



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Ventia Australia Pty Ltd
(B2025/263)**

6 March 2025

1. Ballot Result

Total Eligible Voters: 7
Total Participated: 7

7 out of 7 have answered all questions 100.0%

Final Ballot Audit: Thursday, 6 March 2025 at 2.10pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/263)
Voters: 7
Total Participated: 7 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/263) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/263) result has been audited and the declared result is assured.

Yours Sincerely,



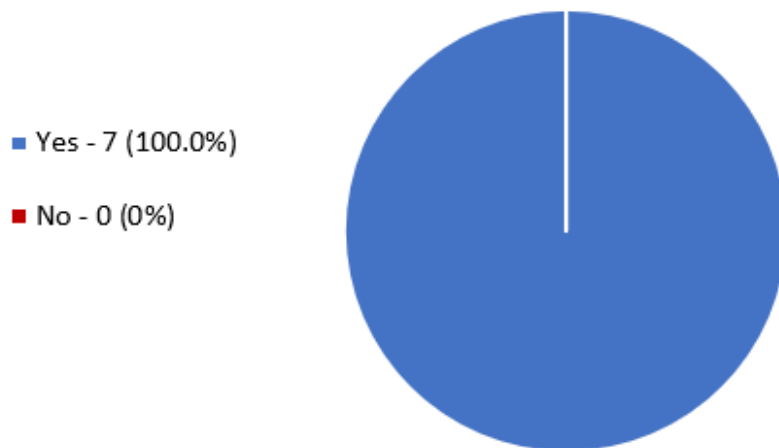
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

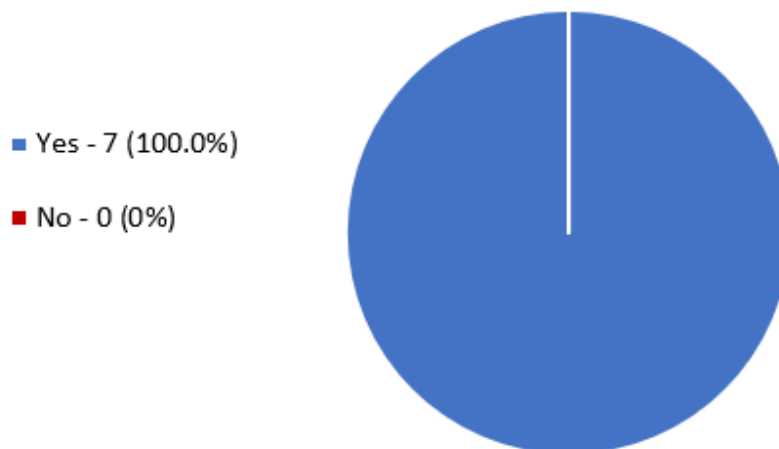
1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

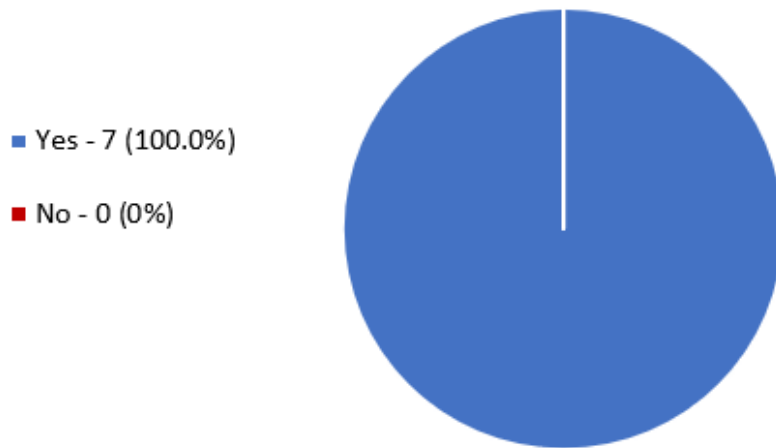
2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

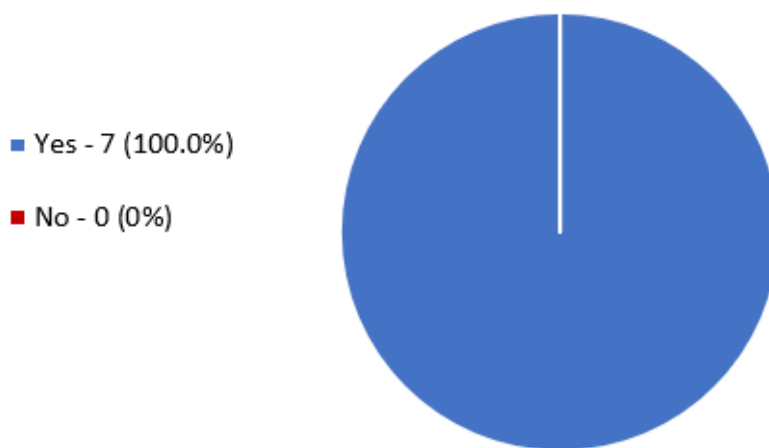
3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

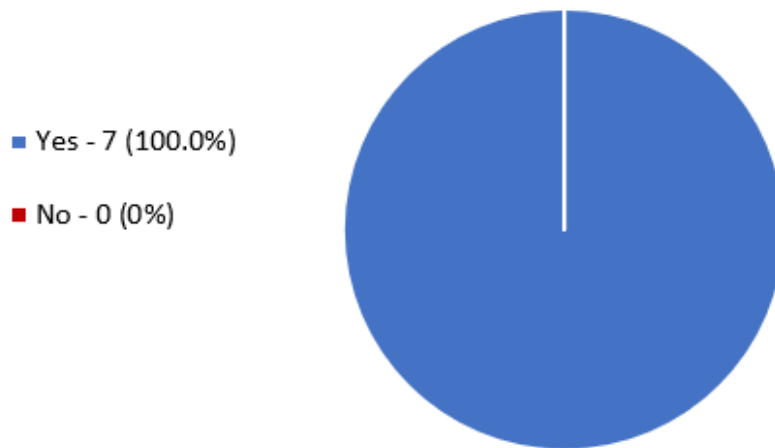
4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

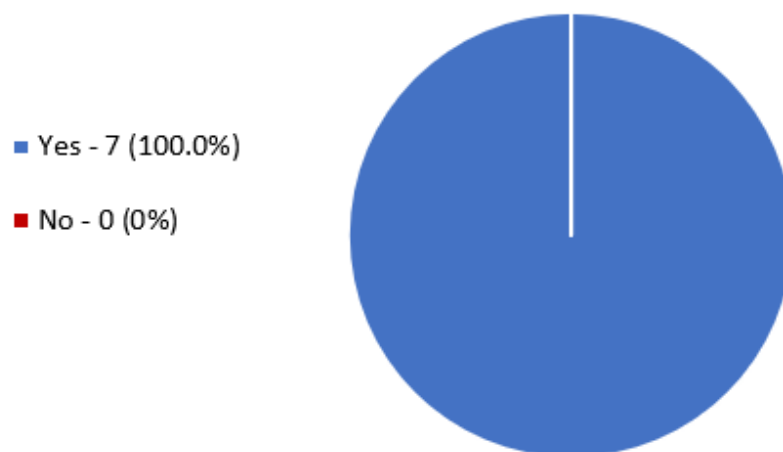
5. An unlimited number of bans for an indefinite period on the performance of Overcycle?



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans for an indefinite period on the performance of accepting Permits?





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