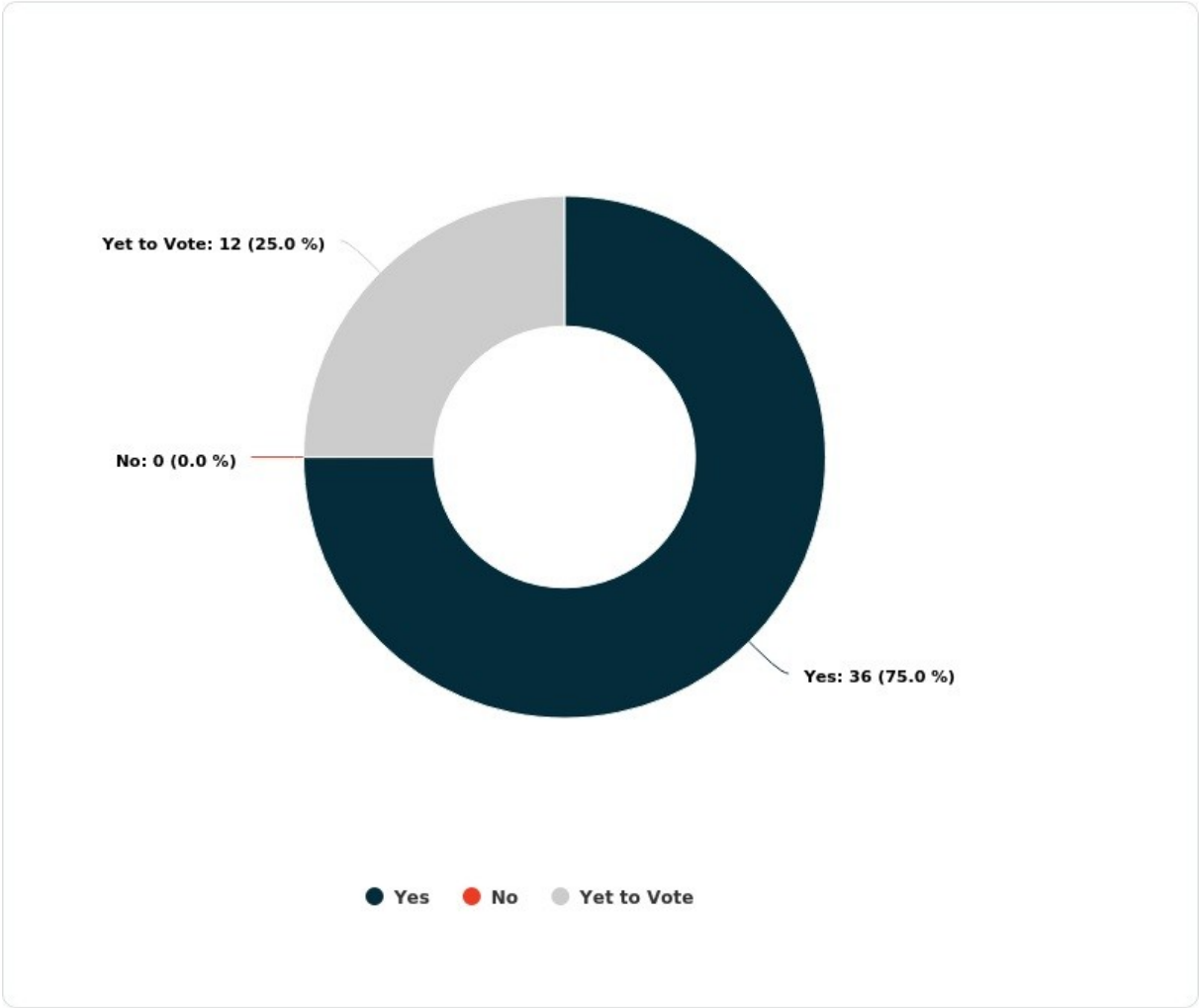
18. An unlimited number of periodic and/or indefinite bans on the use of Allen Keys or Torx bit tools



