



Declaration of Results

Protected Action Ballot

CEPU
v
UGL Rail Services

(B2025/298)

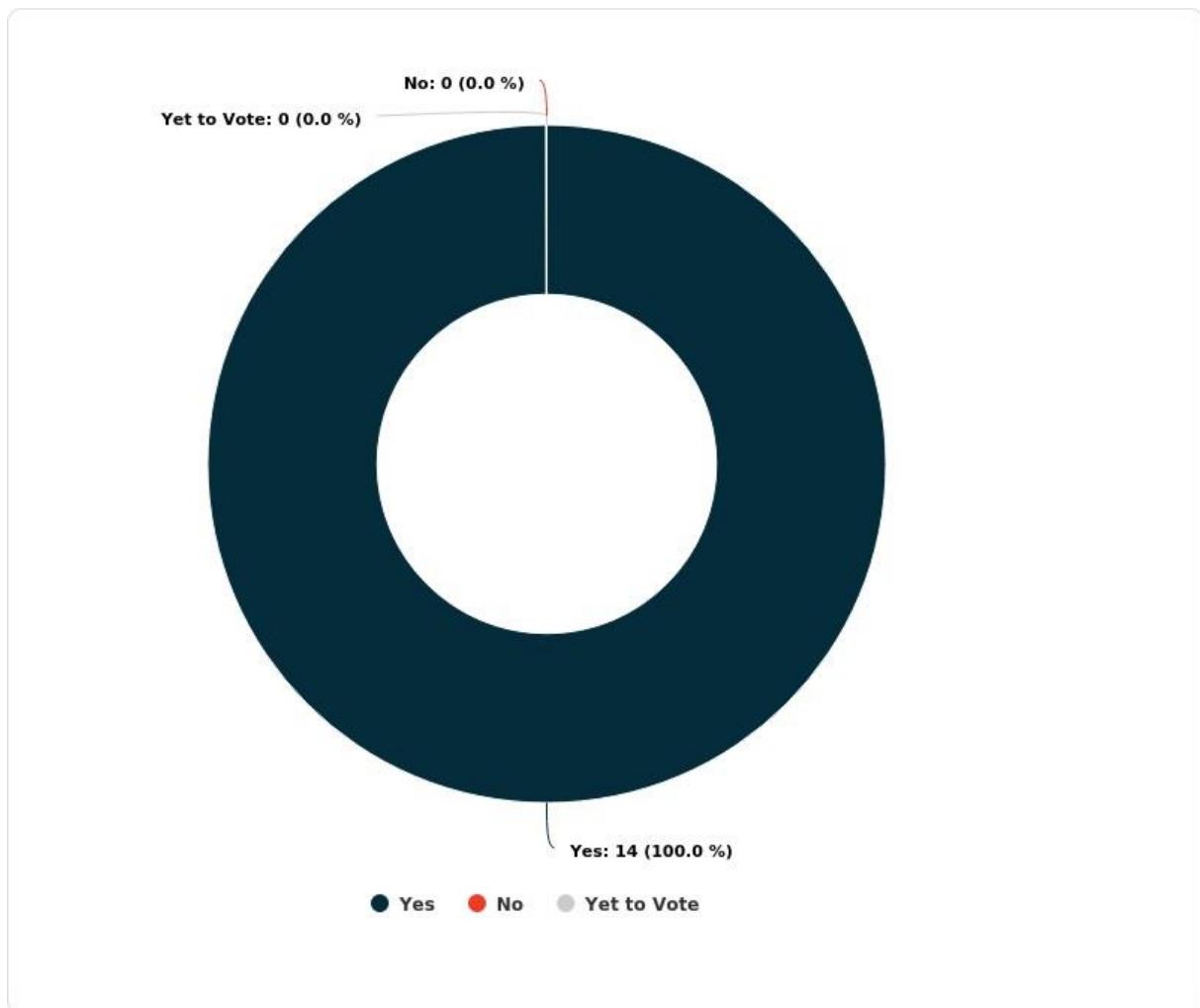
Monday 17th March, 2025 8:30pm
AEDT

1. Vote Result

