



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services
Union of Australia**

v

**Legeneering (Aust.) Pty Ltd
(B2025/1315)**

5 September 2025

1. Ballot Result

Total Eligible Voters: 2
Total Participated: 2

2 out of 2 have answered all questions 100.0%

Final Ballot Audit: Friday, 5 September 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia
Protected Action Ballot (B2025/1315)**
Voters: 2
Total Participated: 2 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1315) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/1315) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 2 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 2 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of the performance of work for the duration of 8 hours?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans for an indefinite period on the performance of Overcycle?

- Yes - 2 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

6. Bans on performing electrical isolations (except for HSE reasons)?

- Yes - 2 (100%)
- No - 0 (0%)





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