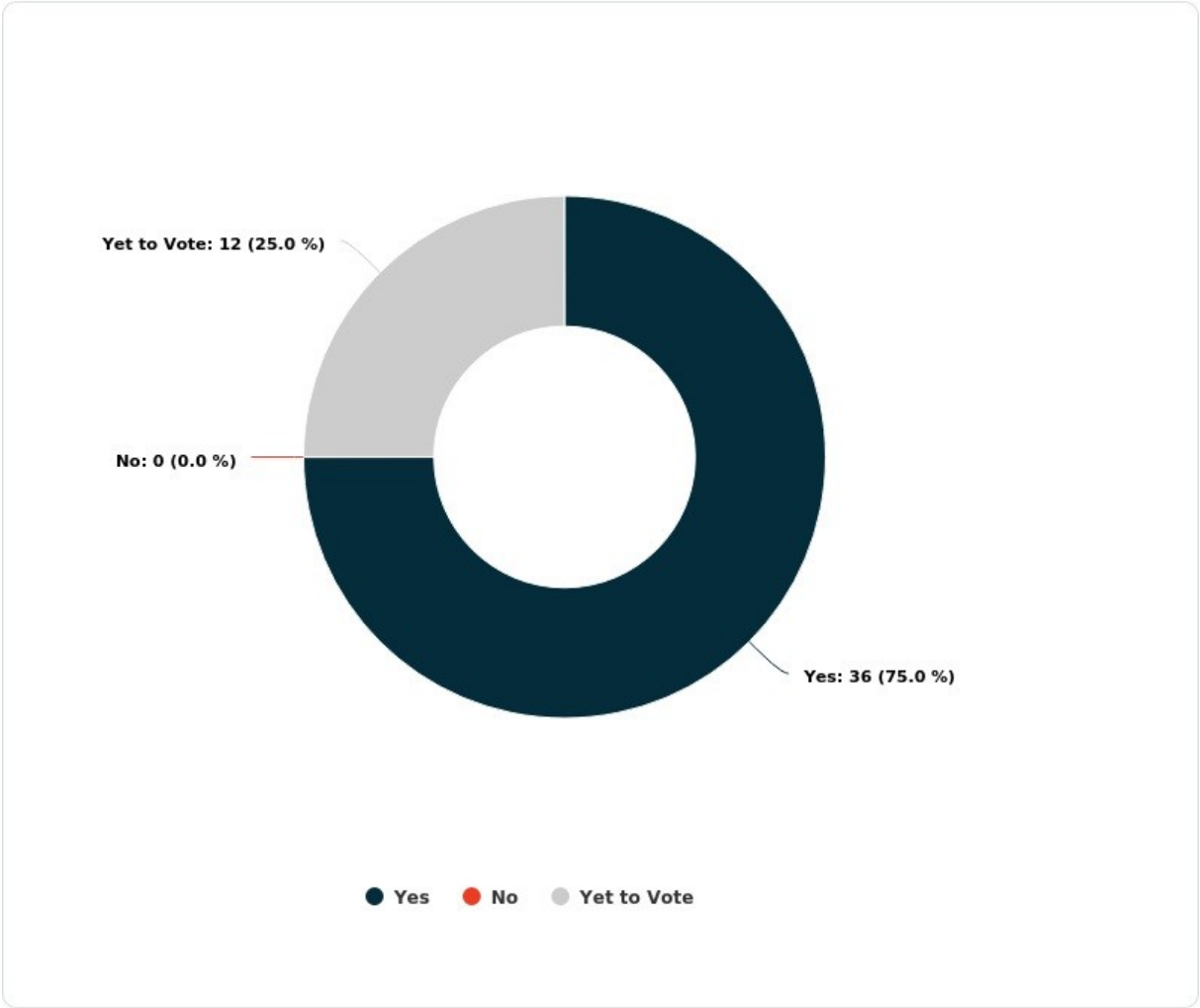
19. An unlimited number of periodic and/or indefinite bans on the use of digital or physical keys and/or locks?