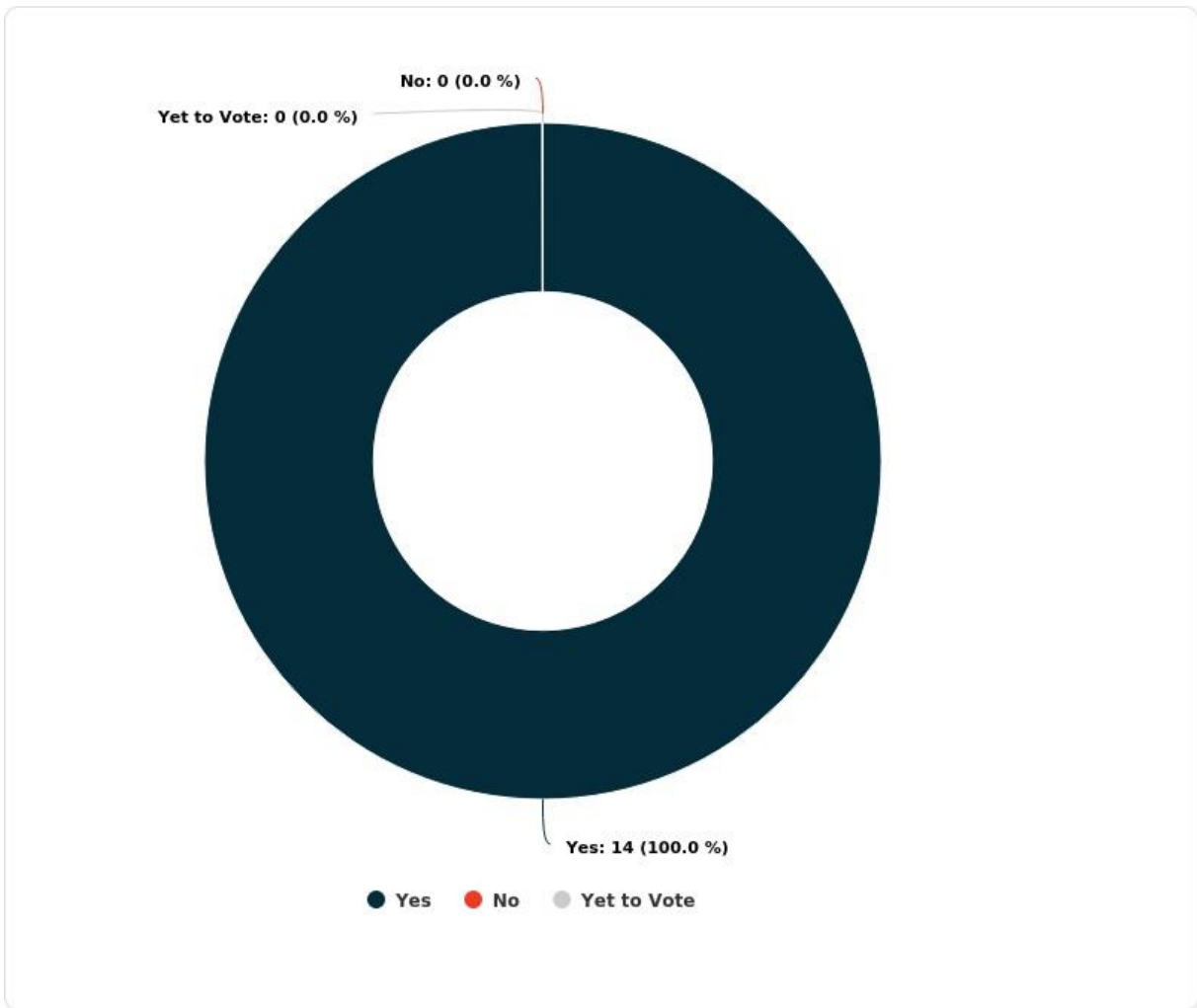
Total Eligible Voters: 14

Final Vote Audit: Monday 17th March, 2025 8:30pm AEDT

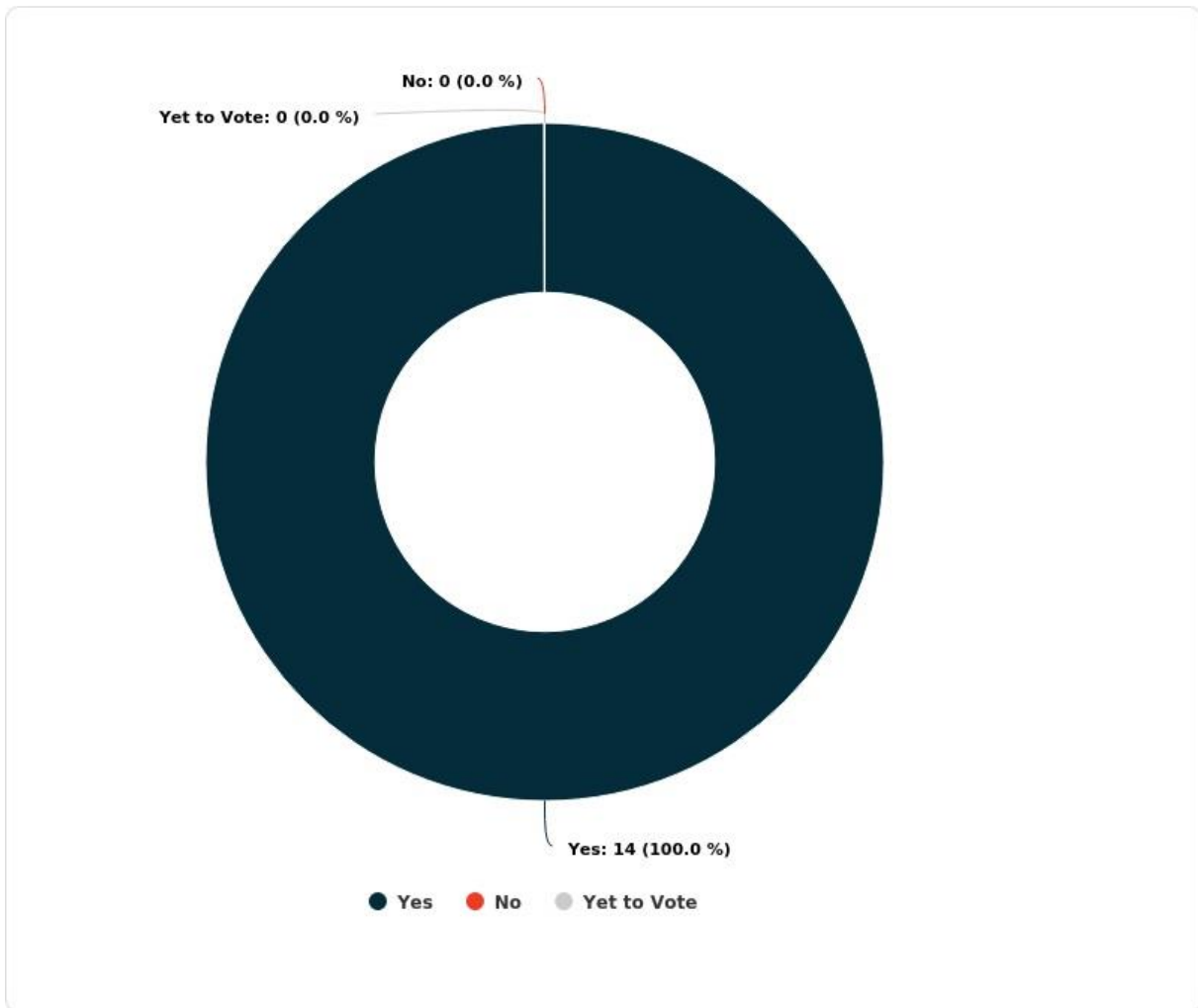
