

#### **Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# **Declaration of Result**

# **Protected Action Ballot**

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v MWOG Pty Ltd T/A Monadelphous (B2025/1314)

2 September 2025

### 1. Ballot Result

Total Eligible Voters: 1
Total Participated: 1

1 out of 1 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 2 September 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1314)

Voters: 1

Total Participated: 1 (100.0%)

## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1314) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1314) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael

**Managing Director** 

Democratic Outcomes Pty Ltd

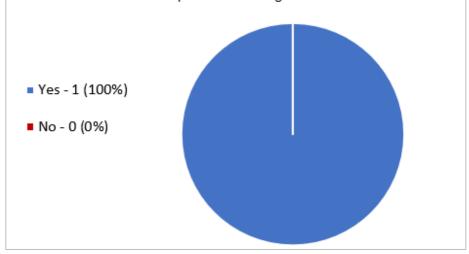
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## 3. Questions and Results

#### **Question 1**

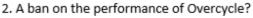
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively, in the form of:

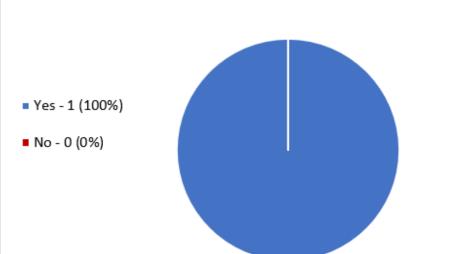
1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes and up to and including 24 hours?



## **Question 2**

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively, in the form of:







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