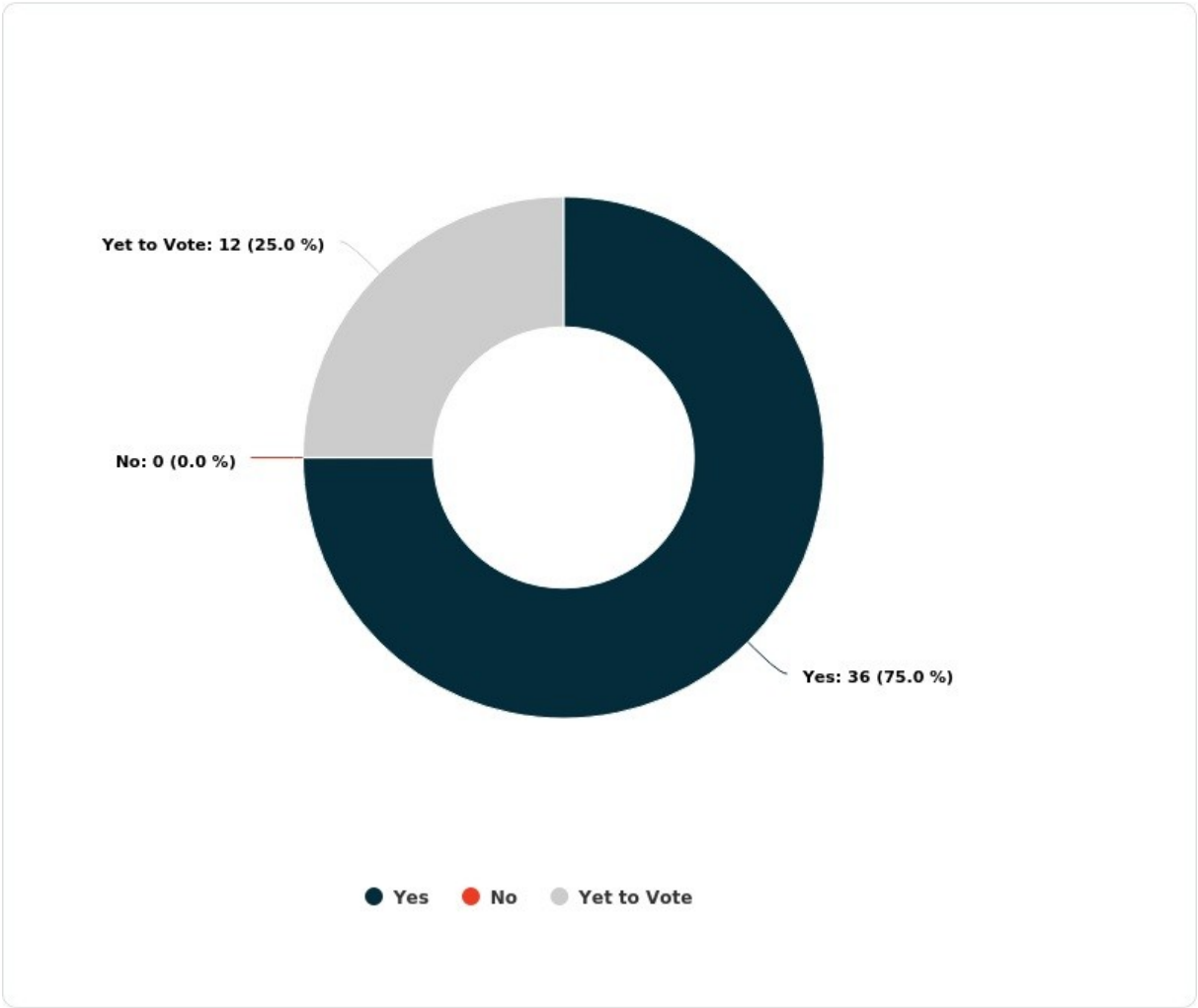
20. An unlimited number of periodic and/or indefinite bans on performing works that require the use of overhead cranes?