1. An unlimited number of stoppages of work for the duration of 1 hour?



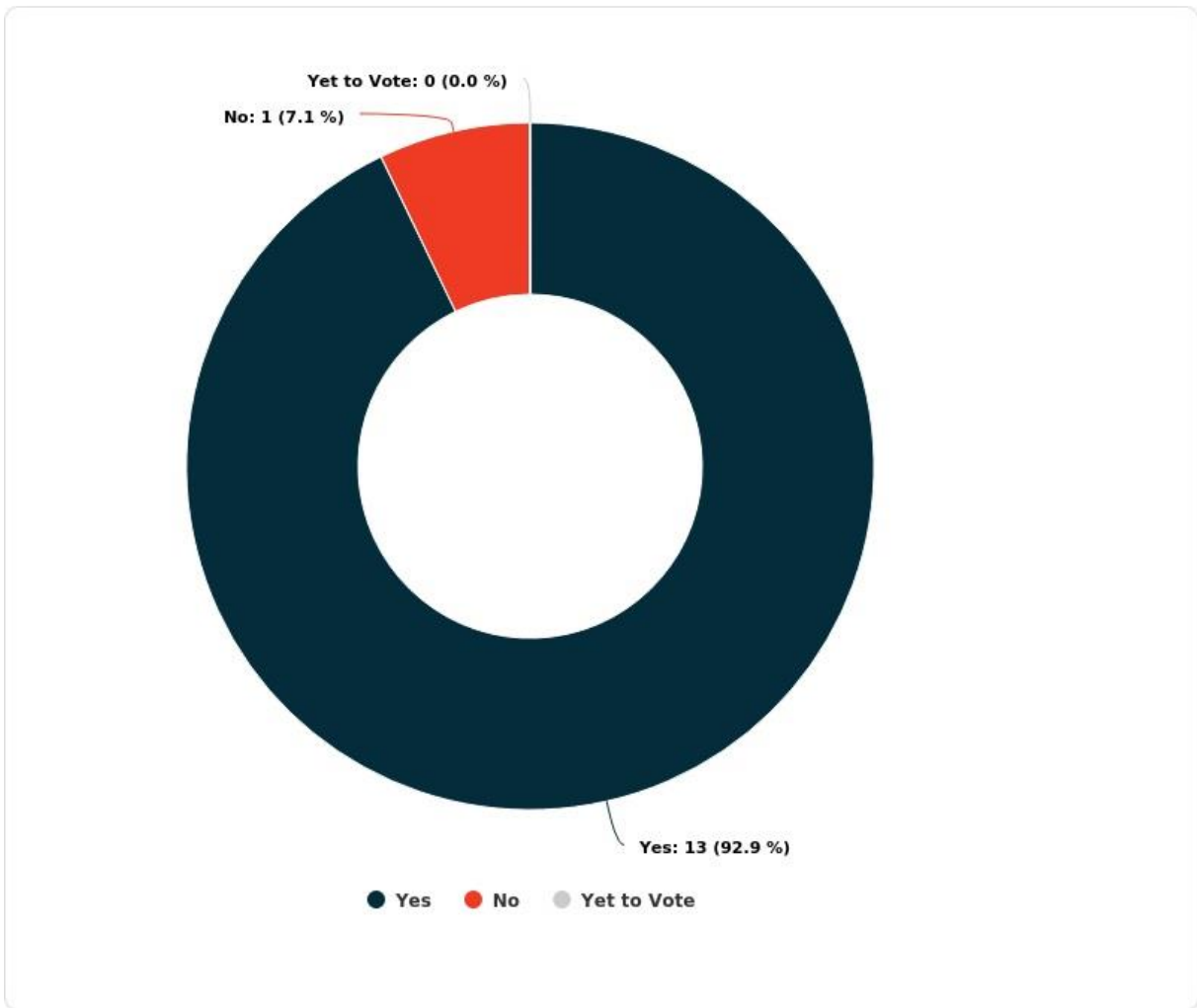
2. An unlimited number of stoppages of work for the duration of 2 hours?



