



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# **Declaration of Result**

## **Protected Action Ballot**

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**MWOG Pty Ltd T/A Monadelphous  
(B2025/1314)**

**2 September 2025**

# 1. Ballot Result

Total Eligible Voters: 1

Total Participated: 1

1 out of 1 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 2 September 2025 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia  
Protected Action Ballot (B2025/1314)**  
Voters: 1  
Total Participated: 1 (100.0%)

## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1314) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1314) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes and up to and including 24 hours?

- Yes - 1 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively, in the form of:

2. A ban on the performance of Overcycle?

- Yes - 1 (100%)
- No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