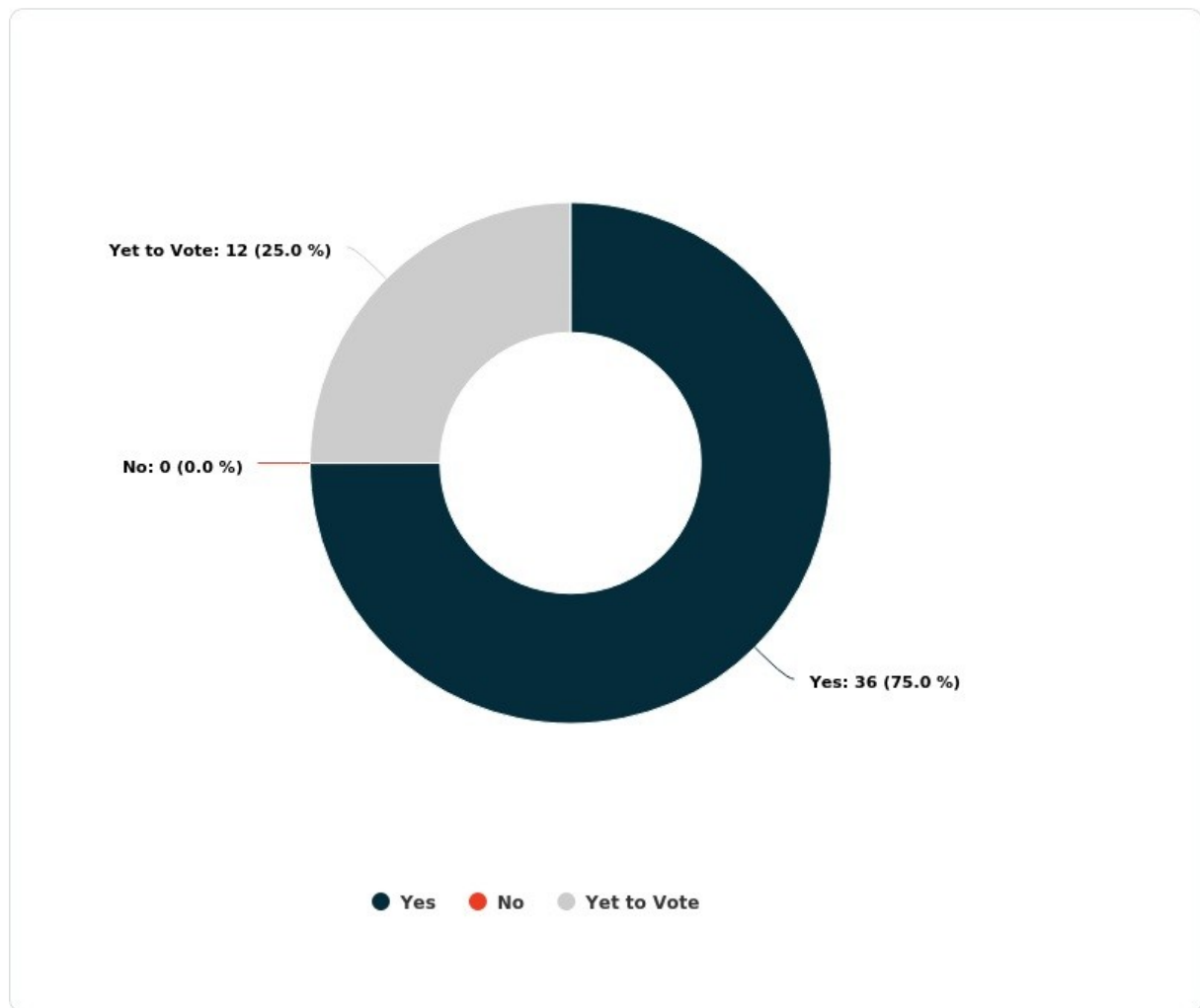
21. An unlimited number of periodic and/or indefinite bans on energisation and /or re-energisation of circuits or equipment?