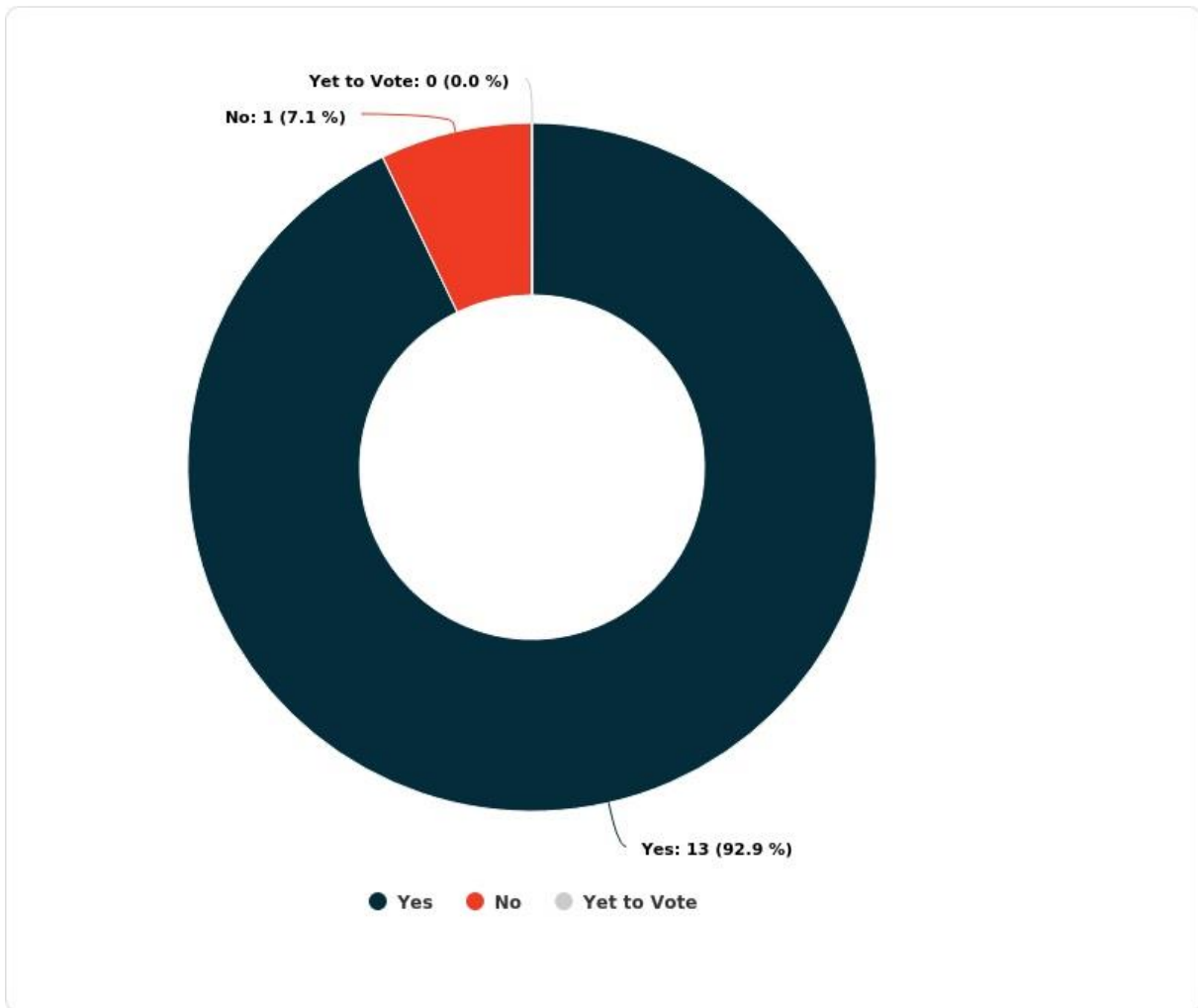
3. An unlimited number of stoppages of work for the duration of 4 hours?



