



Reference: 2025/16757

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2025/1220

Pursuant to the Protected Action Ballot Order B2025/1220 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	9
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	55.55%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	5	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	5	0	0
3	An unlimited number of indefinite and/or periodic bans on call backs?	5	0	0
4	An unlimited number of indefinite or periodic bans on the use of all phones for work purposes?	5	0	0

5	An unlimited number of indefinite and/or periodic bans on all lifting equipment?	5	0	0
6	An unlimited number of indefinite and/or periodic bans on the use of cordless tools?	5	0	0
7	An unlimited number of indefinite and/or periodic bans on the use of 10mm, 13mm, 16mm, 17mm, 18mm, 19mm, 20mm, 24mm and 36mm spanners and sockets?	5	0	0
8	An unlimited number of indefinite and/or periodic bans on all deliveries?	5	0	0
9	An unlimited number of indefinite and/or periodic bans on all energisation procedures?	5	0	0
10	An unlimited number of indefinite and/or periodic bans on the moving of test weights?	5	0	0
11	An unlimited number of indefinite and/or periodic bans on the installation and altering of all scaffolds?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission

12/09/2025

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