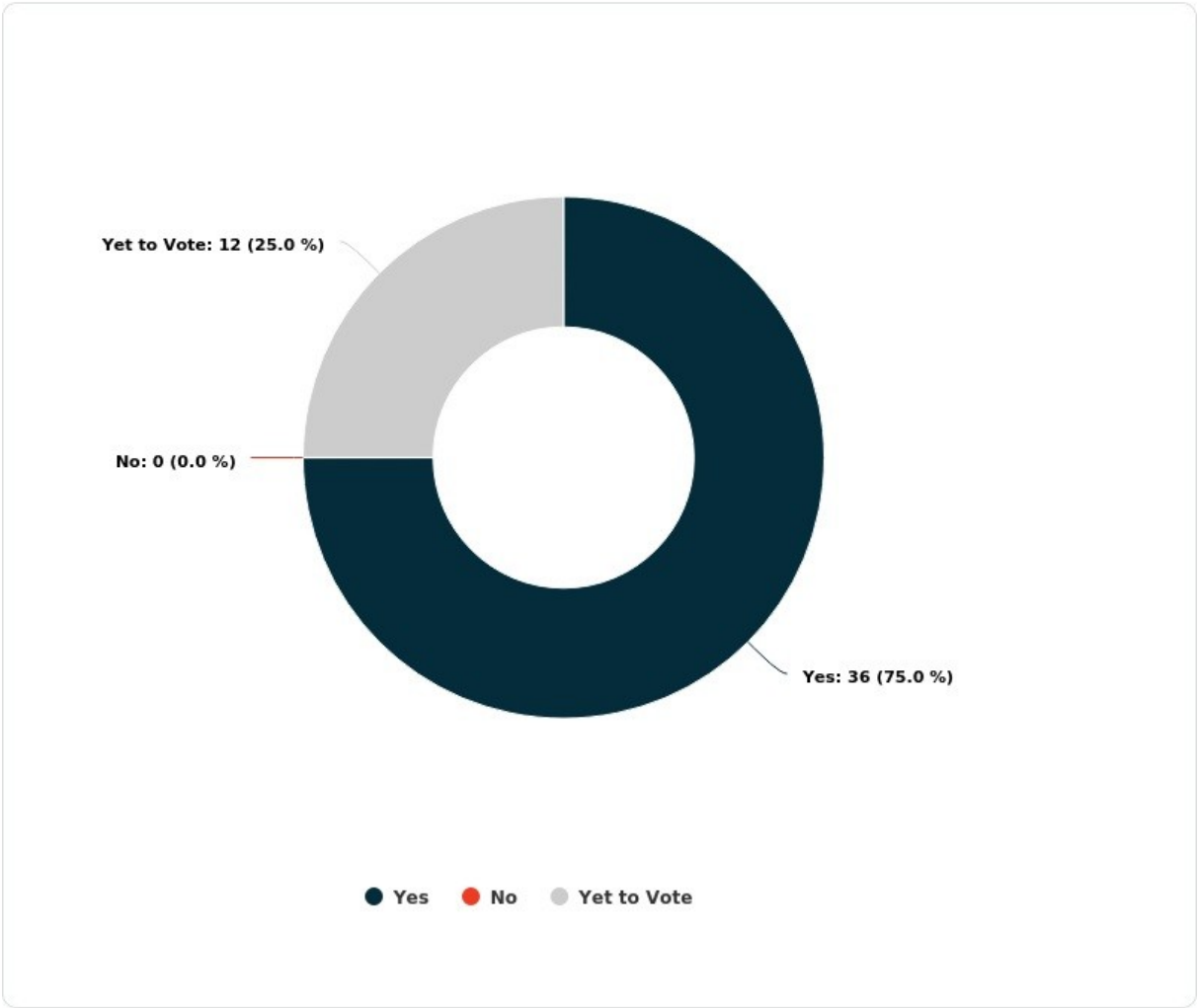
22. An unlimited number of periodic and/or indefinite bans on performing rigging and/or dogging tasks



23. An unlimited number of periodic and/or indefinite bans on the use of apps or computer based programs?



24. An unlimited number of periodic and/or indefinite partial work bans not otherwise listed above?



Vero Voting Independence Declaration

The CEPU v Nepean Power (PAB B2025/1209) has been managed and declared independent of CEPU, Nepean Power Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, Nepean Power Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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