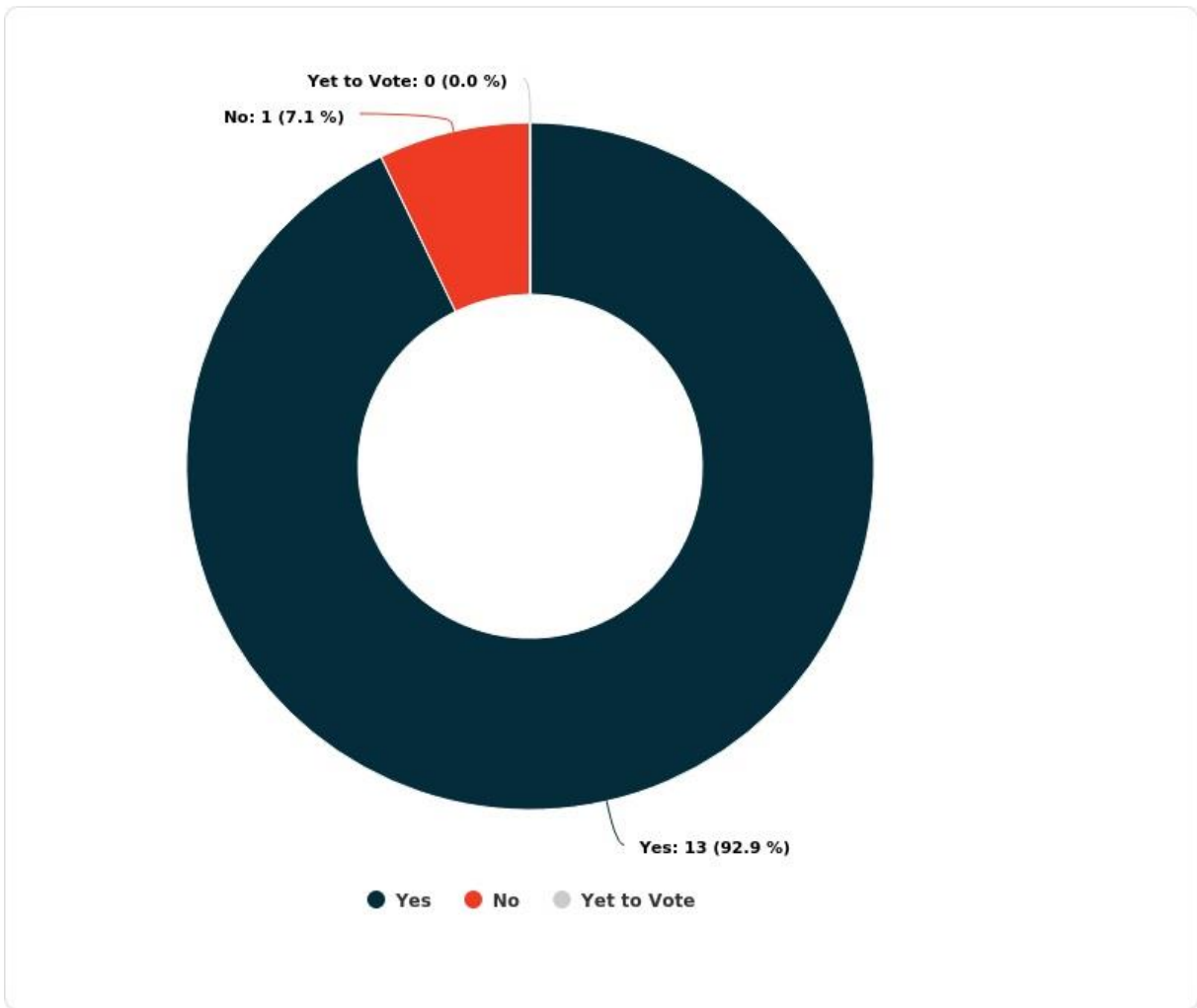
4. An unlimited number of stoppages of work for the duration of 8 hours?



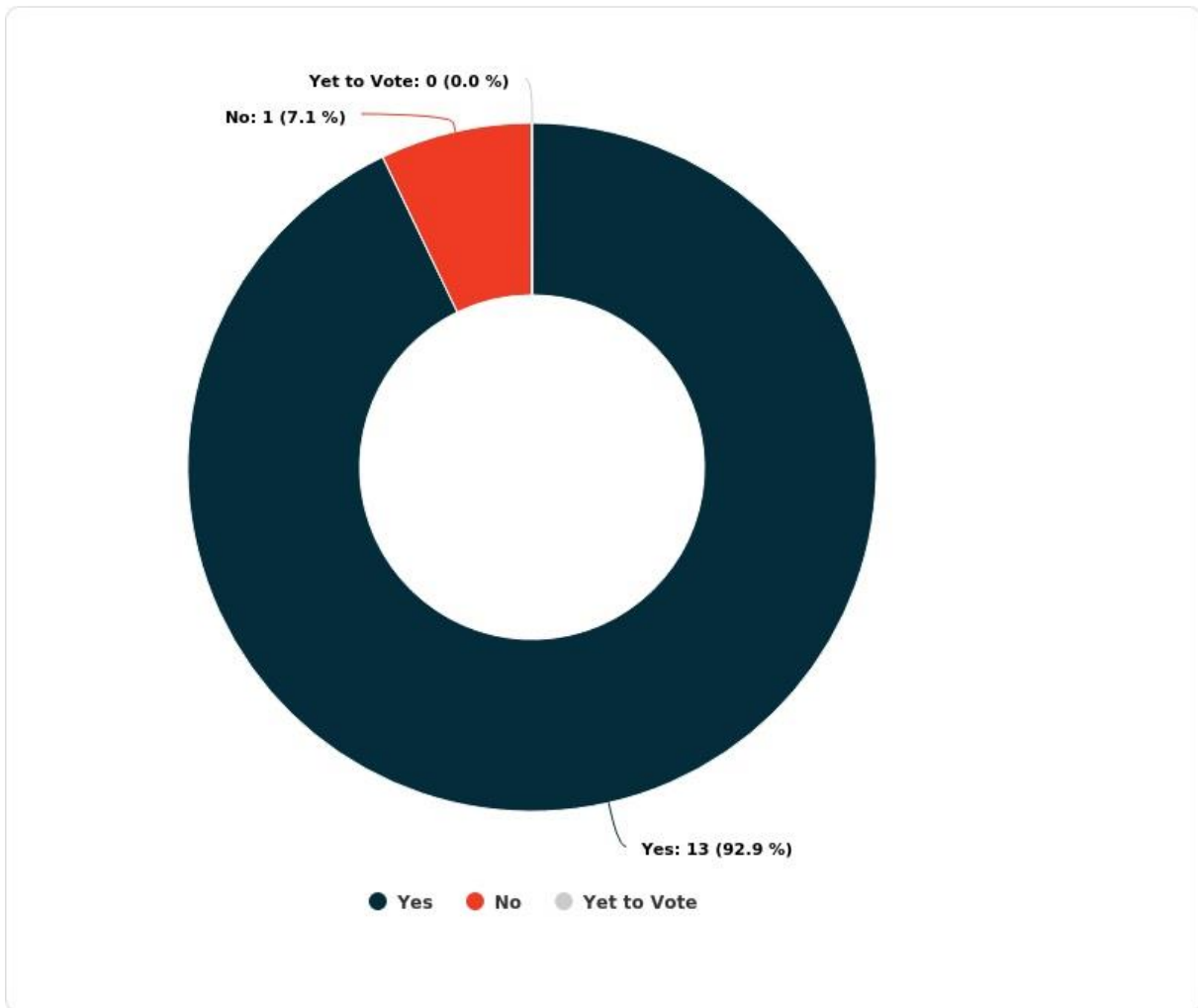
5. An unlimited number of stoppages of work for the duration of 12 hours?



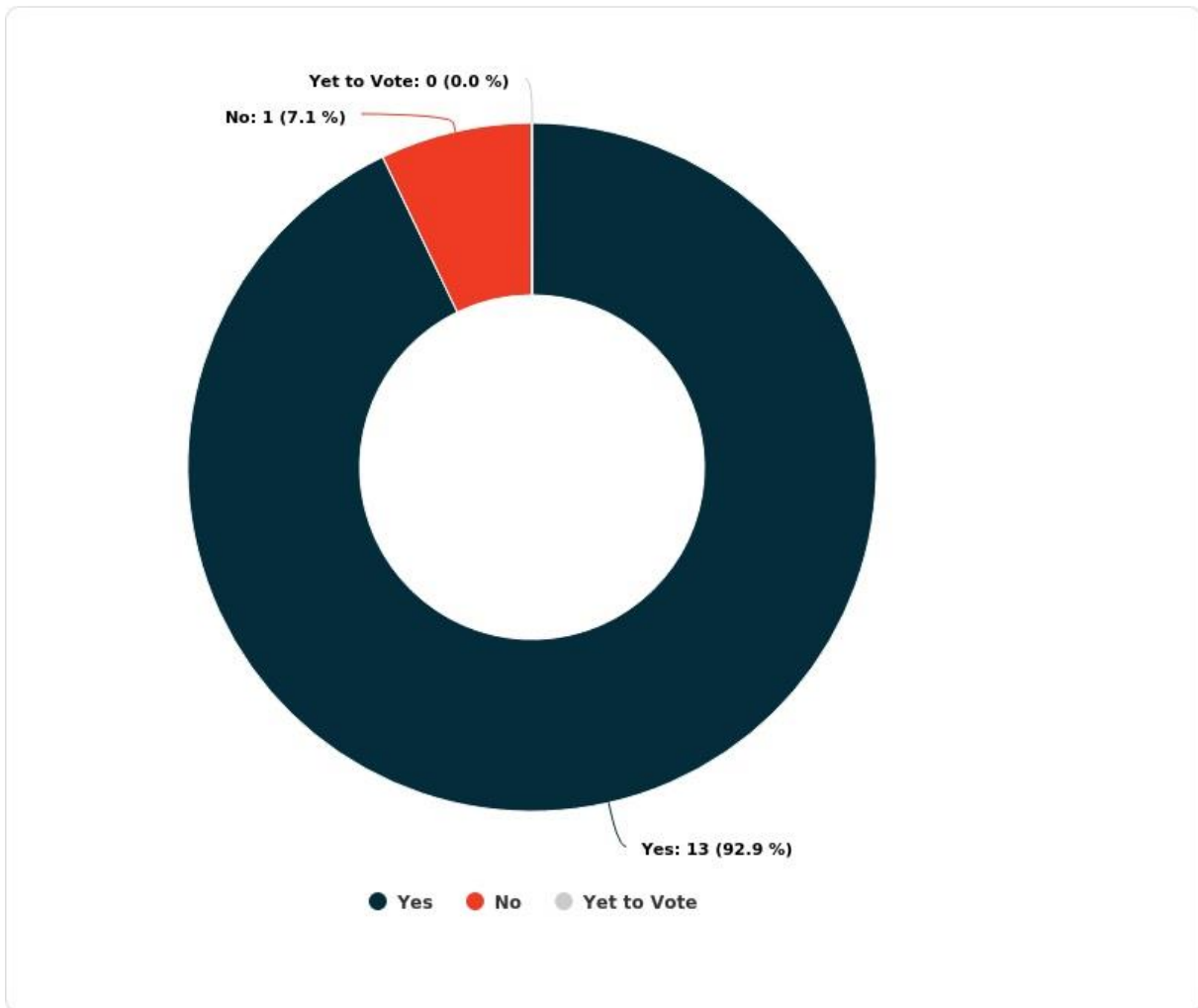
6. An unlimited number of stoppages of work for the duration of 24 hours?



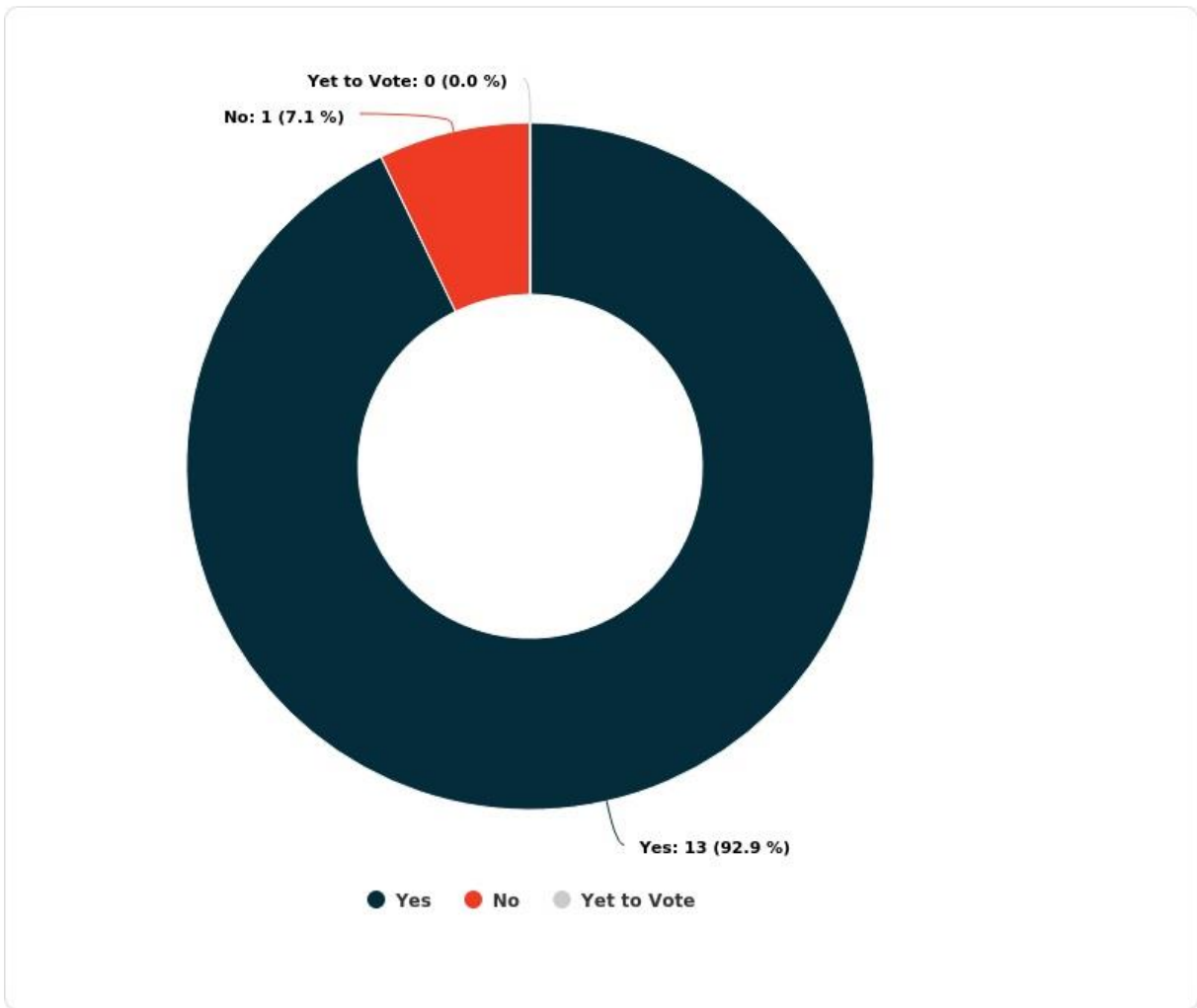
7. An unlimited number of stoppages of work for the duration of one week?



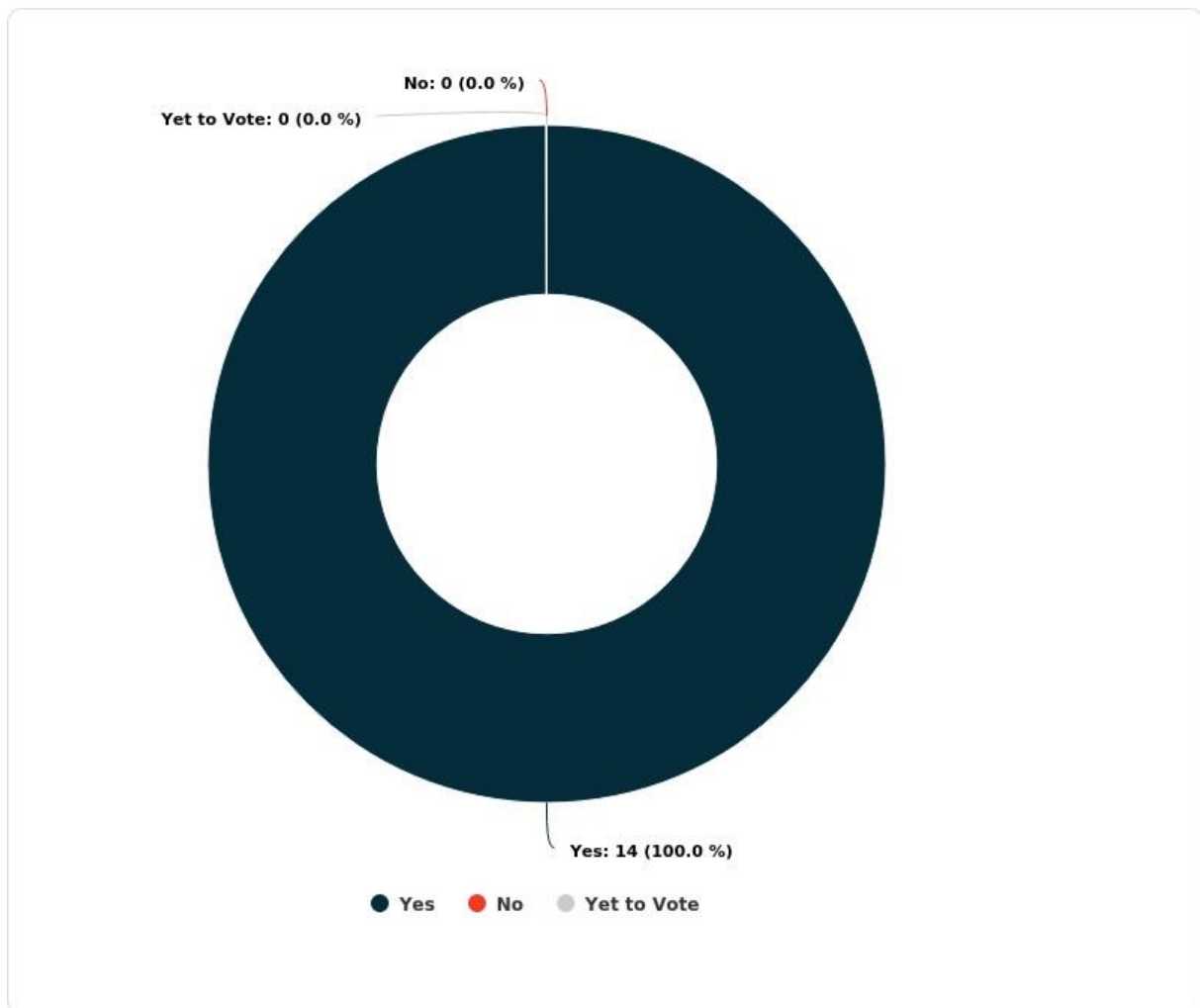
8. An unlimited number of indefinite and / or periodic stoppages of work?



9. An unlimited number of indefinite and / or periodic bans on overtime?



10. An unlimited number of indefinite and / or periodic bans on working with contractors?



2. Vero Voting Independence Declaration

CEPU v UGL Rail Services (PAB B2025/298) vote has been managed and declared independent of CEPU, UGL Rail Services and Fair Work.

No individual vote has been disclosed to CEPU, UGL Rail Services or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

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